

NORTH CAROLINA COMMUNITY FOUNDATION

# 2023 Impact Report

ROOTED IN GENEROSITY AND CREATING OPPORTUNITIES FOR HOPE

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*HONORED TO SERVE NORTH CAROLINA FOR 35 YEARS*



# A STATE OF GENEROSITY

The North Carolina Community Foundation brings together generous people and connects them to causes and organizations they care about, with a focus on inspiring lasting and meaningful philanthropy in the state's rural communities.

We believe in the power of permanent philanthropy to strengthen communities and people. By stewarding and growing donors' gifts, we make a powerful impact through robust grants and scholarships programs, awarding over \$270 million since 1988.

North Carolina is a state of generosity, and our work epitomizes how generous people working together can make a difference.

## SUPPORTING COMMUNITY NEEDS IN 2023

1,281

TOTAL CHARITABLE FUNDS

41

NEW FUNDS

\$27.3M

GRANTED TO CHARITABLE ORGANIZATIONS

3,055

NUMBER OF GRANTS TO CHARITABLE ORGANIZATIONS

\$1.3M

IN SCHOLARSHIPS AWARDED TO NC STUDENTS

347

SCHOLARSHIPS AWARDED

## ABOUT THIS REPORT

NCCF celebrated its 35th anniversary in 2023. This Impact Report showcases a small portion of our work and achievements together over not just the past year, but over the last three and a half decades. The snapshots throughout these pages underscore how your generosity and partnership supports communities in the long term. Endowments established at NCCF make a lasting impact and will continue to do so indefinitely.

# COMMUNITY IMPACT

Many of the \$27.3 million in grants made by NCCF fundholders and affiliates contributed to the general operating support of organizations. However, they also provided direct support to big and small projects alike, for example:



ARTS PROGRAMS IN  
BEAUFORT COUNTY



LUMBEE CULTURAL CENTER  
WETLAND RESTORATION  
PROJECT



PROGRAMS AND ACTIVITIES  
OF 4-H CLUBS IN SWAIN  
COUNTY



A FINANCIAL LITERACY  
WORKSHOP IN SURRY  
COUNTY



LEGAL AID FOR LOW-  
INCOME RESIDENTS OF  
CRAVEN COUNTY



RECOVERY RESPONSE  
TO THE CANTON MILLS  
CLOSURE IN HAYWOOD  
COUNTY



AFTER-SCHOOL AND  
SUMMER ENRICHMENT  
PROGRAMS FOR TEEN  
GIRLS IN DUNN



A HEALTH AND WELLNESS  
PROGRAM FOR MIDDLE  
SCHOOL STUDENTS IN  
DURHAM COUNTY



TRANSPORTATION TO  
MEDICAL AND DIALYSIS  
TREATMENTS FOR  
JOHNSTON COUNTY  
SENIORS



SAFE ZONES AND  
SUPPORTIVE SPACES FOR  
THE LGBTQ+ COMMUNITY  
IN THE SANDHILLS



SAFE SHELTER AND A  
SUPPORTIVE COMMUNITY  
FOR JUSTICE-INVOLVED  
WOMEN IN EASTERN NC



A FREE, MOBILE  
MAMMOGRAM PROGRAM  
IN ROBESON AND  
SCOTLAND COUNTIES

# GENEROSITY IN ACTION

## GRANTS PROGRAM STRENGTHENS EASTERN NC

The Louise Oriole Burevitch Endowment at NCCF is a permanent source of philanthropic support for eastern North Carolina. “Mrs. B,” as Burevitch was known, was a Wilmington native whose generosity was no secret. However, few knew of the fortune she possessed until after she passed away in 2014 or the impact she would have for generations to come.

Today, grants are made annually to Burevitch’s designated nonprofits and through a competitive grants program that supports charitable programs focusing on education, health and human services.

In 2023, NCCF awarded \$550,000 in grants to 13 organizations through the competitive program, including to Profound Ladies for recruiting and mentoring women of color educators and Ripe for Revival for addressing food insecurity through a mobile market.

The Burevitch endowment exemplifies how we work with North Carolinians through planned giving to leave a legacy in their community that lasts far beyond their lifetime.

