# **Chapter 8**

# **Election Judge Duties**

Purpose: To provide sample lists of precinct official duties and a sample form for collecting precinct official emergency contact information.

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### **Election Judges**

Three judges are assigned to each precinct: one chief judge and two judges. A typical polling place will have two judges from the same political party as the Governor and one judge from the other major political party. Judges usually live in the precinct in which they serve. Occasionally, a judge will serve in a precinct outside his/her precinct of residence if a judge cannot be found from within the precinct, but 2 election officials are required to live in the precinct. Election officials serving outside their home precinct may vote by absentee ballot before Election Day (one-stop or mail).

#### **Chief Judge**

Each precinct is assigned one chief judge. The chief judge picks up ballots and all supplies from the county board of elections (CBE). The chief judge should maintain contact with the CBE at all times. The chief judge shall assign duties to the other two judges and all assistants serving in the polling place. Chief Judges shall attend training conducted by the CBE.

#### Judges (duties are assigned by the chief judge)

Each precinct is assigned two judges, one from each major political party if possible.

#### Assistants (duties are assigned by the chief judge)

Due to size and turnout, some precincts are assigned election assistant(s). In North Carolina, certain high school seniors who are not yet of voting age can serve as election assistants. Assistants serve in many capacities, including the registration station, the help station, the ballot station, the demonstration station (if used), and monitor the curbside voting area. All assistants shall receive the same training and pay and have equal authority.

#### **Rovers**

Counties are encouraged to use Election Day Rovers to provide technical support to the precincts during large elections. Rovers visit with each precinct at times during the day to make sure that everything is operating correctly and may be dispatched to a precinct that has machine problems or needs any other assistance. The Rovers district should be kept small enough to allow quick access to any precinct if a situation arises.

# **Election judge duty stations**

There are different numbers of stations used in each precinct as determined by each CBE. Judges may serve in or supervise more than one station as assigned by the chief judge.

#### Registration station

One judge may work or supervise an assistant at this station; however both parties should be represented. The official at this station shall check the registration list to verify whether a voter is registered and eligible to vote.

#### **Ballot station**

The number of officials at this station will be determined by the chief judge based on size and turnout. The minimum of one judge or assistant shall work at the ballot station. Official(s) at this station shall issue the correct ballot style to voters who have been determined by the registration station and/or help station to be registered and eligible to vote.

#### Help station

At least one judge or assistant serves at the help station. Officials at this station will help people whose names are not found on the registration list or people who have changed their name, address or party affiliation without informing the CBE. Officials at this station may also handle provisional ballots and any other problems that arise at the polling place on Election Day.

#### **Exit station**

One judge or assistant shall serves at the exit station in polling places where paper ballots are used. The official at this station shall make sure that only official ballots are properly deposited into tabulators or ballot boxes. The official at this station shall make sure that NO provisional ballots are placed in the ballot box and voters do not leave the polling place with a ballot.

#### **Voter assistance**

One judge or assistant shall monitor the floor. The official monitoring the floor assist any voter who requests instruction in how the voting equipment works or in how to properly mark a ballot. They may also give any assistance requested from the voter, but they shall not give any opinion on any ballot item.

Judges and assistants may change duty stations during the course of the day as determined by the chief judge for breaks, meals, etc. Judges must remain in the polling place from the time that they arrive until the time that the polling place closes and their duties are finished. They must bring any items with them that they may need during the course of the day, such as food and medication. All three judges must maintain a "continuous presence" together throughout the day and may not leave to run errands, to get food, etc. Assistants may work part of the day – but may not come back once they leave.

## Chief Judge's Duties & Responsibilities

#### Term

Two-year appointment; August to August of odd-numbered years (GS 163-41)

#### Commitment

All primaries, general municipal and special elections from 6:00 AM until all election supplies are returned to the elections office.

#### **Training**

Attend instructional meetings as required by the CBE

## Judge's Duties & Responsibilities

#### Term

Two-year appointment; August to August of odd-numbered years

#### Commitment

All primaries, general, municipal and special elections from 6:00 AM until all election supplies are returned to the elections office

## **Training**

Attend instructional meetings as required by the CBE

	Chief Judges Duties & Responsibilities	Judge Duties & Responsibilities	
Once Appointed:	Take Oath of Office		
	Meet with CBE to review duties and responsibilities		
	Learn how to set up polling place, use voting equipment,		
	conduct regular and provisional voting, enforce electioneering		
	laws (G.S. § 163-166.4), assist disabled voters (8 NCAC		
		voting (G.S. § 163-166.9 and 8	
		er name/address/party changes, s if required, open and close the	
		05), send election results to the	
		equipment/supplies (8 NCAC	
		d emergency procedures and any	
		uired by the CBE.	
		spouse, child, spouse of a child,	
	sister or brother of another pre	cinct official in the same precinct.	
		as a near relative is prohibited by	
	<u> </u>	163-41.1	
	1	e wife, husband, mother, father,	
		of any candidate on the ballot as	
		serving during this election only 163.41.1)	
Once Appointed	Chief Judges Duties &	Judge Duties &	
(con't):	Responsibilities Responsibilities		
	Inform the CBE if you hold any office in a state, congressional		
	district, county or precinct political party or political organization		
	as this is prohibited by G.S. § 163-41.		
Defere the Fleetier.	Attack of all in atmosphere and an action		
Before the Election:	1	(s) prescribed by law and training carrying out all duties and	
		conducting an election	
		8 NCAC 10B.0101)	
	Inform CBE if your relative (wife, husband, mother, father,		
	daughter, son, sister or broth	er) will be a candidate during an	
	election in which you are scheduled to serve as judge (G.S. §		
	163-41.1)		
	Notify the CBE if unable to serve on an Election Day		
	Assist CBE as liaison with		
	judges and assistants Schedule time for pre-	Carry out all duties assigned by	
	election setup	the chief judge and assist the	
	Assign and review duties	other judges and assistants as	
	with judges and assistants	needed. Assist all voters if	
	Confirm access to your requested.		
	polling facility		
	nolling facility		

