

Enter name of state: Wisconsin

Enter total number of Delegates: 90

Enter total number of Alternates: 6

Select type of System (*click on box*): Caucus

Enter number of District-Level Delegates: 50

Date of selection of District-Level Delegates:
5/17/2020

Enter number of District-Level Alternates: 5

Date of selection of District-Level Alternates:
5/17/2020

Enter number of Pledged PLEO Delegates: 10

Date of Selection of Pledged PLEO Delegates:
6/12/2020

Enter number of At-Large Delegates: 17

Date of Selection of At-Large Delegates:
6/12/2020

Enter number of At-Large Alternates: 1

Date of Selection of At-Large Alternates:
6/12/2020

Enter total number of Standing Committee
Members: 9

Enter total number of Convention Pages: 51

WISCONSIN DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
WISCONSIN
DEMOCRATIC PARTY

(AS OF FRIDAY, MARCH 22, 2019)

The Wisconsin Delegate Selection Plan For the 2020 Democratic National Convention

Table of Contents

I.	Introduction & Description of Delegate Selection Process.....	1
A.	Introduction	
B.	Description of Delegate Selection Process.....	1
C.	Voter Participation.....	2
II.	Presidential Candidates	
A.	Ballot Access.....	10
B.	Other Requirements.....	11
III.	Selection of Delegates and Alternates	
A.	District Level Delegates and Alternates.....	12
B.	Automatic Delegates.....	17
C.	Pledged Party Leader and Elected Official (PLEO) Delegates.....	18
D.	At-Large Delegates and Alternates.....	21
E.	Replacement of Delegates and Alternates.....	24
IV.	Convention Standing Committee Members.....	27
A.	Introduction.....	27
B.	Standing Committee Members.....	27
V.	Delegation Chair and Convention Pages.....	30
VI.	Presidential Electors.....	31
VII.	General Provisions and Procedural Guarantees.....	32
VIII.	Affirmative Action Plan and Outreach and Inclusion Program.....	35
A.	Statement of Purpose and Organization.....	35
B.	Representation Goals.....	37
C.	Efforts to Educate on the Delegate Selection Process.....	38
D.	Efforts to Publicize the Delegate Selection Process.....	39
E.	Obligations of Presidential Candidates to Maximize Participation.....	40
F.	Outreach and Inclusion Program.....	41
IX.	Challenges	
A.	Jurisdiction and Standing.....	41
B.	Challenges to the Status of the State Party and Challenges to the Plan.....	42
C.	Challenges to Implementation.....	43
X.	Summary of Plan	
A.	Selection of Delegates and Alternates.....	44
B.	Selection of Standing Committee Members.....	45
C.	Selection of Delegation Chair and Convention Pages.....	45
D.	Selection of Presidential Electors.....	45
E.	Presidential Candidate Filing Deadline.....	45
F.	Timetable.....	46

Attachments to the Delegate Selection Plan

Wisconsin Delegate Selection Plan For the 2020 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. Wisconsin has a total of 90 delegates and 6 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Wisconsin, the Wisconsin election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the State Party Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Wisconsin will use a proportional representation system based on the results of the Presidential Preference Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Wisconsin’s delegate selection process will occur on April 7, 2020, with the Presidential Preference Primary. This election occurs in conjunction with the spring non-partisan general election for municipal and judicial seats. State Statutes indicate the results are certified no later than May 15, 2020.

C. Voter Participation

1. Participation in Wisconsin's delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. Wisconsin has same day registration for voters.
 - b. Wisconsin does not require registration by Party. Individuals may register to vote in advance of any election up until the Friday before the election at the Municipal Clerk's office. They may also register to vote at the polls with proof of at least 10 days of residency.
 - 1) Due to Wisconsin State Law mandating an open primary it is impossible to guarantee that only Democrats will participate on the Democratic ballot. However, voters may cast a ballot for one Party only thereby eliminating crossover from one Party to another for specific races within an election. Additionally, with historical patterns, we have full faith and expect that predominately Democrats will be casting ballots on the Democratic side.
 - 2) Participation in Wisconsin's delegate selection process, other than the April 7, 2020 primary, is open to all voters who wish to participate as Democrats who file a written declaration of Democratic Party preference with the state party. (Rules 2.A. & 2.C.& Reg. 4.3.)
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection. (*Reg. 4.3.C*)
 - d. At no stage of Wisconsin's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. There are no fees that are mandatory to participate in the delegate selection process. (*Rule 2.D & Reg. 4.4*)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which

State 2020 Delegate Selection Plan

all individual voters who wish to participate as Democrats are eligible to do so.
(Rule 2.F)

- g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
2. The Democratic Party of Wisconsin seeks to enact legislation, rules, and policies at the state and local level to enhance voter and election security, which address the 7 key goals identified by the DNC's Rules and Bylaws Committee.
- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)
 - 1) The State of Wisconsin has taken the following precautions to protect the registration file. More information can be found on action taken at the Wisconsin Election Commission Website:
<https://elections.wi.gov/index.php/elections-voting/security>. Below is information taken from that site.
 - i. "The data in WisVote is encrypted on our servers and between the servers and users, so in the unlikely event of a breach, any data stolen would be unusable."
 - ii. "A new WisVote access policy, effective July 23, 2018, requires all users to complete a series of electronic learning modules focused on computer security best hygiene practices. New users must complete security training before gaining access to the system and existing users were required to complete the training prior to the November 2018 election."
 - iii. "Multi-Factor Authentication (MFA) was implemented before the November 2018 General Election, requiring clerks to use a third identification factor in addition to their username and password to gain access to the system."
 - iv. "WEC is upgrading its existing monitoring tools to alert staff of any suspicious activity within the WisVote system."
 - v. "In 2018, WEC completed a risk and vulnerability assessment conducted in conjunction with U.S. Department Homeland Security and the Wisconsin Department of Administration – Division of Enterprise Technology (DET). The assessment found no evidence of any unauthorized access to Wisconsin's elections systems. "

State 2020 Delegate Selection Plan

connected to the internet and the computers used for programming must be used for only that purpose with no other software loaded onto the computer. 85% of the votes in Wisconsin are cast on optical-scan paper ballots. 5% are cast on paper ballots that are hand counted. The remaining 10% are cast on touch-screen voting equipment that has a paper audit trail – for recounts or audits the paper trail is used. All machines are tested before an election at a public meeting to be sure they are operating properly. (Rule 2.H.3)

- 2) The Staff of the Wisconsin Elections Commission (WEC) monitor voting machines and make desertification recommendations when they feel equipment has become obsolete or the machines are not operating properly. After the 2016 election the WEC staff recommended the desertification of the Optech Eagle. The Wisconsin Election Commission accepted the recommendation and decertified the Eagle. All municipalities have replaced the machines.
- d. All direct recording electronic systems in Wisconsin have a paper record. This is required by State Statute. (Rule 2.H.4)
 - e. Risk limiting post-election audits such as manual audits comparing paper records to electronic records (Rule 2.H.5)
 - 1) The Wisconsin Election Commission (WEC) instructed the WEC staff to investigate the use of Risk Limiting Audits and Process Audits in Wisconsin after the 2016 election. The WEC staff has visited Colorado and Michigan to observe the Risk Limiting Post Election process those states are piloting and the WEC staff is continuing to gather information.
 - 2) Currently Wisconsin State Statute requires operational audits to ensure the voting equipment is operating correctly. These operational audits are done for general elections. The Wisconsin Election Commission staff collects all the names of the reporting municipalities and randomly selects 5% of them to conduct an audit of the results. The November 2018 audit was the largest audit conducted, outside of the recounts, and no issues were identified.
 - f. Ensure that all voting systems have recognized security measures;
 - 1) Voting machines in Wisconsin are tested within 10 days before the election at a public meeting to ensure they are working properly. The machines are then secured by municipal clerks after the test is completed. On election day the access to the memory of the machine is locked and the municipal clerk places a tamper proof seal on the machine that has a number that is checked throughout the day by the Chief