### BY THE NUMBERS

ESTABLISHED  
**2015**


COUNTIES SERVED  
**41**

TOTAL GRANTED  
**\$8M**



 Profound Ladies Impact Leader Leandra Clay



 Ripe for Revival's Mobile Market

*“We cannot serve farmers and families across North Carolina without the support of like-minded individuals and organizations who are willing to invest in our programs knowing that we will steward resources well to create the greatest impact possible.”*

– Will Kornegay, founder and CEO of Ripe for Revival, a 2023 Burevitch grantee receiving support for addressing food insecurity

# TEAMING UP WITH COMMUNITY

Philanthropy can help fill the gaps to support communities, and NCCF and our fundholders have readily stepped in to do so.

## SUPPORTING COMMUNITY VENUES

In Wilson, the Shreve family established an endowment in 2023 to provide ongoing support for maintenance and future construction at the J. Burt Gillette Athletic Complex, a public park with soccer, baseball and t-ball fields, walking trails and gathering spaces.

“This endowment will go a long way to helping the park’s future growth and maintenance,” said Bill Shreve, who is also a board member of our Wilson County affiliate.

In Montgomery County, the TownStage Amphitheater was built in Capel Centennial Park as part of the revitalization of downtown Troy. Each summer, TownStage hosts outdoor concerts, bringing the community together.

To ensure that the amphitheater remains a vibrant community asset, donor Winston Dozier Jr. established the TownStage Foundation Endowment, coming alongside the town of Troy to supplement public funds and provide general maintenance and upkeep of the amphitheater.



## HEALTH CARE AND HOSPICE SUPPORT

In Randolph County, our local affiliate was instrumental in establishing a new endowment created with the remaining funds from a health foundation that dissolved after the local health system’s bankruptcy and purchase. The endowment makes a long-term philanthropic investment in support of Randolph County residents’ health and well-being. Starting in 2024, \$15,000 in grants will be available to health-related programs serving the area.

“Establishing this endowment fund allows us to continue the legacy of the foundation in working to keep our community healthy and well,” said Jerry Moore, a pharmacist who served on the hospital foundation board and is also a member of our Randolph affiliate advisory board.

Edgecombe County faced a similar issue. After for-profit hospice entities came to Edgecombe County, the need dwindled for the nonprofit Hospice Foundation of Edgecombe County, Inc. The Hospice Foundation’s board voted to dissolve and use its remaining funds to establish an endowment to support organizations providing palliative care and support and hospice-related services for Edgecombe County patients and their families. Through our Edgecombe affiliate foundation, the new endowment awarded its first grants in 2023 to Edgecombe Cancer Support Foundation and ECU Health Foundation to support cancer and hospice patients and their families.


# 25 YEARS OF SUPPORT FOR THE UNIFOUR REGION


For many years, businesses in the Unifour area of North Carolina – Alexander, Burke, Caldwell and Catawba counties – were served by the Hickory Merchants Association.

In 1996, the association was sold and proceeds from the sale were used to create the Unifour Foundation, Inc., a private foundation that later dissolved and established an endowment with NCCF to provide philanthropic support in the four counties. NCCF works with donors to convert private foundations to endowments that support the original giving intent, while alleviating the expense and the operating and reporting requirements for the donor.

The Unifour Foundation Endowment holds an annual competitive grantmaking program. This year, grants to organizations focused on issues including mental health, early childhood education, food and housing.



 The Unifour Foundation board presenting NCCF with a check in 1998.

 Members of the Unifour board met with members of NCCF's Catawba Valley affiliate board and other community leaders to discuss early childhood issues in April 2023.



## BY THE NUMBERS

ESTABLISHED

1998

COUNTIES SERVED

4

TOTAL GRANTED

\$5.2M

2023 GRANTS

\$216,000

# WOMEN SUPPORTING COMMUNITIES

A giving circle brings together a group of people with shared values to pool together donations and collectively award grants to charitable organizations. NCCF proudly supports women's giving circles in providing funds to community organizations supporting local women and girls.

The Women's Giving Network of Wake County awarded \$100,000 in 2023 to three charitable organizations, including \$30,000 to The Women's Center of Wake County for its Safe Haven Housing initiative.


After a hiatus during the pandemic, the Women Givers of Northeast NC regrouped in 2023, with over 100 new members. Charitable organizations serving women, children and families in Camden, Gates, Pasquotank and Perquimans counties will directly benefit from the generosity of these new members.



