



**FLORIDA DEMOCRATIC PARTY
2020 DEMOCRATIC NATIONAL CONVENTION AFFIRMATIVE ACTION GOALS**

AFRICAN AMERICAN/BLACK:	77 Delegates	6 Alternates
HISPANIC:	57 Delegates	4 Alternates
NATIVE AMERICAN:	1 Delegate	
ASIAN/PACIFIC ISLANDER:	5 Delegates	
LGBTQ:	37 Delegates	3 Alternates
PEOPLE WITH DISABILITIES:	32 Delegates	2 Alternates
YOUTH (Under 40):	58 Delegates	4 Alternates
VETERANS:	20 Delegates	1 Alternate
SMALL COUNTIES:	30 Delegates	2 Alternates
ORGANIZED LABOR:	45 Delegates	3 Alternates

While these are goals as opposed to quotas, the Florida Democratic Party takes them very seriously and will work with our candidates and our activists to achieve them.

Individuals may fall into more than one category and if so, will count toward more than one goal.