	ctions	
	Check phone access at the	
	polling facility  Receive voting equipment	
	security keys or codes	
	Review the precinct observer	
	list and submit any	
	objections for good cause to	
	the CBE (G.S. § 163-45)	
	Receive ballots and	
	equipment, compare to	
	inventory lists and complete	
	the Chain of Custody Form	
	Check your poll list to make	
	sure it is complete and is the	
	correct list for your precinct	
	(paper or electronic)	
Before the Polls Open:		s at polling place
		t has been delivered and that all
		nave been setup (judge assists)
		e voting enclosure, if necessary
		e assists)
	•	be used if needed (judge assists)
	I — — — — — — — — — — — — — — — — — — —	supplies, if set up is done before
		y (judge assists)
Before the Polls Open (con't):	Chief Judges Duties & Judge Duties & Responsibilities Responsibilities	
(66.1.4).		•
(con y):	Measure and mark the electio	neering and buffer zone locations;
(com y)	Measure and mark the election remove any campaign signs	•
(com y)	Measure and mark the election remove any campaign signs (judge	neering and buffer zone locations; s that violate electioneering laws e assists)
	Measure and mark the election remove any campaign signs (judge Comply with facility rules completely with facility rules with	neering and buffer zone locations; s that violate electioneering laws
	Measure and mark the election remove any campaign signs (judge Comply with facility rules of (Smoking is prohibited in state)	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc.
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the bulation of the control of the con	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules of (Smoking is prohibited in subulation of the bulation of the control of the con	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the control of the cont	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the control of the cont	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules of (Smoking is prohibited in subulation of the description of the descripti	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the content of the cont	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the s	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subultation of the control of the con	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the context of the cont	neering and buffer zone locations; sthat violate electioneering laws e assists) concerning smoking, eating, etc. schools and many other public ildings)
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the polling place prior to opening the polls (G.S. § 163-41)  Measure and mark the election mark the election (judge complete the election)  Complete the Election	neering and buffer zone locations; sthat violate electioneering laws e assists) concerning smoking, eating, etc. schools and many other public ildings)  Count ballots and complete the
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subulation of the description of the description of the description of the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist	neering and buffer zone locations; s that violate electioneering laws e assists) oncerning smoking, eating, etc. schools and many other public ildings)  Count ballots and complete the required portion of the "Ballot"
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subul build Administer the oath of office to any precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subuit of the subuit of	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in a buill Administer the oath of office to any precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes are empty and machine counter and/or tapes indicate	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge)  Comply with facility rules or (Smoking is prohibited in subtriction but Administer the oath of office to any precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes are empty and machine counter and/or tapes indicate zero values. Complete any	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subul Administer the oath of office to any precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes are empty and machine counter and/or tapes indicate zero values. Complete any forms that are required by	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge)  Comply with facility rules or (Smoking is prohibited in subtriction but Administer the oath of office to any precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes are empty and machine counter and/or tapes indicate zero values. Complete any	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with
	Measure and mark the election remove any campaign signs (judge Comply with facility rules or (Smoking is prohibited in subuit and precinct officials that were not previously sown in (G.S. § 163-41)  Post sample ballots and other required posters at the polling place prior to opening the polls (G.S. § 163-165.2)  Complete the Election Morning Checklist  Make sure that ballot boxes are empty and machine counter and/or tapes indicate zero values. Complete any forms that are required by your CBE showing this	count ballots and complete the required portion of the "Ballot Reconciliation" form. Assist with

North Carolina State Board of Elections	Dodia of Elections
sheets such as payroll, rent, etc.	sh
Complete/Verify the Ballot	
received portion of the	
"Ballot Reconciliation" form	"Е
Keep ballots, poll lists and	k
other equipment required by	
your CBE in your possession	
until Election Day	
Election Day:  Arrive at the polling place by 6:00 am to ensure the prompt opening of the polls at 6:30 am as mandated by	ay:
G.S. § 163-166.01	
Put on precinct official vest and/or name badges	
Place signs for: designating the polling place, buffer zone,	4.5
temporary/permanent accessible parking, accessible entrance	
curbside voting place, voter's rights/instructions, sample ballot	Cu
no smoking signs, registration station, ballot station, help station, absentee list, etc.	
Respond to any voter's request for assistance	
[G.S. § 163-166.8(b)]	
lection Day (con't): Chief Judges Duties & Judge Duties &	con't):
Responsibilities Responsibilities	)
Maintain the arrangement of the voting enclosure	
(G.S. § 163-166.2)	
Assist party observers and runners (educate them on what the	As
can and cannot do)	
Report any problems that may affect the election and any	
violations of election laws to the CBE immediately	
Work in a non-partisan manner at all times	
Be familiar with security, disaster and emergency plans	
Enforce the electioneering buffer zone (judge assists)	
Show voters upon request how to use the voting equipment	
Follow voting procedures as directed by CBE and SBE (all	
questions should be directed to the chief judge and CBE)	
Work diligently to fully comply with all requirements to the bes	V
of your ability	
Administer the oath of office At the chief judge's request,	
to any precinct officials not announce at 6:30 am that the	τα
previously sworn in polls are open and will close a	
(G.S. § 163-41) 7:30 pm	
(G.S. § 163-41) 7:30 pm  Notify the chairman of the CBI	
(G.S. § 163-41)  7:30 pm  Notify the chairman of the CBI immediately if chief judge doe	
(G.S. § 163-41)  7:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open that are chief judge upon requestions.	
(G.S. § 163-41)  7:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open Act as chief judge upon request of the CBE chairman until the	be
(G.S. § 163-41)  7:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open he chairman until the chairman appoints a	be
(G.S. § 163-41)  T:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open here the polls open, notify the CBE immediately for instructions  T:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open here the polls open here the chairman until the chairman appoints a	be
(G.S. § 163-41)  7:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open he chairman until the chairman appoints a	be
(G.S. § 163-41)  T:30 pm  Notify the chairman of the CBI immediately if chief judge doe not arrive before the polls open not arrive before the polls open Act as chief judge upon reques of the CBE chairman until the chairman appoints a replacement or approves the	be