*"This grant will enable The Women's Center to start work on our Safe Haven overnight shelter for medically fragile women experiencing chronic homelessness. This project will mean safety, stability and a home they can count for some of the most vulnerable women in our community."*

- Traci Kelly, director of development and communications at The Women's Center, a 2023 grantee of the Women's Giving Network of Wake County



 Members of the Cary Women's Giving Network

## WOMEN'S GIVING CIRCLES AT NCCF

- Bertie-Hertford Women's Fund
- Cary Women's Giving Network
- Currituck-Dare Women's Fund
- Moore Women - A Giving Circle
- Women Givers of Northeast NC
- Women's Giving Network of Wake County

## BY THE NUMBERS

6

WOMEN'S GIVING CIRCLES

313

WOMEN'S GIVING CIRCLE MEMBERS

\$180,000

GRANTS AWARDED BY GIVING CIRCLES

35

GRANTS MADE BY GIVING CIRCLES



# CREATING BRIGHTER FUTURES FOR WOMEN AND GIRLS IN PITT COUNTY

The Women for Women of Pitt County Endowment focuses on supporting local organizations that work to improve the lives of women and girls.

Founded in 2005, this committed group has a deep history of grantmaking and community impact.

After making \$750,000 in community grants over 15 years, it transitioned to become an endowment at NCCF in 2020, using NCCF's infrastructure to leverage resources and increase capacity in the community for perpetuity. Since partnering with NCCF, Women for Women of Pitt County has awarded more than \$282,000 in grants.

In 2023, the fund awarded \$108,000 in grants, including \$15,000 to Koinonia Community Solutions for an afterschool and summer enrichment program that provides teen girls in Pitt County with interpersonal and academic support, and vocational resources.

## ADVENTURES IN GIVING

In his youth, Payson Kennedy was taught through the example and influence of family members that it's important to share what you have with those who have less.

Kennedy carried this commitment to philanthropy with him. His success as co-founder of the Nantahala Outdoor Center in western North Carolina has allowed his generosity to be felt in the region and around the world.

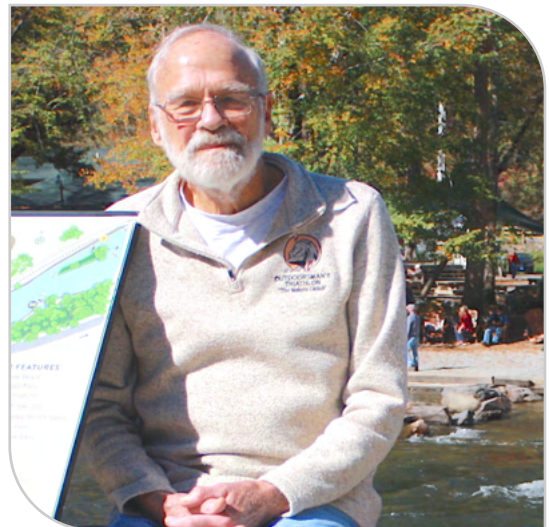
As part of their philanthropic efforts, Kennedy and his wife Aurelia created the Kennedy Endowment Fund at NCCF in which Payson continues to be deeply involved. The fund has now made over \$190,000 in grants to an array of organizations from Clinic Nepal to the American Red Cross to Adventure Amputee Camp to Community Services of Swain.

*"I've had a life of great adventure and great fun. It always made a lot of sense to me to invest money to set up an endowment fund so the contributions could continue after my death."*

– Payson Kennedy



 Payson and Aurelia Kennedy in the late 1970s



 Payson Kennedy in 2020

# GIVING BACK THROUGH WORK, SERVICE AND LEGACY

Some people help their community through their profession. Others, through public service. And still others leave a legacy that lives on after them. J.D. Clawson did all three, and Caldwell County is still reaping the benefits.

Clawson was president of the Granite Savings Bank and was active in the community. To support cultural, civic, moral and educational efforts in Caldwell County for the long term, J.D. founded the Granite Savings Bank Unrestricted Endowment. The fund was created at NCCF in 1993 when the bank merged with Centura Bank and \$500,000 was set aside for the fund.

The Granite Savings Bank Endowment Fund celebrated its 30th anniversary in 2023 and has granted out more than \$885,000 to organizations addressing community issues in Caldwell County such as food insecurity, access to health care, development disabilities and cancer support.



