**Caution:** Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY



NOVEMBER 9, 2022

UNITED WAY OF CENTRAL TEXAS, INC.
P O BOX 1312
TEMPLE, TX 76503
ATTENTION: MRS. STEPHANIE O'BANION, EXECUTIVE DIR.

DEAR STEPHANIE,

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

STEPHEN H. NIEMEIER, CPA

# TAX RETURN FILING INSTRUCTIONS

FORM 990

### FOR THE YEAR ENDING

DECEMBER 31, 2021

Prepared for	UNITED WAY OF CENTRAL TEXAS, INC. P O BOX 1312 TEMPLE, TX 76503
Prepared by	BGF&N, P.C. 3520 SW HK DODGEN LOOP TEMPLE, TX 76504-6838
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

cifications.	Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specified When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.
	FEDERAL INFORMATIONAL FORMS

### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2021

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
HEB	465,923.	291,129
MCLANE GROUP LP	175,841.	1,047
WILSONART INTERNATIONAL	716,171.	541,377
MCLANE COMPANY	258,092.	83,298
anger der incretzionent bewagene (F. den V. 100 F. ann V. 100 für	date of the second	19-688 molt - 6
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ell lang, menn det så tom er se lättiget sel til frattiget, et begråte dette statet sett samt. Er 1920-1910-1916 i år megt sikken i vindget i ålt att mellen i fakti i mennen i englige.		
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Sur b 23/09/22	F Why	≪ metaje si
et Retein This Form - See Instructions	u A QESI	
otal Excess Contributions to Schedule A, Part II, Line 5	NEW REGISTER ACT	916,851

### Form 8879-TE

Name of filer

# IRS e-file Signature Authorization for a Tax Exempt Entity

OMB	No.	1545-0047

2021

Department of the Treasury Internal Revenue Service

, 2021, and ending For calendar year 2021, or fiscal year beginning Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

**EIN or SSN** 74-2575728 UNITED WAY OF CENTRAL TEXAS, INC.

Name and title of officer or person subject to tax STEPHANIE O'BANION

EXECUTIVE DIRECTOR

Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter 0.). But, if you entered 0 on the return, then enter 0 on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b $1,900,532$
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	b	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here >	b	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signat	ure	e Authorization of Officer or Person Subject to Tax	
Under p	penalties of perjury, I declare that X	l ai	m an officer of the above entity or 🔲 I am a person subject to tax with res	pect to (name
of entity	y)		, (EIN) and that I have	e examined a copy of the
2021 el	ectronic return and accompanying sch	nedu	ules and statements, and, to the best of my knowledge and belief, they are to	rue, correct, and

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X I authorize	BGF&N	P.C.
---------------	-------	------

to enter my PIN

75728

ERO firm name

Enter five numbers, but

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

signature of officer or person subject to tax

Part III **Certification and Authentication** 

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

74308947578

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date > 11/09/22

VERO Must Retain This Form - See Instructions

Do Not Submit This Form\to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

FILEABLE FORMS	

# (Rev. January 2022)

Department of the Treasury Internal Revenue Service

## **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts filing of th	, for which an extension request must be sent to the IR is form, visit www.irs.gov/e-file-providers/e-file-for-char	S in paper ities-and-r	r format (see instructions). For more non-profits.	e details on	the electronic			
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).					
	ations required to file an income tax return other than F Form 7004 to request an extension of time to file incom			nips, REMIC	s, and trusts			
Type or	Name of exempt organization or other filer, see instru	ictions.		Taxpayer	identification	number (TIN)		
print	UNITED WAY OF CENTRAL TEXA		<b>C</b> .		74-257	5728		
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s P O BOX 1312							
return. See instructions.	City, town or post office, state, and ZIP code. For a for TEMPLE, TX 76503							
Enter the	Return Code for the return that this application is for (fi	le a separa	ate application for each return)			0 1 1		
Applicati	on	Return	Application			Return		
Is For		Code	Is For			Code		
Form 990	or Form 990-EZ	01	Form 1041-A			08		
Form 472	0 (individual)	03	Form 4720 (other than individual)	)		09		
Form 990	-PF	04	Form 5227					
Form 990	-T (sec. 401(a) or 408(a) trust)			11				
Form 990	-T (trust other than above)			12				
Form 990	-T (corporation) STEPHANIE O'BA	07						
Teleph	none No. ► 254-778-8616  organization does not have an office or place of business is for a Group Return, enter the organization's four digit  If it is for part of the group, check this box ►	ss in the U	Fax No.   nited States, check this box emption Number (GEN)	. If this is fo	the whole gr			
the ▶[ ▶	quest an automatic 6-month extension of time until	ganization'	s return for:	ile the exem	pt organizatio ·	on return for		
	his application is for Forms 990-PF, 990-T, 4720, or 606	9, enter th	e tentative tax, less			0		
	y nonrefundable credits. See instructions.	•		3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 606					0.		
	imated tax payments made. Include any prior year over			3b	\$	0.		
	lance due. Subtract line 3b from line 3a. Include your p			25	¢	0.		
usi	ng EFTPS (Electronic Federal Tax Payment System). Se	e instructi	IONS.	3c	\$ 0070			
Caution:	If you are going to make an electronic funds withdrawa	ai (direct de	ebit) with this Form 8868, see Form	1 8453-1E ar	ia Form 88/9-	i ⊏ for payment		

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions.

### EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

OMB No. 1545-0047

Α	For the	ne 2021 calendar year, or tax year beginning and ending	g	Sold State	SULLING SECTION
В	Check i applica	f C Name of organization	D E	mployer identi	fication number
F	Addi char	ge UNITED WAY OF CENTRAL TEXAS, INC.		74-2575	728
-	char				
	Fina Fina retur term	P O BOX 1312		elephone numb 254 – 778 -	-8616
925	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gr	oss receipts \$	1,900,532.
Ļ	Ame	TEMPLE, IX 70303		ls this a group	
	Appl tion pend	F Name and address of principal officer: 5 1 EF TIANTE O DANTON	BEN THE T	for subordinate	s? Yes X No
		SAME AS C ABOVE			included? Yes No
		xempt status: X 501(c)(3)			a list. See instructions
		ite: ► WWW.UWCT.ORG		Group exemption	
			Year of form	ation: 1952	<b>M</b> State of legal domicile: $\mathbf{T}\mathbf{X}$
Pa	T	Summary	IDE OII	DDODE T	OMIT
9	1	Briefly describe the organization's mission or most significant activities: TO PROVI	LDE SU	PPORT, E	BOTH
Governance		MANAGERIAL AND FINANCIAL, TO HUMAN SERVICE I			
Veri	2	Check this box if the organization discontinued its operations or disposed of		_	
9	3	Number of voting members of the governing body (Part VI, line 1a)			21
∞ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
ţie	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			0
Activities &	7.0	Total number of volunteers (estimate if necessary)		6	
A		Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			
_		Net difference pusifiess taxable income from 590-1, Part I, line 11		or Year	
	8	Contributions and grants (Part VIII, line 1h)		661,567.	Current Year 1,800,087.
Revenue	9	D		0.	0.
e e	10	Investment income (Part VIII, line 2g)		1,375.	2,018.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		643.	98,427.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1.	663,585.	1,900,532.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		914,087.	806,047.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		510,753.	608,448.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
cpe		Total fundraising expenses (Part IX, column (D), line 25) 129,528.			
Û		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		283,185.	360,290.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,8	308,025.	1,774,785.
	9.0	Revenue less expenses. Subtract line 18 from line 12	-:	L44,440.	125,747.
Net Assets or Fund Balances		Council ( discount protein		of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)	2,4	167,183.	2,469,534.
t As	21	Total liabilities (Part X, line 26)		701,285.	577,889.
캺		Net assets or fund balances. Subtract line 21 from line 20	1,	765,898.	1,891,645.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta			y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any	knowledge.	
		Signature of officer		Dete	
Sign				Date	
Here	9	STEPHANIE O'BANION, EXECUTIVE DIRECTOR Type or print name and title			
			Date		II DTIN
Data		Print/Type preparer's name  CTEDUEN H NIEMETED CDA CTEDUEN H NIEMETED		Check L	PTIN
Paid Prep		STEPHEN H. NIEMEIER, CPA STEPHEN H. NIEMEIER Firm's name BGF&N, P.C.	, LT / 02	self-employe	P00047578
Use (		Firm's name BGF&N, P.C.  Firm's address 3520 SW HK DODGEN LOOP		Firm's EIN	74-2531836
000	Jilly	TEMPLE, TX 76504-6838		Phone no (2	54)773-9907
May	the IF	RS discuss this return with the preparer shown above? See instructions		Ti lione lio. \ Z	X Yes No
y	-110 11				103 - 100

74-2575728 UNITED WAY OF CENTRAL TEXAS, INC. Form 990 (2021) Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III X 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

132003 12-09-21

Form **990** (2021)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

	and Yes		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	T
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	NOTO I		2
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ic noi	308	7
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		ha	13
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	100	T
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1 000 1 517	х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		-12	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	pag min	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	12.78	10	
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	10 95	nd.	EF
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	100	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	100	mb	19
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1000	g. 200	١
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):	193		8
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
1	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200	200	
С	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	100	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	10 61	00	1
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	180,181		,,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			х
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		200
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000	ano!	
30	If "Yes," complete Schedule R, Part V, line 2	36	ruid	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	ional	o, 10	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	oC.	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	(A) nr	v	
Da	Note: All Form 990 filers are required to complete Schedule 0	38	X	81
Pa				-00
4	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	Ō		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		px.	
J	(gambling) winnings to prize winners?	1c	mobi	
			990	/202

UNITED WAY OF CENTRAL TEXAS, INC. 74-2575728 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 14 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations, Enter: a Gross income from members or shareholders **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

If "Yes," complete Form 6069. 132005 12-09-21

If "Yes," see the instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

15

c Enter the amount of reserves on hand 13c

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

X

X

X

14a

16

17

INC. UNITED WAY OF CENTRAL TEXAS, Form 990 (2021) Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Part VI to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c on Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TX Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Another's website Own website

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records STEPHANIE O'BANION - 254-778-8616

P.O. BOX 1312, TEMPLE, TX

Form **990** (2021)

### INC. Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the org		(B)				C)		X	(D)	(E)	(F)
Name and title		Average hours per week	bo	Position (do not check more than or box, unless person is both officer and a director/truste					Reportable compensation from	Reportable compensation from related	Estimated amount of
. 0		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) STEPHANIE O'BANION CHIEF EXECUTIVE DIRECTOR		40.00	$\Pi$		х			1	78,000.	0	7.606
(2) DR. ROBIN BATTERSHELL	_	1.00	$\vdash$		Λ	$\vdash$		$\vdash$	70,000.	0.	7,626.
CHAIRMAN		1.00	x		х				0.	0.	0.
(3) CHARLEY AYRES	1.000.	1.00	4								
MEMBER	1.0		Х						0.	0.	0.
(4) DAVID LEIGH, SR.		1.00	.,		77					(st bes if early	she) into T to
TREASURER (5) SELEESE THOMPSON		1 00	Х		X				0.	0.	0.
MEMBER		1.00	Х			-	-		0.	0.	0
(6) ERIC TOVAR		1.00	22					$\dashv$	0.	0.	0.
MEMBER			x						0.	0.	0.
(7) STACIE BRATTON	most now	1.00	10	- 11	14			$\exists$	fraction to the second of the		0.
MEMBER		ober mannet	Х		-3				0.	0.	0.
(8) EYAL KACZUR		1.00	230	L3 M	- 1		10.0			a feed on love to	Division a
MEMBER			Х	20	10.1				0.	0.	0.
(9) MARTHA TYROCH		1.00								operated transport	Section B. Ind
VP NOMINATING COMM		1 00	Х		Х				0.	0.	0.
(10) JERRY HAISLER OFFICER		1.00	х	90.	х	2			0		99509 819
(11) DR. ALAN STEVENS		1.00	Λ	$\dashv$	_	$\dashv$	$\dashv$	+	0.	0.	0.
PAST CHAIRMAN		1.00	х		х		-	-	0.	0.	0
(12) RICKY CROW		1.00	7.	$\dashv$	^	$\dashv$	$\dashv$	+	0.	0.	0.
MEMBER		1.00	х						0.	0.	0.
(13) JUDY GARRETT		1.00		$\dashv$	$\dashv$	$\dashv$	$\dashv$	+	- 0.	0.	<u> </u>
MEMBER			х		1				0.	0.	0.
(14) ELLIOT GERMANY		1.00		$\dashv$	$\neg$	$\dashv$	$\dashv$	$\top$			
MEMBER			Х						0.	0.	0.
(15) JANET LEIGH		1.00		$\neg$	$\dashv$	$\neg$	$\dashv$	$\top$			
MEMBER			X						0.	0.	0.
(16) BILL SCHUMANN		1.00		$\neg$	$\neg$	$\neg$		$\top$			
MEMBER	- bevere	ora (secon t	Х						0.	0.	0.
(17) DRAYTON MCLANE, III		1.00							A TOTAL TOTAL STATE		000.0012
MEMBER			X						0.	0.	0.

