

2017-18 Pay Plan - Effective 1/1/2018

Last Revised - 7/1/2020

* - Office of State Personnel Position

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
50		17,958	18,904	24,102	29,300
51		18,856	19,849	25,307	30,765
52		19,799	20,841	26,573	32,304
53		20,788	21,883	27,901	33,919
54	* Community Health Assistant * Housekeeper	21,828	22,977	29,296	35,615
55		22,920	24,127	30,761	37,395
56	Custodian	24,065	25,333	32,299	39,266
57	* Office Assistant III * Processing Assistant III	25,269	26,599	33,914	41,229
58	Administrative Office Assistant * Community Social Services Technician * Data Entry Specialist * Lead Worker III	26,532	27,929	35,609	43,290
59	* Accounting Clerk IV * Income Maintenance Technician * Office Assistant IV * Patient Relations Representative IV * Public Information Assistant IV Tax Customer Service Representative I Utilities Maintenance Worker	27,858	29,325	37,390	45,455
60	Administrative Support Specialist I Animal Care Technician Deputy Register of Deeds Elections Specialist * Foreign Language Interpreter * Lead Worker IV Parks Maintenance Technician Scale Operator	29,252	30,792	39,259	47,727
61	*Accounting Specialist II Airport Operations Specialist Animal Services Officer EMT Facilities Maintenance Worker * Income Maintenance Caseworker I *Processing Assistant V Solid Waste Site Attendant Lead Worker Tax Customer Service Representative II Utilities Customer Service Representative	30,715	32,332	41,223	50,114

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
62	Administrative Support Specialist II Detention Officer Evidence Technician Heavy Equipment Operator Library Technician II * Medical Laboratory Technician I Park Maintenance Lead Worker Telecommunicator Utilities Maintenance Technician Water Treatment Plant Operator I Wastewater Treatment Plant Maintenance Specialist Wastewater Treatment Plant Operator I	32,250	33,948	43,284	52,620
63	* Accounting Technician III Accounts Payable Specialist Accounts Receivable Specialist Advanced EMT * Child Support Agent I Detention Officer Corporal Facilities Maintenance Mechanic Facilities Maintenance Technician * Income Maintenance Caseworker II Logistics Technician * Nutritionist I * Public Health Educator I * Social Worker I Quality Assurance Specialist * Volunteer Services Coordinator	33,862	35,645	45,448	55,250
64	Administrative Support Specialist III Detention Center Sergeant Human Resources Technician I Library Technician III Recreation Program Coordinator Telecommunications Assistant Shift Supervisor Utilities Inspector II	35,556	37,428	47,720	58,013
65	* Accounting Technician IV Assistant Register of Deeds Assistant to the County Manager * Child Support Agent II Community Paramedic Deputy Elections Director Deputy Sheriff (all classifications) Facilities Maintenance Crew Leader GIS Technician Heavy Equipment Operator (Public Utilities) Heavy Equipment Operator Lead Worker (Solid Waste) * Income Maintenance Caseworker III * Income Maintenance Investigator II Paramedic (all classifications) Payroll Specialist Pretreatment Coordinator Senior Services Activities Specialist Utilities Crew Leader Veterans Service Officer	37,333	39,299	50,106	60,913