*“He structured the fund so it would go to recipients in Caldwell County. He wanted the fund to be in perpetuity and that it would still be here in a hundred years.”*

– Gary Clawson, J.D.’s son

## PROTECTING OUR COAST

Ginger Webster, with her husband Ralph and sister Kaye Lyerly, founded the Webster-Lyerly Endowment for Coastal Resource Protection in 2019. Since then, the endowment has awarded more than \$41,000 in grants to support coastal resource protection and public health in North Carolina’s coastal areas, including \$11,000 in 2023.

Webster is a longtime member of our Currituck-Dare affiliate advisory board and co-chair of our Currituck-Dare Women’s Fund. The endowment was inspired by Webster and Lyerly’s passion for protecting coastal land, water and the living creatures that depend on that environment.



*“If you have a passion and an interest, philanthropy gives you an opportunity to not only leave a legacy, but to get engaged now. You can set an example for your family now and make a difference for generations to come.”*

– Ginger Webster

# PART OF THE SOLUTION

CASA in Wake County works to provide access to stable, affordable housing for people who are homeless or at risk. The nonprofit is in the midst of its biggest project yet – building the 100-unit King’s Ridge development in Raleigh. Expected to open in fall 2024, King’s Ridge will house individuals and families in studio and two- to three-bedroom apartments. Its success so far is grounded in public-private partnerships.

In 2021, CASA established King’s Ridge Sustainability Endowment at NCCF to provide a permanent source of funding for King’s Ridge so that CASA and its partners can focus on serving people who are unhoused, rather than annual fundraising or unexpected repairs.

*“The reason behind CASA and King’s Ridge’s success is because the community came together and said we’re not going to let our neighbors be homeless anymore. The King’s Ridge Sustainability Endowment allows anyone to be a part of the long-term sustainability of that plan.”*

– Emma Doss, CASA’s Director of Mission Advancement



# COMMUNITY CONNECTION

## SUPPORTING LOCAL PHILANTHROPY

Our local affiliate foundations are our roots in communities and serve as a catalyst for additional philanthropic growth.

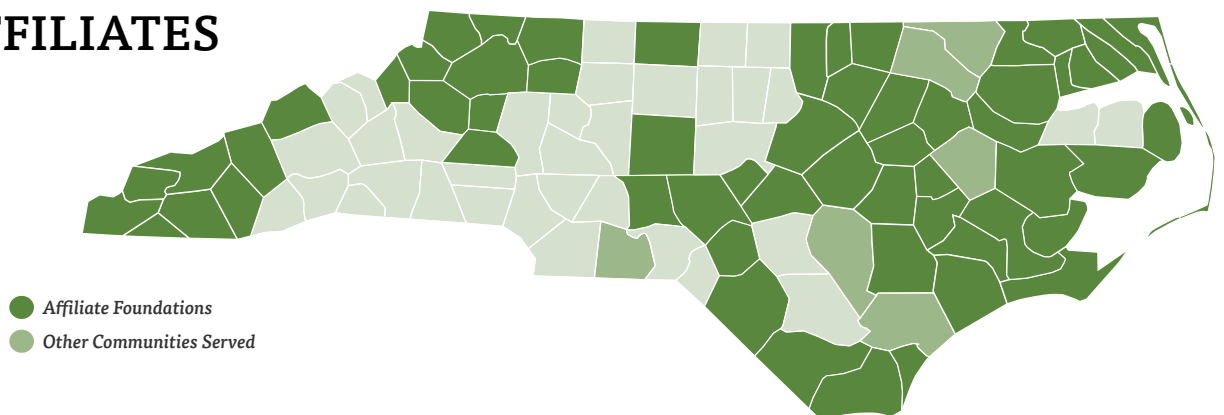
In April, we brought together affiliate advisory board members from across the state for a day of learning, training and networking. We shared interests, challenges and opportunities related to our Criteria for Success focus areas: being a strong and committed board, inspiring and promoting philanthropy, effective grantmaking and community leadership.

Throughout the year, our affiliates also raised \$715,000 through the annual Chairman's Challenge campaigns for community grantmaking funds and celebrated their grantmaking in communities.



NCCF also honored Tyler Harris, left, a board member of the Craven County Community Foundation and member of NCCF's Affiliate Impact Committee, with the Lewis R. Holding Philanthropic Leadership Award. The award, NCCF's highest honor, is named after our founder and recognizes those with the ability to convene community and guide fellow board members in growing the affiliate.

