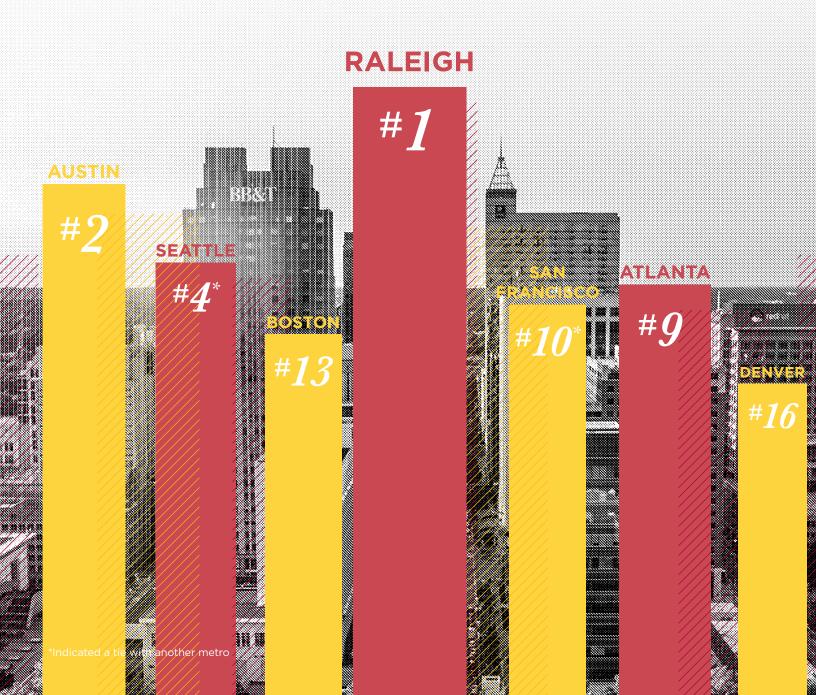


METRO COMPARISON

TOP 100 METRO AREAS





The metro comparisons analysis is an independent study commissioned by Wake County Economic Development that contrasts the Raleigh metro with the top 100 largest metros around the U.S. A database of more than 268 comparative metrics were analyzed covering the areas of cost, talent, demographics, innovation, and economic diversity.

A series of five indexes were created to aggregate the indicators and highlight key business growth and site selection decision factors. The study revealed that, although the Raleigh metro is smaller than some competitors, the Raleigh metro consistently outperforms and outpaces other larger communities in many of the metrics used in the study.

What makes the Raleigh metro one of the best places to live and work in the U.S.? The Raleigh metro is home to a diverse economy, a highly educated and skilled workforce, a welcoming culture, a strong business climate, world-class colleges and universities, and a collaborative spirit unique to our region.

The strength of the Raleigh metro lies within the data presented in this comparison as the **Raleigh metro ranks as the most competitive metro in the U.S.**

Five indexes revealed the region's strengths as a leading metro:

Talent

Cost of Doing Business

Global Engagement

Momentum

Future

Overall Index Rating

Raleigh, NC - 1

Austin, TX - 2

Seattle, WA - 4*

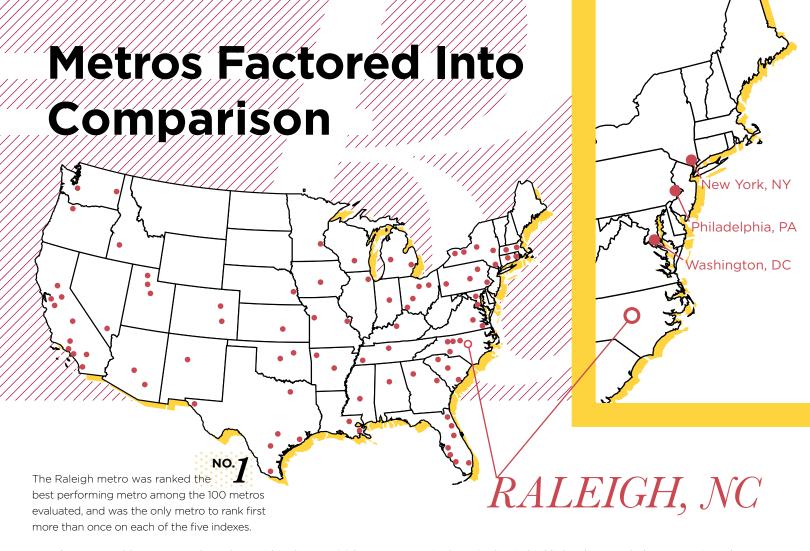
Atlanta, GA - 9

San Francisco, CA - 10*

Boston, MA - 13

Denver, CO - 16

*Indicated a tie with another metro



The comparable metros evaluated are within the top 100 largest metros in the U.S. The six highlighted metros below are regions the Raleigh metro is typically compared to or competes against for business and talent.

