

December 2, 2002

The Board of Commissioners of Franklin County, North Carolina, met in Regular Session at 7:30 P.M. in the Commissioner's Meeting Room located in the County Administration Building with the following Commissioners present: Chairman John R. Ball, Vice-Chairman Robert L. Swanson, Commissioner Harry L. Foy, Jr., Commissioner Jimmie R. Gupton, and Commissioner Raymond A. Stone.

1. Election of Chair and Vice-Chair

Upon motion by Chairman Ball, seconded by Commissioner Foy, with all present voting "AYE", duly carried County Manager Richard Self to act as the presiding officer for the purpose of conducting the election of the Chairman of the Board for the next year.

Commissioner Gupton nominated Vice-Chairman Swanson to serve as Chairman for the next year. Nomination was seconded by Vice-Chairman Swanson.

Commissioner Foy nominated Chairman Ball to serve as Chairman for the next year. Nomination was seconded by Commissioner Stone.

Commissioner Stone made a motion to close the nominations, seconded by Commissioner Foy.

Voting "AYE" for nomination of Chairman Ball to serve as Chairman for the next year; Commissioner Foy, Chairman Ball, Commissioner Stone.

Chairman Ball then assumed Chairmanship of the meeting.

Chairman Ball called for nominations for Vice-Chairman of the Board.

Vice-Chairman Swanson nominated Commissioner Gupton to serve as Vice-Chairman for the next year.

Commissioner Stone nominated Commissioner Foy to serve as Vice-Chairman for the next year. Nomination seconded by Chairman Ball.

Chairman Ball made a motion to close the nominations, seconded by Commissioner Foy.

Voting "AYE" for nomination of Commissioner Foy to serve as Vice-Chairman for the next year; Commissioner Foy, Chairman Ball, Commissioner Stone.

2. Consent Agenda

Upon motion by Vice-Chairman Foy, seconded by Commissioner Gupton, with all present voting "AYE", duly carried the following Consent Agenda Items approved:

- A. Approval of minutes of meeting held on November 18, 2002.
- B. Acceptance of Tax Collector's Report for period October 15, 2002 through November 15, 2002.

- C. Approval of Releases and Refunds for period October 15, 2002 through November 15, 2002.
- D. Budget Amendment #4:
 - Receipt of \$27,560 to continue the Nutrient Management Program at Cooperative Extension
 - Receipt of \$9,874 to continue the 4-H Directions Program
 - \$12,000 RIAA Library grant. The County is not committed to future expenditures when the grant funds expire.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

1. Public Officials and Employee Bonds

Chairman Ball stated that N.C. General Statute 159-29 requires Fidelity Bonds on specific government employees and a blanket bond on all other employees. He stated that the proposed bonds for next year are: Finance Director \$250,000; Tax Collector \$50,000; Deputy Tax Collector \$25,000; Register of Deeds \$10,000, and Sheriff \$25,000.

Commissioner Swanson asked if these amounts were in line with last year. County Manager Richard Self responded yes, they are the same amounts as last year.

Vice-Chairman Foy asked why there was so much difference in the bond for the Finance Director and the Tax Collector. County Manager Self stated that the difference was due to the Tax Collector could not sign or expend funds that the Finance Director could.

Vice-Chairman Foy asked what the bonds were for. County Manager stated that the purpose of the bonds was to ensure faithfulness. He stated that the Finance Director's bond of \$250,000 was sufficient due to other means of securities. County Manager Self read the General Statute relating to bonds on government employees who report directly to the Board of Commissioners. He stated that other county employees are covered by a blanket bond.

Vice-Chairman Foy asked what was the cost of the insurance for the bond. County Finance Director Chuck Murray responded that the insurance coverage for a \$250,000 bond is \$1,000, for a \$50,000 bond \$200 to \$300 and a \$25,000 bond \$100. He stated that the cost for the insurance has been the same for the past two to three years.

