

PAMLICO COUNTY
COMMUNITY FOUNDATION



an affiliate of
NORTH CAROLINA COMMUNITY FOUNDATION

Community Needs Assessment

2024

About the Pamlico County Community Foundation

Founded in 2002, the Pamlico County Community Foundation is an affiliate of the North Carolina Community Foundation. It is led by a local volunteer advisory board that helps build community assets by creating permanent endowments, making grants, and leveraging leadership and partnerships – all for the benefit of Pamlico County.

One of the key roles of affiliate foundation advisory boards is that of a grantmaker. Each year, PCCF holds a competitive grants program using dollars from a community grantmaking fund and other board-advised funds. Learn more at nccommunityfoundation.org/Pamlico.

About the North Carolina Community Foundation

The North Carolina Community Foundation brings together generous people and connects them to causes and organizations they care about, with a focus on inspiring lasting and meaningful philanthropy in the state's rural communities.

With \$400 million in assets, NCCF sustains over 1,200 endowments and partners with donors and a network of affiliates in 60 counties to strengthen our state. By stewarding and growing donors' gifts, NCCF makes a powerful impact through a robust grants and scholarships program, awarding over \$270 million since 1988.

For more information, visit nccommunityfoundation.org.

About the 2024 Community Needs Assessment

The North Carolina Community Foundation works with the 53 affiliate foundations within our network to implement a strong grants program that serves each community.

NCCF strives to develop boards that are representative of the local communities they serve. A diversity of perspectives enhances the ability to assess community needs and distribute grants.

This Community Needs Assessment is intended to supplement board members' first-hand knowledge of their community with county-specific data. **NCCF does not conduct the research for the Community Needs Assessment.** Rather, we rely upon the expertise of other organizations who have gathered data that are relevant to carrying out an effective community grant program.

Where Does the Information Come From?

The assessment is a compilation of recent, reliable county-level data provided by respected nonpartisan sources and trusted community partners. The data are focused on education, economic well-being, health, and child and youth development, and are not inclusive of all subject areas or all community needs.

However, review of the data by our boards can reveal strengths, priority issues and challenges facing the county's residents. Our boards can also turn to other local data sources in determining community needs.

Below is information about the organizations and data sources included in the Community Needs Assessment:

- The **North Carolina Association of County Commissioners** highlights key statistics, including demographics, health and well-being, education and broadband access. More at ncacc.org.
- The **Carolina Across 100 from the Carolina Population Center at UNC-Chapel Hill** highlights areas of opportunity and resiliency. More at carolinaacross100.unc.edu.
- **myFutureNC**, a cross-sector nonprofit focused on educational attainment, shows North Carolina's progress toward the state's 2030 goal for postsecondary educational attainment as well as 18 educational performance indicators. More at myfuturenc.org.
- **NC Child** county data cards provide local snapshots of child well-being by county and compare county data to children in the state as a whole. More at ncchild.org.
- The **North Carolina Housing Coalition** snapshots provide an overview of housing needs for each of North Carolina's 100 counties. More at nchousing.org.

Note: Information shared from this assessment should be sourced to the organization that provided the data, not NCCF.

Pamlico County

Highlights from the 2023 NCACC Map Book



Demographics

2023 population 12,265
Population loss since 2013 (436)
Percentage decrease since 2013 -3%

2023 Population Facts	County	NC	Rank ¹
Median Age	50.6	39.8	6
Population Under 18	14%	21%	98
Population Age 65+	31%	18%	6
Veterans	11%	6%	5



Health & Wellbeing

25%

of residents are covered by Medicaid.

14%

of residents under 65 are uninsured.

12%

of households are food insecure.

10

residents died from reported overdose in 2021.

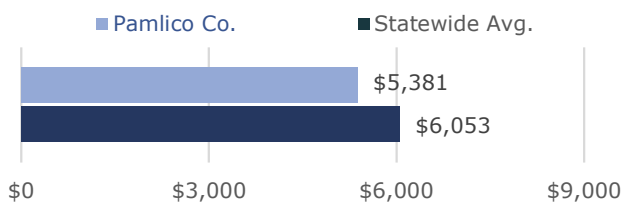
87

residents served in 2021 via LME/MCO Opioid Use treatment programs (uninsured & Medicaid only).