TUCSON, AZ

RALEIGH, NC (1)
AUSTIN, TX (2)
DALLAS, TX
SEATTLE, WA (4*)
CHARLOTTE, NC
SALT LAKE CITY, UT
DURHAM, NC
NASHVILLE, TN
ATLANTA, GA (9)
SAN FRANCISCO, CA (10*)
PROVO, UT
HOUSTON, TX

BOSTON, MA (13)

CHARLESTON, SC
PORTLAND, OR
DENVER, CO (16)
MADISON, WI
SAN JOSE, CA
SAN ANTONIO, TX
OGDEN, UT
ORLANDO, FL
CINCINNATI, OH
COLUMBUS, OH
SAN DIEGO, CA

INDIANAPOLIS, IN

MINNEAPOLIS, MN

DES MOINES, IA BOISE, ID KNOXVILLE, TN **GRAND RAPIDS, MI** GREENVILLE, SC WASHINGTON, DC JACKSONVILLE, FL **FAYETTEVILLE-SPRINGDALE** OMAHA, NE LOUISVILLE, KY COLORADO SPRINGS, CO LOS ANGELES, CA GREENSBORO, NC NEW YORK, NY ALBANY, NY OKLAHOMA CITY, OK SPOKANE, WA MELBOURNE/PALM BAY, FL KANSAS CITY, MO BALTIMORE, MD MEMPHIS. TN TAMPA, FL RICHMOND, VA

PHOENIX, AZ

DETROIT, MI

MIAMI, FL

WORCESTER, MA CAPE CORAL, FL EL PASO, TX LAS VEGAS, NV SACRAMENTO, CA SARASOTA/NORTH PORT, FL WICHITA, KS DAYTON, OH CHICAGO, IL VENTURA/OXNARD, CA WINSTON-SALEM, NC TULSA, OK PITTSBURGH, PA HARTFORD, CT MCALLEN, TX HONOLULU, HI AUGUSTA, GA HARRISBURG, PA COLUMBIA. SC VIRGINIA BEACH, VA BRIDGEPORT, CT **BATON ROUGE, LA** ALLENTOWN, PA LAKELAND, FL TOLEDO, OH

PHILADELPHIA, PA DAYTONA BEACH, FL PROVIDENCE, RI SYRACUSE, NY AKRON, OH CLEVELAND, OH STOCKTON, CA **BUFFALO, NY** MILWAUKEE. WI NEW ORLEANS, LA ST. LOUIS, MO LITTLE ROCK, AR ROCHESTER, NY BIRMINGHAM, AL FRESNO, CA BAKERSFIELD, CA RIVERSIDE, CA SCRANTON, PA SPRINGFIELD, MA ALBUQUERQUE, NM YOUNGSTOWN, OH JACKSON, MS NEW HAVEN, CT

Metros are listed in rank order from 1 to 100

*Indicated a tie with another metro

RALEGH METRO VSTRADITIONAL LARGE METROS

Suburban areas and mid-size cities, followed by rural areas, will be the biggest winners of new corporate expansions and relocations, with large urban areas falling to the bottom of the list, according to a survey conducted by the Site Selectors Guild.

Raleigh was named as one of a few mid-sized markets that can expect to be winners for corporate location projects. In the article, consultants said we could expect to see more New York City, Los Angeles and Chicago-based companies looking for mid-size markets like Raleigh.

A majority of our population growth is coming from movers out of New York, New Jersey, and Pennsylvania (48 people a day) to be exact. We are also one of the most popular locations for millennials with a projected Net Migration Growth in Ages 15-34 in the next five years of 15.4%, compared to the U.S. average of 2.6%. More importantly, 75% of these movers are coming with a bachelor's degree or higher, adding to our already strong existing talent pipeline from the universities.

The Raleigh metro is prime for larger companies to expand and relocate compared to more costly and more traditional large metros such as New York City and San Francisco.

Overall Index Rating

Raleigh, NC - 1

San Francisco, CA - 10T

New York, NY - 41

⁰TALENT

INDEX RATING

NO. $m{1}$ Raleigh, NC , NO. $m{9}$ San Francisco, CA , NO. $m{37}$ New York, NY

PROJECTED POPULATION GROWTH (2019-2029)

Raleigh, NC 11.1%San Francisco, CA 3.7%New York, NY 0.4%

PERCENT OF POPULATION THAT WAS BORN IN DIFFERENT STATE

Raleigh, NC 39.7%San Francisco, CA 18.9%New York, NY 14.0%

PERCENTAGE OF PEOPLE WORKING FROM HOME

Raleigh, NC 8.3%San Francisco, CA 6.5%New York, NY 4.4%

POPULATION OVER AGE 25 WITH POSTSECONDARY EDUCATION

Raleigh, NC 73.2%San Francisco, CA 68.8%New York, NY 61.3%

COST OF LIVING INDEX (4Q 2019)

Raleigh, NC 95.4New York, NY 137.5San Francisco, CA 165.0

MEDIAN ANNUAL RENT AS PERCENTAGE OF MEDIAN HOUSEHOLD INCOME

Raleigh, NC 27.8%San Francisco, CA 28.8%New York, NY 31.9%

GROWTH IN STEM COMPLETIONS (2013-2018)

Raleigh, NC 54.4%New York, NY 50.9%San Francisco, CA 50.3%

POPULATION OVER AGE 25 WITH BACHELOR'S AND/OR ADVANCED DEGREE

Raleigh, NC 45.9%New York, NY 39.4%San Francisco, CA 38.1%

PERCENTAGE OF RENTERS

OF INCOME TOWARDS RENT

LEGAL CLIMATE RANKING (NC)