North Carolina State Board of Ele	CIIONS		
	work is done in a non-	supervise the assistant checking	
	partisan manner	the registration of voters at the	
	Maintain contact with the registration station accor		
	CBE during the day and G.G. 163-166.7 (a)		
	direct all questions and		
	concerns to the office		
Polls Closing:	Announce the closing of the polls at 7:30 pm [G.S. § 163-166.10 and 8 NCAC 10B.0105 (b)] (judge assists)		
		every voter waiting in line at 7:30	
	The state of the s	e line and allow them to complete	
		ess (judge assists)	
	If the county is using poll books, sign under the last name or if		
	using ATV forms the three judges must sign the last ATV form		
	immediately beneath the last voter's name. (chief judge first,		
	then judges beneath)		
	Print, sign and secure tapes (judge assists)		
	Complete the "Ballot Reconciliation" form (judge assists)		
	Pack supplies in designated container (judge assists)		
Polls Closing (con't):	Chief Judges Duties &	Judge Duties &	
	Responsibilities	Responsibilities	
		ballot container (judge assists)	
		ght checklist (judge assists)	
	Return all required materials	to the CBE receiving station on	
	election night (judge assists)		
	Complete Custody Form (judge assists)		

# **Assistant's Duties & Responsibilities**

#### Commitment

All primaries, general, municipal and special elections from 6:00 AM until all election supplies are returned to the elections office

#### **Training**

Attend instructional meetings as required by the CBE

#### **Duties**

Conduct elections at the polls according to the instructions issued by the CBE, SBE, and the North Carolina General Statutes and Administrative Code.

- Complete all duties assigned by the chief judge
- Respond courteously to the public
- · Assist all other officials as needed
- Serve as curbside official— if assigned
- Assist all voters that request assistance with the voting process and/or equipment. Ask the chief judge or judges if needed
- Monitor exit station if assigned

- Notify the chief judge immediately if you become unable to work. A replacement must be located
- Work in a non-partisan manner

## FORMS AND CHECKLISTS

All of the following forms and checklists may be edited to meet the needs of the individual county boards.

#### **EMERGENCY CONTACT INFORMATION**

PRECINCT OFFICIAL NAME
PERSON TO CONTACT IN AN EMERGENCY
PHONE NUMBER
NAME OF WORK PLACE
SECOND CONTACT
PHONE NUMBER
NAME OF WORK PLACE
ANY MEDICAL CONDITIONS THAT YOU WISH TO NOTE:

1	PRECI	NCT	<b>OPENING</b>	THE PO	LLS	ELECTION D	ATE
		_					
In an	supply bo y items w	ox you received ere not provide	ES CHECKLIS  a list of supplies the d, inform the office wed all supplies.	at you were issue		plies before the elec	tion. Initial
B. C	HAIN O	F CUSTOI	Y: The following:	items were issue	ion	.20 at	_(Initial) (time).
RE	GISTRAT	TION PRINTO	UT				(,
SE			(#) MACHINE AND I	BALLOT BOX I	KEYS		(CBE)
			ENVELOPES, POLI	BOOK, INSTR	UCTION SHEETS	S, LABELS)	(Initial)
		S ISSUED:		C4-1-#	# T	# P : 3	
Style#	#1	ssued	#Received	Style#	#Issued	# Received	
	_						
							(Initial)
D. C	HECK	LIST FOR I	PRE-ELECTIO	N DAY SET	UP—MONDA	Y	
		ing booths, cha					
	Position to	ables, chairs, bo	ooths, trash cans, bai uctions signs in boot	llot box			
	Post signs	: State Name a	id Address and Prec	ns inct Number and	all other signs pro	ovided	
	Post ballo	t marking instr	uction sign at table(s	) where ballots a	re distributed		
			llots (near entrance			THE PROTUCTOR	T TABLE
			ınd provisional ballı equipment as direct		OOTH BESIDE	THE PROVISIONA	L IADLE
	Place Aut	oMark machin	e and place shield ov	er machine			(Initial)
			Y / VOTING M		The following wer	e issued to this Pred	inct on the
Monda	y prior to	Election Day.	The Chief Judge had	custody of thes	e machines at the p	oolls on Election Da	ıy.
	assigned to Box No.	Precinct	_ A	utoMark OR iVo	tronic No		(Initial)
		LIST FOR I	ELECTION DA	VSTARTUP	)		(Initial)
			ll phone and turn it				
			o not show up at 6:0				
			dge who has not bee		o all assistants		
			t(s) and ATV forms nd train each on his				
	_		de of the entrance ar	•	npaigning Sign".	Move any campaig	n signs
		uffer zone		-			_
	lace Vote						
		side Voting"s ning handican	ign and alarm equipment and signs				
		-	irected in the manua		s sign zero tape		
Ś	et up Auto	Mark screen, e	tc. and use key to tu	rn to ON positio	n. REMOVE KEY		
	•	•	with the voting equi ord number on Ballo			-	ula.
			ing the Polls form a			package of each st	yıe
<u>y</u>	hen abser	ntee list arrives	write an "A" in the	check box for es		t and post the com	plete list
			en at exactly 6:30 Al				(Initial)
			ON: At the opening	of the polls, the			as indicated
	y pouch co voting mad	ontaining keys chine	Seal No Seal No			finitials	
	ic termina		Seal No.		()		_
*****			VOTES CAST	(during day)			
		CVNo.	Machine C		Verified Initials		
10:00							
2:00	_						