County Manager Self stated that the Board sets the amounts of the bonds.

Vice-Chairman Foy asked how much was the bond on former Tax Collector Donnie Rudd. County Attorney Darnell Batton responded \$25,000. Vice-Chairman Foy asked if the County was reimbursed this amount. Since he has heard from citizens of the County that Mr. Rudd took money from as to whether or not they will get reimbursed. Mr. Murray stated that Mr. Rudd was never charged with

embezzlement so the insurance on the bond would not pay for reimbursements.

Vice-Chairman Foy stated that he felt the un-equal amounts of the bonds on the Tax Collector and the Finance Director were inadequate due to the fact that the Tax Collector handles more money than anyone else. Mr. Murray responded that he could check the General Statute to see if there was a limited amount for each bond.

Vice-Chairman Foy made a motion that the bond amount for the Tax Collector be increased to \$250,000, seconded by Chairman Ball, with Vice-Chairman Foy, Chairman Ball voting "AYE", Commissioner Gupton, Commissioner Swanson, and Commissioner Stone voting "NO".

Upon motion by Commissioner Stone, seconded by Commissioner Gupton, the voting results carried that the proposed Fidelity Bonds be approved as specified.

2. Board Calendar for 2003

Chairman Ball stated that the Board normally meets on the first and third Monday of each month. The Board was provided a calendar reflecting the Board meetings on Tuesday where Monday is a holiday. There is only one meeting scheduled for July and December.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Upon motion by Chairman Ball, seconded by Vice-Chairman Foy, with all present voting "AYE", duly carried the adoption of the Board Calendar for 2003.

3. Designation of Voting Delegate

Chairman Ball reported that the North Carolina Association of County Commissioners Legislative Goals meeting will be held January 16-17, 2003 in RTP. He stated the Board needs to designate a Voting Delegate for this meeting.

Upon motion by Commissioner Swanson, seconded by Vice-Chairman Foy, with all present voting "AYE", duly carried the appointment of Commissioner Stone as the Board's Voting Delegate at the NCACC Legislative Goals meeting.

4. Air Quality Attainment Resolution

Chairman Ball reported that the quality of air in Franklin County, as part of the Research Triangle Area Standard Metropolitan Statistical Area, will soon be required to meet air quality standards. This has an impact on industrial recruitment as well as the expense of compliance for the County government and some local businesses. An alternative is joining the Early Action Compact with the NC Department of Environment, Health and Natural Resources (DENR), Division of Air Quality, and the United States Environmental Protection Agency. This issue has been investigated by the Health and Planning Departments as well as the Kerr-Tar Regional Council of Governments. A copy of background paper entitled "What is the 8-hour Ozone Early Action Compact?" was provided to the Board for review. Ms. Sheila Holman, Chief of Attainment Planning, North Carolina Division of Air Quality, was in attendance to brief the Board and public and answer questions.