13

36

35.1%

38.6%

44.2%

PAYING MORE THAN 35%

COST OF DOING BUSINESS

INDEX RATING

NO. Raleigh, NC

NO. 87 New York, NY

NO. $92\,$ San Francisco, CA

BUSINESS COST RANKING

Raleigh, NC 28

New York, NY

31 San Francisco, CA

AVERAGE SINGLE FAMILY HOME VALUE

\$288,781 Raleigh, NC

\$482,651 New York, NY

San Francisco, CA

48 San Francisco, CA

Raleigh, NC

New York, NY

Raleigh, NC

New York, NY

San Francisco, CA

VIOLENT CRIME PER 1,000 POPULATION

0.77 Raleigh, NC

3.41 New York, NY

4.79 San Francisco, CA

SQUARE FOOT COST 40K SF WAREHOUSE BUILDING CONSTRUCTION

\$40.84 Raleigh, NC

\$67.11 San Francisco, CA

\$73.01 New York, NY

SQUARE FOOT COST 40K SF OFFICE BUILDING CONSTRUCTION

\$70.35 Raleigh, NC

\$115.61 San Francisco, CA

\$125.78 New York, NY

REGULATORY POLICY FREEDOM RANKING (NC)

21 Raleigh, NC

San Francisco, CA

48 New York, NY

50

\$1,189,230

San Francisco, CA

New York, NY

INDIVIDUAL INCOME TAX **RANKINGS (NC)**

16 Raleigh, NC

48

49

GLOBAL ENGAGEMENT

INDEX RATING

NO. 21 Raleigh, NC.

, NO. 11 New York, NY , NO. 2 San Francisco, CA

TOTAL INTERNATIONAL **EXPORTS 5 YEAR GROWTH RATE** (2013-2018)

40.0% Raleigh, NC 8.3% San Francisco, CA -8.6%New York, NY

EMPLOYMENT OF U.S. SUBSIDIES AS PERCENTAGE OF PRIVATE NON-FARM EMPLOYMENT

5.6% Raleigh, NC 4.5% New York, NY 3.9% San Francisco, CA

MOMENTUM

INDEX RATING

, NO. 68 New York, NY , NO. 1

GDP GROWTH RATE RANKING (CHAINED) (2017-2018)

5.9% Raleigh, NC 5.1% San Francisco, CA 1.6%New York, NY

TOTAL EMPLOYMENT GROWTH **RATE RANKING (2008-2018)**

22.5% Raleigh, NC 18.0% San Francisco, CA 13.4% New York, NY

PROJECTED ANNUAL AVERAGE GDP GROWTH RATE RANKING (2018-2024)

Raleigh, NC 16 San Francisco, CA 68 New York, NY

POPULATION CHANGE (2014-2019)