#### CLOSING THE POLLS

	PROCEDURES AT CLOS	SE OF POLLS	
	At 7:30PM announce the polls are o		
			Only persons in line at 7:30 may vote
	Allow public to enter to observe the		Only persons in time at 7.50 may vote
		ompartment (if used) and run them th	rough machine
		ing key, turning to OPEN/CLOSE PO	
		atically, for No. 3 press RESULTS RI	
	Bundle ballots from LEFT compart	ment, label them, and place in ballot t	ransfer box
			it of write-ins and complete tally sheets
	Bundle write-in ballots and place in	transfer box	
	All judges inspect ballot box to ass	ure it is empty of ballots	
	Announce results to any observers p	resent. You may run additional resul	ts tapes for the public if requested
		orking at the table sign the back of the	last ATV form
	Have assistants disassemble booths		
	Call county board office with write-		
			al and remove memory card. Remove
			nachine back into ballot box and lock the
		md ballot box will be picked up on W	ednesday). Place the cord in the
	machine carrying case	OFF Bereinstein Feldinger	£14 b-11-++ d1id-1i
			fold up ballot entry door, slide locks in cartridge and headphones and place in
	carrying case. Leave machine for p		canninge and neadphones and place in
		mory card from M100, put in its case:	and not it in the nauch WITH KEVS
	MACHINE TAPES, AND CUTSI		and put it in the poutin willing 10
	Package unused ballots		
		TED BALLOTS ONLY (NO TAPES)	)
		sking tape over the slot, all judges sig	
	Complete expense sheets for officia		2.7
			on the tabs and place folder in supply box
$\equiv$	Place spoiled or damaged ballots in	the appropriate envelopes	
	Seal the provisional envelopes and	provisional pollbook in the bag with t	he seal provided and have all judges and
	provisional officials sign the form i	n the pocket of the provisional bag	
В.	SEAL VERIFICATION: A	the close of the polls, the following s	eal numbers were affixed as indicated
		card in its case, zero tape & 3 results t	
		place removed seal in security pouch	Seal No.
	ot transfer box (es)		Seal No. (s)
			(Initials)
			(Initials)
C	RALL OT RECONCILIAT	ION: Rallots Received #	(initials)
	BALLOT RECONCILIAT		
C. Styl		#Unused Total bal	lots voted (Tape Total)
		#Unused Total bal No. of Pr	lots voted (Tape Total) rovisional and Challenge
		#Unused Total bal No. of Pr No. Spoi	lots voted (Tape Total) rovisional and Challenge
		#Unused Total bal No. of Pr No. Spoi No. Dam	lots voted (Tape Total) rovisional and Challenge
		#Unused Total bal No. of Pr No. Spoi No. Dam No. issue	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots ad but not voted
		# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots d but not voted lots unused
Styl		# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots d but not voted lots unused
Styl	e# #Unused Style#	# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials)	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots d but not voted lots unused
Styl	e# #Unused Style#	# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials)	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots d but not voted lots unused
TOT	e##Unused Style#	# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials) returned are not equal, explain:	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots ad but not voted lots unused
TOT	e# #Unused Style#  CAL UNUSED the stand number of ballots issued and number BALANCE SHEET/VERI	# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials) returned are not equal, explain:  FICATION OF VOTES CAS	lots voted (Tape Total) rovisional and Challenge
TOT	E##Unused Style#  CAL UNUSED triber of ballots issued and number  BALANCE SHEET/VERI  1. Last ATV#Issued	# Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials) returned are not equal, explain:  FICATION OF VOTES CAS Public Count on N	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots ad but not voted lots unused  T: AT CLOSE OF POLLS wi100 (Tape Total)
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TOT If no.	E## #Unused Style#  BALANCE SHEET/VERI  1. Last ATV # Issued	#Unused Total bal No. of Pr No. Spoi No. Dam No. issue Total bal TOTAL (Initials)  returned are not equal, explain:  FICATION OF VOTES CAS Public Count on N (No. of voters not used #Sealed provision sed #Completed chall l#issued #Sealed extended (Initials)  3 JUDGES SIGN: Last ATV form Provisional Pollbook Challenge Log Write-in Tally Sheet	lots voted (Tape Total) rovisional and Challenge led ballots aged ballots ad but not voted lots unused  T: AT CLOSE OF POLLS  M100 (Tape Total) casting their vote nal envelopes lenge envelopes hours provisional envelopes  JUDGES INITIAL ALL SECTIONS OF THIS FORM Leave for Wed. pickup: booths, ballot box, AutoMark, M100 Bring everything else to CBE office Secure voting place
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# **Election Morning Checklist**