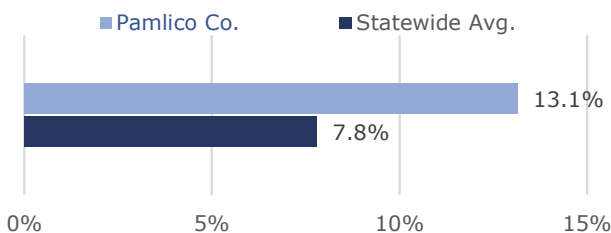


Education

Average Teacher Salary Supplement, 2022-23



Share of Students in Charter Schools, 2021-22



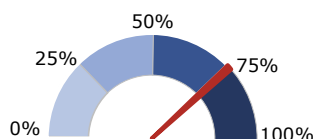
Economy & Taxes

Income & Jobs	County	NC	Rank ¹
Average Weekly Wage	\$667	\$1,215	100
Per Capita Income	\$53,355	\$56,173	24
Children in Poverty	26%	18%	66
May 2023 Unemployment	3.2%	3.4%	30
Employed residents whose job is within the county	56%	72%	68

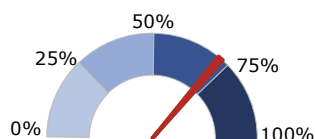
Local Taxes	County	NC	Rank ¹
Property Tax Rate, FY23-24	0.6250	0.6257	44
Taxable property per capita in \$1,000s, FY 22-23	\$160.0	\$136.3	21
Property tax levy per capita	\$1,000	\$854	18
Sales tax rate (state + local)	6.75%	—	—



Broadband Access



Households with a desktop, laptop, or tablet computer.



Broadband Serviceable Locations fully served by broadband internet.



To support counties in addressing North Carolinians' broadband needs, the NCACC released the Connecting Counties playbook, an online resource developed by the Connecting Counties Task Force under the leadership of NCACC President Tracey Johnson.

To access the playbook, use this QR code or visit <https://www.ncacc.org/connecting-counties>.

(1) A rank of 1 indicates the "best" or preferred value for each measure (i.e., the highest income, the lowest unemployment rate). For full notes, explanations of each indicator, and sources, or to download the Map Book or this fact sheet, visit www.ncacc.org/mapbook.

PAMLICO COUNTY

NORTH CAROLINA COUNTY RESILIENCE PROFILES

The COVID-19 pandemic has created significant changes in employment, education, and measures of health and well-being across North Carolina. Below are some categories and indicators that highlight areas of opportunity and resiliency.

GENERAL POPULATION DEMOGRAPHICS



POPULATION GROWTH, 2020

2010 Census: 13,144
2020 Census: 12,276
Change: -868

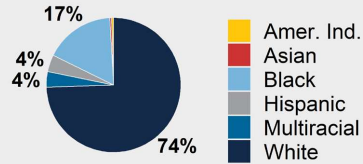
Growth Rate, 2010-2020

-7% Pamlico
9% State



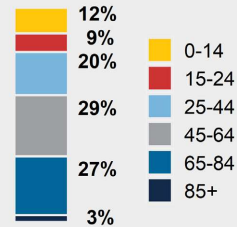
64% of county residents born in NC (vs. 56% statewide)

RACE AND ETHNICITY, 2020



Note: Values under 3% not labeled

AGE BREAKDOWN, 2020



POPULATION PROJECTIONS

By 2040: 10,462
Change: -1,814

Growth Rate, 2020-2040

-15% Pamlico
21% State

BUSINESS AND ECONOMY



UNEMPLOYMENT RATE

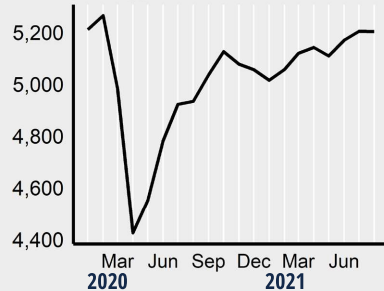
4.0% Aug 2019
4.0% Aug 2021



MEDIAN EARNED INCOME, 2019

\$24,502 Women
\$31,722 Men

MONTHLY NUMBER EMPLOYED, 2020 - 2021



TOP SECTORS BY EMPLOYMENT, 2021 Q1 (% Employed)

	County	State
Retail Trade	18.5%	11.6%
Health Care and Social Assistance	17.4%	14.2%
Educational Services	15.2%	8.5%
Public Administration	12.7%	5.6%
Accommodation and Food Services	7.1%	8.4%

