

2020-21 Pay Plan - Effective 1/1/2021

Last Revised - 4/12/2021

* - Office of State Personnel Position

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
50		18,317	19,282	24,584	29,886
51		19,233	20,246	25,813	31,380
52		20,195	21,258	27,104	32,950
53		21,204	22,321	28,459	34,597
54	* Community Health Assistant * Housekeeper	22,265	23,437	29,882	36,327
55		23,378	24,610	31,376	38,143
56	Custodian	24,546	25,840	32,945	40,051
57	* Office Assistant III * Processing Assistant III	25,774	27,131	34,592	42,054
58	Administrative Office Assistant * Community Social Services Technician * Data Entry Specialist * Lead Worker III	27,063	28,488	36,321	44,156
59	* Accounting Clerk IV * Income Maintenance Technician * Office Assistant IV * Patient Relations Representative IV * Public Information Assistant IV Tax Customer Service Representative I Utilities Maintenance Worker	28,415	29,912	38,138	46,364
60	Administrative Support Specialist I Animal Care Technician Deputy Register of Deeds Elections Specialist * Foreign Language Interpreter * Lead Worker IV Parks Maintenance Technician Scale Operator	29,837	31,408	40,044	48,682
61	*Accounting Specialist II Airport Operations Specialist Animal Services Officer EMT Facilities Maintenance Worker * Income Maintenance Caseworker I *Processing Assistant V Solid Waste Site Attendant Lead Worker Tax Customer Service Representative II Utilities Customer Service Representative	31,329	32,979	42,047	51,116

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
62	Administrative Support Specialist II Detention Officer Evidence Technician Heavy Equipment Operator Library Technician II * Medical Laboratory Technician I Park Maintenance Lead Worker Telecommunicator Utilities Maintenance Technician Water Treatment Plant Operator I Wastewater Treatment Plant Maintenance Specialist Wastewater Treatment Plant Operator I	32,895	34,627	44,150	53,672
63	* Accounting Technician III Accounts Payable Specialist Accounts Receivable Specialist Advanced EMT Animal Services Lead Officer * Child Support Agent I Detention Officer Corporal Facilities Maintenance Mechanic Facilities Maintenance Technician * Income Maintenance Caseworker II Logistics Technician * Nutritionist I * Public Health Educator I * Social Worker I * Volunteer Services Coordinator	34,539	36,358	46,357	56,355
64	Administrative Support Specialist III Detention Center Sergeant Human Resources Technician I Library Technician III Recreation Program Coordinator Telecommunications Assistant Shift Supervisor Utilities Inspector II	36,267	38,177	48,674	59,173
65	* Accounting Technician IV Assistant Register of Deeds Assistant to the County Manager * Child Support Agent II Community Paramedic Deputy Elections Director Deputy Sheriff (all classifications) Facilities Maintenance Crew Leader GIS Technician Heavy Equipment Operator Lead Worker * Income Maintenance Caseworker III * Income Maintenance Investigator II Paramedic (all classifications) Payroll Specialist Pretreatment Coordinator Senior Services Activities Specialist Utilities Crew Leader Veterans Service Officer	38,080	40,085	51,108	62,131