Make sure each item is complete BEFORE opening the Polls

Call the Elections office if ANY officials DO NOT arrive @ 6:00am.
Chief Judge administers OATH to all officials who did not receive the oath at
Training meeting. A judge administers the oath to a Chief Judge.
Chief Judge and Judges verify delivery of paper Ballots. Judges sign Column
1 of the Chain of Custody and Supply Custody forms. Complete Section 1 of
the Balance form.
Setup tables for Registration, Ballot, Help and Demonstration stations, if not
done be Monday.
Set up Voting Equipment. Ensure Ballot boxes are empty, if applicable. If
there is ANY problem, contact the CBE immediately.
Print ZERO tapes. All 3 judges must sign the ZERO tapes.
Post all the "Vote Here" signs outside the Polling Place.
Post Curbside and Handicapped Entrance signs and call bell (if applicable).
Mark and post the Executed Absentee Ballot list (The list should be in the
supply kit. Any updates to the list will be delivered by 10:00am).
Place Trash cans near the Exits.
Complete and Sign the Poll Worker Pay forms.
Mark the Electioneering Buffer Zone (50 feet from Polling Place entrance
beyond which ALL campaign materials, signs and campaigners MUST
remain throughout the day).
Remove any campaign signs that may have been placed within the buffer
zone.
Synchronize all judges' watches with the voting equipment in the Polling
Place.
Chief Judge should review all the duties of each Judge and Assistants.
Turn on Cell Phone and leave it on all day. Ensure it is plugged into a working
power outlet.
Review Voter Flow process one last time with ALL Precinct Officials.
At 6:30am, go outside and announce "The Polls are now open from 6:30am
to 7:30pm"

# PRECINCT SETUP CHECKLIST

To ensure a successful Election Day, complete each of the following steps prior to opening the polls. Place a ✓ next to each item that you have completed.

MONDAY (Day before the election)
Chief Judge check with your voting place <u>once again</u> to make sure you can get in the building no later the 6:00 am.
Chief Judge verify delivery of all election supplies as soon as you pick up your materials from the Board of Elections office. Use the "Election Supply check-list of Receipts" to verify. Contact our office immediately if anything is missing.
It is <b>highly recommended</b> that your voting precinct be set up the day before the Election. Make arrangements with your contact person at the polling place prior to the election.
SETTING UP THE PRECINCT AND APPOINTING DUTIES PRIOR TO THE ELECTION
The Chief Judge or designated official shall test and ensure that the telephone, cell phone, or other approved communications is working properly. This should be done in enough time to notify the Board of Elections if there is a problem so they can plan for an alternate solution.
Chief Judge and Judges verify all supplies to be used for voting. When verifying, use your "Election Supply Check List of Receipt" form. Verify the supplies to be used at the Exceptions Table (provisional, etc.) All supplies will need to be secured and sealed if left at the polling place overnight. Take the ballots and registration book of voters home with you for security.
Verify to the extent possible that the voting machines, memory packs, ballots, etc. are the proper machine and supplies for your precinct and district. All equipment will be labeled with your precinct name/number. Further instructions on making this determination will be detailed in your Precinct Official Manual and on your "Election Supply Check List of Receipts" form.
Setup voting machines and/or voting booths. Make sure all officials are familiar with the voting area. Examine ballot labels and counters. The Chief Judge shall ensure that the polling place is arranged to provide private spaces so voters may cast votes unobserved. The exterior of the voting units and every part of the voting enclosure shall be in plain view of the Chief Judge and Judges. The voting enclosure should be set-up to move voters through smoothly.
Setup and test VBT(Verified Ballot Transaction) Scanners to ensure they are operational.(when needed)
Chief Judge shall assign tasks regarding the set-up of the polling place to ensure the participation of judges and assistants of each represented party if possible.
Appoint an official to manage provisional voting.
Follow all ADA instructions as outlined in your precinct official handbook.
Appoint an official to manage curbside voting and facilitate the process for voters with special needs.  This official must check for curbside voters during the day.
The Chief Judge shall assign an official to provide demonstrations to voters, upon request, in the proper use of the voting system.
Post all applicable instructions, wallpaper signs, other signs, sample ballots and absentee list in a visible location, including outside signs designating the voting place and the Handicap/curbside voting area.
Place resting chairs in the "voting place" if possible so that elderly and persons with disabilities can rest while waiting in line to vote.
Make sure there is a trash receptacle near the door for disposal of campaign paraphernalia.

**ELECTION DAY** 

 Chief Judge, Judges, and Assistants should arrive at the polls no later than 6:00 am.
 Chief Judge administers oath to all Officials who did not receive their oath at the seminar.
 _Chief Judge and Judges open seals on ballots and verify delivery of correct style ballots.
 _Mark the buffer zone for electioneering and loitering.
 Occasionally check for campaign materials within the buffer zone. Remove any campaign Materials within this buffer zone.
 Occasionally check to make sure there are no political signs where no signs are permitted in private precincts.
 _Follow voting machine instructions in your Precinct Official Manual and inside cover of the machine panel on activation of your equipment. Voting unit shall be locked/secured and shall remain that way until the polls close.
 Turn on the Tabulator – the machine will print your precinct name (check to make sure it is correct and call us if it isn't correct). Follow instructions on panel and print – 00 tape (DO NOT TEAR OFF. MAKE SURE THE CHIEF JUDGE AND BOTH JUDGES SIGN) This tape will be continuous and include the – 00 tape and the two total tapes when given to the Board of Elections. Once the precinct and -00- tapes print – it will not print again (all instructions are on scanner panel) until the polls close and you print the two result total tapes.
 _Appoint a Judge to announce the opening of the polls at 6:30 am. The judge will announce that the polls
are open and shall state the hour at which time they will be closed.
 _Put an "A" in the block beside the name of all absentees in the registration printout <b>if you</b> receive an additional supplemental <b>list of voters</b> before 10:00 a.m. on Election Day.
 _Call the Board of Elections office immediately if you have an unusual problem or need verification on a any procedures outlined in your Precinct Official Manual.