Ms. Holman spoke stating that North Carolina is facing three major air quality issues - ground level ozone, which consist of the old one-hour standard which has been in place since 1977 and a new eight-hour standard, which covers more areas and more days; fine particulate matter; and visibility. All of these issues have health impacts on children. She stated that there is a monitoring station in Franklin County that monitors the ozone levels. She reported what ozone is and why it is a problem. Ozone is a strong oxidizer and lung irritant. She reported that ground level ozone forms in the atmosphere when two pollutants, NO_x (by-product of combustion, utility and industrial boilers, motor vehicles, etc.) and VOC's (vegetation, surface coatings, gasoline, consumer products, etc.) which mix in the presence of sunlight. She stated that the NO_x emissions in the Triangle area fall under two categories, highway mobile and non-highway mobile. VOC emissions in the Triangle Area are from biogenics, non-highway mobile, pines trees, etc. She reported that Franklin County was among the counties with eight-hour ozone violations from 1999-2001 as reported by the EPA. The EPA has designated several counties as possible eight-hour ozone nonattainment counties, which means their air quality does not meet health standards and the State needs to develop a plan showing what control measures are needed to meet the standard, which requires transportation conformity and new source review on new major industrial sources. She reported that North Carolina is working to solve the air quality problems by participation in the Southern Appalachian Mountain Initiative, the adoption of the Clean Air Bill of 1999, the adoption of the Clean Smokestacks Act, and participation in the Southeast's Regional Haze Planning Organization (VISTAS). The EPA is also working towards cleaner car and light truck standards (implement by 2004), cleaner gasoline, cleaner heavy duty engine standards (implement by 2007), and cleaner diesel (implement by 2006). Ms. Holman stated that early action compact allows the state and local areas to achieve clean air earlier than the normal Clean Air Act schedule. Also, commitment by the State and locals to adopt a control strategy and attain the eight-hour ozone standard no later than December 2007 and the State adopting and the EPA approving the State Implementation Plan add to the early action compact.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Ms. Holman stated the benefits of early action compact are public health is protected sooner, more flexibility for local areas to determine a strategy, and communities are fully supportive of effort.

Mr. Rick Seekins, Economic Development Director for Kerr-Tar Regional Council of Governments, spoke to the Board regarding early action compact. He stated three counties, Granville, Person, and Franklin, have serious issues that can affect community development due to the cost to new industrial industry. He stated that the Council of Governments recommends early action. Approval has to be made by December 31, 2002 in order to qualify for the Environmental Protection Agency's Early Action Compact plan to improve air quality in Franklin County and avoid the negative implications and impacts on non-attainment.

Commissioner Stone asked what would be the estimated cost to the County in two years, three years, to implement this plan.

Ms. Holman responded that the cost to the County would be the commitment of staff time to do the necessary planning and any other cost incurred would be in the County's control. Commissioner Stone commented that it would be up to staff to keep the Board informed. Chairman Ball asked how it would affect the RPO. Mr. Seekins responded that there would be increases for businesses, about 40 to 45% more cost, to control emissions so there is no impact on air quality. Chairman Ball asked if there was an extended period of time to meet compliance. Commissioner Stone asked if other counties who have adopted the Early Action Compact Resolution have an advantage to industrial recruitment. Ms. Holman responded that other counties that are ozone attainment would have an advantage. Vice-Chairman Foy asked Mr. Seekins what was done in New York to achieve quality air standards. Mr. Seekins responded that highway money was used to fund reducing pollution. He stated that by each county joining together we can make our own decisions as how to fund this plan. Commissioner Swanson asked if Mr. Ronnie Goswick, Franklin County Economic Development Director, if he had any comments. Mr. Goswick spoke saying that the air quality in Franklin County was detriment to economic development. Not having a plan to improve air quality and control pollution is a disadvantage to the County. It can hurt recruitment efforts. You cannot always get businesses or industries that will not add to the pollution. Large automobile companies would be an industry with a smokestack and would have to conform to the regulations. Commissioner Swanson asked Mr. Goswick if he recommended approving the Resolution. Mr. Goswick responded yes. Vice-Chairman Foy asked Ms. Holman if the County was committed to continue the Early Action Compact once adopted and she answered no.

Upon motion by Commissioner Swanson, seconded by Commissioner Gupton, with all present voting "AYE", duly carried the adoption of the following Resolution:

A RESOLUTION OF THE FRANKLIN COUNTY BOARD OF COMMISSIONERS SUPPORTING AN EARLY ACTION COMPACT WITH THE STATE OF NORTH CAROLINA AND ENVIRONMENTAL PROTECTION AGENCY

WHEREAS, Franklin County, North Carolina is currently exceeding the Federal 8-hour ozone standard; and

WHEREAS, Franklin County will face non-attainment of the ozone standard, which brings with it Environmental Protection Agency regulations that will negatively impact the Franklin County's ability to recruit and retain business and industry; and