State 2020 Delegate Selection Plan

Inspector to ensure no one has tampered with the machine during the election. When the memory card is removed from the system the seal number is again verified to prove the machine has not been tampered with during the election process. (Rule 2.H.6)

- g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (*Rule 2.H.7*)
 - 1) Wisconsin State Statute requires, and all districts are in compliance with, having voting machines that ensure individuals with disabilities can vote securely and privately.
- 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Party has worked with legislators, legal advisors, and partners to protect and improve the access to voting in Wisconsin. A goal of the party is to raise the resources to have a year-round voter protection program. (Rule 2.I and 2.I.1)
 - a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (*Rule 2.I.1.a*)
 - 1) Wisconsin State Statute requires that municipalities in Wisconsin offer no excuse absentee, same day voter registration, and vote by mail. In addition, early voting is highly encouraged. While the statute does not say it is required, the Wisconsin Election Commission said action would be taken if a municipality was not offering early voting, at least by appointment.
 - 2) Former Governor Walker signed legislation to restrict early voting to two weeks before the election, and to limit the number of early voting locations to one per municipality. In Wisconsin absentee voting must be allowed 47 days before a partisan primary and a general election. Many municipalities start early in person voting in a similar time frame to absentee voting. One Wisconsin Now, a liberal partner of the Democratic Party of Wisconsin, filed a lawsuit to challenge Governor Walker's legislation restricting voting locations and timing. The judge ruled against the state saying limiting the early voting time period and number of locations with early voting unfairly limited access to voting for some communities. The Republicans have filed an appeal and no decision has been made on the appeal. Municipalities have early voting up to the Friday before the election and can start early voting as soon as they get the ballots.
 - 3) Our new Governor, Governor Evers, supports early voting, same day registration and no excuse absentee which we have in Wisconsin and our

State 2020 Delegate Selection Plan

best protection of these important voter rights is to elect more Democrats to the legislature who will support the Governors plans to protect them.

- 4) We have no excuse absentee voting. To have an absentee ballot sent to you, you must submit the request in writing, which can be done by submitting a paper application, requesting one online on MyVote.wi.gov or simply sending a written request by mail, fax or email which contains the voter's name and address where the ballot should be sent. Voters can submit requests for individual elections or for all elections in a calendar year. Indefinitely confined voters may request ballots for all future elections as long as they continue to vote in each spring and general election. Most voters, including overseas voters, must request an absentee ballot by 5 p.m. on the Thursday prior to the election. Requests from military electors must be received by 5 p.m. on the Friday before the election except military electors on active duty away from home may submit requests until 5 p.m. on Election Day if the election includes a federal office (however there is the practical issue of having enough time to return the ballot to the clerk). Hospitalized electors may submit a request until 5 p.m. on Election Day. Sequestered jurors may request ballots until 5 p.m. on Election Day in all cases the ballot must be received no later than 8:00 pm CST on election day.
 - 5) In 2018, Democratic Party of Wisconsin staff reached out to individual municipalities to encourage them to expand access to voting, including more polling locations, expanded hours (including weekend voting), and additional weeks of early voting.
- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; *(Rule 2.I.1.b)*
- 1) The Democratic Party of Wisconsin has hired a Voter Protection Director, to come on board months before general elections, who works with County Party Leadership, activists, elected leadership and a legal team around the state to address concerns about unfair voting locations and insufficient number of voting machines that could cause lines to be excessive. The Party does not have a Voter Protection Director on staff year-round.
 - 2) When the Party has not had a Voter Protection Director on staff, other Democratic Party staff members worked to expand access to polling locations, especially in campus areas or locations where populations may have difficulty traveling to their polling location.
- c. Speed up the voting process and minimize long lines; *(Rule 2.I.1.c)*

State 2020 Delegate Selection Plan

- 1) The Wisconsin Election Commission has provided electronic poll books for some municipalities and they have made the voting process more efficient. With the electronic books, voters do not need to stand in a line based on their last name but may stand in any of the lines. In addition, a search function can be used which speeds up the check in process.
 - 2) The Voter Protection Program that the Party organizes before the election includes a polling location monitoring program that flags issues such as long lines or broken machinery. When problems are detected, staff and attorneys are assembled to help address the particular issues with line management or legal assistance for issues that impact the ability of people to vote.
- d. Eliminate onerous and discriminatory voter identification requirements; (*Rule 2.1.1.d*)
- 1) Legislation was pushed through by the Republicans to require a photo id in Wisconsin to vote. Clearly the change was made to make it more difficult to vote and the courts agreed in part. When a lawsuit was filed by One Wisconsin Now challenging the requirement of the photo id, the judge ordered the state to improve its process for issuing credentials to people who were eligible to vote but lacked qualifying IDs or the documents to get one.
 - 2) Governor Evers issued an executive order, after taking office, to improve the process of issuing voter ids through the Department of Transportation.
- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (*Rule 2.1.1.e*)
- 1) If a voter accidentally voted in the wrong precinct, the vote would likely be counted in that precinct because the ballots are not tied directly to a voter, so the precinct workers would not be able to identify the specific ballot to remove. In rare circumstances a ballot would be randomly removed from the precinct but since doing that would more likely eliminate a vote from a voter in the correct precinct the practice is highly discouraged.
- f. Facilitate military and overseas voting. (*Rule 2.1.1.f*)
- 1) The MyVote.WI.gov website was created to assist military and overseas voters from Wisconsin to vote. Using the website voters that are abroad

State 2020 Delegate Selection Plan

can register online and download an electronic ballot which they can return in the mail. The ballot is available 47 days before the election of federal candidates and to be counted needs to be received by 8:00 PM CST.

4. Key points of Wisconsin's delegate selection process that encourage registered voters participation: (Rule 2.I.2)
 - a. Online and same day voter registration is offered in Wisconsin. Our newly elected Democratic Governor included in his 2019/20 budget that the Department of Transportation and the State Elections Commission must work together to provide automatic registration "as quickly as possible". (Rule 2.I.2.a)
 - b. In Wisconsin 17-year olds can register to vote if they will be voting age by the election date. (Rule 2.I.2.b)
 - c. Convicted felons who have completed their sentence and are no longer under the supervision of the Department of Corrections can re-register and vote. There are no fees. (Rule 2.I.2.c) and
 - d. Voters may register and vote on the same day as the Democratic presidential primary as long as they have proof of residency of more than 10 days. If not, they must register by the Friday before the election. (Rule 2.I.2.d)
5. The Democratic Party of Wisconsin is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party has taken, and will continue to take, provable positive steps to:
 - a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.(1))
 - 1) See I.C.2.b. above
 - b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail (Rule 2.H.(2))
 - 1) Wisconsin State Statute requires a paper trail for all voter machines.
 - c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of

wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. *(Rule 2.H.(3))*

1) *See Section I.C.2.c-f above*

6. Scheduling of Delegate Selection Meetings

- a. The dates, times and places for all official Party meetings and events related to the state's delegate selection will be scheduled to encourage the participation of all Democrats. Meetings will begin and end at reasonable hours. The Democratic Party of Wisconsin will select dates, times and locations confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. *(Rule 3.A & Reg. 4.)*

Section II Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Wisconsin presidential preference primary ballot, or is eligible to participate in the Wisconsin's first-tier caucuses, by the following:
- a. By 5:00 PM CST on December 10, 2019, the Democratic Party of Wisconsin's State Chairperson must submit in writing to the Wisconsin Election Commission the party's desire to be on the Presidential Primary ballot. *(Wis. Statute 8.12(1)(a))*
- b. On Tuesday, January 7, 2020, the Wisconsin Election Commission shall convene a meeting consisting of the State Chairperson, one national committee man, one national committee woman, the Assembly minority leader or his designee, and the Senate Minority leader or her designee, as well as the State Republican Chairperson, one Republican national committee man, one Republican national committee woman, the Senate Majority Leader or his designee, and the Speaker of the Assembly or his designee. The committee shall appoint an additional member and designate that person as Chair. Traditionally, this individual has been a member of the non-partisan Wisconsin Election Commission, formerly called the Government Accountability Board. The committee shall determine and certify to the Wisconsin Election Commission all viable names they wish to appear on the Wisconsin Presidential Primary ballot. Criteria used for

