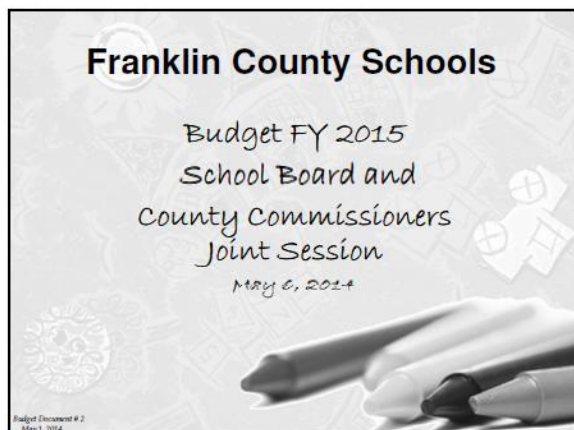


May 6, 2014

The Board of Commissioners of Franklin County, North Carolina, met for a Joint Special Meeting at 8:00 A.M. in the Board of Education's Conference Room located at the Central Office of Franklin County Schools with the following Commissioners present: Chairman Sidney E. Dunston, Vice-Chairman John M. May, Don Lancaster and Cedric K. Jones. Commissioners E. Shane Mitchell, Harry L. Foy, Jr. and David T. Bunn were absent. School Board members included Chairman Gilbert Johnson, Vice-Chair Debra Brodie, Bernard Hall, Synthia Richardson, Paige Sayles and Dr. Elizabeth S. Keith.

Chairman Dunston and Chairman Johnson called the meeting to order for the purpose of receiving a brief update from Superintendent Dr. Lisa Martin. Dr. Martin's PowerPoint presentation follows.



**Franklin County Schools**  
**Demographic Information**

	<b>FY 2008</b>	<b>FY 2013</b>
• Student Population .....	8,282	8,630
• Number of Schools .....	14	16
• <b>Racial Makeup:</b>		
▪ White .....	52.5%	49.7%
▪ African-American .....	32.7%	31.9%
▪ Hispanic .....	11.0%	15.3%
▪ Asian .....	3.8%	4.1%
• Free/Reduced Lunches .....	53.0%	62.4%
• Full Time Employees .....	1072	1090
• Part Time Employees .....	193	316



**Franklin County Schools**  
**System Success ~ Challenges ~ Academics**

- ☑ In 2012-13, of the 6035 EOC/EOG tests, 4497 exceeded the state (74%)
- ☑ We were higher than Granville County on 13 of the 17 EOC/EOG's, and were higher on 15 of the 17 EOC/EOG's than Durham Public Schools.
- ☑ Since 2008-09:
  - SAT scores have continuously improved, combined score of 941 to 981
  - Since 2011 SAT scores improved by 22 points.
- ☑ Our 2013 graduates received more than \$2.4 million in scholarships
- ☑ 81% of our 2013 graduates attend post-secondary schools (Sr. exit interviews)
- ☑ Our on-time graduation rate of 80.8% is 1.7% below the state rate of 82.5%
- ☑ National Board Certified Teachers:
  - FY09 - 29 FY10 - 37 FY11 - 52 FY12 - 57 FY13 - 63 FY14 - 66
- ☑ Teachers with Masters+ Degrees:
  - FY08 - 175 FY09 - 173 FY10 - 188 FY11 - 199 FY12 - 212 FY13 - 243
- ☑ The #'s of beginning teachers has increased from 77 in SY11 to 157 in SY13.
- ☑ The Teacher Turnover Rate has increased from 7% in SY10 to 20% in SY13.

<b>Math EOC 31.5% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		23%
African American		17.7%
Hispanic		29.7%
<b>Math EOG 31.9% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		24.1%
African American		19.4%
Hispanic		26.6%
<b>Biology EOC 37.4% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		24.3%
African American		18.2%
Hispanic		32.8%
<b>Science EOG 45.8% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		35.9%
African American		28.4%
Hispanic		37.6%
<b>English II EOC 51.6% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		36.3%
African American		31.0%
Hispanic		31.1%
<b>Reading EOG 38.3% Pass Rate</b>		
Achievement Gap: Economically Disadvantaged		29.3%
African American		24.6%
Hispanic		32.8%



## Changing the Conversation


- 📄 **Class Size**
- 📄 **Improve Academic Performance**
- 📄 **Increase Academic Opportunities**
- 📄 **School Choice**
  - **Language Immersion Programs**
  - **Math and Science Academy**
  - **Technology Academy**
  - **Modified Calendars**
  - **Virtual Programs/Opportunities**
  - **AVID – Advancement Via Individual Determination**

## Alignment



- **Strategic Plan**
- Staffing Standards/Plan
- Technology Plan
- Professional Development Plan
- Special Education Plan
- Career and Technical Education Plan
- Capital Improvements Plan
- Policy and Regulations
- **Budget**

## Budget Goals



- Continue to provide quality classroom teaching and learning experiences for all
- Continue to enhance our academic programs to ensure students are career ready and college prepared.
- Ensure processes are in place to recruit, develop and retain highly qualified educators
- Provide the best possible professional growth opportunities for our teachers, our staff members, and our administrators.
- Position the organization to recover as additional revenue or savings are identified
- Identify strategic areas for review, revitalization and improvement


### Franklin County Schools

#### FY 2015 Revenue and Expenditure Increase/Decrease Projections

	Adopted 2013-14	Recommended 2014-15	2014-15 Inc./Dec	Percent Inc./Dec
School Operating Revenue	14,175,979.00	15,187,830.00	1,011,851.00	7.14%
County Appropriation	13,094,596.00	14,063,130.00	968,534.00	
Appropriated Fund Balance And other Revenues	1,081,412.00	1,064,500.00	(16,912.00)	
	14,175,979.00	15,187,830.00	1,011,851.00	
<b>Desired/Requested Increases</b>				
• Teacher Retention Bonuses (Includes Matching Benefits)			406,792.00	
• Recruitment/Signing Bonuses (Includes Matching Benefits)			152,928.00	
• Assistant Superintendent of Instruction (Includes Matching Benefits)			127,775.00	
• High School Office Support (Includes Matching Benefits) (3)			106,061.00	
• Released Media Assistants – 463 (42) (Includes Matching Benefits) (3)			101,698.00	
• Mandatory Adjustments to Hospitalization, 2% Salary Increase Projection			114,468.00	
			1,011,651.00	

### Franklin County Schools

#### Where does a dollar go?




### Franklin County Schools

86% is spent on teaching, transporting, supervising, and counseling students.

4.9% is spent on central and fiscal services, human resources, district technology, and general administration

9.1% is spent on operating and maintaining school facilities



## We Recognize that WE Can't Do this Alone

## Questions?

The meeting adjourned at 9:16 A.M.

Sidney E. Dunston, Chair

Kristen G. King, Clerk to the Board