

Street Maintenance Worker
Salary Range: \$27,305-\$40,411

Performs responsible unskilled and semi-skilled work in the maintenance, repair and construction of streets, grounds, and storm drainage systems.

Distinguishing Features of the Class

An employee in this class performs a variety of unskilled and semi-skilled work in the repair and construction of streets, grounds, cemeteries, and drainage systems. Work involves manual labor and the operation of tools and equipment in performing assigned tasks. Employees are subject to working in both inside and outside environments, extreme temperatures and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, fumes, odors, dusts, mists, gases, poor ventilation, and oils. This position is considered a safety sensitive role. Work is performed under supervision of a higher-level worker or supervisor and is evaluated through observation, conferences, and inspection for adherence to instructions and standard trade and safety practices. Employees in this position work a full-time, 4-day workweek and are subject to on-call and call-back work.

Duties and Responsibilities

- Performs a variety of unskilled and semi-skilled manual tasks such as using hand tools and power tools; patching potholes; raking asphalt; digging; maintaining grounds and cemeteries; picking up debris; emptying trash containers; and other tasks associated with repairing and maintaining streets, sidewalks, and storm drains.
- Uses a variety of tools and/or equipment such as wrenches, saws, and rakes, leaf collection equipment, lawn mowers, weed eaters or similar type tools and equipment.
- Repairs and replaces asphalt, sidewalks, driveway aprons, curb and gutter or other street appurtenances after utility cuts; assists with building manholes or other brick or block work.
- Maintains landscaped areas for the Town.
- Maintains graves, tombstones, and other areas of cemeteries.
- Stocks trucks and checks equipment for proper operations; performs minor preventive maintenance to the equipment.
- Sets up construction signing and cones under direction of crew leader; flags traffic.
- Serves as a member of a crew during snow or leaf season.
- May drive dump trucks or light equipment in situations requiring less skill.
- Performs other duties as required.

Knowledge, Skills, and Abilities

- Some knowledge of the tools, materials and equipment used in the assigned work functions.
- Working knowledge of the use of common hand and power tools.
- Working knowledge of the occupations hazards and related safety precautions in the work.

- Some knowledge of a variety of maintenance and manual methods and tasks involved in the assigned work functions.
- Ability to establish and maintain effective working relationships with supervisors and other employees.
- Ability to follow written and oral instructions.
- Ability to communicate effectively with staff and supervisor.
- Ability to perform manual labor for extended periods of time.

Physical Requirements

- Must be able to physically perform the basic life operations functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling. Lifting, feeling, talking, earing, and repetitive motions.
- Must be able to perform very heavy work exerting up to 100 pounds of force occasionally, 50 pounds of force frequently; and 20 pounds constantly.
- Must possess the visual acuity to operate vehicles and light equipment in a safe manner and to determine the thoroughness and correctness of the work assigned

Desirable Education and Experience

Possession of a high school diploma or GED and NC Commercial Drivers License is preferred with some experience in landscaping, concrete construction and storm water system maintenance or an equivalent combination of education and experience; possession of a valid NC driver's license is required. Must be able to obtain a CDL within six months of hire date.

The position is considered safety sensitive and as a conditional offer of employment, the successful candidate must pass a pre-employment medical exam and drug screen.

Applications are available at the Ayden Town Hall, 4144 West Avenue, or for download at www.ayden.com, where there is also a complete job description.

Questions concerning this position should be directed to the Town Manager's Office, 252-481-5826, Monday – Friday, 8:30 a.m. – 5 p.m., except holidays. Position will remain open until filled.

The Town of Ayden is an EEOC employer and does not discriminate against any qualified applicant.