State 2020 Delegate Selection Plan

consideration includes those individuals whose candidacy is generally advocated or recognized in the national news media throughout the United States. In 2016, the Committee approved Bernie Sanders, Hillary Clinton and Martin O'Malley to be on the Democratic ballot. In 2012, the Committee only approved Barack Obama to appear on the Democratic ballot. In 2008, the Committee approved eight Democrats: Joe Biden, Hillary Clinton, Chris Dodd, John Edwards, Mike Gravel, Dennis Kucinich, Barack Obama and Bill Richardson. (Wis. Statute 8.12(1)(b))

- c. Any person seeking the nomination by the national convention of a political party, who was not placed on the ballot by the above-mentioned committee, and who wishes to have their name placed on the ballot may submit Form EL 174, available at any time from the Wisconsin Election Commission. The form is available online at the Wisconsin Election Commission website at <http://elections.wi.gov>, by visiting the Wisconsin Election Commission office at 212 East Washington Avenue, Third Floor, Madison, Wisconsin 53707, or by phone at (608) 266-8005. In order to appear on the ballot, along with Form EL 174, the candidate must submit a minimum of 1,000 signatures per Congressional District. Forms may be circulated beginning January 7, 2020 and must be filed at the Wisconsin Election Commission office by 5:00 PM CST on January 28, 2020. (Wis. Statute 8.12(1) (c (Rule 1.A.7))
- d. Wisconsin does not have any fees associated with a candidate being placed on the ballot. (Rule 15.B)
- e. The Wisconsin Democratic Party has submitted a request to the Governor and the Wisconsin Election Commission to change the date the Party selects the candidates to be listed on the Presidential Preference Primary ballot to be within 75 days of the election. It is currently 91 days before the election. Moving the date requires the legislature to change state statute.
- f. Write-in presidential candidates are allowed, and their votes are counted if they are a registered write in candidate that has informed the Wisconsin Election Commission know by the Friday before the election that they are running as a write in candidate and would like their votes counted. (Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair the name(s) of their authorized representative(s) by February 3, 2020. (*Rule 13.D.1*)
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.I*)

Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Wisconsin is allocated 50 district-level delegates and 6 district-level alternates. (*Rule 8.C, Call I.B, I.I, & Appendix B*) Wisconsin, following Reg. 4.34 option 1, allocated alternates by splitting them between District-Level (75%) and At-Large (25%).
2. District-level delegates and alternates shall be elected by a Presidential preference primary followed by a post-primary caucus system with 2 tiers or levels.
 - a. The caucus location shall be at a public place fully adequate in size for a meeting of this nature and as centrally located as possible within the county. The location shall be handicap accessible. The county chairs shall give the exact location to the state party headquarters by 5:00 PM CST on Friday, March 13th, 2020.
 - b. All sign-in sheets, affidavits and ballots shall be provided to the counties by the state party. All other duties of the county caucus shall be the responsibility of the county.
 - c. Registration shall open at 1:00 PM CST on Sunday, April 26th, 2020 and shall close at 2:00 PM CST when the caucus shall begin.
 - d. In the first-tier county caucuses in the 2nd and 4th Congressional District, one delegate and one alternate will be selected for every 1000 votes (or major portion thereof) cast for the Democratic nominee for Governor in 2018. In the 1st, 3rd, 5th, 6th, 7th, and 8th Congressional Districts, one delegate and one alternate will be selected for every 500 votes (or major portion thereof), cast for the Democratic nominee for Governor in 2018. Those delegates will be elected to serve at the Congressional District Candidate Caucus.
 - e. In the case where counties are split between CD's, the counties will split and caucus in their appropriate CD's and elect delegates to the CD level. In the case where a split county cannot reach the minimum delegate threshold (500 votes cast for the Democratic nominee for Governor in 2018) in a given CD, one (1) delegate shall be allocated out of that county for that particular Congressional District Candidate Caucus.
 - f. Any person elected as a delegate at the first tier who cannot attend the Congressional District Caucus will be responsible for naming an alternate from the elected alternates to serve in his/her place. This alternate must be of the same gender and presidential preference. Only the persons originally elected as delegates or selected as delegates from the alternate pool at the first tier shall be eligible to run for national delegate at the CD caucus.
 - g. County parties may ask for a \$1.00 voluntary contribution. No person can be required to pay any cost or fee to participate in any stage of the process.

State 2020 Delegate Selection Plan

- h. The county chair shall appoint a temporary chair for those candidate caucuses for which the candidate agent has not made an appointment.
 - i. The candidate caucus shall be convened by the candidate agent or temporary chair. The order of business is as follows:
 - 1) Election of a chair.
 - 2) Election of the allocated number of delegates based upon presidential candidate 2020 primary performance in that given county.
 - 3) Election of the allocated number of alternates based upon presidential candidate 2020 primary performance in that given county.
 - 4) Adjournment
 - j. Each delegate and alternate shall be elected individually by majority vote of persons from the unit who sign statements of support for the same presidential candidate. Whenever possible, a common ballot shall be used. No vote shall be conducted by a secret ballot.
 - k. All business of the caucus shall be concluded on the day of the caucus.
3. The second tier (CD level) caucuses for delegate selection will be held at the CD level.
- a. The caucus location shall be at a public place fully adequate in size for a meeting of this nature and as centrally located as possible within the CD. The location shall be handicap accessible. The CD chairs shall give the exact location to the state party headquarters by 5:00 PM CST on Friday, March 27th, 2020.
 - b. All sign-in sheets, affidavits and ballots shall be provided to the congressional districts by the state party. All other duties of the congressional district caucus shall be the responsibility of the congressional district.
 - c. Registration shall open at 1:00 PM CST on Sunday, May 17th, 2020 and shall close at 2:00 PM CST when the caucus shall begin.
 - d. CD parties may ask for a \$1.00 voluntary contribution. No person can be required to pay any cost or fee to participate in any stage of the process.
 - e. The CD chair shall appoint a temporary chair for those candidate caucuses for which the candidate agent has not made an appointment.
 - f. The candidate caucus shall be convened by the candidate agent or temporary chair. The order of business is as follows:
 - 1) Election of a chair.

State 2020 Delegate Selection Plan

- 2) Election of the allocated number of delegates based upon presidential candidate 2020 primary performance in that given CD.
 - 3) Election of the allocated number of alternates based upon presidential candidate 2020 primary performance in that given CD.
 - 4) Adjournment
- g. Each delegate and alternate shall be elected individually by a majority vote of people from the CD who sign statements of support for the same presidential candidate. Whenever possible, a common ballot shall be used. No vote shall be taken by secret ballot.
- h. All business of the caucus shall be concluded on the day of the caucus.
4. Apportionment of District-Level Delegates and Alternates
- a. Wisconsin’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 presidential and the 2018 gubernatorial elections. This method was chosen as the most inclusive because it works to promote areas of Democratic strength and it gives equal weight to both presidential and non-presidential years, allowing for a more inclusive distribution of delegates. *(Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)*
 - b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

District	Delegates			Alternates		
	Males*	Females*	Total	Males*	Females*	Total
#1	3	3	6			
#2	4	5	9	1		1
#3	3	3	6		1	1
#4	4	4	8		1	1
#5	3	2	5			
#6	3	2	5		1	1

State 2020 Delegate Selection Plan

District	Delegates			Alternates		
	Males*	Females*	Total	Males*	Females*	Total
#7	2	3	5	1		1
#8	3	3	6			
Total	25	25	50	2	3	5

*(Assuming no gender non-binary delegates are elected.)

5. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by 5:00 PM CST on Friday, April 17, 2020. Forms shall be submitted to the DPW at 15 North Pinckney Street, Suite 200, Madison, WI 53703.
 - 1) A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 13.B, Rule 15.F & Reg. 4.23)*
 - 2) Statement of intent forms shall be available from the State Party Headquarters by Tuesday, February 11, 2020. These forms shall be available online at the DPW website at <http://www.wisdems.org> or by calling the DPW at (608) 255-5172.
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate. After the district-level delegates are elected by the CD caucus those persons not chosen will then be considered for district level alternate positions unless they specify otherwise when filing. *(Rule 13.C)*

6. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM CST on Monday, April 21, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D & Rule 13.F)*

State 2020 Delegate Selection Plan

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 PM CST on Monday, May 4, 2020 a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. *(Rule 13.E.1, Reg. 4.24 & Reg. 4.25)*
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM CST on Monday, May 4, 2020.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. *(Rule 13.E & Reg. 4.24)*
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. *(Rule 6.I & Reg.4.10.C)*
7. Fair Reflection of Presidential Preference
- a. Presidential Primary - Proportional Representation Plan *(Rule 14.A, Rule 14.B & Rule 14.D)*
 - 1) The Wisconsin presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
 - 2) Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. *(Rule 14.F)*

8. Equal Division of District-Level Delegates and Alternates
 - a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. *(Rule 6.C., Rule 6.C.1 & Reg. 4.10)*
 - b. In districts with an even number of delegates, the highest-vote getting delegate candidate for the districts winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. In districts with an odd number of delegates, the first delegate selected for the winning presidential candidate will be the person of the advantaged gender with the highest number of votes.
 - c. After the delegates are selected, the alternates will be awarded, using the same process described above.
9. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - 1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - 2) All of Wisconsin's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*

State 2020 Delegate Selection Plan

- 3) The Democratic Governor (if applicable); (*Rule 9.A.4, Call I.H & Call I.J*)
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. (*Call I.J*)
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - 1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Wisconsin. (*Rule 9.A*)
 - 2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (*Call IV.B.1*)
 - 3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. (*Call IV.C*)
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (*Rule 6.C and Reg. 4.9*)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Wisconsin is allotted 10 pledged Party Leader and Elected Official (PLEO) delegates. (*Call I.D, Call I.E & Appendix B*)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors (Milwaukee and Madison) and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)

State 2020 Delegate Selection Plan

- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of intent with the State Party no later than 5:00 PM CST on Friday, May 29, 2020. Forms shall be submitted to the DPW at 15 North Pinckney Street, Suite 200, Madison, WI 53703. (*Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17*)
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through their statement of intent which must be submitted to the State Party no later than 5:00 PM CST on Friday, May 29, 2020. A delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 10.A.3 & Reg. 4.17*)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM CST on Tuesday, June 2, 2020 a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 10.A.3 & Rule 13.D*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00PM CST, Friday, June 5, 2020, a list of all such candidates they have approved, as long as approval is given to at least *three (3) names* for every position to which the presidential candidate is entitled. Lists should be filed at the DPW office at 15 North Pinckney Street, Suite 200, Madison, WI 53703) (*Rule 13.D.3, Rule 13.E.2 & Reg. 4.25*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM CST on Friday, June 5, 2020. (*Rule 13.D*)
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)

State 2020 Delegate Selection Plan

4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
 - b. Selection of the pledged PLEO delegates will occur at 1:00 PM CST on Friday, June 12, 2020 at the Democratic Party of Wisconsin Administrative Committee meeting to be held prior to the State Party Convention in Wisconsin Dells, Wisconsin which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates.
 - 1) All candidates will be listed on a common ballot. Each successful candidate must individually receive a majority vote of the committee. No vote shall be taken on a secret ballot.
 - 2) The Order of Business will be as follows:
 - i. Call of the roll and establishment of a quorum
 - ii. Election of the Party Leader and Elected Official delegates
 - 3) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31.)
(Rule 10.A)
 - c. These delegates will be selected by the Democratic Party of Wisconsin's Administrative Committee, provided that:
 - 1) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. The Democratic Party of Wisconsin's Administrative committee is made up of the State Chair, 1st Vice Chair, 2nd Vice Chair, Treasurer, Secretary, 4 State Elected Democratic Committee Members, the DNC Secretary, a DNC at Large Appt., the 8 congressional districts chairs and a representative of different gender, the chair of the County Chairs Association, President of the College Democrats, chair of the Young Democrats, chair of the High School Democrats, chair of the Milwaukee County Dems, a representative of State Assembly and State Senate, and such at-large members nominated by the State Chair and approved by the Administrative Committee to balance the committee for purposes of affirmative action, gender equity and measure of Democratic strength.(Rule 10.B.1 & Reg. 4.18.A)
 - 2) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for

State 2020 Delegate Selection Plan

delegate selection. The members of the Administrative Committee are elected at the state and congressional district conventions as well as the conventions for the Young Dems, College Dems and High School Dems. In all cases the convention where the elections are held have publicized meeting/calls to conventions and notice of filing requirements to run for office. There are no fees to run for office. (Rule 10.B.2 & Reg. 4.18.B)

- 3) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. The delegates will be elected at the Administrative Committee meeting held at 1:00 PM CST on June 12 , 2020. (Rule 10.B.3)
 - 4) Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. All members are elected, or in some cases appointed (at-large appointments), every 2 years with the exception of the Democratic National Committee Members who are elected every four years. The current Democratic National Committee members were elected in 2016. (Rule 10.B.4 & Reg. 4.18.B)
 - 5) Membership of the State Administrative Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. The State Chair makes at-large appointments to the State Administrative Committee so as to ensure the committee is within compliance of the equal division requirements of the DNC charter. (Rule 10.B.5 & Reg. 4.18.C)
- 5.** The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (*Call IV.A & Reg. 5.4.A*)

D. AT-LARGE DELEGATES AND ALTERNATE

1. The state of Wisconsin is allotted 17 at-large delegates and 1 at-large alternate. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)
2. At-Large Delegate and Alternate Filing Requirements

State 2020 Delegate Selection Plan

- a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 5:00 PM CST on Friday, May 29, 2020. Forms must be submitted to the DPW at 15 North Pinckney Street, Suite 200, Madison, WI 53703. The Party requests a waiver to the requirement that the deadline for filing a statement of candidacy and presidential preference is not before the PLEO candidates are selected since candidates can apply to be both a PLEO and At-Large delegate and the election of At-Large candidates will be after the PLEO have been elected. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by Democratic Party of Wisconsin's Administrative Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
3. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 15 minutes after the selection of the PLEO delegates on **June 12, 2020**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.24.D & Reg. 4.31.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, no more than 15 minutes after receiving the list, a list of all such candidates they have approved, provided that, at a minimum, *three (3) names* remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.25*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 15 minutes following the receipt of the candidate list.

State 2020 Delegate Selection Plan

- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to *the state-wide primary vote. (Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*
 5. Selection of At-Large Delegates and Alternates
 - a. The selection of the at-large delegates and alternates will occur at 1:00 PM CST on Friday, June 12, 2020 at the Democratic Party of Wisconsin's Administrative Committee meeting in Wisconsin Dells, Wisconsin, which is after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
 - 1) All candidates will be listed on a common ballot. Each successful candidate must individually receive a majority vote of the committee. No vote shall be taken on a secret ballot.
 - 2) The Order of Business will be as follows:
 - i. Call of the roll and establishment of a quorum

State 2020 Delegate Selection Plan

- ii. Election of the Party Leader and Elected Official delegates
 - iii. Election of the at-large delegates
 - iv. Election of the at-large alternates
 - b. These delegates and alternates will be selected by the Democratic Party of Wisconsin's Administrative Committee. *(Rule 11.B & Rule 11.B) See III.C.4.C.3*
 - c. Priority of Consideration
 - 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (Rule 6.A.3)
 - 2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
 - i. The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)
 - ii. Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)
- 6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*

State 2020 Delegate Selection Plan

- (1.) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2.) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - i. In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - ii. If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.36)*
 - (3.) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*
- b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
- (1.) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2.) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: *(Rule 19.D.1)*
- (1.) The delegate chooses the temporary alternate.
 - (2.) The delegation chooses the permanent alternate.

- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Wisconsin's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*

- c. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

- 1. Wisconsin has been allocated 3 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 9 members. *(Call VII.A & Appendix D)*
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
- 3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

- 1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Wisconsin's National Convention delegates, at a meeting to be held on June 13, 2020 immediately following the adjournment of the 2020 Wisconsin State Convention. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
- 2. Allocation of Members

State 2020 Delegate Selection Plan

- a. The members of the standing committees allocated to Wisconsin shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Wisconsin. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 5:00 PM CST on Friday, June 12, 2020, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The names shall be submitted to the DPW at 15 North Pinckney Street, Suite 200, Madison, WI 53703. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential

State 2020 Delegate Selection Plan

candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Wisconsin's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female and the next binary position, if one occurs, will be designated for a male, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between females and males, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*

- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
 - a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V

Delegation Chair and Convention Pages

A. Introduction

1. Wisconsin will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on Saturday, June 13, 2020 immediately following the adjournment of the 2020 Wisconsin State Convention. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

State 2020 Delegate Selection Plan

1. Three individuals will be selected to serve as Wisconsin's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on Saturday, June 13, 2020 at the meeting of the National Convention delegates following the 2020 Wisconsin State Convention. (*Call IV.F.3, Appendix C & Reg. 5.7*)
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (*Reg. 5.7.A*)
3. The State Democratic Chair shall certify the individuals to serve as Wisconsin's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (*Call IV.F.3 & Reg. 5.7.B*)

Section VI Presidential Electors

A. Introduction

1. The Wisconsin State Statutes dictate how the electors are selected to represent Wisconsin voters.

B. Selection of Presidential Electors

1. Under Wisconsin State Statute Section 8.18 each party's state officers, holdover state senators, and the party's candidates nominated in the August primary for state and legislative offices will meet in the state capitol on the first Tuesday in October, October 6, 2020, of a presidential election year to nominate the party's slate of presidential electors. Each party's slate consists of one elector nominated from each of the state's eight congressional districts and two electors at-large. The electors are nominated by either party state officers, holdover state senators or the party's candidates nominated in the August primary for state legislative office at the meeting. Once nominations close a vote is taken to select the one elector for each congressional district and finally two at-large electors. Once the nominees are determined by vote, the chair of the Wisconsin Democratic Party immediately certifies their names to the administrator of the Wisconsin Elections Commission. (*Call VIII*)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the State Party will review all potential electors to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. The Wisconsin State Statutes require that the electors of the Party that prevailed are to vote for the candidate nominated by their party. *(Call VIII)*

Section VII

General Provisions and Procedural Guarantees

- A. The Wisconsin Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
 1. All public meetings at all levels of the Democratic Party in Wisconsin should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Wisconsin should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Wisconsin on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Wisconsin, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Wisconsin should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical

State 2020 Delegate Selection Plan

- procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
6. The Democratic Party in Wisconsin should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Wisconsin’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws

State 2020 Delegate Selection Plan

of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*

- H. No less than 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- J. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- K. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- L. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Wisconsin, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Wisconsin. (*Rule 5.A*)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- c. All public meetings at all levels of the Democratic Party in Wisconsin should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Wisconsin has established goals for these groups. (*Rule 5.C & Reg. 4.8*)
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Wisconsin Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Muslim Americans, Asian Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (*Rule 6.A & Rule 7*)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (*Rule 6.A.1*)
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. (*Reg. 5.3.A*)

State 2020 Delegate Selection Plan

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on *March 1, 2019*. *(Rule 6.F)*
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. Attachment 1(a) is a list of the Wisconsin 2020 Affirmative Action Committee.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Muslim Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State

State 2020 Delegate Selection Plan

Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, Muslim Americans and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. Wisconsin does not require party registration, so it is difficult to determine exactly the percentage of the Democratic electorate for these groups. However, we are able to make close predictions based upon data collected from Wisconsin Voter File and supplementing it with information collected from the 2010 US Census, the Census Bureau’s 2013-2017 American Community Survey 5-year Estimates and the Census Bureau’s 2017 Voting and Registration Survey. In addition, this data was all supplemented with additional research. For youth numbers we used CNN Exit polls. We used the Forbes survey for additional information on our LGBTQ community. The Respectability Report polling provided information on our community with disabilities and the Council on American-Islamic Relations Presidential Exit Polling was used to gather more information on our Muslim community. Finally, the Voter Trends in 2016 report from the Center for American Progress was used to gather information on African American, Hispanic, AAPI and Native American turnout.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Muslim American
Percent in Democratic Electorate	11.5%	6.5%	2.5%	3.7%	8.3%	12%	21.7%	2%
Numeric Goals for Delegation	11	6	2	4	8	12	21	2

State 2020 Delegate Selection Plan

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speaker's bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than October 1, 2019. *Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented November 1, 2019 will provide education programs directly to voters who continue to experience confusing timelines for registration, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan **(see Attachment 2.i)** for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of delegate

State 2020 Delegate Selection Plan

selection *caucuses* shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*

4. Not later than September 13, 2019 the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice-Presidential candidates and adopting the National Platform;
 - c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Wisconsin Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by October 1, 2019 which indicates the specific steps they will take to encourage full participation by their supporters in Wisconsin's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective

delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state’s affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities. The Party will ensure that all meetings are easily accessible and work with Affirmative Action Committee members to proactively address concerns that could reduce participation.
4. In addition to the education, publicity and other steps described above, the State Party will work through the Affirmative Action Committee members to welcome participation in the delegate selection process.

**Section IX
Challenges**

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-

State 2020 Delegate Selection Plan

- implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1)
 4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
 7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Wisconsin Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

1. Wisconsin will use a proportional representation system based on the results of the Caucus apportioning its delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Wisconsin’s delegate selection process will occur on Tuesday, April 7, 2020 with a presidential preference primary.
3. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	50	5	5/17/2020 5/17/2020	County candidate caucuses shall be held on Sunday, April 26, 2020 beginning at 1 PM. Congressional District candidate caucuses shall be held on Sunday, May 17, 2020 beginning at 1 PM. District level statement of intent forms shall be filed with the Democratic Party of Wisconsin no later than April 17, 2020.
Automatic Party Leaders and Elected Official Delegates*	13	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	10	**	6/12/2020	Selecting Body: The Democratic Party of Wisconsin’s Administrative Committee. PLEO statement of intent forms shall be filed with the Democratic Party of Wisconsin no later than May 29, 2020.
At-Large Delegates At-Large Alternates	17	1	6/12/2020 6/12/2020	Selecting Body: The Democratic Party of Wisconsin’s Administrative Committee At-large statement of intent forms shall be filed with the Democratic Party of Wisconsin no later than May 29, 2020
TOTAL Delegates and Alternates	90	6		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

State 2020 Delegate Selection Plan

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

1. Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	<i>6/13/2020</i>	Selected by Wisconsin’s National Convention Delegates. No later than June 12, 2020 at 5:00 p.m. CST, each presidential candidate or authorized agent may submit to the State Party chair a list of approved nominees of at least one person for each slot awarded to that candidate. Members of standing committees will be selected from the list provided by the presidential candidates.

