

Franklin County Commissioner’s Agenda Information Sheet

Requested Meeting Date: January 4, 2021

of attachment (s) _____

Item Title (as it should appear on the agenda): Franklin County 2021 COVID-19 Leave

Initiated by (Name, Job Title): Kim Denton, County Manager

Board action proposed: Approve Leave Provision through March 31, 2021

Is this a consent agenda item? Yes No

Is a public hearing needed? Yes No

Has this item been reviewed by the appropriate staff? Please check all that apply.

County Manager County Attorney Finance Director

Summary of Request:

The Board is asked to extend a provision for employee paid sick leave made available due to Coronavirus/COVID-19 related reasons and to identify the benefit as Franklin County 2021 COVID-19 Leave.

The Families First Coronavirus Response Act, effective from April 1, 2020 to December 31, 2020, included a provision for Emergency Paid Sick Leave. The provision expired on 12/31/2020 and was not renewed by Federal Legislation. The Emergency Paid Sick Leave guidelines include details for providing paid sick leave for full time (up to 80 hours) and part-time (two-week equivalent hours) employees impacted by COVID. Based on the continuing impact of COVID to our Franklin County employees, the Board is asked to consider continuing this provision for Franklin County employees using the same guidelines/rules as the expired legislation from 2020. The provision will be available to employees who have not previously used the provision in 2020. The requested time period for the extension is until March 31, 2021.

FOR OFFICE USE ONLY:

APPROVED
 DENIED

ACTION: _____ DATE: _____