All completed forms, provisional ballots/envelopes, ATV completed numbered forms (the pollbook), memory pack with voting totals, write-in ballot form, audit forms, and voted ballots must be locked or sealed for security once the polls close and must remain in the possession of the Chief Judge or a designee until returned to the CBOE with the chain of custody form.

ALL OTHER **UNUSED** FORMS LEAVE IN TRAINING BOOK, BAG OR BIN.

#### PRECINCT CLOSE POLLS CHECKLIST

To ensure a successful Election Day, complete each of the following steps to close the polls. Place a ✓ next to each item that you have completed.

## **ELECTION DATE:** The Chief Judge shall announce or have it announced that the polls are closed at 7:30 p.m. Time shall be determined by the same timepiece used to determine the opening of the polls. Allow any qualified voter who is in the process of voting to finish. Any qualified voter who is in waiting in Line when the polls close is allowed to vote. Write all the names of the voters on the "Voters in Line When the Polls Close" form- starting with the last voter in line OR the Chief Judge may appoint an official to stand at the end of the line. Before counting of write-in ballots in the precinct, the Chief Judge shall instruct all of the officials in how differently marked ballots shall be counted and tallied. The Chief Judge and Judges shall tally the write-in votes cast on the write-in tally sheet using the following formula: The voter must have bubbled in the write-in bubble. The ballot should have been sent to the write-in side of the tabulator. The voter must write the name and the office in the proper write-in space. Even if slightly misspelled, the write-in should be counted when it is clear to the precinct official what name was intended. To be counted the name and office must be written in; it may not be on a sticker or stamped on 4. If a voter writes the same person's name twice for a specific office – you may only count it once on your tally sheet. The Write-in Tally Sheet should be signed by the Chief Judge and Judges The counting of the ballots shall be made in the presence of the precinct election officials and witnesses and observers who are present and desire to observe the count. As soon as the votes have been counted and the precinct returns signed by the Chief Judge and Judges, the Chief Judge or judge shall announce the unofficial results to all people present. Tabulate the voting results by following the appropriate procedures in your Election Manual and on the inside of the machine panel to determine precinct results. Sign "00" total and two result totals - make sure all tapes are continuous. The Chief Judge and Judges must sign all result tapes and place result tapes in the return tape envelope and secure Begin the audit of your precinct by using the "Official Election Ballot Control Form". If you should find a discrepancy in your audit, you should try to find your error or provide us with as much written explanation as possible. The "Official Election Ballot Control Form (the audit form) should be placed in the "Completed Forms" envelope and secured in the \*GREEN OFFICIAL PRECINCT SECURITY CONTAINER". All provisional ballots are to remain sealed - Provisional Ballots are opened and counted by the Board of Elections, if approved, on canvass day. Place sealed provisional envelopes in the "Provisional Envelope" and place in the \*GREEN OFFICIAL PRECINCT SECURITY CONTAINER. Retrieve Memory pack from voting machine-put in case All voted paper ballots should be placed in BLUE BALLOT BOX. Sign tag and seal the ballot box (bag) by placing the seal through the grommet and zipper pull. Spoiled ballots, provisional ballots, or any other type of paper ballot) MUST be secured individually in the appropriate SEALED ENVELOPE or CONTAINER for transport to the Board of Elections, sealed in the \*GREEN OFFICIAL PRECINCT SECURITY CONTAINER and signed by the Chief Judge and Judges. All notes and/or explanations, or any other Completed forms should be placed in the "Completed Forms Envelope" and secure in the \*GREEN OFFICIAL PRECINCT SECURITY CONTAINER.

P	a State Board of Elections  lace ATV voted forms in Black Expandable Folder and secure in the *GREEN
O	OFFICIAL PRECINCT SECURITY CONTAINER.
e	complete necessary paperwork for payroll and sign. Place in the "Completed forms envelope" and secure in the *GREEN OFFICIAL PRECINCT SECURITY CONTAINER.
	Chief Judge and Judges shall sign all forms as required and described in your Precinct Official Manual.
C	collect remaining supplies and return to the Board of Elections office.
aı	Il supplies <b>shall</b> be returned to the Board of Elections office nd placed in the hands of a designated Board of Elections staff member or a Board nember.
A	All materials must be returned to the Board of Elections office on the day of the election as soon as all duties have been performed, unless special permission is received.
p a	complete and sign, "Chain of Custody" form and designate time you leave the polling place to return all materials to the Board of Elections office. In completing this form you have certifying that each designated item was returned and, if required, locked, sealed and signed.
	lease leave polling place as you found it. We are very fortunate we have been allowed to use this facility. Check for misc. items, turn off lights, etc., and lock up

CHIEF JUDGE

#### \*OFFICIAL PRECINCT SECURITY CONTAINER: 8 NCAC 10B.0105

The Chief Judge shall place or cause to be placed by an authorized person under the Chief Judges' direction and control; Voter registration documents and information, provisional ballots envelope, payroll information, county board communication devises, unit keys and security devices and the official returns envelope. The container should be sealed with non-transparent tape of sufficient size to contain signatures. It shall be signed by the Chief Judge and two judges.

