

Employee turnover is expensive: According to recent studies, losing one full-time employee in a professional services organization can cost as much as 125% of that position's salary. With over 11% average turnover in professional services and the job market becoming increasingly competitive, retaining exceptional employees has become every leader's job.

How can your firm succeed in retaining employees? By crafting a culture of engagement. Engagement is more than job satisfaction — it's living and breathing the company culture to create real competitive advantages. In this one-day session, build an engagement strategy your firm can implement immediately, learning from Biltmore's strategies that have granted us one of the lowest turnover rates in hospitality.

RECEIVE 10% OFF REGISTRATION AS A CLIENT OF LAWYERS MUTUAL CONSULTING & SERVICES ONLINE: BILTMORE.COM/TRAINING I PHONE: 828-225-1259 I EMAIL: THECENTER@BILTMORE.COM *Register online or over the phone and use code LM10 to receive savings on registration.

\$1,215* includes one full day of learning, breakfast and lunch each day, welcome reception, and single-day admission to Biltmore House & Gardens and America's Most Visited Winery.

*Space is limited to 20 participants. Special lodging rates are available; rooms are limited and filling quickly.



