

## **Classification and Compensation Study Request for Proposals**

## **Questions and Responses**

October 3, 2025

Q1. Could you please let me know if CAMPO is expecting a custom market survey of comparable organizations as part of the compensation study objective? Or is CAMPO just looking for us to use existing survey data for this objective?

A1. Thank you for reaching out and for asking the clarifying question. NC CAMPO will be expecting a custom market survey of comparable organizations as part of the compensation study.