

Oxco Employee Benefit Summary

2023-2024



At Oxco we know that pay is only part of the equation. We are proud to also offer a benefits package that provides for you and your family, on and off the job, now and in the future.

Employee Benefits



Oxco offers a comprehensive benefits package, including 2 medical plans (one is FREE for employee coverage), prescription drug, dental, vision, life and AD&D, voluntary life, employer-paid disability income, off the job accident, critical illness, and legal insurance.

Time Off

Oxco believes that we all need time off to keep balance in our lives. By the end of 1 year of service, every employee will have accrued 80 hours of holiday time, 80 hours of vacation and 32 hours of PTO. Time off in the first year of employment varies depending on hire date. Ask your Oxco recruiter for more details!



401(k)



Oxco offers a 401k program for all full time employees on the first day of the month following 60 days of service. The company will match up to 3.5% of employee earnings based on the employee's own contribution.

Marketplace Chaplain Program

We understand that concern about family, finances or other factors sometimes weigh on us. Marketplace Chaplains provides us with a confidential resource to help navigate these trying times. This free benefit is available to all employees and their families.

