

APRIL 17, 1995

The Board of Commissioners of Franklin County, North Carolina met in regular session at 7:30 P. M. in the Superior Courtroom of the Franklin County Courthouse with the following Commissioners present: Chairman James T. Moss, Jr., Vice Chairman Robert L. Swanson, Commissioner Harry L. Foy, Jr. and Commissioner George T. Wynne. Commissioner James G. Hardy was absent for this meeting.

Proper notice having been given, this is the time and place set for a public hearing to receive comments on the proposed sale by the Franklin County Board of Commissioners of 6.4 acres of land adjacent to the Franklin County Airport to Oliver Racing Parts, Inc. for the sum. of \$19,200.00.

Chairman Moss declared public hearing open at 7:35 P. M. and recognized Robert Heuts who made comments regarding proposed sale.

Chairman Moss called for public comments and no one spoke.

Chairman Moss declared public hearing closed at 7:40 P. M.

Upon motion by Commissioner Swanson, seconded by Commissioner Wynne with all present voting "AYE" duly carried the following resolution regarding conveyance of property adjacent to the Franklin County Airport adopted:

RESOLUTION REGARDING CONVEYANCE OF PROPERTY ADJACENT TO THE FRANKLIN COUNTY AIRPORT

WHEREAS, the County of Franklin acquired approximately 48 acres of land adjacent to the Franklin County Airport for airport expansion and economic development purposes; and,

WHEREAS, the County of Franklin anticipates needing only eight acres of the 48 acre tract for airport purposes; and,

WHEREAS, North Carolina General Statutes 158-7.1 permits counties to convey interest in real property by private negotiated sale; and,

WHEREAS, the appraised value of this tract is \$113,094 or \$2,365 per acre; and,

WHEREAS, Oliver Racing Parts, Inc. of Grand Rapids, Michigan has expressed interest in purchasing 6.4 acres of this tract for \$3,000 per acre for the purpose of relocating its manufacturing operation from Grand Rapids, Michigan to Franklin County; and,

WHEREAS, the Franklin County Board of Commissioners has determined that the conveyance of this property will stimulate the local economy, promote business, and result in the creation of new jobs in Franklin County; and,

WHEREAS, a public hearing was held on April 17, 1995 at which time the Franklin County Board of Commissioners expressed its desire to convey its interest in 6.4 acres of land to Oliver Racing Parts, Inc. for the sum of \$19,200.

NOW, THEREFORE, BE IT RESOLVED, that the Franklin County Board of Commissioners hereby approves the conveyance of 6.4 acres of land as shown on a survey prepared by William T. Dement, Jr.

entitled, Franklin County Airport Commerce Park-Lot 1, dated March 9, 1995 and recorded in Franklin County Map Book 1995-88 to Oliver Racing Parts, Inc. for the sume of \$19,200.

ADOPTED this 17th day of April, 1995.

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Minutes of meeting of April 17, 1995 --- Continued

Robert Heuts, Economic Development Director, appeared before the Board and presented the following bids received for Navigational Aids - Phase I - AWOS for the Franklin County Airport:

AAI/SMI, Hunt Valley, MD	\$ 72,949.00
Barnes & Powsell, Elm City, NC	86,150.00
Austin Electrical Const., Buchanan, VA	97,418.40

Upon motion by Commissioner Wynne, seconded by Commissioner Swanson with all present voting "AYE" duly carried award contract for Navigational Aids - Phase I - AWOS at the Franklin County Airport to AAI/SMI of Hunt Valley, MD at a cost of \$72,949.00

The Board of Commissioners recognized Shera Rowe, employee of the Franklin County Department of Aging, recipient of the North Carolina Association of Aging Employee of the Year award.

Angela Harris, Social Services Director and Lori Murray, JOBS Program Coordinator, appeared before the Board to present the annual report on the Franklin County JOBS Program.

James B. Alford appeared before the Board to request approval of a resolution opposing further regulation of tobacco by the Food & Drug Administration.

Upon motion by Commissioner Foy, seconded by Commissioner Wynne with all present voting "AYE" duly carried the following resolution opposing further regulation of tobacco by the Food & Drug Administration adopted:

RESOLUTION OPPOSING FURTHER REGULATION OF TOBACCO BY THE FOOD & DRUG ADMINISTRATION

WHEREAS, tobacco is the backbone of the economy in Franklin County, providing hundreds of jobs and generating hundreds of thousands of dollars in payroll; and,

WHEREAS, the Louisburg Tobacco Market in 1994 sold over 21 million pounds of tobacco paying out to farmers over \$36 million; and

WHEREAS, the value of property in Franklin County is greatly enhanced by tobacco resulting in increased property tax revenues for the county; and,

WHEREAS, the Food & Drug Administration is proposing to strictly regulate the sale and use of tobacco; and,

WHEREAS, the only role of the Federal Government should be to distribute information on tobacco and to allow citizens the individual freedom to make their own choices; and,

WHEREAS, further regulation of tobacco-by the Food & Drug Administration would have a devastating effect on the economy of Franklin County.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Franklin County Board of Commissioners opposes any further regulation of tobacco.
 2. The Franklin County Board of Commissioners urge our elected officials in Washington to vigorously oppose any further regulation of tobacco.
- ADOPTED this the 17th day of April, 1995.