B. Selection of Delegation Chair and Convention Pages

1. The Delegation Chair will be selected by the National Convention Delegates on June 13, 2020.
2. Three Convention Pages will be selected by the State Democratic Chair on June 13, 2020.

C. Selection of Presidential Electors

1. Presidential Electors will be selected by party’s state officers, holdover state senators, and the party’s candidates nominated in the August 2020 primary for state and legislative offices on Tuesday, October 6, 2020.

E. Presidential Candidate Filing Deadline

1. On December 5, 2019 the Democratic Party of Wisconsin’s State Chairperson must submit in writing to the Wisconsin Election Commission the Party’s desire to be on the Presidential Primary ballot. On Tuesday, January 7, 2020, the Wisconsin Election Commission shall convene a meeting consisting of the State Chairperson, one national committee man, one national committee woman, the Assembly minority leader or his designee, and the Senate Minority leader or her designee, as well as the State Republican Chairperson, one Republican national committee man, one Republican national committee woman, the Senate Majority Leader or his designee, and the Speaker of the Assembly or his designee. The committee shall appoint an additional member and designate that person as Chair. The committee shall determine and certify to the Wisconsin Election Commission all viable names they wish to appear on the Wisconsin Presidential Primary ballot. Criteria used for consideration includes those individuals whose candidacy is generally advocated or recognized in the national news media throughout the United States. Any person seeking the nomination by the national convention of a political party, who was not

State 2020 Delegate Selection Plan

placed on the ballot by the above-mentioned committee, and who wishes to have their name placed on the ballot may submit Form EL 174, available at any time from the Wisconsin Election Commission. Forms may be circulated beginning January 7, 2020 and must be filed at the Wisconsin Election Commission by 5:00 PM CST on January 28, 2020. (*WIS. STATE 8.12*) (*RULE 11.B & RULE 14.E*)

2. Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by February 1, 2020.

F. Timetable (*REG. 2.2.B*)

Date	Activity
2019	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 13	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 20	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
March 22	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April 22	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
April 29	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
October 1	The Delegate Selection Plan, including the Affirmative Action Plan and Outreach and Inclusion Program, with attachments will be distributed to delegate districts.
November 1	Educational program meetings will begin around the state to ensure interested Democrats understand the process of running to become a delegate and ensure that Democratic voters understand the rules and timelines and their impact on voter participation.
December 5	Democratic Party of Wisconsin Presidential Ballot Committee is appointed.
December 10	The State Chair of the Democratic Party of Wisconsin must submit in writing to the Wisconsin Election Commission the Party's desire to be on the Presidential Primary ballot.
2020	
January 7	Democratic Party of Wisconsin Presidential Ballot Committee certifies names on ballot with Wisconsin Elections Commission.

State 2020 Delegate Selection Plan

Date	Activity
January 7	Presidential candidates not certified by the Democratic Party of Wisconsin Presidential Ballot Committee begin circulation of EL 174, available from the Wisconsin Election Commission.
January 28	Presidential candidate deadline for filing Form EL 174 with Wisconsin Election Commission.
February 3	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 10	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from Wisconsin Democratic Party Headquarters, in person, by mail, or from State Party's web site at www.wisdems.org
February 20	Absentee Vote begins for Spring Election/Presidential Primary. Early vote depends on municipality.
March 6	DNC confirms names of automatic delegates
March 13	County Chairs will submit to the State Party the exact location of the 1 st tier caucus by 5:00 PM CST.
March 27	Congressional District Chairs submit exact location for 2 nd tier caucus by 5:00 PM CST.
April 7	Presidential Preference Primary
April 17	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 20	Wisconsin Election Commission certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.
April 21	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
April 26	First tier (county level) caucuses convenes and holds registration between 1:00 PM to 2:00 PM CST to elect delegates to 2 nd tier (CD level) caucus.
May 4 th	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
May 7 th	State Party Chair certifies to the Rules and Bylaws Co-Chairs that best efforts have been made by presidential candidates to reach Affirmative Action goals in their approved list of district-level delegate and alternate candidates.
May 17	2 nd tier (CD level) caucuses convenes to elect district-level delegates with registration being between 1:00 PM and 2:00 PM CST
May 18	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 29	Pledged PLEO and at-large delegate and alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
June 2	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
June 5	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
June 8	The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan
June 12	Democratic Party of Wisconsin's Administrative Committee meets prior to Democratic Party of Wisconsin State Convention. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. Administrative Committee selects at-large delegates and alternates.
June 12	Presidential candidates provide approved list of standing committee members to State Party following election of all delegates no later than 5:00 PM CST
June 13	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.

State 2020 Delegate Selection Plan

Date	Activity
June 14	State Chair certifies in writing to the Secretary of the DNC the remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 17	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
July 13-16	Democratic National Convention, Milwaukee, Wisconsin
October 6	Party's state officers, holdover state senators, and the party's candidates nominated in the August 2020 primary for state and legislative offices meet at the capital to nominate and elect the Wisconsin Presidential Electors.

ATTACHMENTS

1. Affirmative Action Committee

- a. **List of Affirmative Action Committee Members**

2. *State Delegate Selection Media Plan*

- a.** A copy of the State Delegate Selection Media Plan, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.

Attachment 1.a. – Affirmative Action Committee

Lisa Noel - Female, Hispanic, Asian Pacific Islander, Youth - Chair

Glenn Carlson - Male, LGBTQ

Martha Love - Female, African American

JoCasta Zamarripa - Female, Hispanic, LGBTQ

Janan Najeeb - Female, Muslim American

Ryan Greendeer - Male, Native American, LGBTQ

Jimmy Anderson - Male, People with Disabilities, Youth

Norma Duckworth - Female, Hispanic

Randy Udell - Male, LGBTQ

Tomika Vukovic - Female, African American

Chris Walton - Male, African American, Youth, LGBTQ

Masood Akhtar - Male, Muslim American

Yee L. Xiong - Male, Hmong, Youth

Paul DeMain - Male, Native American

Nikki Vander Meulen - Female, People with Disabilities, Jewish American

Arvina Martin - Female, Native America

John Lor - Male, Hmong

Attachment 2 a. – Media Plan

- 1. Send to our statewide press list.** This list is comprised of every media outlet we are aware of in Wisconsin, including local papers and radio stations and minority outlets.
- 2. Do individual outreach to larger outlets.** We plan to individually follow-up with Gannet and the Wisconsin State Journal as they own a large portion of the print media in Wisconsin.
- 3. Post on social media.** We have a wide reach on our Facebook, Twitter and Instagram accounts. Publishing the details here will ensure we can reach eager, active Democrats in Wisconsin.
- 4. Send to our member & fundraising lists.**
- 5. Ask our County Party partners to distribute to their lists.** Our county parties have deeper connections in their local communities, so asking them to distribute to their lists will expand our reach further.