12.1% Raleigh, NC 3.2% San Francisco, CA -0.3%New York, NY

FUTURE

INDEX RATING

NO. 1 Raleigh, NC

NO. $13\,$ San Francisco, CA

NO. $44\,$ New York, NY

POLICOM ECONOMIC STRENGTH RANKINGS

Raleigh, NC 26

San Francisco, CA

New York, NY

35

PERCENTAGE OF ROADS IN POOR CONDITION

10% Raleigh, NC

New York, NY

San Francisco, CA

46%

71%

TRAFFIC CONGESTION -OVERALL % INCREASE IN TRAVEL TIME DUE TO CONGESTION

Raleigh, NC

San Francisco, CA

New York, NY

17%

34%

36%

PERCENT CHANGE IN PROFESSIONAL AND BUSINESS **SERVICES JOBS (2008-2018)**

39.1% Raleigh, NC

San Francisco, CA

16.6%

New York, NY

HOUSEHOLDS WITH ONE OR MORE **PEOPLE OVER AGE 65**

21.3% Raleigh, NC

San Francisco, CA

New York, NY

28.5% 29.9%

31.3%

MILKEN NUMBER OF INDUSTRIES WITH LQ>1 RANKING

Raleigh, NC

San Francisco, CA

New York, NY

10 41

HIGHER EDUCATION R&D IN S&E FIELDS AS A PERCENTAGE OF GDP

Raleigh, NC

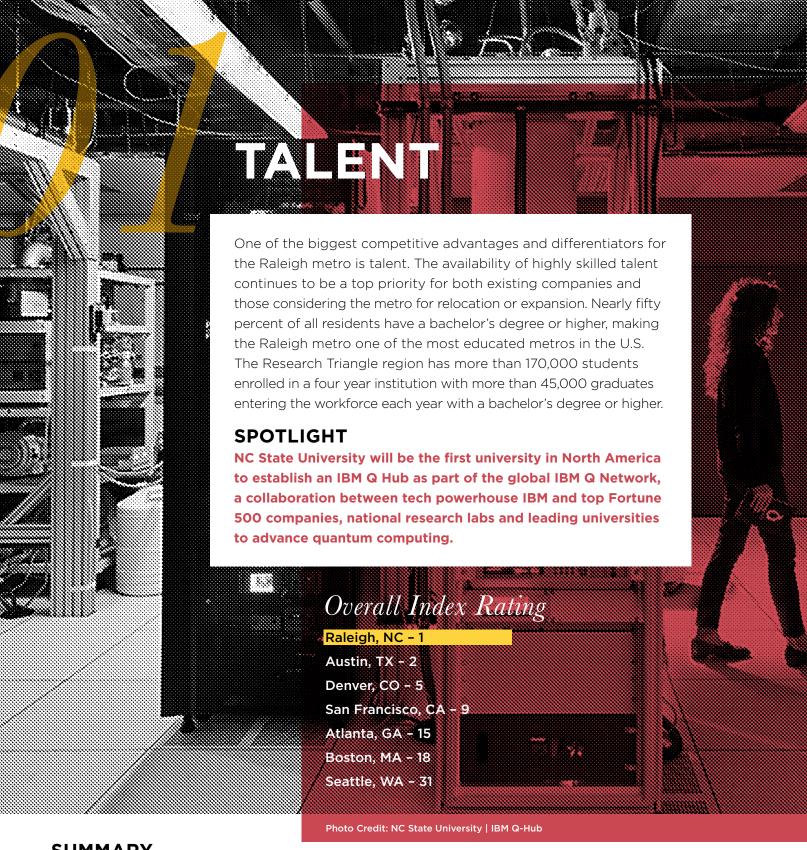
0.55%

New York, NY

0.38%

San Francisco, CA

0.33%



SUMMARY

One of the standout aspects of the Raleigh metro is the abundance of highly educated and skilled talent. With 12 colleges and universities, including three tierone research universities, and two historically black colleges and universities, it's no wonder nearly 50% of the population has a bachelor's degree or higher. The Raleigh metro is propelled by three key sectors: Technology, Life Science, and Advanced Manufacturing and offers a rare mix of culture and affordability. As the number three city for millennials to work remotely and the top ten in U.S., the region is home to some of the best talent in the world.

NO. $m{1}$ STATE FOR WOMEN IN TECH

NC | NC TECH | 2020

NO. $m{I}$ STATE WITH THE MOST EQUITABLE SCHOOL DISTRICTS -

NC | WALLETHUB | 2020

NO. I BEST CITY FOR JOBS IN 2020 IN THE U.S. --

RALEIGH, NC | GLASSDOOR | 2020

NO. 2 CITY FOR BEST QUALITY OF LIFE IN THE WORLD

RALEIGH, NC | NUMBEO.COM | 2020

NO. 2 BEST CITY FOR NEW GRADS 2020 IN THE U.S. -

RALEIGH, NC | ZUMPER | 2020

NO. A BEST PLACE FOR IT PROS TO LIVE AND WORK IN THE U.S. - -

RALEIGH, NC | COMPTIA | 2019

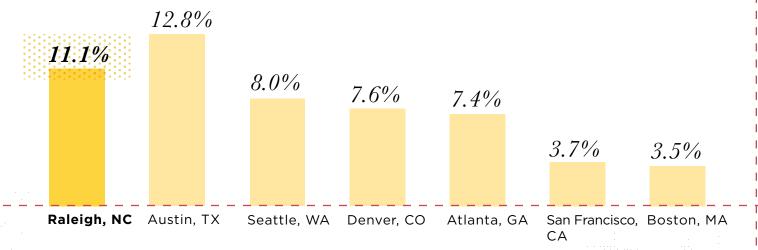
TOP 10 TECH TALENT INDEX - - -

RALEIGH, NC | CBRE | 2020

POPULATION OVER AGE 25 WITH POSTSECONDARY EDUCATION

Raleigh, NC	73.2%	
Denver, CO	70.7%	
Austin, TX	70.5%	, I / I I
Boston, MA	69.0%	
San Francisco, CA	68.8%	
Atlanta, GA	65.1%	
Seattle, WA	51.5%	-

PROJECTED POPULATION GROWTH (2019 - 2029)

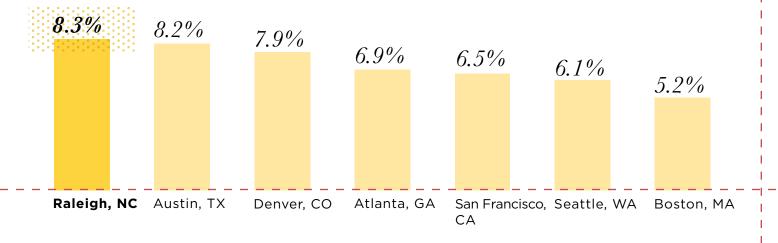


COST OF LIVING INDEX

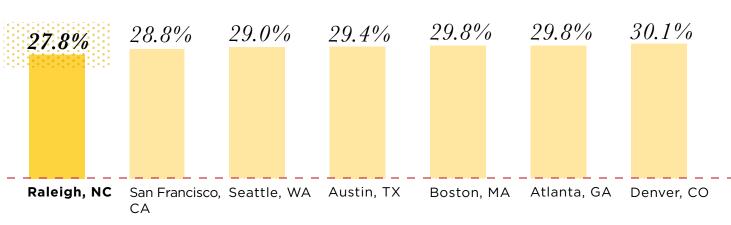
Raleigh, NC	95.4
Atlanta, GA	95.8
Austin, TX	96.5
Denver, CO	115.1
Seattle, WA	120.9
Boston, MA	133.9
San Francisco, CA	165.0

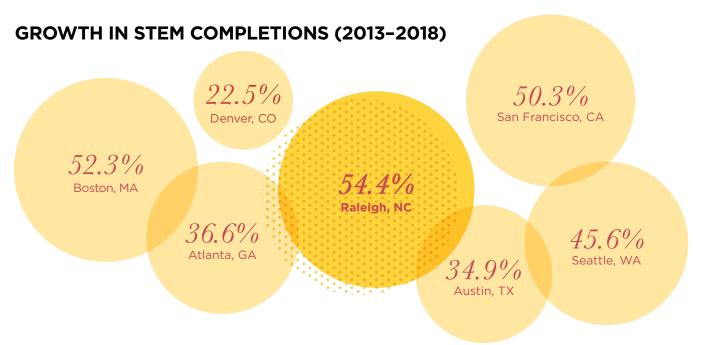
Supporting Summary: The Cost of Living index measures price level for consumer goods and services. The average for all metro/non metro areas equals 100 percent. If a metro's index is below 100, then the metros cost of living is below the national average.