# PRECINCT OPENING THE POLLS ELECTION DATE

		PLIES CHECKLIS				
		ceived a list of supplie				
		e not provided, inform		cking up your ele	ection supplies be	fore the
ele	ction. Initial here	to verify that you rece	eived all supplies.		(Initial)	
B. CH	AIN OF CUST	ODY: The following	j items were issued	l on	, 20 at	
(time).						
REC	GISTRATION PRI	NTOUT				
	FICIAL BALLOTS					
SEC	CURITY CONTAIN	NER WITH PEB'S ANI	MACHINE KEYS	(CB	SE)	
AT\	V FORMS					
PRC	OVISIONAL CONT	ΓAINER (ENVELOPES	S, POLLBOOK, INS	TRUCTION SHEE	ETS, LABELS)	(Initial)
C. BA	LLOTS ISSUE	<b>CD:</b> TOTAL =				
Style #	# Issued	# Received	Style #	# Issued	# Received	
						(Initial)
D. CH	HECKLIST FO	R PRE-ELECTIO	N DAY SETUP-	-MONDAY		
		not break seals), chairs				
		rs, machines, trash cans.				
	,	,				
P	ost signs: State Na	me and Address and Pre	cinct Number and all	other signs provid	led	
		instruction sign at table(				
		lots (near entrance – one				
S	et up table for chan	iges and provisional ball	lots WITH provisiona	al BOOTH on THE	E PROVISIONAL '	TABLE
P	lace handicap signs	s and equipment as direct	eted if possible			
						(Initial)
E. CH	AIN OF CUST	ODY / VOTING N	ACHINES: The	following were is:	sued to this Precinc	et on the
		ay. The Chief Judge ha				
•	rk OR iVotronic No	•	a castoay of these in	acimies at the poin	on Election Buy.	(Initial)
110001110		··				(21114141)
E CI	IECKI ICT EO	D EI ECTION DA	VCTADTID			
		R ELECTION DA				
		ug in cell phone and to				
		ials do not show up a				
		any judge who has n		nd to all assistant	ts	
		and ATV forms/Pollbo				
		icials and train each o				
		outside of the entrance a	and place "No Campa	nigning Sign". Mo	ve any campaign si	gns
	thin the buffer zone					
	ace Vote Here sig					
		ting" sign and alarm				
		ndicap equipment and				
		ine as directed in the				
		ratches with the voting				
		ges, record number or			t one package of	each style
		of Opening the Polls for				
		ee list arrives, write ar	"A" in the check b	ox for each name	on the list and p	ost the
	mplete list					
Ar	nnounce the polls	are open at exactly 6	:30 AM			(Initial)

G. SEAL indicated	VERIFICATIO	N: At the oper	ning of the polls	, the following sea	Il numbers were	affixed as	
	uch containing ke	ys Seal N	0		CBE staff initial	s	
iVotronic te	rminal	Seal N	0		(Initials)		
H. VERIF	H. VERIFICATION OF VOTES CAST (during day)						
10:00	ATV No.		Machine Cou	nt	Verified Initials		
2:00 6:00							
						_	
	SING THE P						
	CEDURES AT OPM announce the						
If voters		refer to manual a	and make list of t	hose in line. Only p	persons in line at 7	:30 may vote	
Close the voting machine by following instructions included in training manual Print three tapes							
Announce results to any observers present. You may run additional results tapes for the public if requestedAll three judges and any officials working at the table sign the back of the last ATV formHave assistants disassemble boothsCall county board office with write-in candidate names and votes							
SECURITY POUCH: Remove memory card from M100, put in its case and put it in the pouch WITH KEYS MACHINE TAPES, AND CUT SEALS							
In the bal Ballot tra		ace masking tape		NO TAPES) I judges sign the ma	sking tape, seal w	ith red seal.	
Complete expense sheets for officialsPlace all forms completed during the day in the divided folder as labeled on the tabs and place folder in supply box							
Place spoiled or damaged ballots in the appropriate envelopesSeal the provisional envelopes and provisional pollbook in the bag with the seal provided and have all judges and provisional officials sign the form in the pocket of the provisional bag							
B. SEAL VERIFICATION: At the close of the polls, the following seal numbers were affixed as indicated							
Security po	uch containing keg g machine (prior to	ys, M100 card i	n its case, zero	tape & 3 results to security pouch	apes Seal No	O O	
	,			( )	(Initials)		
C PALL	OT RECONCI	I IATION, B	Pallate Dagaiy	od #			
Style #		Style #	# Unused	Total ballots vote			
				No. of Provisiona No. Spoiled ballo	_		
				No. Damaged ba No. issued but no	llots		
				Total ballots unu			
TOTAL UN	USED			TOTAL			

Election Uniformity Project North Carolina State Board of Elections

If number of ballots issued and number returned are not equal, explain: BALANCE SHEET/VERIFICATION OF VOTES CAST: AT CLOSE OF POLLS Last ATV # Issued Public Count on M100 (Tape Total) (# voided ATVs, if applicable \_\_ (No.of voters not casting their vote \_\_\_\_\_) Last provisional pollbook # issued \_\_ #Sealed provisional envelopes \_\_\_\_\_ Last challenged voter log # issued #Completed challenge envelopes Last extended hours provisional # issued \_\_\_ #Sealed extended hours provisional envelopes\_\_\_\_ (Initials) \_\_\_\_\_ **E. FINAL CHECKLIST:** SEAL AND SIGN: 3 JUDGES SIGN: JUDGES INITIAL ALL SECTIONS Ballot transfer box \_\_Last ATV form OF THIS FORM Provisional bag Provisional Poll Book Leave for Wed. pickup: booths, ballot Spoiled, damaged envelope box, AutoMark, M100 Challenge Log \_Write-in Tally Sheet Unused ballots container Bring everything else to CBE office \_vrite-in Tally Sheet \_\_\_\_Bring everything els \_Zero Tape & 3 Results Tapes \_\_Secure voting place Supply box F. CHAIN OF CUSTODY—RETURNED: To be completed at CBE Office ATV forms All ballots (see Section C) M100 Card and Keys Printout Write-in Tally Sheets Ballot Transfer Box Provisional Bag \_\_Signed Zero and Results Tapes \_\_\_Signed Oath Forms Supply Box Returned \_\_\_\_\_(Chief Judge)