Major Daily Newspapers, Radio and Television Stations

Daily Newspapers

(UW) Eau Claire Spectator	Manitowoc Herald Times Reporter
(UW) Madison Badger Herald	Marinette Eagle Herald
(UW) Madison Daily Cardinal	Marquette Mining Journal
Antigo Daily Journal	Marshfield News-Herald
Appleton Post-Crescent	Milwaukee Journal Sentinel
Ashland Daily Press	Minneapolis Star-Tribune
Associated Press (Capitol)	Monroe Times
Baraboo News Republic	Oshkosh Northwestern
Beaver Dam Daily Citizen	Portage Daily Register
Beloit Daily News	Racine Journal Times
Capital Times (Capitol)	Redwing Republican Eagle
Chippewa Herald	Rhineland Daily News
Daily Jefferson County Union	Rockford Register Star
Dubuque Telegraph Herald	Shawano Leader
Duluth News Tribune	Sheboygan Press
Eau Claire Leader-Telegram	St. Paul Pioneer Press
Fond Du Lac Reporter	Superior Daily Telegram
Freeport Journal Standard	Watertown Daily Times
Green Bay News-Chronicle	Waukesha Freeman
Green Bay Press-Gazette	Wausau Daily Herald
Ironwood Daily Globe	West Bend Daily News
Janesville Gazette	Wisconsin Rapids Daily Tribune
Kenosha News	Wisconsin State Journal
LaCrosse Tribune	

State 2020 Delegate Selection Plan

Television

KFXA/KFXB-TV, Channels 28/40	WKBT-TV, Channel 8
KBJR-TV, Channel 6	WLAX-TV, Channel 25
KDLH-TV, Channel 3	WHA-TV, Channel 21
Spectrum News 1	WHPN-TV, Channel 57
WDIO-TV, Channels 10/13	WISC-TV, Channel 3/TVW Cable 14
WEAU-TV, Channel 13	WKOW-TV, Channel 27
WEUX-TV, Channel 48	WMSN-TV, Channel 47
WHWC-TV, Channel 28	WMTV-TV, Channel 15
WQOW-TV, Channel 18	WCGV-TV/WVTV-TV, Channels 24/18
WBAY-TV, Channel 2	WDJT-TV, Channel 58
WFRV-TV, Channel 5	WISN-TV, Channel 12
WGBA-TV/WACY-TV, Channels 26/32	WITI-TV, Channel 6
WLUK-TV, Channel 11	WMVS-TV/WMVT-TV, Channels 10/36
WXOW-TV, Channel 19	WPXE-TV, Channel 55
IFR-TV, Channel 23	WTMJ-TV, Channel 4
WREX-TV, Channel 13	WJJA-TV, Channel 49
WTVO-TV, Channel 17	WJFW-TV, Channel 12
WAOW-TV/WYOW, Channels 9/34	
WSAW-TV, Channel 7	

State 2020 Delegate Selection Plan

Radio

WDKM-FM
(UW) WUWM-FM (Milwaukee)
WATW-AM/WJJH-FM/WBSZ-
FM/WNXR-FM WGLB-AM
WAQE-AM/FM/WJMC-AM/FM/WKFX-
AM/FM WJZI-FM/WLUM-FM
WKLH-FM/WFMR-FM/WJMR-
FM/WLZR-FM/WJYI-AM
WEGZ-FM
WKTJ-FM
(UW) WHID-FM (Green Bay)
WMCS-AM
WDUZ-AM/WQLH-FM/WOGB-
FM/WJLW-FM/WXWX-FM
WMSE-FM
WNFL-AM/WGEE-AM/WIXX-
FM/WROE-FM/WNCY-FM
WNOV-AM
WCMP-AM/FM
WTMJ-AM
WCFW-FM
WYMS-FM
WOGO-AM/WWIB-FM
WCOW-FM/WKLJ-AM
WCCN-AM/FM
WTMB-AM/WBOG-FM/WXYM-FM
WPDR-AM/WDDC-FM
WOCO-AM/FM
WIBU-AM/WNNO-AM/FM/WBKY-FM
WRVM-FM
WPRE-AM/WQPC-FM
WHDG-FM/WRHN-FM/WMQA-
FM/WLKD-AM/WOBT-AM
WHIT-AM/WWQM-FM/WTDY-
AM/WMGN-FM/WJJO-FM
WXPR-FM
WIBA-AM/FM/WTSO-AM/WZEE-
FM/WMLI-FM/WMAD-FM
WEMI-FM/WEMY-FM
Wisconsin Public Radio
WHBY-AM/WAPL-FM/WZOR-
FM/WKSZ-FM
WNWC-FM/AM
WOZZ-FM/WROE/WNCY
WOLX-FM/WBZU-FM/WMMM-FM
WGLB-FM
WORT-FM
WRDN-AM/FM
WSUM-FM
KDWA-AM

WTLX-FM
KCUE-AM/KWNG-FM
WBEV-AM/WXRO-FM/WTTN-
AM/WKPO-AM/WTJK-AM

WMDC-FM
WRDB-AM/WNFM-FM/WBDL-FM
WRPN-AM
WHSM-AM/FM
WMRH-AM
WOJB-FM
KDTH-AM/KGRR-FM/KATF-FM
WRLS-FM
WDBQ-AM/KLYV-FM/WJOD-FM/KXGE-
FM/WDBQ-FM
WTCH-AM/WOWN-FM

WGLR-FM/WPVL-AM/FM/WGLR-
FM/AM/KLYX-FM
WJUB-AM
WSUP-FM
WHBL-AM/WWJR-FM/WBFM-FM
WFPS-FM/WFRL-AM
WXER-FM/WCLB-AM
WEKZ-AM/FM
KSTP-AM/FM
WISS-AM/FM
WCCO-AM
WFXD-FM/WHCH-FM/WQXO-
AM/WKQS-FM WIXK-AM/FM
WNTA-AM/WYHY-FM/WXRX-FM WIGM-
AM/WKEB-FM
WROK-AM/WXXQ-FM/WZOK-
FM/WKMQ-FM WHTL-FM
WQFL-FM/WGSL-FM
KAGE-AM/FM/KWNO-AM/FM/WHME-FM
WDMP-AM/FM
WVRQ-AM/FM
WWIS-AM/FM
WERL-AM/WRJO-FM
WFAW-AM/WSJY-FM/WKCH-FM
WLKG-FM
WRJC-AM/FM
(UW) WSUW-FM (Whitewater)
WGTD-FM
WCSW-AM/WGMO-FM
WLIP-AM/WIIL-FM/WEXT-FM
WTKM-AM/FM
(UW) WLSU-FM (La Crosse)
WBKV-AM/WBWI-FM
WIZM-AM/FM/WKTY/WRQT
WAUK-AM/WAUX-AM
WKBH-FM/WLFN-AM/WLXR-FM/WQCC-
FM/KQEC-FM
WCCX-FM
WATK-AM/WRLO-FM/WACD-FM
WFCL-AM/WJMQ-FM
WJMT-AM/WMZK-FM
WDUX-AM/FM
WJJQ-AM/FM

State 2020 Delegate Selection Plan

(UW) WRFW-FM (River Falls)
WBDK-FM/WRKU-FM/WRLU-FM
WEVR-AM/FM
WDOR-AM/FM
WXCE-AM
WSRG-FM/WAUN-FM
WIZD-FM
KDAL-AM/FM/WDSM-AM/KRBR-
FM/KTCD-FM/KXTP-AM
(UW) WWSP-FM (Stevens Point)
KQDS-FM/WWAX-FM/KZIO-
FM/KQDS-AM/KBAJ-FM/KAODFM/
WXXZ-FM
WSPT-AM/FM/WKQH-FM
WEBC-AM/KKCB-FM/KLDJ-FM/KUSZ-
FM WYTE-FM
WWJC-AM
WNBI-AM/WCQM-FM
(UW) WVSS-FM (Stout)
WRJN-AM/WEZY-FM
(UW) WUEC-FM (Eau Claire)
WRCO-AM/FM
WAXX-FM/WAYY-AM/WEAQ-
AM/WIAL-FM/WECL-FM
WGEZ-AM
WBIZ-AM/FM/WATQ-FM/WQRB-
FM/WMEQ-AM/FM
WCLO-AM/WJVL-FM
WISM-FM
WKPO-FM
WNAM-AM/WWWX-FM
WKTT-FM
WOSH-AM/WVBO-FM
WCUB-AM/WLTU-FM
WPKR-FM/WPCK-FM
WOMT-AM/WQTC-FM
WDLB-AM/WLJY-FM/WOSQ-FM
WTRW-AM
WGNV-FM
WSAU-AM/WIFC-FM/WRIG-AM/WOFM-
FM/WIZD-FM/WDEZ-FM
WFHR-AM/WGLX-FM
WXCO-AM/WYCO-FM
WISN-AM/WLTQ-FM
WMAM-AM/WLST-FM/WAGN-
AM/WHYB-FM/WSFQ-FM
WKKV-FM
WJNR-FM/WOBE
WMIL-FM/WOKY-AM
WMIQ-AM/WMIK-FM/WZNL-FM
WRIT-FM
WIMI-FM/WJMS-AM
WMYX-FM/WXSS-FM/WEMP-AM
KFIZ-AM/FM/WMBE-AM
WLDY-AM/WJBL-FM
WFDL-FM/WTCX-FM
WRPQ-AM
WHRY-AM/WUPM-FM
WGFB-FM