WHEREAS, Environmental Protection Agency regulations will also impact transportation planning in Franklin County; and

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

WHEREAS, the Environmental Protection Agency has offered an opportunity to local governments to enter into an Early Action Compact (EAC), which will allow local stakeholders and elected officials to develop a plan to improve air quality in Franklin County and avoid the negative implications and impacts of non-attainment; and

WHEREAS, local action will lead to greater community input and support for air

quality solutions;

NOW THEREFORE BE IT RESOLVED, that the Franklin County Board of Commissioners hereby resolves to enter into an Early Action Compact with the North Carolina Department of Environment, Health, and Natural Resources, Division of Air Quality and the United States Environmental Protection Agency.

The Franklin County Board of Commissioners agrees to fully support the Early Action Compact planning process and to assist other involved governments in the Triangle Region through out the Early Action Compact process with the understanding that Franklin County can withdraw from the compact at any time.

ADOPTED BY THE FRANKLIN COUNTY BOARD OF COMMISSIONERS ON THIS THE 2nd DAY OF December, 2002. (Signed copy of Resolution on file in the County Clerk's office.)

Mr. Rick Seekins also presented to the Board an Ordinance to create restrictions along sewer lines connected to an EDA funded wastewater treatment plant expansion. An Ordinance was adopted by the Board on June 7, 1999 and is required by the US Economic Development Administration grant. Mr. Seekins tried to get the EDA to accept the 1999 Ordinance but they stated it was for water and they requested a new Ordinance immediately. County Manager Self commented that the current Land Use Ordinance does not allow building in wetlands.

Upon motion by Commissioner Swanson, seconded by Commissioner Stone, with all present voting "AYE", duly carried the adoption of the following Resolution:

AN ORDINANCE TO CREATE RESTRICTIONS ALONG SEWER LINES CONNECTED TO AN EDA FUNDED WASTEWATER TREATMENT PLANT EXPANSION

BE IT ORDAINED, by the Board of Commissioners of the County of Franklin, pursuant to the authority vested in that body under North Carolina General Statute 153A, that

The Code of Ordinances of the County of Franklin, North Carolina are hereby supplemented by adding a new section to read as follows:

1. The County of Franklin has been approved for a grant from the Economic Development Administration (EDA) for assistance in upgrading its existing wastewater treatment plant located between the Town of Franklinton and the Town of Youngsville to 3.0 million gallons per day (MGD).
2. There shall be no tap-on to sewer outfalls leading to the above described wastewater treatment facility for any new development serviced by this EDA-funded infrastructure which is within jurisdictional freshwater wetlands, within the Federal Emergency Management (FEMA) designated 100 year flood plain, or adjacent to endangered or threatened species habitat.

3. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

BE IT FURTHER ORDAINED that should any portion of this ordinance be declared unconstitutional, the remaining portions thereof shall not be affected thereby and shall remain in full force and effect.

It is the intention of the Board of County Commissioners and it is hereby enacted that the provisions of this ordinance shall become and be made a part of the Code of Ordinances for the County of Franklin, North Carolina.

ADOPTED the 2nd day of December 2002 (Signed Ordinance on file in the County Clerk's office.)

EFFECTIVE the 2nd day of December 2002

4. Solid Waste and Recycling Hauling Contracts

Chairman Ball reported that bids were received and reviewed for the transporting of solid waste from the Convenience Centers to the Transfer Station and bids on transporting recyclables from the Convenience Centers to appropriate recycling centers. Bids were received from Browning Ferris Industries, Republic Waste, Phillip Sanders, TideWater Fibre, Waste Industries, Waste Management, and the County. The County's bid was based on full cost accounting (5-year depreciation, insurance, personnel cost, maintenance, fuel, tires, etc.) and was used as a baseline. Transport miles between the convenience centers and the transfer station are approximately 70,000 miles per year. References were checked on the lowest responsible bidder and all aspects of the request for proposal were met in their bid. The contract will take effect on February 1, 2003 when the current contract expires. The lowest responsible bidder for Solid Waste is Republic Waste and the lowest responsible bidder for Recycling is Waste Industries.