COST BURDENS AND FINANCIAL RESILIENCE



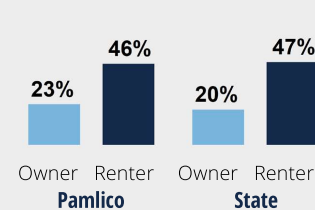
HOME OWNERSHIP

77.7% 2019



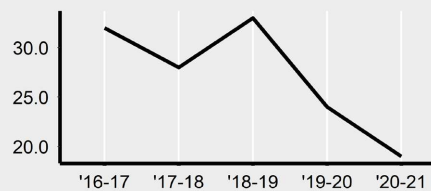
30.0% 2019

OWNER/RENTER COST BURDENED, 2019



Note: Cost burdened means spending 30% or more of income on housing costs. Costs include rent or mortgage, taxes, insurance, condo fees, and utilities.

EVICTIONS, FY 2016-17 TO 2020-21



Note: These represent the number of evictions granted in whole or in part in Civil Magistrate court. There were eviction moratoriums in place for the end of FY19-20 and much of FY20-21.

DEBT HOLDINGS

Pamlico vs State, 2020

Medical Debt
24% vs 21%

Student Loan
8% vs 16%

Auto Loan
35% vs 33%

Any Debt in Collections
39% vs 21%

BUILT ENVIRONMENT



WATER QUALITY

Water Violations

NO

[follow link for more information](#)



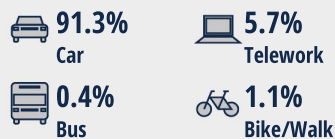
AIR QUALITY

GOOD (6.7)

Note: Concentrations of PM2.5 that are less than 15 µg/m3 are classified as "good" by the EPA.

TRANSPORTATION AND COMMUTING, 2019

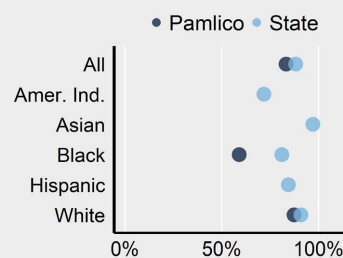
Means of Transportation



Average Commute Times

28.1 MINUTES

ACCESS TO BROADBAND, 2019



ACCESS TO CHILDCARE, 2018

Infant-Toddler Population

356

Infant-Toddler Enrollment

56

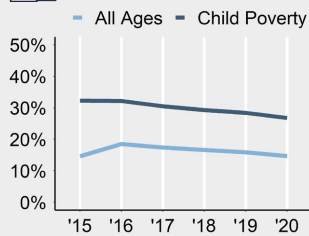
Infant-Toddler Per Available Slot

6

SOCIAL DRIVERS OF HEALTH



POVERTY RATES, 2015-2020



FOOD ACCESS AND SECURITY

1,960

individuals were food insecure in 2020 (15.5%), an increase of 220 since 2019.

Note: Food insecurity means a lack of consistent access to enough food to live an active, healthy life.

ACCESS TO CARE AND INSURANCE

Patients : Physician

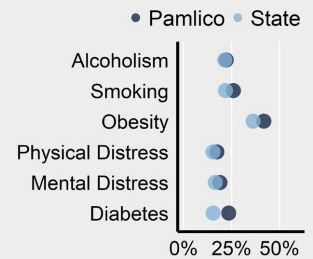
2,534:1

Uninsurance Rate, Adults (19-64)

