# Health Plan Rates for Plan Year 10/1/2019-9/30/2020

## Plan 1 Pool A

| Age   | Male<br><u>Employee</u> | Female<br><u>Employee</u> | Male<br><u>EE &amp; Children</u> | Female<br><u>EE &amp; Children</u> | Employee &<br><u>Spouse</u> | Employee &<br><u>Family</u> |
|-------|-------------------------|---------------------------|----------------------------------|------------------------------------|-----------------------------|-----------------------------|
| 00-24 | \$314.92                | \$723.99                  | \$736.91                         | \$1,145.95                         | \$1,038.90                  | \$1,460.87                  |
| 25-29 | \$398.67                | \$931.07                  | \$843.13                         | \$1,375.53                         | \$1,329.73                  | \$1,774.18                  |
| 30-34 | \$556.02                | \$943.57                  | \$1,228.42                       | \$1,615.94                         | \$1,499.59                  | \$2,171.93                  |
| 35-39 | \$608.50                | \$944.70                  | \$1,297.33                       | \$1,633.53                         | \$1,553.18                  | \$2,242.02                  |
| 40-44 | \$786.83                | \$974.25                  | \$1,475.10                       | \$1,662.55                         | \$1,761.08                  | \$2,449.39                  |
| 45-49 | \$998.73                | \$1,136.82                | \$1,601.56                       | \$1,739.65                         | \$2,135.56                  | \$2,738.38                  |
| 50-54 | \$1,259.65              | \$1,370.20                | \$1,839.10                       | \$1,949.62                         | \$2,629.80                  | \$3,209.26                  |
| 55-59 | \$1,664.55              | \$1,495.82                | \$2,180.53                       | \$2,011.84                         | \$3,160.35                  | \$3,676.33                  |
| 60-64 | \$2,294.36              | \$1,974.50                | \$2,799.11                       | \$2,479.24                         | \$4,268.84                  | \$4,773.58                  |
| 65+   | \$2,609.29              | \$2,075.02                | \$3,078.91                       | \$2,544.65                         | \$4,684.27                  | \$5,153.90                  |

### Plan 2 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <u>Family</u> |
| 00-24 | \$257.45        | \$591.86        | \$592.12      | \$926.52      | \$849.29      | \$1,183.95    |
| 25-29 | \$325.91        | \$761.15        | \$711.62      | \$1,146.85    | \$1,087.05    | \$1,472.77    |
| 30-34 | \$454.54        | \$771.35        | \$848.27      | \$1,165.10    | \$1,225.91    | \$1,619.66    |
| 35-39 | \$497.43        | \$772.30        | \$924.04      | \$1,198.89    | \$1,269.73    | \$1,696.33    |
| 40-44 | \$643.23        | \$796.44        | \$1,051.44    | \$1,204.67    | \$1,439.67    | \$1,847.91    |
| 45-49 | \$816.46        | \$929.36        | \$1,198.93    | \$1,311.83    | \$1,745.80    | \$2,128.26    |
| 50-54 | \$1,029.75      | \$1,120.13      | \$1,338.68    | \$1,429.05    | \$2,149.85    | \$2,458.80    |
| 55-59 | \$1,360.77      | \$1,222.83      | \$1,673.71    | \$1,535.81    | \$2,583.56    | \$2,896.55    |
| 60-64 | \$1,875.62      | \$1,614.14      | \$2,175.70    | \$1,914.22    | \$3,489.73    | \$3,789.86    |
| 65+   | \$2,133.07      | \$1,696.30      | \$2,431.66    | \$1,994.94    | \$3,829.37    | \$4,128.01    |