132007 12-09-21

Form 990 (2021)

(A)		(B) (C) Average (do not check more than one						03	(D)	(E) Reportable		(F) stimate	ed	
ton the first or the employees of a subject of the second or the second		hours per week (list any	box	not cl	heck ss pe	more rson	than of is both	n an	Reportable compensation from the	compensation from related organizations	а	mount other	of	
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	or	from the ganization of the gan	ne tion ted	
(18) ROBERT JO	ONES		1.00	х		acx bes	100		0 0	0.	0.			0.
(19) VIC LAM	- 1		1.00	iz		(TA	0.15	ma	633	marklon hum the orga	production to a	2.01		•
CAMPAIGN CHAIL				Х	$\vdash$	Х				0.	0.			0 .
(20) KAYLA LA	NDEROS		1.00	x		х		236		0.	0.			0.
SECRETARY (21) CHARLYN	DENEDOM	1	1.00	Δ		Λ		$\vdash$		0.				
MEMBER	RENFROW		1.00	х						0.	0 .			0
(22) SHERRI W	ОУТЕК		1.00							894				
MEMBER				Х		100				0.	0 .			0
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										78,000.	0		,,,	0
	continuation she lines 1b and 1c)									78,000.	0		7,6	626
2 Total numb	er of individuals (ir	ncluding but	not limited to t	hos	e list	ed a	abov	/e) w	ho r	eceived more than \$100	0,000 of reportable	190	92 HU2	49.50
compensat	tion from the organ	ization		7	_	T	T		X				Yes	No
	anization list any <b>f</b> o									phest compensated emp	oloyee on	3		х
4 For any ind	lividual listed on lin	e 1a, is the	sum of reportal	ole d	omp	ens lete	satio Sch	n an nedu	d ot le J i	her compensation from for such individual	the organization	4		Х
5 Did any pe	rson listed on line	1a receive or	accrue compe	ensa	tion	fror	n an	ıy un	relat	ted organization or indiv	idual for services	5		х
Section B. Inde	pendent Contrac	tors								00.1	67.0	7 13	THAN	16
1 Complete t	this table for your f	ive highest o	compensated in	ndep	end	ent	con	tract	ors 1	that received more than	\$100,000 of compe	nsatio	n from	
the organiz	zation. Report com		r the calendar	yea	enc	ling	with	or \	vithi	n the organization's tax (B)	year.		(C)	5.738
	Name	(A) and busines	s address	N	ON	Ε				Description of	services	Com	pensat	ion
, u		120								1.00	- 10	049	251	153
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. U	- 9	- 1.0							A	1.00	, 1204	95 5	01400	111
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	ber of independent of compensation fr			not	limit	ed t	o th	ose 0	liste	d above) who received i	more than			
\$100,000	or compensation if	om me orga	IIIZatiOII									For	m <b>99</b> 0	(202