Earl Haga, Chairman of the Franklin Water & Sewer Authority, appeared before the Board to request assistance in funding the planned expansion and improvement of the Franklin Water & Sewer Authority's wastewater treatment plant.

After discussion, the Board advised that this matter would be considered during the budget process and that county officials and Franklin Water & Sewer Authority officials to work jointly on a plan for funding the expansion of the wastewater treatment plant.

Dottie Schmit, Director of the Kerr Area Rural Transit System (KARTS), appeared before the Board to discuss activities of the KARTS. She explained the different transportation routes offered to Franklin County citizens as well as the rules and regulations that determine certain routes.

Donald Lancaster, President of the Franklin County Committee of 100; Ronald W. Goswick, member of the Franklin County Economic Development Commission and Committee of 100 and Robert Heuts, Economic Development Director appeared before the Board regarding a speculative building program.

Chairman Moss stated that due to the fact that he was a minority owner of property to be discussed, he was stepping down as chairman and requested Vice Chairman Swanson to assume the chairmanship for the remainder of the meeting.

The proposed speculative building would be a 50,000 square foot shell, expandable to 150,000 square feet and would be built on a ten-acre tract of land adjacent to US #1. They requested that Franklin County underwrite the interest on the building until it is sold and also requested a deferment on building permit fees until building is sold.

The Board of Commissioners advised that this matter would be considered during the 1995-1996 budget process.

Alison Cope, Administrative Intern, appeared before the Board to request an amendment to Article 11, Section 6 of the Franklin County Personnel Policy (Performance Appraisal System).

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Minutes of meeting of April 17, 1995 --- Continued

Upon motion by Commissioner Wynne, seconded by Commissioner Moss with all present voting "AYE" duly carried the following amendment made to the Franklin County Personnel Policy:

FRANKLIN COUNTY PERSONNEL POLICY ARTICLE II, SECTION 6 - PERFORMANCE EVALUATION

E. The department head or immediate supervisor shall complete an evaluation form for each employee, and forward the completed evaluation form to a third-person reviewer for examination. The third-person reviewer checks the forms for accuracy and consistency, but does not perform a second appraisal of the employee. The evaluating supervisor shall then meet with the employee to explain the supervisor's basis

for the rating given, identify strengths and weaknesses in the employee's work, and give the employee the opportunity to respond to the rating given and make additional comments.

G. Additional performance evaluations may be scheduled as necessary by the immediate supervisor or department head to recognize unusual excellence or deficiencies in an employee's work. An employee receiving an overall rating of "Below Standard" or "Unsatisfactory" on their evaluation form shall be required to develop (in conjunction with their immediate supervisor), a Performance Improvement Plan. The plan will document specific steps to be taken to improve the employee's performance. A re-evaluation of the employee should occur within six months of the original review. Merit increases may only be awarded on an annual basis at the time of scheduled annual performance evaluation, however, information from such additional performance evaluations may be utilized in awarding annual merit increases.

Upon motion by Commissioner Moss, seconded by Commissioner Wynne with all present voting "AYE" duly carried the following board appointments made:

SOLID WASTE EDUCATION TASK FORCE

Nancy Huber

reappointed to two-year term - expiring, March, 1997

John Houston

reappointed to two-year term - expiring March, 1997

Shelby Street

appointed to two-year term - expiring March, 1997

YOUNGSVILLE PLANNING BOARD - EXTRATERRITORIAL JURISDICTION

Al Deporter

appointed to three-year term - expiring November, 1997

Jane Haga

appointed to three-year term - expiring November, 1997

Commissioner Foy presented a resolution endorsing a localoption special assessment in district and superior court cases not to exceed \$50.00 for all persons adjudged guilty of infractions, misdemeanors, and/or felonies. Money raised by this means would be expended solely for the purpose of paying off the expanded court and jail facilities and any money saved by this means would be spent solely for the construction of school facilities.

After discussion, this resolution to be reviewed by the County Attorney and presented for consideration at a later date.

There being no further business to come before the Board, adjournment recorded at 9:30 P. M.