#### Plan 3 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <u>Family</u> |
| 00-24 | \$213.58        | \$491.00        | \$491.21      | \$768.63      | \$704.57      | \$982.19      |
| 25-29 | \$270.37        | \$631.44        | \$590.37      | \$951.44      | \$901.81      | \$1,221.82    |
| 30-34 | \$377.08        | \$639.92        | \$703.72      | \$966.57      | \$1,017.01    | \$1,343.67    |
| 35-39 | \$412.69        | \$640.69        | \$766.58      | \$994.59      | \$1,053.36    | \$1,407.28    |
| 40-44 | \$533.61        | \$660.72        | \$872.27      | \$999.40      | \$1,194.35    | \$1,533.02    |
| 45-49 | \$677.34        | \$770.99        | \$994.62      | \$1,088.28    | \$1,448.33    | \$1,765.61    |
| 50-54 | \$854.27        | \$929.24        | \$1,110.57    | \$1,185.53    | \$1,783.51    | \$2,039.81    |
| 55-59 | \$1,128.88      | \$1,014.44      | \$1,388.49    | \$1,274.10    | \$2,143.32    | \$2,402.98    |
| 60-64 | \$1,556.01      | \$1,339.09      | \$1,804.97    | \$1,588.03    | \$2,895.08    | \$3,144.06    |
| 65+   | \$1,769.59      | \$1,407.26      | \$2,017.30    | \$1,655.00    | \$3,176.83    | \$3,424.59    |

## Plan 4 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <b>Family</b> |
| 00-24 | \$186.03        | \$427.70        | \$427.87      | \$669.52      | \$613.71      | \$855.53      |
| 25-29 | \$235.51        | \$550.00        | \$514.23      | \$828.75      | \$785.52      | \$1,064.25    |
| 30-34 | \$328.47        | \$557.39        | \$612.97      | \$841.92      | \$885.86      | \$1,170.39    |
| 35-39 | \$359.47        | \$558.07        | \$667.73      | \$866.34      | \$917.52      | \$1,225.80    |
| 40-44 | \$464.81        | \$575.52        | \$759.79      | \$870.52      | \$1,040.34    | \$1,335.33    |
| 45-49 | \$589.98        | \$671.57        | \$866.37      | \$947.95      | \$1,261.55    | \$1,537.93    |
| 50-54 | \$744.11        | \$809.41        | \$967.35      | \$1,032.64    | \$1,553.51    | \$1,776.75    |
| 55-59 | \$983.31        | \$883.64        | \$1,209.45    | \$1,109.79    | \$1,866.92    | \$2,093.10    |
| 60-64 | \$1,355.34      | \$1,166.40      | \$1,572.20    | \$1,383.25    | \$2,521.74    | \$2,738.61    |
| 65+   | \$1,541.38      | \$1,225.78      | \$1,757.16    | \$1,441.56    | \$2,767.17    | \$2,982.97    |

### Plan 5 Pool A

| Age   | Male<br>Employee | Female<br>Employee | Male<br>EE & Children | Female<br>EE & Children | Employee &<br>Spouse | Employee &<br>Family |
|-------|------------------|--------------------|-----------------------|-------------------------|----------------------|----------------------|
|       |                  |                    |                       |                         |                      |                      |
| 00-24 | \$170.26         | \$391.41           | \$391.57              | \$612.70                | \$561.63             | \$782.95             |
| 25-29 | \$215.53         | \$503.34           | \$470.60              | \$758.42                | \$718.86             | \$973.95             |
| 30-34 | \$300.60         | \$510.10           | \$560.95              | \$770.49                | \$810.68             | \$1,071.08           |
| 35-39 | \$328.95         | \$510.72           | \$611.07              | \$792.83                | \$839.67             | \$1,121.77           |
| 40-44 | \$425.36         | \$526.68           | \$695.32              | \$796.65                | \$952.04             | \$1,222.01           |
| 45-49 | \$539.92         | \$614.58           | \$792.85              | \$867.51                | \$1,154.51           | \$1,407.42           |
| 50-54 | \$680.98         | \$740.74           | \$885.27              | \$945.02                | \$1,421.69           | \$1,625.99           |
| 55-59 | \$899.87         | \$808.67           | \$1,106.82            | \$1,015.61              | \$1,708.51           | \$1,915.48           |
| 60-64 | \$1,240.34       | \$1,067.43         | \$1,438.79            | \$1,265.88              | \$2,307.77           | \$2,506.22           |
| 65+   | \$1,410.60       | \$1,121.76         | \$1,608.05            | \$1,319.24              | \$2,532.36           | \$2,729.84           |

