Peacehaven Community Farm

Dave Bradley Fellowship Program

Peacehaven Community Farm is a lifesharing community that provides permanent housing for adults with intellectual and developmental disabilities. Located in rural Whitsett, North Carolina, community members live in a supportive and family style home situated on our sustainable farm––89 beautiful acres of organic gardens, rolling pastures, and lush woodlands. Our first residential home, Susan’s View, was completed in 2014.

The residents of Susan’s View include our Core Members, Home Life Leaders, and Bradley Fellows. Core Members are the permanent residents who come to us with intellectual or developmental disabilities and a desire to live in the community and participate in the work of the farm. We call them Core Members because they are at the core of all that we do, and they are the best teachers of the value of a community.

Home Life Leaders (HLLs) are the primary support for our Core Members. Home Life Leaders care for the Core Members by planning house meals, administering and documenting medications, communicating with guardians and employers, hosting house guests, overseeing house finances, and communicating house needs with the Manager of Community Life.

Bradley Fellows provide support for day programs at the farm, including weekly Core Member programs, garden workdays, and group outings. In addition to day program responsibilities, Fellows share life with the Core Members and Home Life Leaders by participating in the routines of Susan’s View, including shared meals and caring for common spaces.

The residents of Susan’s View foster an environment of individual and communal flourishing by supporting each other’s physical, emotional, and spiritual health while tending to the home and the farm.

**Responsibilities and Duties of a Fellow**

* Assist in the facilitation of Core Member programming, with opportunities to lead, support, and accompany the Core Members. Peacehaven strives to match these programs with a Fellow’s interests and skills. This entails:
	+ Having the opportunity to be a leader for activities, events, or weekly program(s), meaning that they are responsible for managing the program’s schedule and resources (human, financial, etc.), making record of any noteworthy events, and problem solving
	+ Having the opportunity to be an assistant, meaning that they are responsible for supporting other program leaders with any logistical needs
	+ Having the opportunity to be an accompanier, meaning that they are present and actively participating alongside the Core Members
* Participate in the shared routines of Susan’s View, including:
	+ Cleaning common spaces and assisting with trash, recycling, composting
	+ Helping to care for the farm, including our dog, cat, and chickens
	+ Participating in shared meals
	+ When needed, transporting Core Members to day programs, outings, activities
* Model healthy living as a way to care for and empower the Core Members, including:
	+ Maintaining healthy relationships with food, exercise and self
	+ Exploring individual goals, hobbies, and self-care practices
	+ Cultivating healthy relationships with others through collaboration, communication, celebration, and compassion
* Participate in organizational events, including:
	+ Attending Peacehaven staff and training meetings, Community Life Meetings, and other meetings as scheduled
	+ Occasionally accompanying Core Members at community engagement functions, organizational fundraisers and events
	+ Demonstrate an openness to participate in other tasks as requested by the community

**Embodying the Core Values and Practices of Peacehaven**

* 1. Relationships are the lifeblood of Peacehaven. We place a priority on building and maintaining healthy relationships including with self, others, community partners, donors, and guests. We recognize that hospitality––welcome and openness to one another––is a key component. The value of relationships is lived out in some of these ways:
		+ - Showing respect and compassion for all individuals
			- Sharing in and receiving the gifts of Core Members, visitors, and co-workers
			- Trusting others and maintaining personal integrity
	2. Growth is our foundation. This includes individual, organizational, and seasonal growth that takes place on a farm. Some ways that we cultivate growth include:
		+ - Demonstrating individual creativity, initiative, and personal accountability
			- Taking on assignments that provide an opportunity to learn
			- Developing and accepting innovative ways of doing things
			- Encouraging the personal development of fellow community members
			- Working with team members to manage resources with an attentiveness to costs and quality
			- Caring for the sustainability of our farm and resources
	3. Community reflects our central mission of meeting the basic need we all have to belong. The value of community is lived out in some of these ways:
		+ - Striving to be a servant-leader by celebrating and encouraging the flourishing of others, self, and the community
			- Caring for all during times of conflict and challenges
			- Working with other community members to complete assigned tasks, problem-solve, and communicate effectively
			- Respecting and following policies and procedures established by the community
			- Having fun with co-workers, Core Members, families and Peacehaven friends

**Knowledge, Skills and Abilities**

* + Strong interpersonal and communication skills
	+ Self-starter and highly motivated team player
	+ Ability to listen and respond appropriately to both verbal and nonverbal communication
	+ Ability to organize and present information to others in groups of various sizes
	+ Adaptability and flexibility are major plusses
	+ Strong personal organization and time management skills
	+ Ability to work collaboratively with others

**Minimum Qualifications**

* + At least 21 years of age
	+ Four-year undergraduate degree or equivalent experience preferred
	+ Demonstrated maturity in a community-oriented living, working, or educational experience
	+ Person of integrity with healthy boundaries and demonstrated good judgment
	+ Drug-free
	+ Commitment to the core values and practices of Peacehaven Community Farm