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
66	Building Code Enforcement Officer I Business Personal Property Appraiser Deputy Sheriff Corporal District Resource Conservationist EMS Quality Assurance Specialist Human Resources Technician II Library Branch Supervisor NC Ag Cost Share Specialist Paramedic Field Training Sergeant *Personnel Technician II Senior Services Program Supervisor Telecommunications Shift Supervisor Utilities Billing Supervisor	39,201	41,264	52,611	63,959
67	Accounting Specialist Deputy Sheriff Sergeant * Environmental Health Specialist Finance Specialist Human Resources Specialist * Income Maintenance Supervisor II Investigator Narcotics Agent Planning Technician * Public Health Educator II Senior Services Social Worker * Social Worker II Soil & Water District Director *Staff Development Specialist I Technology Support Specialist Wastewater Treatment Plant Operator III/BORC Zoning Code Enforcement Officer	41,161	43,327	55,242	67,157
68	Adult Services Librarian Building Code Enforcement Officer II * Child Support Supervisor II Detention Center Lieutenant Digital Forensic Investigator * Nutritionist III Paramedic Lieutenant * Quality Assurance Specialist I Youth Services Librarian	43,219	45,494	58,004	70,515
69	Accountant *Accounting Specialist II Adult Day Program Manager Employee Health and Safety Coordinator * Environmental Health Programs Coordinator Human Resources Generalist Industrial Electrician Investigative Sergeant Narcotics Sergeant Property Appraiser *Social Worker III *Staff Development Specialist II Telecommunications Technology Specialist Utilities Project Manager	45,380	47,768	60,905	74,041

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
70	*Administrative Officer II Animal Services Manager Building Code Enforcement Officer III * Computer Systems Administrator II Deputy Sheriff Lieutenant Deputy Sheriff SRO Lieutenant Emergency Services Training Program Officer * Environmental Health Supervisor I Facilities Maintenance Director Fire Marshal Investigative Lieutenant Paramedic Captain * Public Health Nurse I * Social Worker I A&T * Social Work Supervisor II Utilities Supervisor Water Treatment Plant Chief Operator Wastewater Treatment Plant Chief Operator	47,649	50,157	63,950	77,743
71	Clerk to the Board GIS Coordinator Senior Planner Senior Services Program Manager Tax Assessor Supervisor Tax Collections Supervisor	50,031	52,665	67,148	81,630
72	Airport Properties Manager Building Code Enforcement Officer IV Deputy Sheriff Captain Detention Center Administrator Captain Emergency Services Deputy Director * Income Maintenance Administrator I Investigative Captain *Medical Laboratory Technologist III Parks & Recreation Director Principal Planner *Public Health Nurse II Special Operations Captain Telecommunications Assistant Director Utilities Superintendent Wastewater Treatment Plant ORC/Superintendent Water Treatment Plant Superintendent	52,532	55,298	70,505	85,711
73	* Business Officer I Deputy Finance Director Elections Director Investigative Services Major Operational Services Major Patrol Services Major *Public Health Nurse III * Social Work Supervisor III	55,159	58,062	74,030	89,997
74	Assistant Public Utilities Director Chief Administrative Officer Code Enforcement Supervisor Planning Administrator * Public Health Nursing Supervisor I Solid Waste Director	57,917	60,966	77,731	94,497

GRADE	CLASSIFICATION	HIRING	MINIMUM	MIDPOINT	MAXIMUM
75	Emergency Medical Services Director *Social Services Program Administrator I Telecommunications Director	60,813	64,015	81,618	99,222
76	Existing Industry Coordinator Register of Deeds Senior Services Director	63,854	67,215	85,699	104,182
77	Emergency Services Director Library Director * Public Health Director of Nursing I Regional Airport Director	67,046	70,576	89,984	109,392
78		70,398	74,104	94,483	114,861
79	Human Resources Director Tax Administrator	73,919	77,809	99,208	120,605
80	Economic Development Director Information Technology Director Planning & Inspections Director Sheriff	77,615	81,700	104,167	126,635
81	* Local Health Director Public Utilities Director Social Services Director	81,496	85,785	109,376	132,967
82	Finance Director	85,570	90,075	114,845	139,615
83	Assistant County Manager	89,849	94,578	120,587	146,596
84		94,341	99,306	126,616	153,925
85		99,058	104,272	132,947	161,621
86		104,011	109,486	139,594	169,703
87		109,212	114,960	146,574	178,188
88		114,672	120,708	153,903	187,097
89		120,406	126,744	161,598	196,452
90		126,426	133,080	169,678	206,275
91		132,747	139,735	178,162	216,588
92		139,385	146,721	187,070	227,418
93		146,354	154,057	196,423	238,789
94		153,672	161,760	206,244	250,729