
Supervision Staffing Levels

203.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines to ensure that proper supervision is available to meet the needs of the Office and members throughout all Divisions.

203.2 POLICY

The Montgomery County Sheriff's Office will ensure that proper supervision is available to meet the needs of its members and to achieve the goals of the Office. The needs of its members should be balanced with the needs of the Office for flexibility and discretion in assigning members to meet supervisory needs. While balance is desirable, the paramount concern is to meet the needs of the Office.

203.3 SUPERVISION STAFFING LEVELS

Staffing levels should be established by the Director for each Section and work group. The supervision staffing levels should support proper supervision, span of control and activity levels to meet the needs of members and the goals of the Office.

203.3.1 TEMPORARY SUPERVISORS

In order to accommodate training and other unforeseen circumstances, a qualified lower-ranking member may be used as a temporary supervisor in place of a regularly assigned supervisor.