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
66	Building Code Enforcement Officer I Business Personal Property Appraiser Deputy Sheriff Corporal District Resource Conservationist EMS Quality Assurance Specialist Human Resources Technician II Library Branch Supervisor NC Ag Cost Share Specialist Paramedic Field Training Sergeant *Personnel Technician II Senior Services Program Supervisor Telecommunications Shift Supervisor Utilities Billing Supervisor	39,985	42,089	53,663	65,238
67	Accounting Specialist Deputy Sheriff Sergeant * Environmental Health Specialist Finance Specialist Human Resources Specialist * Income Maintenance Supervisor II Investigator Narcotics Agent Planning Technician * Public Health Educator II Senior Services Social Worker * Social Worker II Soil & Water District Director *Staff Development Specialist I Technology Support Specialist Wastewater Treatment Plant Operator III/BORC Zoning Code Enforcement Officer	41,984	44,194	56,347	68,500
68	Adult Services Librarian Building Code Enforcement Officer II * Child Support Supervisor II Detention Center Lieutenant Digital Forensic Investigator EMS Compliance Officer * Nutritionist III Paramedic Lieutenant * Quality Assurance Specialist I Youth Services Librarian	44,083	46,404	59,164	71,925
69	Accountant *Accounting Specialist II Adult Day Program Manager Employee Safety Coordinator * Environmental Health Programs Coordinator Human Resources Generalist Industrial Electrician Investigative Sergeant Narcotics Sergeant Property Appraiser *Social Worker III *Staff Development Specialist II Telecommunications Technology Specialist Utilities Project Manager	46,288	48,723	62,123	75,522

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
70	*Administrative Officer II Animal Services Manager Building Code Enforcement Officer III * Computer Systems Administrator II County Fire Marshal Deputy Sheriff Lieutenant Deputy Sheriff SRO Lieutenant Emergency Services Training Program Officer * Environmental Health Supervisor I Facilities Maintenance Director Investigative Lieutenant Paramedic Captain * Public Health Nurse I * Social Worker I A&T * Social Work Supervisor II Utilities Supervisor Water Treatment Plant Chief Operator Wastewater Treatment Plant Chief Operator	48,602	51,160	65,229	79,298
71	Airport Operation Manager Clerk to the Board GIS Coordinator Senior Planner Senior Services Program Manager Tax Assessor Supervisor Tax Collections Supervisor	51,032	53,718	68,491	83,263
72	Assistant Library Director Building Code Enforcement Officer IV Deputy Sheriff Captain Detention Center Administrator Captain Emergency Services Deputy Director * Income Maintenance Administrator I Investigative Captain *Medical Laboratory Technologist III Parks & Recreation Director Principal Planner *Public Health Nurse II Special Operations Captain Telecommunications Assistant Director Utilities Superintendent Wastewater Treatment Plant ORC/Superintendent Water Treatment Plant Superintendent	53,583	56,404	71,915	87,425
73	* Business Officer I Deputy Finance Director Elections Director Investigative Services Major Operational Services Major Patrol Services Major *Public Health Nurse III * Social Work Supervisor III	56,262	59,223	75,511	91,797
74	Assistant Public Utilities Director Chief Administrative Officer Code Enforcement Supervisor Planning Administrator * Public Health Nursing Supervisor I Solid Waste Director	59,075	62,185	79,286	96,387

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
75	Emergency Medical Services Director *Social Services Program Administrator I Telecommunications Director	62,029	65,295	83,250	101,206
76	Existing Industry Coordinator Register of Deeds Senior Services Director	65,131	68,559	87,413	106,266
77	Emergency Services Director Library Director * Public Health Director of Nursing I Regional Airport Director	68,387	71,988	91,784	111,580
78		71,806	75,586	96,373	117,158
79	Human Resources Director Tax Administrator	75,397	79,365	101,192	123,017
80	Economic Development Director Information Technology Director Planning & Inspections Director Sheriff	79,167	83,334	106,250	129,168
81	* Local Health Director Public Utilities Director Social Services Director	83,126	87,501	111,564	135,626
82	Finance Director	87,281	91,877	117,142	142,407
83	Assistant County Manager	91,646	96,470	122,999	149,528
84		96,228	101,292	129,148	157,004
85		101,039	106,357	135,606	164,853
86		106,091	111,676	142,386	173,097
87		111,396	117,259	149,505	181,752
88		116,965	123,122	156,981	190,839
89		122,814	129,279	164,830	200,381
90		128,955	135,742	173,072	210,401
91		135,402	142,530	181,725	220,920
92		142,173	149,655	190,811	231,966
93		149,281	157,138	200,351	243,565
94		156,745	164,995	210,369	255,744