### HDHP 10 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <u>Family</u> |
| 00-24 | \$165.02        | \$379.36        | \$379.51      | \$593.86      | \$544.36      | \$758.85      |
| 25-29 | \$208.89        | \$487.87        | \$456.13      | \$735.09      | \$696.75      | \$943.99      |
| 30-34 | \$291.35        | \$494.41        | \$543.71      | \$746.77      | \$785.75      | \$1,038.13    |
| 35-39 | \$318.84        | \$495.00        | \$592.28      | \$768.45      | \$813.84      | \$1,087.28    |
| 40-44 | \$412.28        | \$510.49        | \$673.93      | \$772.15      | \$922.77      | \$1,184.42    |
| 45-49 | \$523.32        | \$595.68        | \$768.47      | \$840.82      | \$1,119.00    | \$1,364.14    |
| 50-54 | \$660.03        | \$717.96        | \$858.05      | \$915.95      | \$1,377.96    | \$1,575.98    |
| 55-59 | \$872.19        | \$783.78        | \$1,072.78    | \$984.38      | \$1,655.96    | \$1,856.57    |
| 60-64 | \$1,202.19      | \$1,034.60      | \$1,394.55    | \$1,226.94    | \$2,236.78    | \$2,429.16    |
| 65+   | \$1,367.20      | \$1,087.27      | \$1,558.60    | \$1,278.68    | \$2,454.46    | \$2,645.88    |

# HDHP 15 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <b>Family</b> |
| 00-24 | \$147.22        | \$338.46        | \$338.61      | \$529.85      | \$485.68      | \$677.06      |
| 25-29 | \$186.37        | \$435.28        | \$406.97      | \$655.85      | \$621.65      | \$842.23      |
| 30-34 | \$259.94        | \$441.12        | \$485.10      | \$666.29      | \$701.06      | \$926.22      |
| 35-39 | \$284.47        | \$441.64        | \$528.43      | \$685.62      | \$726.11      | \$970.07      |
| 40-44 | \$367.84        | \$455.46        | \$601.28      | \$688.92      | \$823.30      | \$1,056.76    |
| 45-49 | \$466.90        | \$531.47        | \$685.64      | \$750.20      | \$998.37      | \$1,217.10    |
| 50-54 | \$588.89        | \$640.57        | \$765.55      | \$817.23      | \$1,229.42    | \$1,406.10    |
| 55-59 | \$778.16        | \$699.30        | \$957.13      | \$878.28      | \$1,477.45    | \$1,656.45    |
| 60-64 | \$1,072.61      | \$923.08        | \$1,244.23    | \$1,094.69    | \$1,995.67    | \$2,167.29    |
| 65+   | \$1,219.83      | \$970.06        | \$1,390.59    | \$1,140.84    | \$2,189.89    | \$2,360.69    |

### HDHP 20 Pool A

|       | Male            | Female          | Male          | Female        | Employee &    | Employee &    |
|-------|-----------------|-----------------|---------------|---------------|---------------|---------------|
| Age   | <b>Employee</b> | <b>Employee</b> | EE & Children | EE & Children | <b>Spouse</b> | <b>Family</b> |
| 00-24 | \$123.68        | \$284.36        | \$284.47      | \$445.13      | \$408.03      | \$568.82      |
| 25-29 | \$156.57        | \$365.68        | \$341.89      | \$551.00      | \$522.26      | \$707.57      |
| 30-34 | \$218.39        | \$370.59        | \$407.53      | \$559.77      | \$588.98      | \$778.14      |
| 35-39 | \$238.99        | \$371.04        | \$443.94      | \$575.99      | \$610.02      | \$814.98      |
| 40-44 | \$309.03        | \$382.64        | \$505.15      | \$578.77      | \$691.67      | \$887.79      |
| 45-49 | \$392.25        | \$446.49        | \$576.01      | \$630.25      | \$838.74      | \$1,022.50    |
| 50-54 | \$494.73        | \$538.15        | \$643.14      | \$686.57      | \$1,032.87    | \$1,181.29    |
| 55-59 | \$653.75        | \$587.49        | \$804.11      | \$737.85      | \$1,241.24    | \$1,391.61    |
| 60-64 | \$901.11        | \$775.49        | \$1,045.28    | \$919.67      | \$1,676.60    | \$1,820.77    |
| 65+   | \$1,024.82      | \$814.96        | \$1,168.25    | \$958.43      | \$1,839.76    | \$1,983.24    |