PERCENTAGE OF PEOPLE WORKING FROM HOME



MEDIAN ANNUAL RENT AS PERCENTAGE OF MEDIAN HOUSEHOLD INCOME





COST OF DOING SINESS

This index examines cost factors including cost of doing business, legal and regulatory environment, and tax climate. A company's decision to grow or locate in a community relies heavily on the business environment.

SPOTLIGHT

Pendo, a growing technology company founded in Raleigh, will more than triple its local operations over the next five years, adding 590 jobs and investing \$34.5 million in Wake County.

Overall Index Rating

Raleigh, NC - 1

Austin, TX - 8

Seattle, WA - 34

Atlanta, GA - 26

Denver, CO - 52 Boston, MA - 76

San Francisco, CA - 92

Photo Credit: A rendering of 301 Hillsborough provided by The Fallon Company

SUMMARY

The ease of doing business in the Raleigh metro is one of the most desirable traits of the state and attracts high quality companies and talent. The Raleigh metro has a pro-business regulatory environment and a low cost-of-living making the metro a competitive place to live and work. Additionally, business costs are five percent below the national average and North Carolina has a AAA bond rating, making it one of only 10 states to earn this rating.

While costs continue to rise in larger metros, the Raleigh metro offers a unique combination of ease-of-doing business and diverse industry, making the metro a dynamic choice for relocation or expansions. Not only is the Raleigh metro one of the best places to live and work, North Carolina carries one of the lowest corporate tax rates in the U.S. at 2.5 percent. Ease of doing business, lower cost of living, and a pro-business environment; make this east coast location an easy choice.

NO. $m{1}$ BEST STATE FOR BUSINESS IN AMERICA

NC | FORBES | 2020

NO. 2 STATE CAPITALS TO LIVE IN THE U.S. FOR 2020

RALEIGH, NC | WALLETHUB | 2020

NO. 1 U.S. MARKET FOR RESIDENTIAL CONSTRUCTION PERMITS IN 2019 IN THE U.S. (PER 10,000 PEOPLE)