Mr. John Faulkner, Solid Waste Director, was in attendance to present the findings. He recommended the Board award Republic Waste the hauling contract. Their bid of \$205,298 will represent savings of approximately \$64,000 per year to Franklin County. He stated that all references spoke very highly of the company and they are reported to be reliable and fair.

Mr. Faulkner recommended the Board award Waste Industries the recycling hauling contract. Their bid of \$32,288.20 represents an approximate increase of \$1,300 per year. He stated he was very familiar with the services of Waste Industries. Franklin County has held contracts with them previously for over 15 years. He stated they are very reliable and a fair company.

Vice-Chairman Foy asked what was the County's bid. Mr. Faulkner responded \$202,000. Commissioner Gupton asked if the funds were in the County Budget. Mr. Faulkner responded, yes, for this fiscal year. Commissioner Gupton asked how much would the cost be in three years. Mr. Faulkner responded \$270,000. Vice-Chairman Foy asked if this cost was based on tonnage. Mr. Faulkner responded no, they were based on per haul. County Manager Self added that as of February

1, 2003, the County would be operating the Convenience Centers. He stated the County will save money each year by making sure the containers are full before hauled due to having to pay the same price whether full or half full.

Commissioner Swanson stated that at the Edward Best site, people had been turned away because the containers were full. They went back another day and were told the same thing. He stated that if the convenient centers were open for seven hours why couldn't the containers be hauled away and empty ones available during the day. He noted that these people who were turned away are tax paying citizens that could not leave trash at the convenience centers and stated that this happens each time there is a holiday.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Mr. Faulkner responded that holidays are peak times and we need to have more empty containers available.

Vice-Chairman Foy asked who the County had the contract with now. Mr. Faulkner responded Waste Management. Commissioner Swanson asked if Waste Management was called to pick up the full containers where people were turned away. Mr. Faulkner responded, no, they have a schedule. Vice-Chairman Foy stated that some sites have two containers. Commissioner Swanson asked if the other sites were full when the Edward Best site was. Mr. Faulkner responded yes. Chair Ball requested Mr. Faulkner present to the Board solutions to this problem at a later time.

Chairman Ball asked Mr. Faulkner if he was familiar with Republic Waste. Mr. Faulkner responded yes, he has dealt with them in using the Upper Piedmont Landfill in Person County for a solid waste disposal. They have good references and have fixed any problems.

Upon motion by Commissioner Gupton, seconded by Commissioner Swanson, with all present voting "AYE", duly carried to award bids to Republic Waste in the amount of \$205,298 for Solid Waste hauling and to Waste Industries in the amount of \$32,228.20 for Recycling.

5. Transfer Station Engineering Agreement

Chairman Ball reported that John Faulkner, Solid Waste Director, would be addressing the Board on the engineering agreement for the design and construction of the Transfer Station. Chairman Ball stated that bids were received from Municipal Engineering, Joyce Engineering and Withers and Ravenel. These engineering firms have specific experience in state regulated transfer stations. This project is being required by the State to meet current standards. The state has worked with us over the past few years as funding was set aside to construct the project. Funds are appropriated in the current year budget in the amount of \$1,100,000.

