

JUNE 11, 1992

The Board of Commissioners of Franklin County, North Carolina reconvened meeting recessed from June 1, 1992 at 7:30 P. M. in the Conference Room of the Franklin County Office Building with the following Commissioners present: Chairman Robert L. Swanson, Vice Chairman James G. Hardy, Commissioner Harry L. Foy, Jr., Commissioner Ronald W. Goswick and Commissioner George T. Wynne.

Due to the large number of people present, the meeting was moved to the Superior Courtroom of the Franklin County Courthouse.

Upon motion by Commissioner Goswick, seconded by Commissioner Hardy with all present voting "AYE" duly carried pursuant to policy of the North Carolina Department of Transportation, the Franklin County Board of Commissioners hereby approve and endorse the Transportation Development Plan as required by the Kerr Area Transportation Authority to be eligible for consideration for funding under the Section 18, Section 16 (b)(2) and the Elderly and Handicapped Transportation Assistance Program.

Upon motion by Commissioner Hardy, seconded by Commissioner Wynne with all present voting "AYE" duly carried the following resolution concerning funding of the North Carolina Employment & Training Grant Program adopted:

RESOLUTION REGARDING THE NORTH CAROLINA EMPLOYMENT AND TRAINING GRANT PROGRAM

WHEREAS, the Franklin County Board of Commissioners recognizes a need to improve the job skills of its citizens; and,

WHEREAS, the need for higher skills in the workplace is increasing rapidly, with new jobs demanding more education and higher levels of math, language, and reasoning skills; and,

WHEREAS, by the year 2000, fewer jobs will exist for the least skilled, the workforce will grow more slowly and become older; and,

WHEREAS, North Carolina, along with much of the nation, has experienced an increase in the number of individuals affected by plant closures and layoffs; and,

WHEREAS, the Job Training Partnership Act is establishing to provide training to economically disadvantaged individuals, dislocated workers and others facing barriers to employment; and,

WHEREAS, funds provided to Franklin County and the state as a whole, under the Job Training Partnership Act are not adequate to meet the employment and training needs of our citizens; and,

WHEREAS, the Worker Training Trust Fund Commission has recommended that \$2.4 Million be made available to provide job training to unskilled adults through the state's Job Training Partnership Act system,

NOW, THEREFORE, BE IT RESOLVED that the Franklin County Board of Commissioners supports the Commission's recommendation and supports its efforts to address the job skills of the state's citizenry and pledges its support to coordinated delivery of employment and training services,

BE IT FURTHER RESOLVED, that the Franklin County Board of Commissioners requests the appropriation of general funds to support the state Employment and Training Grant Program at a level sufficient to upgrade the foundation of basic work skills of the adult population and the existing workforce, ensuring our state's ability to grow and compete in a global economy.

Upon motion by Commissioner Goswick, seconded by Commissioner Hardy with all present voting "AYE" duly carried Michael C. Sumner, as Franklin County finance officer, be authorized to sign any and all checks and documents necessary for the day to day operation of the business of Franklin County.

Interim County Manage Heuts advised the Board that the following two bids were received for renovation of Mental Health Expansion Space:

Michael Leonard Builders \$ 10,042.89

Ricky Raynor \$ 16,200.00

Upon motion by Commissioner Hardy, seconded by Commissioner Wynne with all present voting "AYE" duly carried approve low bid submitted by Michael Leonard Builders of \$10,042.89 for renovation of Mental Health Expansion Space; revenue source for funding this project is through Thomas S. State Mental Health funds.