13.2% Pamlico

12.7% State

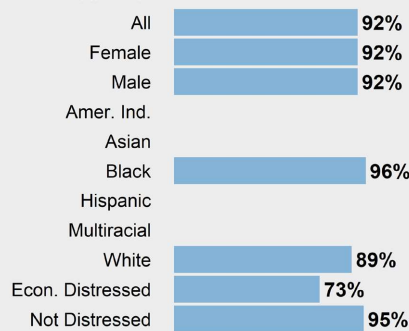
ADULT HEALTH INDICATOR RATES



TALENT DEVELOPMENT

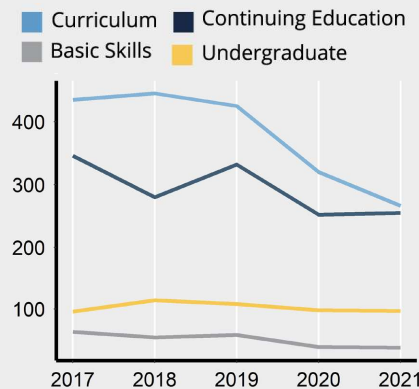


HIGH SCHOOL GRADUATION RATES, 2021

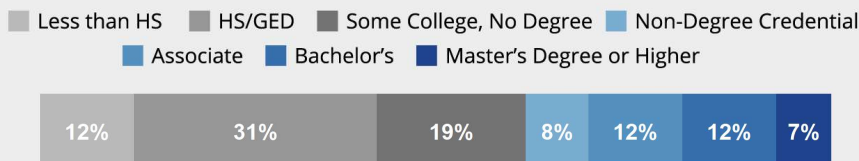


Note: Bars not shown indicate that the data is suppressed by NC DPI due to small sample size.

FALL ENROLLMENTS IN PUBLIC POSTSECONDARY



ADULT (25-64) EDUCATIONAL ATTAINMENT, 2019



CIVIC ENGAGEMENT



NUMBER OF REGISTERED VOTERS, 11/3/2020

9,774

VOTER TURNOUT RATE

78.1% Pamlico

75.1% State

Note: Turnout rate is the share of registered voters who cast a ballot in the 2020 presidential election.



COMMUNITY CONNECTIONS

270

NON-PROFIT ORGANIZATIONS PER 10,000 RESIDENTS

22 Pamlico

13.7 State

OUR STATE, OUR WORK

Carolina Across 100's first program, **Our State, Our Work: Connecting Young Adults with Their Future**, will focus on expanding employment and education pathways for Opportunity Youth. These are young people aged 16-24 who are not connected to school or the workforce.

OPPORTUNITY YOUTH



13.6%

of young adults (16-24) not in school and not working (2019).

ABOUT CAROLINA ACROSS 100 INITIATIVE

UNC-Chapel Hill's Carolina Across 100 initiative is a five-year program which will partner with communities in all North Carolina's 100 counties to aid in pandemic recovery and help build resiliency. Carolina Across 100 is charged by Chancellor Kevin Guskiewicz and led by Anita Brown-Graham and her team at the UNC School of Government's ncIMPACT Initiative. ncIMPACT supports policy innovations through key insights and data-informed opportunities, striving to be the go-to place in North Carolina for trusted tools that bridge policy and practice in response to complex challenges. Visit carolinaacross100.unc.edu to learn more and share pressing challenges facing your community.

ABOUT CAROLINA DEMOGRAPHY

Located within the Carolina Population Center at UNC-Chapel Hill, we use data and other available research to help you put a face or a story on the population-level changes facing your community. Our analysts provide a full array of demographic data and research services to inform decision making, evaluation, and policy across North Carolina, where we serve organizations and people in all 100 counties.

[HTTPS://WWW.NCDEMOGRAPHY.ORG](https://www.ncdemography.org)



LEARN MORE AT: [HTTPS://CAROLINAACROSS100.UNC.EDU](https://carolinaacross100.unc.edu)

CAROLINA
DEMOGRAPHY

Pamlico County

2030 NC Degree Attainment Goal: 2 million (67%)

2030 Proposed Pamlico County Attainment Goal: 1,377 (44%)



Jacksonville-New Bern
Prosperity Zone Sub-Region
Peer County Type: Rural Metro
Local Education Agencies: 1
Charter Schools: 1

Population Spotlight

2010 Census: 13,144
2020 Census: 12,276
Change: -868

Growth Rate

-6.6% County
vs. **9.5%** State

\$50,481
Median Household Income (2020)

20.2%
Child Poverty Rate (2020)

85%
Households with Broadband (2020)

79%
Home Owners (2020)

73%
Voter Registration Rate (2021)

4.3%
Unemployment Rate (2021)

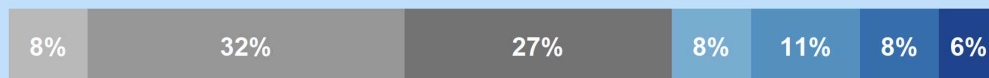
Educational Attainment

Pamlico County residents ages 25-44, 2021

Less than high school High school graduate (including GED) Some college, no credential Short-term credential Associate degree Bachelor's degree Graduate or professional degree

No Degree
66.8%
1,614

Have Degree or Credential
33.2%
802



Note: Numbers may add to more than 100% due to rounding

Top Opportunities for Growth

These three areas represent the biggest opportunities for Pamlico County to improve future attainment outcomes.