		Check if Schedule C	) conta	ains a resp	onse	or note to any li	ne in this Part VIII	(B)	(0)	(5)
							Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
ts ts	1:	Federated campaigns		1a		862,955.			and a single part with	tens singuit
Grants						84	ES DES	The second		
P,G		Fundraising events						and the state of the state of		
ar /						3.8	69.63		and all the Burney	
s, G		Government grants (con				932,132.				
Sign	f	All other contributions, gifts		,		•				
but		similar amounts not include				5,000.		an terapit	corn of buildings.	
ÖĒ		Noncash contributions included			\$				Anna Company of the	
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f				•	1,800,087.	gromatic and	the designation of testing	
		12,192,				Business Code	E3, 25		Switzer's the be	Linear Section 1
ø	2 a	1					-			пристий в
ه ک	b							- tocare bases		S. Harrison
Se	c								Macharin nan	ab impreso
Program Service Revenue	c			1, 61		£3 1.5	88.404		Market Street	T Other edit
ogr	е							gradule tooley	TOTAL THE SHAPE I	TO THE PARTY OF
Ę.	f	All other program service	e rever	nue						
	g	Total. Add lines 2a-2f					71.08		1050 part aways	ens will a
	3	Investment income (inclu					38.73			at Perroll (w)
		other similar amounts)				<b>•</b>	2,018.	(100.00	manatani usawa	2,018.
	4	Income from investment								manufacture of
	5	Royalties								10093-6
				(i) Rea	al	(ii) Personal	40.00			Simple of
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b					CE and Structures I	teams goods and i	
	С		6c						er remediation	
	d	Net rental income or (los	s)					Section 51 a	nastrona pri s	e Ottor III
	7 a	Gross amount from sales of		(i) Securi	ties	(ii) Other		(2) the services	fil yal tik brache	illy elected
		assets other than inventory	7a						retoriced are i	
	b	Less: cost or other basis		1.01	0 1					
e		and sales expenses	7b						socienties s	
ther Revenue	С	Gain or (loss)								
Re		Net gain or (loss)					80,08			in Occupant
Jer		Gross income from fundrais								leading th
₹		including \$		of				Designation to the first	Tierry or mechanis	
		contributions reported or	n line 1	c). See				AND MAKE	elite in 1818 in 1818	
		Part IV, line 18			8a	97,938.		60/PRAITU	enditreción de	
	b	Less: direct expenses			8b	0.				
	С	Net income or (loss) from	fundr	aising eve	nts		97,938.		restricte of	97,938.
9.1	9 a	Gross income from gamir	ng acti	vities. See		L In		conflicted in	SPA of STREET, and	12 (Paperson)
		Part IV, line 19			9a					
	b	Less: direct expenses			9b			100000000000000000000000000000000000000	are to establish self	
		Net income or (loss) from								
	10 a	Gross sales of inventory,	less re	eturns				all state and	hased to assist and	ni da pingi
		and allowances			10a	8  -1				
	b	Less: cost of goods sold			10b					
		Net income or (loss) from			ry					
<sub>s</sub>						Business Code				
e son	11 a	MISCELLANEOUS	3			900099	489.	489.	88.193	restignia e
enu	b	S.I. Jakilla		[-C4		16,1 6	37,274,18	etC mount ( con		ses Yeard trans
e Se	С									harder, as
Miscellaneous Revenue	d	All other revenue			[			Barrieros Harris		
		Total. Add lines 11a-11d					489.	· AMERICA TO	Zour des Hamilton	arous da
	12	Total revenue. See instruction	ons				1,900,532.	489.	0.	99,956.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 737,214. 737,214 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 68,833 68,833 individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 72,782 85,626. 12,844. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 404,822. 299,319. 34,189. 71,314. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 80,171. 31,053 44,894. 4,224. Other employee benefits 5,479. 37,829. 24,131 8,219 Payroll taxes 10 Fees for services (nonemployees): a Management b Legal ..... 18,723. 61,045. 42,322. **d** Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 33,369. 83,940. 5,670. 44,901. 13 Office expenses 8,541. 20,807 29,348. 14 Information technology 15 Royalties 11,263 9.421. 20,684. 16 Occupancy 80. 80. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,656. 1,656. Conferences, conventions, and meetings 19 11,233. 20,424. 8,170. 1,021. 20 Payments to affiliates 21 51,790. 20,715. 28,486. 2,589. Depreciation, depletion, and amortization 22 8,417. 5,423 2,994 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 82,906. PROGRAM EXPENSES 82,906. b C d All other expenses 1,774,785. 1,372,245. 273,012. 129,528. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

al	rt X	Balance Sheet		line in this Dest V	P1648A 198 10		Contined the Pie
_		Check if Schedule O contains a response or not	e to any	line in this Part X	(A)	T T	(B)
				100	Beginning of year		End of year
	1	Cash - non-interest-bearing		135	108,995.	1	417,148
	2	Savings and temporary cash investments			534,921.	2	249,648
9	3	Pledges and grants receivable, net			826,155.	3	825,680
	4	Accounts receivable, net			a la constitución de la constitu	4	
	5	Loans and other receivables from any current or			with the last		estimate Statement 1 - 8
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif			NOVEKSTEDEN DELETERE	Section 1	to construe water a
		under section 4958(f)(1)), and persons described				6	
9	7	Notes and loans receivable, net				7	CIS - masses
233613	8	Inventories for sale or use			second has almost	8	John H. H. Fee
3	9	Prepaid expenses and deferred charges				9	St. S. William Co.
	10a		Ι				
		basis. Complete Part VI of Schedule D	10a	1,132,786.		ALC: N	
	b	Less: accumulated depreciation	10b	155,728.	997,112.	10c	977,058
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1			It such a floring to floring the same	12	er de miles er par en en
	13	Investments - program-related. See Part IV, line 1			retired on animal times	13	
	14				des has ability and	14	d settlement of 1
	15	Intangible assets Other assets. See Part IV, line 11			Constitution for the second	15	cromo-selvanity 4
	16	Total assets. Add lines 1 through 15 (must equa			2,467,183.	16	2,469,534
	17	Accounts payable and accrued expenses			168,209.	17	168,297
	18	Grants payable		X Combinesed by	18	s a made of	
-1	19	Deferred revenue			or continuence and another	19	Carter San Carter
1	20	Tax-exempt bond liabilities			allowed a techniques and article	20	Indiana via amin'ny
1	21	Escrow or custodial account liability. Complete P				21	
	22	Loans and other payables to any current or former			And the second second		e to want out of
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these				22	
	23	Secured mortgages and notes payable to unrelate			430,376.	23	409,592
		Unsecured notes and loans payable to unrelated			,	24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D		102,700.	25	0.	
	26	Total liabilities. Add lines 17 through 25			701,285.	26	577,889
$\forall$		Organizations that follow FASB ASC 958, check	k here	X		20	
-		and complete lines 27, 28, 32, and 33.					
1		Net assets without donor restrictions		962	1,049,401.	27	1.081.629.
		Net assets with donor restrictions			716,497.	28	1,081,629. 810,016.
1		Organizations that do not follow FASB ASC 95					
		and complete lines 29 through 33.	-,				
1		Capital stock or trust principal, or current funds		100		29	
- 1		Paid-in or capital surplus, or land, building, or equ				30	
- 1		Retained earnings, endowment, accumulated inc				31	
- 1		Total net assets or fund balances			1,765,898.	32	1,891,645.
- 1		Total liabilities and net assets/fund balances			2,467,183.	33	2,469,534.