Mr. Faulkner reported to the Board that the Franklin County Solid Waste Department requested qualifications from engineering firms to design, prepare the bid documents, oversee the bidding process, and to oversee the construction of a

new Franklin County Solid Waste Transfer Station. He recommended Municipal Engineering of Garner, NC, whose bid was \$152,000. He stated that Municipal Engineering has provided design and construction services for solid waste transfer stations for over 15 counties. Their experience and knowledge is very important. They have good experience in other solid waste areas such as landfills, construction and demolition landfills, recycling studies, feasibility studies, etc. All of the references for Municipal Engineering spoke very highly of the work they had provided. Designs were practical and knowledge and ideas were very good. The engineers listened and tried to give the county the best option. Their estimates and cost were accurate. Mr. Faulkner stated he visited the Iredell County Solid Waste Transfer Station that was designed and build by Municipal Engineering. He stated the transfer station is well designed and traffic flow in and out is good. Access to the dumping floor is spacious and allows for different vehicles to dump at the same time. The residential and commercial traffic is kept separate. Reinforced concrete is used and there is extra steel protection around the walls and pit area. A small office area is provided for employees to use for breaks or lunch, and to clean up. OSHA requirements are present (eye wash, showers, first aid, etc.).

Mr. Faulkner stated that the standard hourly rates and cost estimates from Municipal Engineering were comparable to the other engineering firms. The estimated cost for the transfer station design, bidding and construction is \$152,000, which includes on site construction management cost with a not to exceed amount of \$60,000.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Commissioner Gupton stated that the size of the building verses the cost of \$76.50 per square foot was, in his opinion, high. Most steel buildings cost around \$23.00 per square foot. He feels the cost is \$40,000 to \$50,000 more than it should be.

Mr. Faulkner responded that the concrete was a big cost. Commissioner Gupton asked if the concrete was for the floor. Mr. Faulkner responded yes, for a reinforced 6-8 foot deep concrete floor. Commissioner Gupton asked if a bid had been received from Steel Dynamics. County Manager Self spoke stating that the design of the building had to come first then the construction. The floor in the current transfer station is deteriorating and the State is getting on us to do something.

Chairman Ball asked what role did the engineer play in guiding the Board as to whether or not the County would be paying too much or too little for the a new transfer station. Mr. Faulkner responded that the engineer would be with the project from beginning to end. They will provide a full bid package, put the bid out, evaluate the bids, will be on site during construction, and be responsible for permits required by the State.

Vice-Chairman Foy asked if there were any empty trailers at the transfer station. Mr. Faulkner responded yes, they are being moved in and out all day.

Chairman Ball asked if the State provides minimum standards. Mr. Faulkner responded yes.

Commissioner Stone asked what extent does the State Engineers assist. Mr.

Faulkner responded none, there are no State Engineers involved in the actual design and construction, they only set the standards of operation.

Chairman Ball asked what did the State find inadequate. Mr. Faulkner responded that the current site is old, it needs a lot of repairs, and there is steel coming out of the floor. Chairman Ball asked if the County needed to hire engineers to let us know what we need to do to meet State standards. County Manager Self responded that the engineers would have oversight of the construction and would make sure that the County is getting what they are paying for. Vice-Chairman Foy commented that this is supposed to be the job of an engineer.

Commissioner Gupton stated that he felt \$156,000 just to design the site and \$1,000,000 to build was too much.

Chairman Ball asked Mr. Faulkner if this cost of a new transfer station was what he expected. Mr. Faulkner responded yes, from \$700,000 to \$1,000,000.

Chairman Ball asked if Municipal Engineering was the lowest bidder. Mr. Faulkner responded no, they were chosen based on their qualifications and their cost was in line with other engineers.

Vice-Chairman Foy asked if he had the dollar amounts from the other engineers who bid. Mr. Faulkner responded no. He based his recommendation on other projects that Municipal Engineering had done.

Commissioner Stone asked if Municipal Engineering's price was the going rate. Mr. Faulkner responded yes.

Commissioner Swanson asked what kind of pressure were we getting from the State. County Manager Self responded that they have visited the transfer station twice this year but have not fined the County as yet.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Vice-Chairman Foy asked about other bidders. County Manager Self responded that the project was bid out and three bids were received. He stated that an engineering bid differs from other bids due to hourly rates and specific guidelines. Vice-Chairman Foy asked about the not to exceed amount from Municipal Engineering and how this compares to others and their amount.