Postsecondary Completion

34% of Pamlico County high school graduates who enroll in postsecondary earn a degree or credential within 6 years, below the rural metro county average of 57%.



Chronic Absenteeism

52% of Pamlico County students are chronically absent from school, above the rural metro county average of 29%.



School Counselors

Pamlico County has a student-to-school counselor ratio of 1143:1, above the rural metro county average of 362:1.

Impact of Covid-19 on Education Pipeline

Covid-19 has affected critical transition points along the education continuum.

K-12 Enrollment (district schools)
-6.1% 2021-22 vs. 2019-20

Postsecondary Enrollment
-17.8% 2021 vs. 2020

FAFSA Completion
-1.8% 2021-22 vs. 2018-19

Postsecondary Intentions
1.8% 2020-21 vs. 2018-19

Data Disruptions

- College-and-Career-Ready in Reading
- College-and-Career-Ready in Math
- Chronic Absenteeism



ncdemography.org

How students in Pamlico County traditional schools are currently doing:

To meet state goals, each year Pamlico County needs:

- Pamlico County has met the goal for **Pre-K enrollment**. (Goal: 75%). 2022
- 26%** of 3-8 graders are earning college-and-career-ready scores (level 4 or 5) in **reading**; 248 more needed to meet state goal of **73%**. 2022
- 26%** of 3-8 graders are earning college-and-career-ready scores (level 4 or 5) in **math**; 315 more needed to meet state goal of **86%**. 2022
- 92%** of 9th graders **graduate within four years**; 4 more needed to meet state goal of **95%**. 2021
- 52%** of students are **chronically absent from school**; 467 less needed to meet state goal of **11%**. 2021

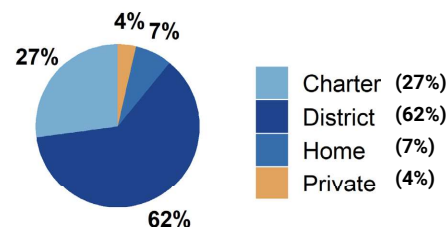


Pamlico County has a **student-to-school counselor ratio** of 1,143:1 versus 362:1 in peer counties. 2021

School Choice

1,885 total students were enrolled in K-12 in Pamlico County in the 2021-22 school year.

Note: This profile focuses on outcomes of students enrolled in district schools.



Career and College Preparation



46 high school students took at least one **AP course** (11%) versus 9% in peer counties (2021).



51 graduates participated in **Career & College Promise programs** (53%) versus 43% in peer counties (2021).

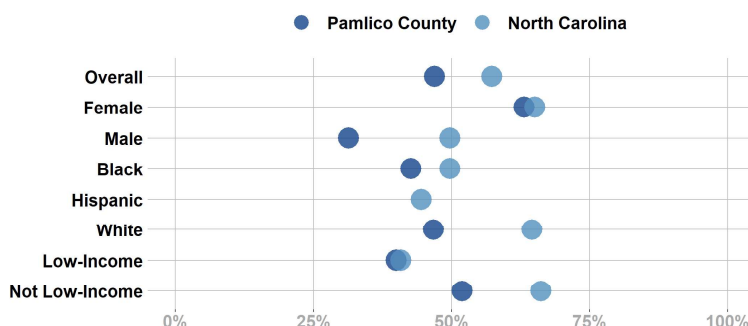
Students in Pamlico County completed **41 Career & Technical Education concentrations** in 2021. The top three CTE concentrations completed include Agricultural, Food, & Natural Resources; Health Science; and Human Services.

- 62%** of seniors **completed the FAFSA** in 2022; 21 more need to complete in 2022 to meet state goal of **80%**. 2022
<https://www.myfuturenc.org/ourwork/first-in-fafsa/>
- 74%** of graduates reported **intentions to enroll** in a postsecondary institution versus 69% in peer counties. 2021
- 45%** of graduates **enrolled in a postsecondary institution** within 12 months versus 49% in peer counties. 2021



52% of Pamlico County students have **parents with no college degree** (either 2- or 4-year) versus 58% in peer counties.

Postsecondary Enrollment Rates for Select Groups in Pamlico County, 2021



Note: Outcomes for demographic groups with fewer than 10 students are not displayed.