Form **990** (2021)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** UNITED WAY OF CENTRAL TEXAS, 74-2575728 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization listed (iii) Type of organization (ii) EIN (v) Amount of monetary (vi) Amount of other in your gove (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	and the false hard	and building to	DEPTHEN NOT AN	even at co of		
Cale	idar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	ae3 ; sag arri a	gnoo kun aso s	unigo (A) Jili	c Charty St	or Pub	
	include any "unusual grants.")	1,892,794.	1,920,313.	1,402,930.	1,661,567.	1,800,087.	8,677,691.
	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf	ANTROIST HORSE	e in bodinselb i e el 199 me V 3 viut e 190 me V 3 viut e	outh in robin to rostti) (ii) N contributions	observing or ex- petion 170(ng/1) on boardul serv	ion, comunican o not described in a stal or a proper	No A T
3	The value of services or facilities furnished by a governmental unit to	Paradone is bed to	eec teligoort a dife	e nedomination is		state by	
	the organization without charge	mog sigé balané b	no bagino yiini w	ru to apallos u la	thereon extract to	representation of the control of the	ana Lilia
4	Total. Add lines 1 through 3	1,892,794.	1,920,313.	1,402,930.	1,661,567.	1,800,087.	8,677,691.
5	The portion of total contributions	AND STREET, ST	deservation de la company				
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the		all the species of th				
	amount shown on line 11,						
	column (f)						916,851.
6	Public support. Subtract line 5 from line 4.	-10/21-21/21/20/20/20		A. F. Edit of Consumption			7,760,840.
	ction B. Total Support	S number on its	tive anotherns	astreo of Beidus		et ru byttler soft	M. 1003
_	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,892,794.	1,920,313.	1,402,930.	1,661,567.	1,800,087.	8,677,691.
8	Gross income from interest,	1908 pourous se	er public salety	tred of yerkening	bemango tine bi	antigra nortestras	
	dividends, payments received on	anothrul set mi	had or to recover	all of projects	balance bre ha	phone notice has	
	securities loans, rents, royalties,	and displayed no	SERVERY TO MAKE THE	4 500	4 200	0.010	F 606
	and income from similar sources	250.	224.	1,739.	1,375.	2,018.	5,606.
9	Net income from unrelated business	inge bernegge	en ya bellordrea by its	ad, supervision,	reco no incompre	gethogous A. J. a	
	activities, whether or not the	strain art to ya	gran a foelo to Milo	date is sending on	swed ear felancis	MEGIN DE DOMES	
	business is regularly carried on		2.00	S A URBIDES (VI	81 918 SERVICE 2 10	and the latest and the	of a
10	Other income. Do not include gain	n de moudant at m				are an arrangement are breath	
	or loss from the sale of capital	3,416.	1,834.	50,037.	643.	489.	56,419.
44	assets (Explain in Part VI.)	Service description of			nce A Switzerschi	vikero@acud.life	8,739,716.
11 12	Gross receipts from related activities,	etc. (see instructio	ns)	sure noV develo	adam enal labour	12	179
13	First 5 years. If the Form 990 is for the	e organization's firs	st, second, third, fo	ourth, or fifth tax y	ear as a section 5	501(c)(3)	BYT L. I b
10	organization, check this box and stop						
Se	ction C. Computation of Publi	c Support Per	centage	tra 9 etolembo la	sections). You mu	the second second	799
	Public support percentage for 2021 (li			olumn (f))		14	88.80 %
15	Public support percentage from 2020	Schedule A, Part I	I, line 14			15	83.71 %
16	a 33 1/3% support test - 2021. If the o	organization did not	check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>\</b> X
- 1	33 1/3% support test - 2020. If the o	organization did not	check a box on lir	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion	10.10		
17	a 10% -facts-and-circumstances test	t - 2021. If the orga	inization did not ch	neck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances te o 10% -facts-and-circumstances test	t - 2020. If the orga	anization did not cl	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	
	more, and if the organization meets the organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organ	ization	<b>&gt;</b>
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 17a, or 17b	, check this box a	and see instruction	ns
						Schedule A	(Form 990) 2021

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support			eren Irus ter	and the best of the	The Care	
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")			en vil berek moar sook bereags video	creative accompli	e restantante en	The Selection of
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	olging pet kis reproprierited per erit techn keprieri		military construction mosts durit modes of read for Parties		gege, ulmarženi person odlasno, personalni personalni personalni	ia sa tamb to and tall? S. talk salars.
3	Gross receipts from activities that are not an unrelated trade or bus-		The file areas	in bearingers to de	ingge bits and	entation have Applied to the and the applied to the	50 60 105 eE 6-55 see5
4	iness under section 513  Tax revenues levied for the organ-						0.00000
	ization's benefit and either paid to or expended on its behalf		j				March-Selection
5	The value of services or facilities	serio dicus di care	to estimate tunions	teriores and oligi-	no misely sees		
	furnished by a governmental unit to the organization without charge				Manager for real		cyric mility into
6	Total. Add lines 1 through 5				Manager and the second		setted a
	Amounts included on lines 1, 2, and	cells type to drawn	contract restricted	pa sky wat Was	Finedroes " as	S No Orienta de la Comptanta d	
	3 received from disqualified persons	e Car	réces behonous	6.7% a systemas	sitte of contrast	in talk time or	dylase
D	n Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	igenerale 200 na s distribução est sis son a consecutivo	what for much such stress suche for the social of the stress of	a management and a second and a	ector speed en 1910 es missõe 1910 es este e	tris (C)350 f G-baner on recover for had	to private o the technic matrix of
c	Add lines 7a and 7b						200000000000000000000000000000000000000
8	Public support. (Subtract line 7c from line 6.)	TO NEWSTRANSFER	and the same of	o fish company or a	Service Alignet	installed a desired	如果的表面 6数
Sec	ction B. Total Support		previous W made	National Section 1		eriod by post of	
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6		the street that yet	is training to be unit		g with mining times	SE COLUMN
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	jageta quitre s	Page recording to	pos y dishergo ad bottogrun catuto Tomos		es read between the Paris Van	northwest d
b	Unrelated business taxable income		Etagra urt berre	har o to tue	and make the spe	and the plant of the	fufilestad a
	(less section 511 taxes) from businesses		calon of oil	maighte arrest east to	rectioned recopile	Burking to the same	to are bid. a
	acquired after June 30, 1975		will to hear and ter	faller otherwise for an	and the state of the state	60.000.00	
С	Add lines 10a and 10b	e latificación des		p 40 to produce		So empor to emp sig	
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on				gree graffi self he se recent steems a		Factorial Factorial
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	Bertres MEE e 1		Scotle is to restrict		read interest in	ed hapen
	Total support. (Add lines 9, 10c, 11, and 12.)		We make the last	THE RELEASE OF		s edge rollsere	CONTRACTOR
14	First 5 years. If the Form 990 is for the	organization's fir	rst, second, third, f	ourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_							
	tion C. Computation of Public			est hat start	AND NOTICE OF BUILDING		
	Public support percentage for 2021 (lin			column (f))		15	%
	Public support percentage from 2020					16	%
Sec	tion D. Computation of Inves	tment Income	e Percentage		A Transaction to the	religions (m)	
	Investment income percentage for 202					17	%
18	Investment income percentage from 20	<b>)20</b> Schedule A, I	Part III, line 17			18	%
19a	33 1/3% support tests - 2021. If the c	rganization did n	ot check the box o	n line 14, and line	15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box and	d <b>stop here.</b> The	organization qualifi	es as a publicly su	upported organiza	ation	
b	33 1/3% support tests - 2020. If the o	rganization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, chec	k this box and sto	op here. The organ	ization qualifies a	s a publicly suppo	orted organization	<b>&gt;</b>
20	Private foundation. If the organization	did not check a h	box on line 14, 19a	, or 19b, check th	is box and see ins	structions	<b>&gt;</b>