RALEIGH, NC | APARTMENT GUIDE | 2019

NO. 2 LOWEST STATE & LOCAL TAX BURDEN

NC | ERNST & YOUNG | 2019

NO. 3 BEST PLACE FOR BUSINESS & CAREERS

IN AMERICA

RALEIGH, NC | FORBES | 2019

SQUARE FOOT COST 40K SF OFFICE BUILDING CONSTRUCTION

\$89.54

Denver, CO

\$115.61 \$118.08 \$97.29

\$70.35

\$74.23

\$84.12

Atlanta, GA

Seattle, WA

San Francisco, Boston, MA CA

PERCENTAGE OF RENTERS
PAYING MORE THAN 35%
OF INCOME TOWARDS RENT

Raleigh, NC 35.1%

Raleigh, NC Austin, TX

Seattle, WA 37.4%

San Francisco, CA $\frac{38.6\%}{}$

Austin, TX 38.8%

Boston, MA 39.2%

Atlanta, GA 40.3%

Denver, CO 40.3%

VIOLENT CRIME PER 1,000 POPULATION

Raleigh, NC 9.77

Boston, MA 3.01

Austin, TX 3.06

Atlanta, GA 3.12

Seattle, WA 3.48

Denver, CO 4.18

San Francisco, CA 4.79

COST OF DOING BUSINESS RANKING

NO. 1 Raleigh, NC

NO. 6 Austin, TX

NO. 26 Atlanta, GA

NO. 31 Seattle, WA

NO. 33 Denver, CO

NO. 46 Boston, MA

NO. 73 San Francisco, CA

LEGAL CLIMATE RANKINGS

NO. 13 Raleigh, NC

NO. 24 Denver, CO

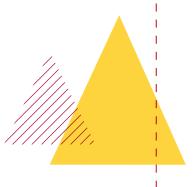
NO. 30 Seattle, WA

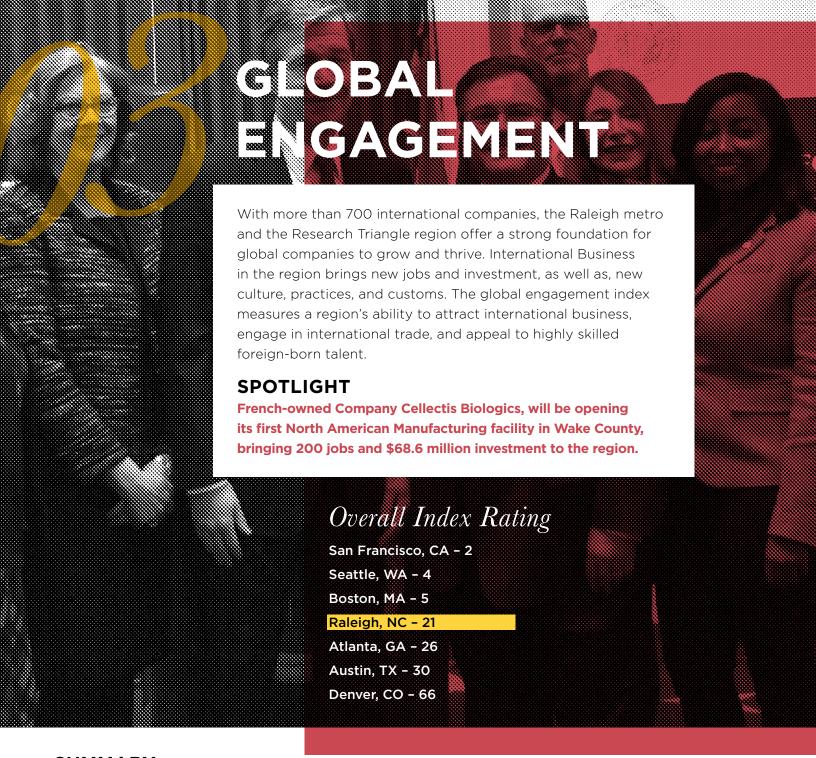
NO. 33 Boston, MA

NO. 61 Austin, TX

NO. 73 Atlanta, GA

NO. 88 San Francisco, CA





SUMMARY

International Business in the region is critical to growth, diversity in the workforce, global reach, and a more dynamic economy. The Raleigh metro has invested time in creating an environment capable of supporting foreign companies and several strategic initiatives to attract international business to the metro area. Several large international companies like China-based Lenovo, and Japan-based Ajinomoto, have found long-term success in the Triangle, as have other newer companies, including Infosys, Credit Suisse, and Cellectis.

The Raleigh metro offers a unique foundation for foreign-born residents and foreign-owned companies. The region has three tier-one research universities, access to a variety of industries, close proximity to the metros along the east coast, and an international airport. Prior to the pandemic, the Raleigh-Durham International Airport offered flights to London, Paris, Toronto, and Cancun, plus more than 66 nonstop flights to various destinations.

DIRECT INVESTMENT PROJECTSNC | BUSINESS FACILITIES | 2020

CARY, NC | SMARTASSET | 2020

DIVERSITY & INCLUSIVITY

NO. 2 VERY LARGE METRO IN THE U.S. FOR OVERALL GEOGRAPHIC INCLUSION INDEX 10YR

RALEIGH, NC | BROOKINGS INSTITUTE | 2020

NO. 5 CITY WHERE AFRICAN AMERICANS ARE DOING THE BEST ECONOMICALLY

RALEIGH, NC | FORBES | 2018

NO. 4 VERY LARGE METRO IN THE U.S. FOR OVERALL RACIAL INCLUSION INDEX 10YR

RALEIGH, NC | BROOKINGS INSTITUTE | 2020

NO. 5 BEST STATE FOR BLACK ENTREPRENEURS

NC | FITSMALLBUSINESS.COM | 2020

WAKE COUNTY IS GROWING AT A RATE OF 64 PEOPLE PER DAY (48 MOVE HERE, 16 ARE BORN HERE). OF THOSE 48 PEOPLE MOVING HERE, 10 ARE COMING FROM INTERNATIONAL LOCATIONS.

THE 43 PEOPLE WHO MOVE TO WAKE COUNTY PER DAY, 68% HAVE A BACHELOR'S DEGREE OR HIGHER, MORE THAN DOUBLE THE NATIONAL AVERAGE.

EMPLOYMENT OF U.S. SUBSIDIES AS PERCENTAGE OF PRIVATE NON-FARM EMPLOYMENT

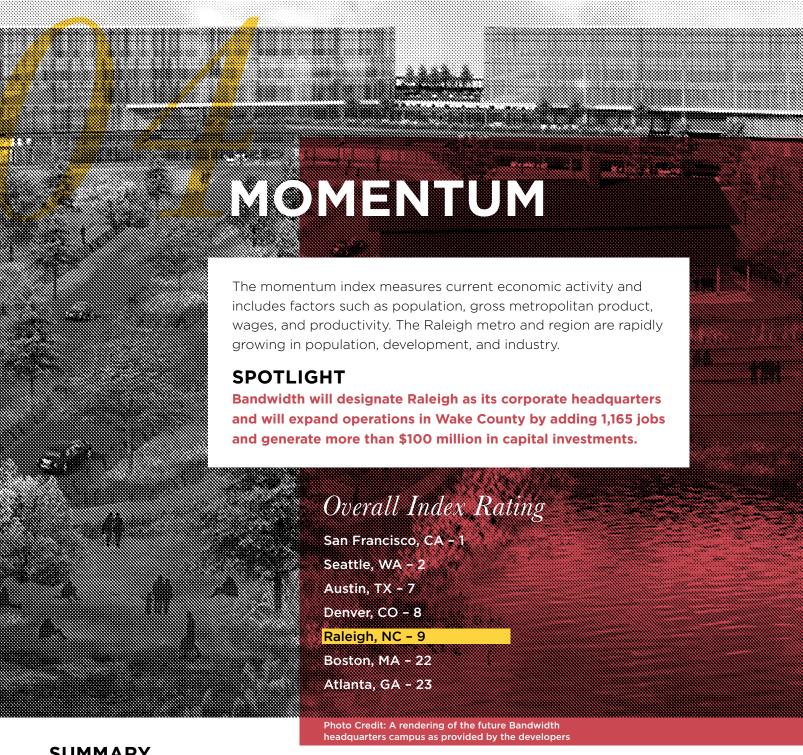
TOTAL INTERNATIONAL EXPORTS FIVE YEAR GROWTH RATE (2013-2018)

Raleigh, NC	5.6%	Raleigh, NC	40.0%
Boston, MA	5.0%	Austin, TX	45.8%
Atlanta, GA	4.9%	Atlanta, GA	28.0%
Austin, TX	4.2%	Denver, CO	25.6%
San Francisco, CA	3.9%	Boston, MA	10.1%
Denver, CO	3.5%	San Francisco, CA	8.3%
Seattle, WA	3.4%	Seattle, WA	<i>5.4</i> %

GROWTH IN TOTAL EXPORT SUPPORTED JOBS (2003-2017)



Raleigh, NC San Francisco, Seattle, WA Atlanta, GA Denver, CO Austin, TX Boston, MA



SUMMARY

Raleigh has seen consistent in-migration contribute to the population, with an increase of 12 percent from 2011-2016. The region and Raleigh metro have experienced strong job and wage growth and the momentum remains strong. The population in Raleigh is expected to grow 71 percent over the next 30 years, which signals a major transformation for the region. Not only is the region expected to grow but has grown 132 percent since 1990. Raleigh is poised for continued growth and collaborates

with an engaged business community to play for smart and equitable growth. By pursuing critical needs of the region, such as transit, research and development, innovation, diversifying industry, and preserving greenspace, the Raleigh metro will continue to grow in a smart and sustainable way. Additionally, the Raleigh metro and region are committed to ensuring prosperity for all as the metro faces rapid growth and development.