Success of Pamlico County High School Graduates

Top destinations of graduates, 2016-2020

- **30%** of college-goers attended a **public 4-year college**
 - **7%** of college-goers attended a **private 4-year college**
 - **61%** of college-goers attended a **public 2-year college**
 - **<5%** of college-goers attended a **private 2-year college**
 - **95%** of college-goers attended an **in-state college**
- **67%** of students who enroll **persist to their second year** versus 73% in peer counties. 2021
 - **34%** of students who enroll **earn a degree or credential** within 6 years versus 57% in peer counties. 2021

Adult Learners

Pamlico County resident enrollments in NC Community Colleges, 2021

39	Basic Skills
255	Continuing Education
266	Curriculum



8% of Pamlico County residents have **student loan debt**; 7% of debt holders had **student loans in default**. 2020

In your Prosperity Zone Sub-Region:

54.7%

of postsecondary degrees and credentials conferred by regional institutions are **aligned with labor market needs**.

Top areas of misalignment:

Health Science (all levels)
Business Management & Administration (bachelor's)
Education & Training (bachelor's)

201 Individuals served in an ApprenticeshipNC program in 2020

UNC and NC Community College Outcomes:

1,967 graduates in 2020
56% of 2016 graduates were employed in NC in 2021
\$36,955 annual average earnings of graduates employed in NC (includes both part-time and full-time jobs)

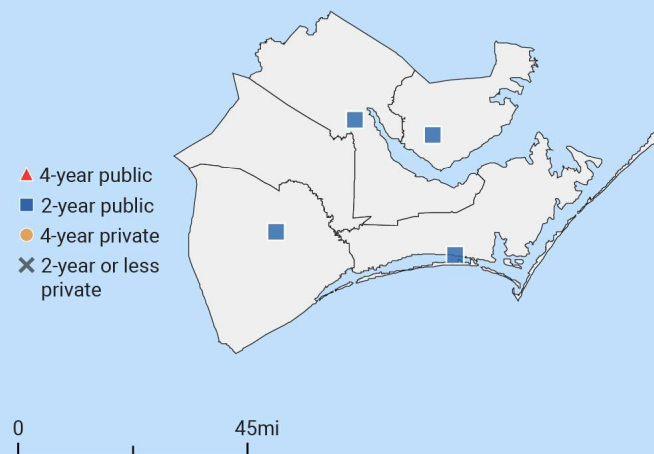
In 2021 your Workforce Development Board served:

11,622 in Basic Services
5,489 in Career Services
674 in Education Services



13.7% of young adults ages 16-24 in Pamlico County were **not working and not in school** versus **15.2%** in peer counties. 2019

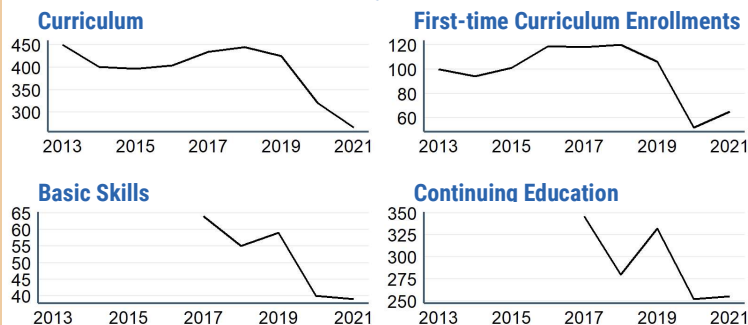
Postsecondary assets in Jacksonville-New Bern Prosperity Zone sub-region



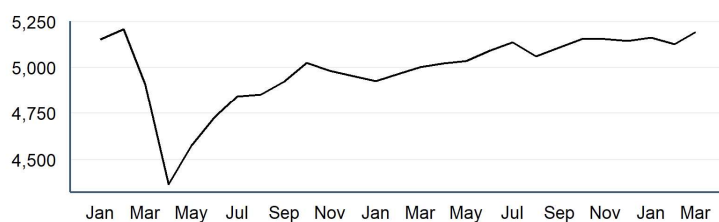
Degree Credentials Awarded, 2021

1,631 certificate | **1,408** associate | **29** bachelor's

Impact of Covid-19 on NC Community College Enrollment



Number of Pamlico County residents employed, January 2020 to March 2022



Promising Attainment Practices

The new **Promising Attainment Practices Database** is a curated, searchable, and filterable collection of about 250 county, region, and state-level initiatives and programs that directly address various components of the state's attainment challenge. The Database allows local and regional initiative leaders and other stakeholders to identify groups across the state who are developing or operating initiatives designed to boost attainment.