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### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	<b>Organizations</b>

	tion A. All Supporting Organizations	171616	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	10E	8
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2	10010	
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	(Sincer)		
	lines 3b and 3c below.	3a	0.73	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b	1111	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	District the second		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	BOT	7
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	45 6 8 3		
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	e neigh	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	4.065		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	on CE	
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	The A	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN	91.55		
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a	2010	5.00
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b	E Brok	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		d
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	200	2550	
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		6 6 7 6	
	Part VI.	6	217-119	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		iode:	
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?	and in		
	If "Yes," complete Part I of Schedule L (Form 990).	8	tent9	31
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			198
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	10.6	61
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which		E M	ar
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1011	Sec
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	u inees		ANT.
,	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		ar
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section		10 100	Aler I
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a	17 62	6
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		£ 5/28	
	determine whether the organization had excess business holdings.)	10b		00

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Pa	Int IV Supporting Organizations (continued)		T <sub>V</sub>	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?			
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11b		
	detail in Part VI.	11c	0288	
Sec	ction B. Type I Supporting Organizations	1 110		_
	The state of the s	-	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	eritet -	2.00	400
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	EL AND		
Sec	tion D. All Type III Supporting Organizations	1		
	Man 217 m Type in capperaing organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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3b | Schedule A (Form 990) 2021

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	and to Support inc
1	Check here if the organization satisfied the Integral Part Test as a qualifying All other Type III non-functionally integrated supporting organizations must	ng trust on I	Nov. 20, 1970 (explain in	Part VI). See instruction
Secti	on A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	99 616 T	erd no bodivastis named	it is the second of the second of
2	Recoveries of prior-year distributions	2	because the neutral site of	ne beliating i Rei A o
3	Other gross income (see instructions)	3		Strait in Part VI.
4	Add lines 1 through 3.	4	sporting Organizati	otion S. Type I Su
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		Did the parenting by more supported ong deaders, or trubball
_		7		
7	Other expenses (see instructions)	8		
8 Sect	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	20016	Leater Red tra	等。100% York 1923年等。
	instructions for short tax year or assets held for part of year):			Spring Committee
а	Average monthly value of securities	1a	les magno ambraga	all of Type II St
_	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c	motue de a nobertaliga	the system a person
	Total (add lines 1a, 1b, and 1c)	1d	roque - sottents po est	of the base of each of
	Discount claimed for blockage or other factors (explain in detail in Part VI):			es in transplantario
2	Acquisition indebtedness applicable to non-exempt-use assets	2	Supporting Organ	etion D. All Type
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	rque di? To risse or attivo nanti sollon nertino a (), a	nettenge et sil av all a milatings
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	from sure fierti DE3 omo t	et to some a ill same
6	Multiply line 5 by 0.035.	6	o belle ni stremuoch (n	PRODUCTION SOME
7	Recoveries of prior-year distributions	7	places insulfa a nation	Wee say of the prost
8	Minimum Asset Amount (add line 7 to line 6)	8	d gerinnerend, erif da pering	
Sect	ion C - Distributable Amount	ninos e b elota	oninest best general trends and in his devices a strang	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	10	Malesta Free Energy	da situ matana
2	Enter 0.85 of line 1.	2	the state of the desired	to ettern to emotion
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	te ban sar it besse a	The probability and a
4	Enter greater of line 2 or line 3.	4		Hill Egyl Hill
5	Income tax imposed in prior year	5	en de retraction de	Charle the thos newspirit
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	l sigher, A are gareere Transport	Activistic and Line
<del></del>	Check here if the current year is the organization's first as a non-function		ad Type III supporting or	ranization (see

Schedule A (Form 990) 2021

Pa	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations (continued)	)
Sect	tion D - Distributions	A THE REST WEEK	Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes	1	G. P. 1923 3 SEE
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of supported		to the reach south
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organization	s <b>3</b>	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - p	orovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.	8		
9	Distributable amount for 2021 from Section C, line 6	9		
10	Line 8 amount divided by line 9 amount		10	
Sect	ion F - Distribution Allocations (see instructions)	(ii) Underdistributions	(iii) Distributable	

Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, ar line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also contains the section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also contains the section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2, 5, and 6. Also contains the section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, and 2c, 2d, 2d, 2d, 2d, 2d, 2d, 2d, 2d, 2d, 2d	nd 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, . 3a. and 3b: Part V. line 1: Part V. Section B, line 1e; Part V.
	(See instructions.)	A three word and the same of the same of the same of
-		A Arrounts paid to angune exemptures levels
	8	F Other storylations (decodes in Eury VI), two instructions.
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		principle distalle in Pige VII, See and regions
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		c. Remember, Suttined lings 4s and 4b from line 4.
		and School feet to per 14 feet from the 2 feet made great
		8 Renains understationaré les 2021, Euchard lines Se
		7 Excess distributions carryonar to 2022, April Inea 3
		8 Residence of the 70
		b Excels from 2018
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		d Green from 2000
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### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number UNITED WAY OF CENTRAL TEXAS 74-2575728 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2021)

Name of organization

Employer identification number

UNITED WAY OF CENTRAL TEXAS, INC.