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John M. Simmons, Ted Gupton, Chester Pace, Warren Massenburg & James Eaves, members of the Franklin County Board of Education and Russell E. Allen, Superintendent of the Franklin County School System; and Chester Davis, Wilbert Jeffreys, William L. Sturtevant, Charlie Green, Randolph Wright, Cliff Williams Wallace Wilder, Dazale Kearney, Hoyt Edwards, members of the Franklinton City Board of Education, and Peggy McGhee, Superintendent of the Franklinton City School System met jointly with the Board of Commissioners to discuss the proposed merger of the Franklin County and Franklinton City School Systems. The three boards were unanimous in the support of the merger and the consultant employed to handle the merger. They further agreed to conduct a work session to discuss the possibility of a bond issue for school construction on Tuesday, June 23, 1992 at the Terrell Middle School.

Upon motion by Commissioner Goswick, seconded by Commissioner Wynne with all present voting "AYE" duly carried approve operating agreement with First Citizens Bank & Trust Company to allow direct deposit for the Franklin County employees beginning with the June, 1992 payroll.

Upon motion by Commissioner Wynne, seconded by Commissioner Hardy with all present voting "AYE" duly carried the following resolution endorsing the placement of the lottery issue before the people of the State North Carolina adopted:

RESOLUTION ENDORSING THE PLACEMENT OF THE LOTTERY ISSUE BEFORE THE PEOPLE OF THE STATE OF NORTH CAROLINA

WHEREAS, a North Carolina State Lottery is a new concept and may impact all North Carolina people positively or negatively; and,

WHEREAS, the people of North Carolina have never been allowed a vote on the lottery issue; and,

WHEREAS, the Franklin County Commissioners have heard support for a vote on the lottery issue from Franklin County citizens; and,

WHEREAS, the lottery issue continues to be held in "committee" in the North Carolina General Assembly; and,

WHEREAS, the General Assembly has the ability and authority to call for a citizens' vote relative to a statewide lottery through its legislative process,

NOW, THEREFORE, BE IT RESOLVED, that the Franklin County Board of Commissioners fully endorse and support placement of the lottery issue before all the people of North Carolina; and,

BE IT FURTHER RESOLVED that the Franklin County Board of Commissioners is deeply concerned by the inaction of the North Carolina General Assembly of not facilitating a statewide vote and respectfully request that the lottery issue be removed from "committee" and the people of North Carolina be given the opportunity to vote their convictions on the matter.

ADOPTED this the 11th day of June, 1992.

Upon motion by Commissioner Goswick, seconded by Commissioner Hardy with all present voting "AYE" duly carried the following amendments made to the Franklin County Personnel Policy:

ARTICLE VII

EMPLOYEE BENEFITS

Section 1. Insurance Benefits

- A. The county will provide both individual hospitalization and dental insurance to all employees occupying budgeted positions established at full time. **The county will also provide individual hospitalization and dental insurance to those employees occupying a part-time position who have been previously employed full time by the county for 20 years or more. This coverage for part-time employees will end when the employees become eligible for Medicare.**

ARTICLE I

ORGANIZATION OF THE PERSONNEL SYSTEM

Section 3. Definitions

ADD - QUALIFYING DISABILITY. A disability whereby a disabled person meets legitimate skill, experience, education, or other requirements of an employment position that he or she holds or seeks and can perform the essential functions of the position with reasonable accommodation.

Section 4. Equal Opportunity Employer

All appointments and promotions shall be made solely on the basis of qualifications. All positions requiring the performance of the same duties and fulfillment of the same responsibilities shall be assigned to the same class and the same salary range. No applicant for county employment or employee shall be deprived of employment opportunities or otherwise adversely affected as an employee because of such individual's race, color, religion, sex, national origin, political affiliation **qualifying disability** or age.

ARTICLE IV

RECRUITMENT AND SELECTION

Section 1. Statement of Equal Employment Opportunity It is the policy of the county to maintain a systematic, consistent recruitment program, to promote equal employment opportunities, and to identify and attract the most qualified applicants for employment with the county. This policy is to be achieved by announcing all positions vacancies and evaluating all applicants on the same criteria. Selection decisions are made without regard to race, sex, religion, color, political affiliation, national origin, age, or **qualifying disability**.

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There being no further business to come before the Board, adjournment recorded at 10:00 P. M.