State 2020 Delegate Selection Plan

2. Other Non-Minority Media Outlets

Lake Geneva Regional News
Walworth Bay Times/Times/Sharon Reporter
Ozaukee Press
Mukwonago Publications

Hartland Lake Country Reporter/Kettle Moraine Index/Sussex Sun/Oconomowoc Focus
Ozaukee County News Graphic
Whitewater Register/Palmyra Enterprise
Waterford Post
Oconomowoc Enterprise
Kewaskum Statesman
Racine Labor
East Troy News
Midweek Bulletin
Hartford Times-Press
Elkhorn Independent
Delavan Enterprise Week
Twin Lakes Westosha Report
Community Newspapers, Inc. (23 papers/Milwaukee Suburbs)
(UW) Milwaukee Leader
(UW) Milwaukee Post
Milwaukee Times
Milwaukee Community Journal
Milwaukee Spanish Journal
Shepherd Express
Milwaukee Business Journal
Jewish Chronicle
Milwaukee Courier
(UW) Whitewater Royal Purple
(UW) Waukesha Observer
(UW) Parkside Ranger
Burlington Standard Press
Catholic Herald
Cheese Reporter
Buffalo County Journal/Cochrane-Fountain City Recorder
Agri-View
Isthmus
Wisconsin Dells Events
Madison Times
Monroe County Democrat/Sparta Herald
Marquette County Tribune
Arcadia News-Leader
Prairie du Chien Courier-Press
Ontario County Line Connection
Adams County Times/Friendship Reporter

Evansville Citizen
Evansville Review
Edgerton Reporter
Brodhead Independent Register
Dodgeville Chronicle Express
Mineral Point Democrat Tribune
Blair Press
Abbotsford Tribune-Phonograph/Edgar Record
Review
Withee O-W Enterprise
(UW) Stout Stoutonia
Rice Lake Chronotype
Dunn County News
Cornell/Lake Holcombe Courier/Cadott Sentinel
New Richmond News
Wittenberg Enterprise/Birnamwood News
Loyal Tribune Record
Waupaca County Post/Wisconsin State Farmer
(UW) Marathon Forum
Marquette Tribune
Prescott Journal
Post Glidden Enterprise
Glenwood City Tribune Press Reporter
Sawyer County Gazette
Amery Free Press
Pierce County Herald
Ellsworth Shopper
Mellen Weekly-Record
Black River Falls Banner Journal
Augusta Area Times
Osceola Sun
Frederic Inter-County Leader
Phillips Bee
(UW) Stevens Point Pointer
Mincoqua Lakeland Times
Washburn County Journal
Cable County Journal
Hudson Star-Observer
(UW) Marshfield Insight
Catholic Herald Citizen
River Falls Journal
(UW) River Falls Student Voice
Iola Herald/Manawa Advocate
Tomahawk Leader
Burnett County Sentinel
Washburn County Register
Forest Republican
Vilas County News-Review/Three Lake News
Balsam Lake County Ledger
Press/Luck

State 2020 Delegate Selection Plan

(UW) Platteville Exponent	Enterprise/Standard Press
Platteville Journal	Florence Mining News
Tomah Monitor-Herald/Tomah Journal	Ladysmith News
Boscobel Dial	Merrill Foto News
Cambridge News	Barron News-Shield
Belleville Recorder	Whitehall Times
Mount Horeb Mail	Iron County Miner
Wonewoc Reporter	Bloomer Advance
Melrose Chronicle	Peshtigo Times
Hillsboro Sentry-Enterprise	Osseo Tri-County News
Reedsburg Report	Sawyer County Record
Reedsburg Times-Press	Spooner Advocate
Ettrick Arrow Shopper	News From Indian Country
Post Messenger	Stanley Republican
Pecatonica Valley Leader	Thorp Courier
Galesville Republican	Durand Courier-Wedge
Spring Green Home News	Baldwin Bulletin
Lodi Enterprise	Mosinee Times
LaFarge Epitaph-News	Niagara Journal
Vernon County Broadcaster/Westby Times	Woodville Leader
Sauk Prairie Eagle	Clark County Press
Sauk Prairie Star	Medford Star News
Richland Observer	Marion Advertiser
(UW) Richland Express	Park Falls Herald
Cashton Record	Port Wing Connection
Clinton Topper	Central Saint Croix News
Grant County Herald Independent	Menominee Nation News
Crawford County	Cumberland Advocate
Independent/Kickapoo Scout	Clintonville Tribune-Gazette
Elmwood Argus/Spring Valley Sun	Country Today
Muscoda Progressive	Wausau City Pages
Cuba City Tri-County Press	Pittsville Record
(UW) Rock County Matrix	Chetek Alert
Deerfield Independent	Mondovi Herald-News
Black Earth News-Sickle-Arrow	Colfax Messenger
Darlington Republican-Journal	Independence News-Wave
Onalaska Community Life/Holmen Courier	Turtle Lake Times
(UW) La Crosse Racquet	Waupun Neighbors (Markesan, Randolph)
West Salem Coulee News	DePere Journal
Union Herald	Dodge County Independent News
Fennimore Times	Markesan Neighbor
Oregon Observer	(UW) Oshkosh Advance Titan
Middleton Times-Tribune	(UW) Sheboygan Voice
Sun Prairie Star	Sheboygan Shoreline Chronicle
McFarland Thistle/Community Life Herald	(UW) Green Bay Fourth Estate
Herald Independent	Sheboygan Falls News
Fitchburg Star/Verona Press/Great	Waterloo Courier
Dane Horicon Reporter/Mayville News	Ashwaubenon Press
DeForest Times-Tribune/Poynette Press	Campbellsport News
Juneau County Star-Times	Winneconne News
Waunakee Tribune	Oconto County Reporter
Albany Vision	Columbus Journal
	Washington Island Observer
	Lake Mills Leader
	Oconto County Times-Herald (

State 2020 Delegate Selection Plan

Milton Courier	(UW) Manitowoc Free Press
Stoughton Courier Hub	Chilton Times-Journal
Orfordville Journal/Footville News	Twin City News-Record
Fox Lake Representative/Berlin	The Press Door County Advocate
Journal/Green	Weyauwega Chronicle
Lake County Reporter/Markesan	Ripon Commonwealth Press
Regional	Oneida Nation of Wisconsin Brillion
Reporter/Princeton Times-	News
Republic/Omro	Plymouth Review
Algoma Record-Herald/Kewaunee	Valders Journal
Enterprise/Luxemburg News	Tri County News
Wautoma Waushara Argus	
(UW) Fox Valley Fox Times	
Seymour Times-Press	
Fox Cities Newspapers (Kaukauna,	
Appleton,	
Neenah, Menasha)	
New London Press-Star	
Random Lake Sounder	

3. Constituency and Specialty Media Outlets and Targeted Groups

Newspapers

El Conquistador Newspaper
El Hispano
Hmong Community Journal
Hmong Times
Latino Comunidad
La Voz Latina Newspaper
Madison Times
Milwaukee Community Journal
Milwaukee Courier
Milwaukee Times
Neeg Magazine

Our Lives Magazine
Spanish Journal

Wisconsin Muslim Journal

Radio

WMCS-FM
WNOV-FM
WBJX-AM
KFIZ Radio
La Movida Radio, WLMV

Television

WJFW-TV, Channel 12
Telemundo, Canal 64