74-2575728

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	the state of the state of the state of	
(a)	(b)	(c)	(d) Type of contribution	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
1	BAYLOR SCOTT AND WHITE HOSPITAL	Section	Person X	
	2401 S. 31ST STREET	\\$135,517.	Noncash	
	<u>TEMPLE</u> , TX 76501	endednada Sagrassianen (1965) Deck.	(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	WILSONART INTERNATIONAL	of the plant there is no the	Person	
	P.O. BOX 6110	\$52,010.	Payroll X Noncash (Complete Part II for	
	TEMPLE, TX 76503		noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
3	CITY OF TEMPLE  2 N MAIN STREET, SUITE 306	_	Person X Payroll Noncash	
	TEMPLE, TX 76501		(Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
4	MCLANE COMPANY		Person X	
	4747 MCLANE PARKWAY	\$57,436.	Noncash (Complete Part II for	
	TEMPLE, TX 76504	The year, total obvisionations of more than that proposes, or for this proof than the	noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	WILSONART ENGINEERED SURFACES	described in section 50 (p)(1) (6), or (1) exclusively for religious, pharm blo <u>n etc.</u>	Person X	
	P.O. BOX 6110	\$\$\$	Noncash (Complete Part II for	
	TEMPLE, TX 76503	The state of the s	noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	SMALL BUSINESS ADMINISTRATION	A Act Retina, one the instruction for Form	Person X Payroll	
	150 WESTPARK WAY SUITE 130	\$ <u>221,000.</u>	Noncash (Complete Part II for	
	EULESS, TX 76040		noncash contributions.)	

Name of organization

Employer identification number

### UNITED WAY OF CENTRAL TEXAS, INC.

74-2575728

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_	This has network if you		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		<b></b>	n (-df)
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Pay to misses if the contract to goldens trace?		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			in the latest
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- :			
		\$	

Employer identification number

rt III	D WAY OF CENTRAL TEXAS  Exclusively religious, charitable, etc., contribution	utions to organizations described in section	n 501(c)(7), (8), or (10) that total more than \$1,000 for the
	from any one contributor Complete columns (	a) through (a) and the following line entry Fo	r organizations
	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000 or less for	or the year. (Enter this info. once.)
	Use duplicate copies of Part III if additiona	al space is needed.	1 15
No. om	(h) Dumage of sift	(c) Use of gift	(d) Description of how gift is held
rt I	(b) Purpose of gift	(c) Use of gift	(a) Description of now girt is field
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		-	
		(e) Transfer of gift	
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L	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
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om	Transferee's name, address,  (b) Purpose of gift	and ZIP + 4  (c) Use of gift	Relationship of transferor to transferee  (d) Description of how gift is held
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om		(c) Use of gift	
om	(b) Purpose of gift	(c) Use of gift  (e) Transfer of gift	
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123454 11-11-21

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

UNITED WAY OF CENTRAL TEXAS. INC.

Employer identification number 74-2575728

Pa	Organizations Maintaining Donor Advised Funds or Other Similar organization answered "Yes" on Form 990, Part IV, line 6.	Funds or A	Accounts. Complete if the
	(a) Donor advised funds		(b) Funds and other accounts
1			(b) I dilas ana otrici accounts
2	Total number at end of year		the State of the Santa
3	Aggregate value of grants from (during year)		de Principale de Rechastina
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in do	nor advised fur	nde
J	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund		-
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other	purpose confe	
D-	impermissible private benefit?		
2000	art II Conservation Easements. Complete if the organization answered "Yes" on Fo	rm 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
		vation of a histo	orically important land area
		vation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in to	the form of a co	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b	•		2b
С	( )		2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a histor listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminate		
	year	od by the organ	nzation during the tax
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, han	dling of	
•	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation ea	sements during the year
	<b>&gt;</b> \$		,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	tion 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?		···
9	In Part XIII, describe how the organization reports conservation easements in its revenue and		
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia		
	organization's accounting for conservation easements.	miur i lans	construct board 14 mc.
Pai	rt III   Organizations Maintaining Collections of Art, Historical Treasures	s, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	· ·	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue state	tement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or resea		
	service, provide in Part XIII the text of the footnote to its financial statements that describes the		section a
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement		e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research		
	provide the following amounts relating to these items:		or parameter,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		<b>\$</b>
2	If the organization received or held works of art, historical treasures, or other similar assets for		· · -
_	the following amounts required to be reported under FASB ASC 958 relating to these items:	idi lolai yali i,	Provide
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	Assets included in Form 990, Part X		\$
x ye would	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2021

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	no modernični nodavini	picking not blad atpars to		or totald the for
<b>b</b> Buildings	ent pa Pacinib built amanmatica	999,875.	74,016.	925,859.
c Leasehold improvements	remort in the reverse of themer	ender FASB ASC 958 b	toraming as bettelning	toward if the department
d Equipment	donesia en to inclusione modele	119,310.	69,598.	49,712.
e Other		13,601.	12,114.	1,487.
otal. Add lines 1a through 1e. (Column (d) mus	at equal Form 990. Part X. colur	nn (B), line 10c.)	of the East Par	977,058.

Schedule D (Form 990) 2021

5 000 B - 4 IV I	
	e 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or end-of-year market value
(b) Book value	(b) Method of Valuation. Gost of end-of-year market value
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	of the plant of the second sec
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Financial Statum	of Mil Revondendon or Expenses per Audited
n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	Amounts test of the first and our end from 19th Part IX. I
	and the second s
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	11d. See Form 990, Part X, line 15.
escription	(b) Book value
69 Abbuttes St	and it has a fire of the first persons on the could not seen
Nis emiliano o mo	and the people and the profession of the property than
-	
15.)	<b>&gt;</b>
5 000 D 1 N/ II	44 446 E 000 B 1 W II 05
1 Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.
	(b) Book value
	<b>&gt;</b>
	n Form 990, Part IV, line escription