Commissioner Stone questioned if engineers use the American Institute of Architects sliding scale based on the complexity of the building. County Manager Self responded that they use hourly rates – some \$90 to \$95 and some \$110.00 to \$150.00.

Commissioner Swanson asked why not do a design build proposal. Chairman Ball responded that this was the best type of bid based on recommendation from County Manager Self and Mr. Faulkner. Commissioner Swanson asked if it would be possible to look into a bid as design build. County Manager Self responded yes.

Vice-Chairman Foy asked Mr. Faulkner who the builder was for the transfer station in Iredell County. Mr. Faulkner responded that he did not know but would check with them.

Chairman Ball stated that the Board wanted more information before awarding the bid. Mr. Faulkner responded, in his opinion, that an engineering firm is needed for this project to meet State requirements. Commissioner Stone asked how many other transfer stations like this were there in the State to get comparisons. Mr. Faulkner responded he would check.

Upon motion by Commissioner Stone, seconded by Chairman Ball, with Commissioner Stone, Chairman Ball, Commissioner Gupton, and Commissioner Swanson voting "AYE", Vice-Chairman Foy voting "NO", duly carried to close the debate and postpone awarding the engineering contract to the Firm of Municipal Engineering Services Company, PA in the amount of \$152,000 for the design and construction of the Franklin County Transfer Station.

6. Resolution or Support for Economic Road Improvement

Chairman Ball reported that David King is developing a section of land in the Youngsville Commerce Center that is not currently served by a roadway. The Board was provided information and a map describing the project and the economic impact on Franklin County. Funding is available for this project through the NCDOT Discretionary Funds for Economic Growth and Development. The project appears to meet the necessary state requirements. Ronnie Goswick, Economic Development Director, was in attendance to discuss this issue and answer questions.

Mr. Goswick reported to the Board that the Secretary of Transportation agrees for the County to use these funds. The section of land will accommodate 122,100 square feet of building space with four lots to build on. This will provide 175 jobs in four new businesses.

Vice-Chairman Foy asked if there was a stipulation to create 150 jobs. Mr. Goswick responded no. Vice-Chairman Foy asked if the County has to pay the funds back if the project does not get through. Mr. Goswick responded no.

Commissioner Gupton asked what kind of tax base this would generate. Mr. Goswick responded it would add \$4,000,000 to \$5,000,000 based on the square footage of the building space, not equipment, about \$40,000 a year.

Vice-Chairman Foy asked if this was the same resolution Mr. Moss with Flextronics did for his development. Mr. Goswick responded no, this was new.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Chairman Ball asked what was the project time schedule and is this type of development already there. Mr. Goswick responded the project is currently under construction and is scheduled for completion in 2002. There are two buildings there already that are owned by Carolina Builders.

Upon motion by Commissioner Gupton, seconded by Commissioner Swanson, with all present voting "AYE", duly carried approval of the following Resolution:

RESOLUTION SUPPORTING ROAD IMPROVEMENTS IN FRANKLIN COUNTY WITH SENATE BILL 1005 DISCRETIONARY FUNDS

WHEREAS, Section 27.23(d) of G.S. 136-176 has been amended to allow up to 10% of the primary route pavement fund to be used at the discretion of the Secretary of Transportation, and

WHEREAS, the Secretary of Transportation has determined that these funds would best be used for highway improvement projects that further economic growth and development in small urban and rural areas, and

WHEREAS, Franklin County qualifies to receive funds from Senate Bill 1005, and

WHEREAS, the proposed project known as Youngsville Commerce Center, meets the criteria established by NCDOT to receive SB 1005 funds, and

WHEREAS, the projected employment for the project is 175 jobs, and

WHEREAS, 122,100 square feet of building space will be added to the tax base of Franklin County at a value of 4-5 million dollars;

NOW, THEREFORE BE IT RESOLVED, that the Franklin County Board of Commissioners hereby supports the funding of this project through Senate Bill 1005.

