



Utilities Supervisor (Wastewater)

The Franklin County Public Utilities Department is recruiting for the position of Utilities Supervisor. An employee in this class is responsible for supervising and participating in the installation, repairs, and preventive maintenance of water/sewer lines, lift stations, chlorine stations, booster stations, and other related water/sewer infrastructure. Work includes evaluation and determination of manpower, materials, and equipment required for projects/tasks. Employee works independently and receives oversight supervision from the Superintendent. This classification is expected to provide supervision/input to the entire water and sewer system crew involved in daily operations including assessment, training, safety, and hiring process. Judgment, tact, and diplomacy are required. The employee is subject to working in inside and outside environments including extreme hot and cold weather and to work hazards including loud noise, vibrations, moving mechanical parts, exposure to chemicals, fumes, odors, poor ventilation, and oils. The worker may be required to inspect water or sewer line pipes, manholes, or other small enclosed spaces. Work is also subject to the final OSHA standards on blood borne pathogens and involves emergency callback service. The employee must exercise sound judgment and initiative as well as tact and diplomacy in carrying out assignments. Work is performed under the supervision of the Utilities Superintendent and is inspected for compliance with instructions, conformance to established standards, productivity of the unit, and general community acceptance.

Duties and Responsibilities:

- Assist in the implementation of FCPU goals and objectives; establishes schedules and methods for infrastructure operations.
- Prioritize, assign, supervise, and review the work of assigned staff in water and sewer operations with guidance from the Superintendent.
- Evaluate and monitor operations and activities and provides input/recommendations as needed for improvements and modifications.
- Provides supervision and guidance for FCPU crews on all water/sewer main repairs, lift station repairs, booster station repairs, and other associated infrastructure.
- Assists Utilities Superintendent in seeking bids/quotes for annual budget preparation.
- Monitors safety regulations at work sites to protect workers, equipment, and existing infrastructure.
- Trains personnel and instructs them in work methods, rules, and standards.
- May operate a variety of heavy construction and maintenance equipment.
- Assist Utility Inspector with pre-construction meetings and inspections of new infrastructure.
- Provides input during employee evaluations.
- Serves on call and call back duty as needed.
- Handles complaints with customers.
- Performs related duties as required.

Knowledge, Skills and Abilities

- Thorough knowledge of the principles and practices of construction, repairs, and/or maintenance of utility lines and related structures, including booster pump stations and chlorine pumps.
- Thorough knowledge of the related State and Federal laws and regulations.
- Thorough knowledge of the OSHA and County regulations, precautions, and procedures.

- Knowledge of the County's water and sewer policies and fees, budgeting, personnel and purchasing policies and procedures.
- Knowledge of modern and effective supervisory principles and practices, and skills to apply effectively.
- Skills in heavy equipment operation.
- Knowledge of SCADA systems.
- Ability to supervise personnel involved in maintenance and repair of collection and distribution lines and related lift stations' equipment, motors, etc.
- Ability to exercise sound judgment and initiative in troubleshooting problems.
- Ability to deal with the public in a tactful and courteous manner.
- Ability to read plans, maps, and drawings.
- Ability to establish and maintain effective working relationships with supervisors, peers, subordinates, and citizens.
- Ability to communicate effectively orally and in writing, and to maintain and prepare accurate records and reports.

Desirable Education and Experience:

High school diploma with coursework related to public water and sewer systems and considerable experience in water distribution and/or sewer collection systems and some semi-skilled construction work including supervisory experience, or equivalent combination of education and experience.

Special Requirement:

Must possess a valid North Carolina driver's license upon hire. Must possess a valid North Carolina Class A CDL or have the ability to obtain within three months of employment. Must possess NC Grade B Water Distribution, Grade Level I Sewer Collection System Operator, North Carolina Class C Well, Competent Person Trenching and Excavation training, DOT Flagger, Competent Person Confined Space training and Work Zone Supervisor certifications upon hire.

Work Location: Youngsville, NC

Hiring Range: \$55,330 – \$60,863 ***Salary commensurate with experience***

Salary Range: \$55,330 – \$70,546

Closing Date: This recruitment will remain open until filled.

How to Apply: Visit <https://www.franklincountync.us/employment-opportunities/employment-center> to complete an electronic application or to obtain a printable application.

Franklin County is an Equal Opportunity Employer.

*The County prohibits discrimination based on race, sex, color, creed, national origin, age or disability.
Pre-Employment Drug Screen and Criminal Background Screening are required.*