NO. 1 TOP GROWTH CITIES OF 2019 IN THE U.S.

RALEIGH-DURHAM, NC | U-HAUL | 2020

NO. 1 METRO FOR GDP LEADERS (MID-SIZED METRO)

RALEIGH, NC | BUSINESS FACILITIES | 2020

NO. 2 FASTEST-GROWING U.S. METRO FROM 2018-2019 IN THE U.S.

RALEIGH, NC | US CENSUS | 2020

NO. 1 TOP TRENDING U.S. DESTINATION

RALEIGH, NC | HOTELTONIGHT | 2019

NO. 3 FASTEST GROWING MID-SIZED METROS IN THE U.S.

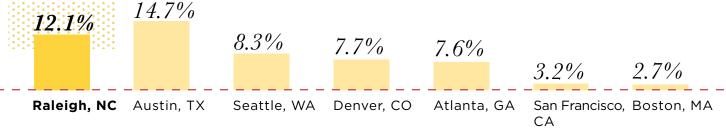
APEX, NC | BUSINESS FACILITIES | 2019

PROJECTED ANNUAL AVERAGE GDP **GROWTH RATE RANKING (2018-2024)**

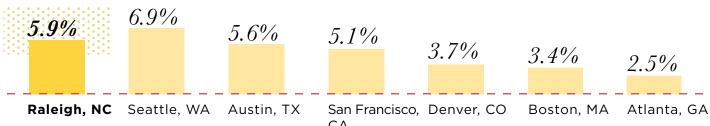
TOTAL EMPLOYMENT **GROWTH RATE (2009-2019)**

31.5%Raleigh, NC Raleigh, NC 41.8% 6 Austin, TX Austin, TX 28.4% 16 San Francisco, CA Denver, CO 26.8% 18 Atlanta, GA San Francisco, CA 24.9% 31 Seattle, WA Seattle, WA 24.4% 37 Denver, CO Atlanta, GA 17.2%47 Boston, MA Boston, MA

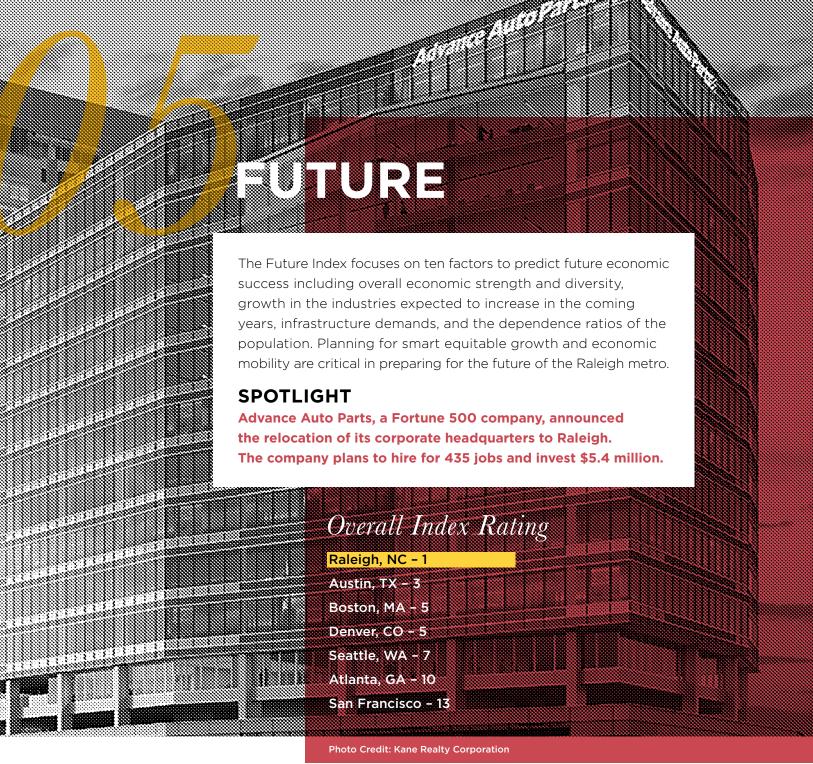
POPULATION CHANGE (2014-2019)



GDP GROWTH RATE (CHAINED) (2017-2018)



The Raleigh metro has experienced strong economic and job growth for more than a decade.



SUMMARY

In 2019, the Raleigh metro was truly thriving with growth, development, and attracting some of the top companies around the world. With the global pandemic severely impacting momentum in 2020, the Raleigh metro paused as the world stopped to protect people from COVID-19. As this index shows, the Raleigh metro stands to rebound from the pandemic due to the strong market fundamentals and pro-business environment. In May of 2020, Forbes released a report showing

the Raleigh market as one of the top cities best positioned to recover from the pandemic.