## OUR AFFILIATES



# BY THE NUMBERS

AFFILIATES

53

GRANTS MADE BY  
AFFILIATES

629

NC COUNTIES SERVED

60

GRANTS AWARDED BY  
AFFILIATES TO CHARITABLE  
ORGANIZATIONS

\$1.5M



## GRANTING FOR IMPACT

In 2023, our Edgecombe affiliate awarded \$37,500 in grants to organizations supporting the local community, with \$20,000 focused on a key area of need – literacy education.

In its decision to focus on literacy, the Edgecombe Charitable Foundation board cited its annual community needs assessment provided by NCCF, which found that only 13% of Edgecombe County students in grades 3 to 8 had achieved college-and-career-ready reading scores.

## THE POWER OF ENDOWMENT

Since its founding in 1991, the Macon County Community Foundation, an NCCF affiliate, has received more than \$300,000 in contributions to its community grantmaking fund and has distributed more than \$250,000 in grants to organizations supporting the community.

Yet, through the power of endowment, the Macon County Community Foundation's community grantmaking endowment has a \$280,000 balance. How does that add up? Because the dollars are pooled for investment with other NCCF funds, the Macon affiliate – and all our affiliates and funds – can maximize endowment growth and giving.

This has allowed the Macon County Community Foundation to develop a strong annual community grantmaking program over more than 30 years. In 2023 alone, MCCF awarded over \$15,000 in grants to 18 local nonprofits – providing support for veterans, Boys & Girls Clubs, health care for migrant farmworkers and legal services for people in need.

### INITIAL GIFT



Initial gift grows and grants out up to 5% of the balance annually.

### 20 YEARS



Original balance and grants distributed is growing. The gift has more than doubled.

### 40 YEARS



Original balance and grants distributed is growing. The gift has once again doubled.

# GROWING OUR IMPACT

Forty-one new funds were established in 2023 at NCCF. We've highlighted three of those funds. Visit [nccommunityfoundation.org/2023NewFunds](https://nccommunityfoundation.org/2023NewFunds) to read the full list.



## ENDOWMENT TO FUEL STUDENT CREATIVITY, SUCCESS

A+ Schools of North Carolina, a signature program of the state arts council and supported by the NC Arts Foundation, has shown that the arts are fundamental to teaching and learning. Windgate Foundation is a champion of the program and established an endowment at NCCF in 2023 to strengthen the NC Arts Foundation's ongoing sustainability.

A+ Schools provides teachers and administrators with tools to infuse NC's Standard Course of Study with artistic expression. The program fosters creativity, giving teachers freedom to allow students to engage with curriculum in the way they learn best. The program has resulted in increased student proficiencies and happier teachers, among other notable achievements.

The North Carolina Arts Foundation A+ Schools Endowment will provide ongoing support of arts integration in classrooms.

*"We're very pleased to have the endowment at the North Carolina Community Foundation. The public value of the arts is unquestioned at this point. But it's the combination of public-private partnerships working with a statewide vision that helps make North Carolina a better place."*

– Wayne Martin, Executive Director, NC Arts Foundation



# LONG-TERM SUPPORT FOR FEEDING FAMILIES

Approximately 17% of people living in Avery County experience some degree of uncertainty about their next meal. That includes between 750 and 1,000 children.

Feeding Avery Families, a nonprofit organization that works to eliminate hunger in Avery County, reaches about a third of those in the county who face food insecurity.



The organization knows more work needs to be done. In 2023, FAF opened a new \$1.3 million operations center, gave away 453,886 pounds of food, provided snacks and weekend groceries to Avery County schools students and fed over 500 families monthly.

They also turned to NCCF in 2023 to create an agency endowment fund that will ensure they can always be there for the community.

Agency endowment funds are established by a nonprofit organization to provide a reliable source of income to support its mission or operations. There are more than 200 agency endowments at NCCF.

*“Food is medicine to people – I’ve witnessed that in Avery County. An endowment gives a nonprofit agency some lasting power. Every nonprofit needs an endowment for the tough times.”*

– Jim Swinkola, Avery Community Foundation board member who was instrumental in helping to establish the Feeding Avery Families fund

## SCHOLARSHIP HONORS EDUCATOR DEDICATED TO HELPING STUDENTS

After Michelle Hedrick passed away in 2022 at the age of 49 after battling lung disease, her family established the Michelle S. Hedrick Teacher Scholarship at NCCF to support Randolph County high school students pursuing a degree in K-12 education.