Adopted by the Franklin County Board of Commissioners on this the 2nd day of December, 2002. (Signed copy of the Resolution on file in the County Clerk's office.)

7. Human Resources Position

Chairman Ball reported to the Board that the number and complexity of personnel issues including hiring practices, diversity training, outreach, and supervisory training are constantly changing. In addition to all this, the need for a staff specialist in the area of discipline, conflict resolution, and training will help the County become more efficient and effective in personnel utilization and will save the county from unnecessary negative publicity over internal employee issues. This is a position that the department heads have requested and it has been reviewed as to the merits. It is felt that the person in this position will facilitate a more effective personnel operation for the County.

County Manager Self stated that along with the previously mentioned reasons for needing a Human Resources position was to train supervisors and deal with outreach diverse.

Vice-Chairman Foy asked if it was necessary for the County to hire someone new to do this.

Commissioner Swanson asked what was the dollar figure for this position. County Manager Self responded around \$49,000 to \$65,000, this is what surrounding counties are paying.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

Vice-Chairman Foy stated that at the Commissioner's Retreat this year it was agreed upon that there would be no new services. He also asked if this position would be considered a new department. County Manager Self responded no, this is an additional person directly under him.

County Attorney Darnell Batton spoke stating that a Human Resources Director is needed to work with department heads on personnel related issues.

Commissioner Swanson stated that Franklin County is not in line with other counties on minority issues.

Upon motion by Commissioner Swanson, seconded by Commissioner Gupton, with Commissioner Swanson, Commissioner Gupton, and Chairman Ball voting "AYE", Commissioner Stone and Vice-Chairman Foy voting "NO", duly carried approval of the Human Resources position.

8. Comments from the Public

No one from the public signed up to make a comment.

9. Board Committee Reports and Comments

No Board members had committee reports or comments.

10. Manager's Report

County Manager Self reminded the Board of the Chamber Christmas Parade on December 8th. He informed them that if they plan to participate, they need to be in line around 2:30 p.m. He also reminded them of the Chamber Banquet on December 6th at 7:30 p.m. at Wake Electric in Youngsville.

Mr. Self reminded the Board of the Service Awards reception on December 13th at 9:00 a.m.

Mr. Self updated the Board on Holland Consulting Planners, Inc.:

- North Carolina Housing Finance Agency Single Family Rehabilitation Program – lead based paint inspection nearing completion
- Hurricane Floyd Crisis Housing Assistance Program – work on final house should be completed by December 12th – close out monitoring visit has been scheduled for December 12th.
- 2001 CDBG Scattered Site Housing – 49 applications received – inspection will begin on December 3rd and conclude on January 14th.

Mr. Self spoke to the Board regarding a Commissioner's Retreat. Commissioner Stone asked what would be the cost of the retreat. Mr. Self responded that it would cost \$800 plus expenses. Vice-Chairman Foy asked if it was going to be held in the County. Mr. Self Responded no, that the advantage of having it out-of-town was to get everyone away from everyday "business" surroundings and have the opportunity to get all five Board members together for team building.

Upon motion by Vice-Chairman Foy, seconded by Commissioner Gupton, with all present voting "AYE", duly carried to hold the Commissioner's Retreat within Franklin County.

Vice-Chairman Foy asked Mr. Self the status of the bid for the sewer expansion project discussed at the Board meeting November 18, 2002. Mr. Self responded that the project will probably be put back up for bids.

MINUTES OF MEETING OF DECEMBER 2, 2002---cont.

There being no further business to come before the Board, motion was made by Commissioner Swanson to adjourn, seconded by Vice-Chairman Foy, with all present voting "AYE". Adjournment recorded at 9:42 P.M.

JOHN R. BALL, CHAIRMAN

RICHARD B. SELF, CLERK