A positive indicator of the momentum in the market is the announcement from Raleigh tech company, Bandwidth. In April 2020, Bandwidth announced a massive headquarters location in Raleigh and will add 1,100 direct jobs to the local economy and thousands of indirect jobs. The Raleigh metro has a long history of stability and strong market fundamentals to support a quick economic recovery.

NC | BUSINESS FACILITIES | 2019

NO. 1 UPCOMING IT CITY IN USA OTHER THAN SILICON VALLEY

RALEIGH, NC | CUSTOMERTHINK | 2020

NO. 2 STATE FOR INSTALLED SOLAR POWER CAPACITY

NC | BUSINESS FACILITIES | 2019

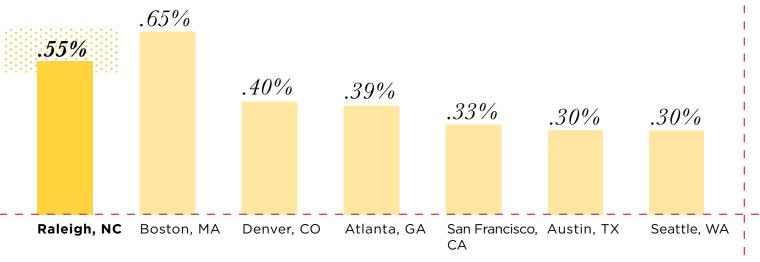
NO. 2 TOP REAL ESTATE MARKET TO WATCH IN 2020

RALEIGH-DURHAM, NC | PWC US | 2019

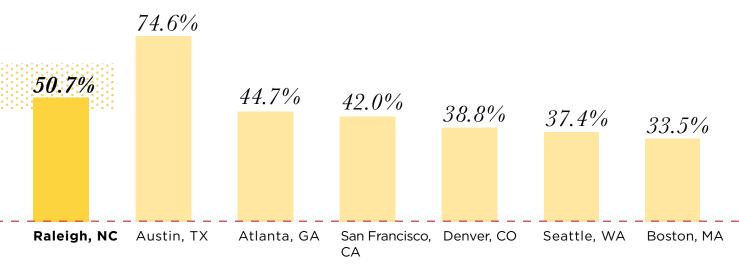
TOP 10 GLOBAL EMERGING ECOSYSTEMS OF TODAY AND TOMORROW

RESEARCH TRIANGLE, NC | STARTUP GENOME 2020

HIGHER EDUCATION R&D IN S&E FIELDS AS A PERCENTAGE OF GDP



PERCENT CHANGE IN PROFESSIONAL & BUSINESS SERVICES JOBS (2009-2019)



ADVANCED INDUSTRY EMPLOYMENT GROWTH (2015-2019)



HOUSEHOLDS WITH ONE OR MORE PEOPLE OVER AGE 65

Raleigh, NC	21.3%
San Francisco, CA	28.5%
Boston, MA	28.2%
Seattle, WA	23.6%
Denver, CO	22.8%
Atlanta, GA	22.7%
Austin, TX	19.4%

RANKING OF MILKEN HIGH TECH INDUSTRIES WITH LQ >=1

Raleigh, NC	4th
Denver, CO	10th
San Francisco, CA	10th
Austin, TX	15th
Seattle, WA	15th
Atlanta, GA	15th
Boston, MA	32nd
	11111111111

Supporting Summary: Raleigh metro had the 4th highest LQ of any metro studied.

Location quotient (LQ) is a valuable way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region "unique" in comparison to the national average.

The Raleigh metro has a robust advanced industry ecosystem.



7ERALL Overall Index Rating Raleigh, NC - 1 Austin, TX - 2 Seattle, WA - 4* Atlanta, GA = 9 San Francisco, CA - 10* Boston, MA - 13 Denver, CO - 16 Indicated a tie with another metro

Conclusions

Ted Abernathy, Managing Partner with Economic Leadership shares insight on Raleigh Metro's future and talent index.

In the last decade, data analytics has emerged as the top decision-making tool for business. We live in a time where information is ubiquitous and disruption is constant, and in 2020 our choices will determine our future success. Where should our company invest? Where can we attract the talent we need to grow? Where can we find a supportive business climate, affordability, diversity, great infrastructure, and a place positioned for the future?

In one of the world centers for data analytics, creating a multifactor index to identify and address regional strengths and weaknesses makes perfect sense. In the current analysis, the Raleigh metro remains the most competitive region in the country. This year the Raleigh metro scored #1 of the 100 metros analyzed, in both the Costs of Doing Business Index and the Talent Index.

- The Cost of Doing Business Index includes measures of taxation, regulation, legal environment, building energy and occupancy costs, and crime.
- The Talent Index includes measures of labor growth, labor force participation, educational attainment, cost of living, and investments in education.

These two areas consistently rank among the most important for site selection decisions. Other independent rankings have placed the Raleigh metro and North Carolina among the top three for business and careers, lowest state and local tax burdens, best place to start a business, best city to work in, best city for young professionals and best quality of life in the world.

The region also topped all other metros in the Future **Index.** This index anticipates performance over the next decade. What are the economic projections, how extensive are the metro's dependency ratios, is the infrastructure prepared for growth, what does the talent pipeline look like and is there job growth in growing industries?

There are many great regions in the United States and the competition for investment and workforce continues to intensify. The post-pandemic landscape will put a premium on places that can attract talent with a combination of high quality of place and affordability; on places that have strong technology assets; on places that value and celebrate diversity and innovation; and on places where the business, government and higher education leaders work together as stewards of a place they love. The future for the Raleigh MSA and the Research Triangle region looks bright.





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