Hedrick was a highly respected and dedicated teacher for 21 years in Randolph County. She believed strongly in everyone’s abilities and possibilities, and her priority was to help students reach their highest potential and to make learning fun. The scholarship honors Michelle’s belief in giving back to others and her commitment to mentoring many student teachers throughout her career.

# SUPPORTING STUDENTS

**\$1.3M**

IN SCHOLARSHIPS AWARDED

**309**

STUDENTS WHO RECEIVED SCHOLARSHIPS

**54**

SCHOLARS GRADUATING IN 2023-24

**95**

SCHOLARS WHO ARE FIRST-GENERATION COLLEGE STUDENTS

**\$1.1M**

SCHOLARSHIP FUNDS GOING TO NC INSTITUTIONS OF HIGHER EDUCATION

**43**

NC COLLEGES & UNIVERSITIES ATTENDED, INCLUDING 14 COMMUNITY COLLEGES

## BUILDING UPON A LEGACY IN CURRITUCK COUNTY

Students in Currituck County will benefit from the new Currituck Harvest Scholarship for high school seniors who intend to pursue higher learning, including at a community college or trade school with a preference given to Black students.

The donors, from the Saunders family, have ties to Currituck County through their mother, Anne Jarvis Saunders, who grew up in Moyock. They were introduced to the work of NCCF's Currituck-Dare affiliate by their cousin, the late Cynthia Jarvis. The fund is expected to provide a \$6,000 scholarship in 2024.



# A LEGACY OF COMMUNITY GIVING

Ten years after Mast General Store owners John and Faye Cooper's son, John Cooper III, died in a car accident, store employees initiated a scholarship in his memory.

Over \$65,000 in scholarships have been awarded since the fund was established at NCCF in 1999, just one piece of Mast General Store's legacy of community care and connection.



 John, Faye and Lisa Cooper, the parents and sister of John Cooper III

*"My parents became very involved in the community as soon as they could ... Enhancing the lives of your employees and your community came naturally for my parents."*

- Lisa Cooper, daughter of John and Faye Cooper and the current president of Mast General Store, Inc.

## FUND ROOTED IN HISTORY HELPS BUILD FUTURE CAREERS

Although the Howe Scholarship Endowment is just a few years old, its origins go back more than a century. Lucy McCauley, co-founder of the Howe Scholarship Endowment, was an adult when she learned that her great-grandfather was a participant in the Wilmington Massacre and Coup of 1898, in which a mob of as many as 2,000 white men overthrew the local government and killed or drove away what is estimated to be hundreds of Black residents.

Working with Cynthia J. Brown, McCauley created the endowment at NCCF in 2021 "as a small act of restitution in acknowledgment and remorse for a long legacy of historical harms." Brown, who passed away in 2023, was a descendant of Alfred Howe, a Black master carpenter who built McCauley's ancestral home in Wilmington.

The fund supports St. Stephen A.M.E. Church in Wilmington by providing scholarships for Black students pursuing studies that lead to a career in the building arts or construction, and who attended public high school in New Hanover, Pender, Brunswick or Columbus counties.

The first scholarship of \$1,500 was awarded in 2023 to Kweli King, a graduate of North Brunswick High School.



 Kweli King

# SCHOLAR SPOTLIGHTS



## Lula Rose Bovino

*Inaugural recipient of the Dr. Donald W. Bentley Scholarship*

Growing up in rural Appalachia, Bovino's early home years included an outhouse. Bovino's mother worked full time while attending nursing school to provide books, art supplies and music for her daughter. Despite financial challenges, the family always emphasized the importance of giving back to others. An accomplished visual and vocal artist, Bovino is studying visual arts at Virginia Tech.

*"Art has the ability to reach people no matter who they are or how they live. I have overcome a learning disability and have been a part of overcoming poverty as a family. I have made the commitment to study visual art as a career, and my hope is to be productive, successful and promote compassion."*

## Elise Hines

*Recipient of the Elizabeth Brasswell Sheffield Scholarship*

Hines intends to become an elementary school teacher and is studying at NC State. Her long-term goals are to return home to Edgecombe County to inspire youth and become a pillar in her community. Hines credits her family, community, teachers and specifically Mrs. Lewis, her fourth-grade teacher, for inspiring her to become an educator.

