

Vacancy Announcement



Job Title: Social Worker IA&T
Salary Grade: 70
Minimum Salary: \$52,695
Appointment Type: Regular, Full-time
Location: Franklin County Social Services, Louisburg, NC
Posting Date: 11/30/2021
Closing Date: Open Until Filled

Attention Applicants:

To apply submit a **PD-107 (STATE APPLICATION)** to Franklin County Department of Social Services, 107 Industrial Drive, Suite A Louisburg, NC 27549 Attn: Nicki Perry by 5:00 p.m. on the closing date. The Franklin County application and resumes are not accepted in lieu of state application. A separate application is required for each position for which you are applying.

Position Summary:

This position is responsible for conducting child protective services assessments and investigations as well as providing in-home services to families and children in accordance with state and federal standards and law. Intake responsibilities and after-hours coverage are additional responsibilities on a rotating basis as well as other duties as assigned.

Knowledge, Skills & Abilities:

Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Considerable knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to employ advanced case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks and safety of the client environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; ability to communicate effectively and establish supportive client relationships. Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects.

Minimum Training/Qualifications:

Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience.

Special Requirement:

Possession of a valid North Carolina driver's license.

Franklin County is an Equal Opportunity Employer.

The County prohibits discrimination based on race, sex, color, creed, national origin, age or disability. Criminal Background, Driving Record & Pre-Employment Drug Screening is required.