Received

(Initials) \_\_\_\_\_ \_\_\_\_

(CBE)

#### Confidentiality and Non-Disclosure Agreement

For <County Name> Board of Elections employees, temporary employees, and all persons working on behalf of the <County Name> Board of Elections in any capacity including a contractor, subcontractor, an independent contractor or an employee of the same.

The undersigned has read this agreement and I agree to comply fully with the following terms and conditions, based upon the consideration of my continued and future employment or my contractual employment relationship with or at the <County Name> Board of Elections.

- As a **<County Name>** Board of Elections (hereinafter referred to as BOE) employee, a temporary employee working for or at the BOE, or as a contractor, subcontractor, an independent contractor or an employee of the same, I agree that signing this Confidentiality and Non-Disclosure Agreement and fully complying with all its terms and conditions are requirements for working as an employee or in any other capacity at the BOE.
- 1. Under the provisions of North Carolina General Statute §163-82.10 certain information about voters is confidential and not considered public record. Such data may be contained on their voter registration form and in the voter registration databases of both the BOE and county boards of elections. That information as of the date of this agreement is as follows:
  - a. Drivers license numbers
  - b. Full or partial social security numbers
  - c. Electronically captured images of signatures of voters
  - d. The source code as to where they registered to vote
  - e. (Effective June 1, 2005) The birth date of the voter, but not the age.

If additional information within the possession of the **<County Name>** Board of Elections or a county board of election becomes confidential in the future, upon being informed of that fact, I also agree to keep that information confidential on the same terms and conditions as set out in this agreement.

- 2. Under the provisions of North Carolina General Statute §163-278.7(7) information as to any bank, financial, or safety deposit account numbers used by a candidate, committee or other entity required to file campaign finance reports and contained in such a report filed with the SBOE or a county board of elections is confidential and not subject to disclosure.
- 3. Under no circumstances, while I am currently working at the BOE or at anytime in the future (even after I am no longer working with or at the BOE) should the information set out in the paragraphs above be disclosed by me to any person in any form or format, unless it is to an BOE or county board of elections director, board member, precinct official, staff member or employee, temporary employee, contractor, subcontractor, independent contractor or an employee of the same for use in performing duties on behalf of the BOE or a county board of elections. In the case of any bank, financial, or safety deposit account numbers used by a candidate, committee or other entity, I may release such information to others as necessary to conduct an audit or investigation. I also understand that if a lawful court order requires it, I may also release information required by that order.

- 4. I understand that the Public Access Reporting Voter Registration Database and the North Carolina Campaign Report Search currently on the BOE website and available to the public are limited in that they do not contain any confidential information. As such, I may refer members of the public to those sites for information. Or I may relate such information from those databases to members of the public.
- 5. I understand that other BOE and county board of elections files and databases may contain confidential information, as set out above, and I should not allow a person who is not an SBOE or county board of elections board member, precinct official, staff member or employee, temporary employee, contractor, subcontractor, independent contractor or employee of the same access to such files or databases or provide them confidential information from such files or databases, without approval from a SBOE board member, SBOE senior staff, or my supervisor.
- 6. I understand that addresses of certain voters may also be confidential by virtue of North Carolina General Statute §163-82.10 (d) where a person with a court order giving them protection from another or a person enrolled in the North Carolina Department of Justice Address Confidentiality Program may have any address information held by or contained in BOE or county board databases be considered confidential and not subject to disclosure. I agree not to disclose any addresses of voters that may be entitled to such protection.
- 7. I understand that if I have concerns, questions or doubts as to the release of information while employed with or at the SBOE, I should seek advice and counsel from my supervisor or BOE senior staff prior to releasing such information.
- 8. No **<County Name>** Board of Elections staff member, employee, temporary worker, contractor, or subcontractor shall disclose to any unauthorized person, company, or any other entity confidential information gained by reason of employment or official position. Nor shall any confidential information be otherwise used for personal gain or benefit. No **<County Name>** Board of Elections staff member, employee, temporary worker, contractor, or subcontractor should discuss matters of a confidential nature outside the office.

9. I acknowledge that I have been provided a copy of this a	greement	
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AGREED, this day of, 20	1
Signature	Name Printed
Capacity in which I work at the BOE (check	one)
☐ Employee ☐ Temporary Employee	Contractor, subcontractor, independent

# Certificate of Appointment

< County Name > County Board of Elections

State of North Carolina

This is to Certify that < Official Name > of < Town > , North Carolina was duly appointed < Position > of < Name > Precinct by the < County Name > County Board of Elections at a meeting of said Board held in the Town of < Town Name > on < Date > accordance with Section 163-41 of General Statutes of North Carolina.

This Certificate of Appointment is your authority for qualifying before the Director of Elections for < County Name > County.

Issued in <Town>, North Carolina, this the <day>th day of <Month>, 20 .



< County Nam	ne > County 1	Board of Ele	ections
		(	Chairman
			Director