*"I want to be like Mrs. Lewis to my future students. I want them to feel the way that she made me feel and know that they are more than just a test score or letter on their report card."*



## Kadiatou Diawara

*Recipient of the New Bern Breakfast Rotary Todd Denson Memorial Scholarship*

Diawara's experiences growing up in New Bern, as first-generation Malian American, honors student and Black woman, compelled her to join organizations where she could break barriers of stereotypes and make a positive impact on the lives of others. After graduating from NC State, she hopes to find a career in the fashion or beauty industry where she can empower people of color, especially darker-skinned women, who struggle with prejudice on social media and in industry jobs.

*"No one should ever feel like they aren't allowed to speak up about issues of prejudice. My experiences have taught me to how to spread love, compassion and knowledge to people in my community."*



# STEWARDSHIP

NCCF brings generous people together, combining resources to make an exponential, permanent impact throughout North Carolina.

## 35 YEARS OF SUPPORTING COMMUNITIES

In 2023, NCCF marked its 35th anniversary. Established in 1988 by Lewis R. Holding, we are still rooted in our founding mission to support rural philanthropy.

Today, NCCF manages \$439 million\* in charitable assets and sustains over 1,200 charitable funds. We have awarded over \$270 million in grants and scholarships since 1988. We have made this impact working with our:

- Fundholders to make grants to causes and organizations they care about and provide scholarships to deserving students.
- Affiliates and giving circles to award funds annually to local charitable organizations through competitive programs.

### OUR INVESTMENT STRATEGY

Prudent investment stewardship is essential to our mission of building long-term charitable assets for the benefit of our communities. Our investment strategy, steered by our outside professional asset managers, is disciplined, balanced and driven by the long-term returns necessary for achieving our collective philanthropic goals.



## GROWING FOR THE FUTURE

Our board continues to prioritize growth of our statewide philanthropic network, and NCCF experienced significant expansion in 2023. We welcomed new staff members to address capacity, better serve our fundholders support future growth, and increase our regional capacity to directly serve our communities.

From our humble beginnings with a team of two in 1988, we have team members who live and work across the state to ensure that we are responsive to the needs of fundholders, nonprofits and students. The needs of our state are growing, and we continue to determine how to best support and grow local philanthropy in rural North Carolina.

\*Unaudited figure as of Dec. 31, 2023.

# WHAT WE VALUE



## Community



## Partnership



## Stewardship

Whether you're a long-time fundholder or new to partnering with us, you know that these values have always been a part of our work and our mission to inspire North Carolinians to make lasting and meaningful contributions to their communities.

These values will serve as a guidepost in our work and mission as we move forward. They reflect our mission and are aspirational in guiding us on what our work can and should be in 2024 and in the future. Together, we are strengthening our communities and people today and for generations to come. To learn more about our values, visit [nccommunityfoundation.org/values](https://nccommunityfoundation.org/values).

## 2023 BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

Katherine "Kack" H. Hardin, Chair, *Rock Hill, SC*  
Steve Wangerin, Immediate Past Chair, *Jacksonville*  
Tim Nicholls, Secretary, *Raleigh*  
Juan Austin, Affiliate Impact, *Jamestown*  
Jan Hayes, Affiliate Impact, *Sanford*  
Mary Willis, Treasurer, *Fuquay-Varina*  
John R. Bratton, Development, *Raleigh*  
Catharine Biggs Arrowood, Governance, *Raleigh*  
John Willingham, Grants, *Yadkinville*

### BOARD MEMBERS AT-LARGE

Angela Watkins Galliard, Audit, *Rocky Mount*  
Peter M. Bristow, *Raleigh*  
William Brody, *Raleigh*  
Charles "Chuck" Lovelace, *Chapel Hill*  
Hilda Pinnix-Ragland, *Raleigh*  
Todd Sears, *New York City*  
Madhu Sharma, *Cary*  
Jane Thorne, *Tarboro*  
Jennifer Tolle Whiteside, President & CEO

NORTH CAROLINA  
COMMUNITY FOUNDATION



CFNS

ACCREDITED  
FOUNDATION

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