Follow link to discover how Pamlico County has been meeting local needs:

https://dashboard.myfuturenc.org/promising-attainment-practices/?wdt_search=Pamlico

For more information about each indicator, including data sources and methodology, visit:

dashboard.myfuturenc.org/county-data-and-resources/

Pamlico COUNTY

2023 NC DATA CARD

NORTH CAROLINA

Child population: 2,850,460
Percent under age six: 24%
Number of live births: 120,501

PAMLICO

Child population: 2252
Percent under age six: 22%
Number of live births: 86



A STRONG
START

Women who receive
early prenatal care:

60.5%

2021

64.0% 2020

Babies born at
a low birthweight:

11.6%

2021

7.9% 2020

Babies born
pre-term:

-

2021

15.7% 2020



FAMILY
ECONOMIC
SECURITY

Children living in
poor or low-income homes:

48.9%

2021

54.2% 2016-2020

Children in households
that are food insecure:

16.6%

2021

20.0% 2019

Median family
income:

\$52,124

2021

\$48,531 2016-2020



NURTURING
HOMES &
COMMUNITIES

Delinquency rate per
1,000 youth ages 6-15:

7.6

2021

12.6 2020

Children assessed for
abuse or neglect per 1,000:

54.5

2021

54.2 2020

Teen births per
1,000 girls ages 15-17:

-

2021

- 2020



HIGH-QUALITY
EDUCATION

3rd grade students
scoring proficient in reading:

46.4%

2021-2022

51.3% 2020-2021

High school students
graduating on time*:

86.4%

2021-2022

91.6 2020 - 2021

Residents with bachelor's
degree or higher:

23.5%

2021

20.3% 2020



HEALTH &
WELLNESS

Children without
health insurance:

4.5%

2021

3.3% 2020

Infant mortality per
1,000 live births:

-

2021

- 2020

NC Pathways to
Grade-Level Reading
Measures of Success.

Learn more at:

buildthefoundation.org/pathways

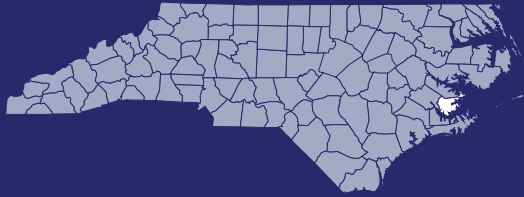


*Percentage is not reported if it is greater than 95% or less than 5%

For complete data notes and sources, visit ncchild.org
Contact Luna Homsy at luna@ncchild.org with any questions.

NC Child
The Voice for North Carolina's Children

The 2023 Housing Need in Pamlico County



28%

of Pamlico County are
cost-burdened

1,334 households

Renters who have difficulty affording their homes:



47%

359 households

Homeowners who have difficulty affording their homes:



25%

975 households

Families that spend more than 30% are considered **cost-burdened**, more than 50%, are considered **severely cost-burdened**.



\$1,004 monthly Fair Market Rent*:

An income of **\$40,160 per year** is needed to afford the Fair Market Rent.



\$19.31 hour Housing Wage:

The hourly wage needed to afford a Fair Market Rent apartment.

Average Annual Salaries



Healthcare
\$26,450



Childcare
\$21,940



Police officer
\$45,720



Construction
\$29,750

**Fair Market Rents, regularly published by HUD, represent the cost to rent a moderately-priced dwelling unit in the local housing market. The above FMR is for a two-bedroom unit.*

When Housing Costs Too Much

When housing costs become too much, a family can lose their home. This takes an incredible toll not only on a family, but also on the entire community.



23 families in Pamlico County faced a foreclosure this year...

2.36% of all cost-burdened homeowners.



32 families in Pamlico County faced an eviction filing this year...

8.91% of all cost-burdened renters.

Ranks

#84

for evictions among renter households.

(1 = highest and 100 = lowest)

The mission of the North Carolina Housing Coalition is to lead a movement to ensure that every North Carolinian has a home in which to live in dignity and opportunity.

Join the movement:  @NCHCOnline | nchousing.org

NORTH CAROLINA
COMMUNITY FOUNDATION



North Carolina Community Foundation
3737 Glenwood Ave., Suite 460, Raleigh, NC 27612

919-828-4387

nccommunityfoundation.org