132053 10-28-21

Schedule D (Form 990) 2021

-	Complete if the organization answered "Yes" on Form 990, Part IV, lin		1	1,900,532.
1	Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:			2750070021
2	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
C	Recoveries of prior year grants	_		
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,900,532.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3.23	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	1,900,532.
Pa	t XII Reconciliation of Expenses per Audited Financial St	tatements With Expe	nses per Retui	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, li		e increspe out it e	(Marine)
1	Total expenses and losses per audited financial statements		1	1,774,785.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		181
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,774,785.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
а	investment expenses not included on Form 556, Fait vin, into Fb			
	Other (Describe in Part XIII.)		XTENDA	
b	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	4b	4c	0.
b c 5	Other (Describe in Part XIII.)  Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 1 of XIII Supplemental Information.	4b	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1	4b   18.) 4; Part IV, lines 1b and 2b;	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 10 total expenses). The supplemental information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b   18.) 4; Part IV, lines 1b and 2b;	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 10 total expenses). The supplemental information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b   18.) 4; Part IV, lines 1b and 2b;	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 10 total expenses). The supplemental information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b   18.) 4; Part IV, lines 1b and 2b;	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	4b  18.)  4; Part IV, lines 1b and 2b; any additional information.	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	4b  18.)  4; Part IV, lines 1b and 2b; any additional information.	5	1,774,785.
b 5 Pa	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	4b  18.)  4; Part IV, lines 1b and 2b; any additional information.	5	1,774,785.

### **SCHEDULE G** (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization UNITED WA	Y OF CENTRAL T	EXAS,	IN	īC.	Employer ide 74 – 2575	entification number 5728
Part I Fundraising Activities. Corequired to complete this part.	mplete if the organization an	swered "\	es" o	n Form 990, Part IV,	line 17. Form 990-E	Z filers are not
<ul> <li>1 Indicate whether the organization raised a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or or key employees listed in Form 990, Part V</li> <li>b If "Yes," list the 10 highest paid individu compensated at least \$5,000 by the org</li> </ul>	e Soling Soling Soling Special agreement with any individuals or entities (fundraisers) possible.	citation of citation of cial fundra dual (inclu th profess	non-g gover aising ding o	povernment grants rnment grants events officers, directors, true fundraising services?	stees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			demetrid b
370 70		Line		FF igrant Feet	hA gastay and	or Direction
200 Page 1000 Pa	or Alfred Wind Day 10, or	Last Carlot	175.5		Maragan Japan	163 (81)
paining granting late? (b)  quinting service (a) on the contract the late.	material and fig.	bg+ E			partition make the Ga	3
					11/00	en namel r
						minus s .
					6.50.199	
2 68Y	# #		lie?"			10 mm (0) 2
ell J	ret ( )		200		100	entrolev 8
Total  3 List all states in which the organization is			utions	or has been notified	it is exempt from re	egistration
or licensing.		1000				presontal (II)
PLU esylui	Control			shabito nate ing	ng orth party resigns to of Decreasi and a	to be the star of
						NOW THE PARTY
						rom Lariff b d

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

			he organization answered			
	1 11	of fundraising event contributions and g				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events
			CHROME AND	A CONTRACTOR OF STATE	NONE	(add col. (a) through
			CAROLS	(avent type)	(total number)	col. (c))
P			(event type)	(event type)	(total number)	
Revenue	ATT 1	a della Part IV, less 17. Force delle SE desegues	97,938.	edstragic art a steign		97,938.
Re	1 (	Gross receipts	31,330.		The transfer of the second	51,550.
		O and the diame		Service of the control of the contro		Section for the second of
	2 [	_ess: Contributions			and the same of	a barrates a
	3 (	Gross income (line 1 minus line 2)	97,938.	<b>5</b> .		97,938.
	4 (	Cash prizes				more and LLJ b
	4 (	Oasii piizes		nosmo della soll	not 089 and other	I de suplantes yes
	5 1	Noncash prizes	the week of a surface of	existe A exists of a	disches him tawker 9	ore to Change in a
Direct Expenses				.000		is personal trace
per	6 F	Rent/facility costs				
Ť		min [9] and beneater to left attractor have	3 (6) 45 56	vel (40 to 40 to 4		subs (wir small (i)
irec	7 1	Food and beverages	100000			Will have been
		Entartainmant	100			
	ı	Entertainment Other direct expenses				
		Direct expenses  Direct expense summary. Add lines 4 through				
		Net income summary. Subtract line 10 from				97,938.
Pa	rt III					
		\$15,000 on Form 990-EZ, line 6a.				
ø			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
J.	ı		1-7-5	I DIDAO/DEGATESSIVE DIDAO I	,, ,	
w				bingo/progressive bingo		coi. (a) trilough coi. (c)
Reve				birigo/progressive birigo		coi. (a) through coi. (c))
Revenue	1	Gross revenue		bingo/progressive bingo		coi. (a) through coi. (c)
Reve				biligo/progressive biligo		coi. (a) through coi. (c)
		Gross revenue  Cash prizes		billigo/progressive billigo		coi. (a) through coi. (c)
	2	Cash prizes		biligo/progressive biligo		coi. (a) through coi. (c)
Expenses Reve	2			biligo/progressive biligo		coi. (a) through coi. (c)
Expenses	3	Cash prizes  Noncash prizes		billigo/progressive billigo		coi. (a) through coi. (c)
	3	Cash prizes		billigo/progressive billigo		coi. (a) through coi. (c)
Expenses	3 4	Cash prizes  Noncash prizes  Rent/facility costs		billigo/progressive billigo		coi. (a) through coi. (c)
Expenses	3 4	Cash prizes  Noncash prizes			└ Yes %	coi. (a) through coi. (c)
Expenses	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs			Yes % □ No	coi. (a) through coi. (c)
Expenses	3 4 5 6	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes %	Yes%		col. (a) through col. (c))
Expenses	3 4 5 6	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	Yes %	Yes%	No No	coi. (a) through coi. (c)
Expenses	2 · · · · · · · · · · · · · · · · · · ·	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes% No gh 5 in column (d)	Yes% No	No No	coi. (a) through coi. (c)
Direct Expenses	2 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throu  Net gaming income summary. Subtract line	Yes% No  gh 5 in column (d)	Yes% No	No No	coi. (a) through coi. (c)
<b>6</b> Direct Expenses	2 4 5 6 7 8 Ente	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throu  Net gaming income summary. Subtract line er the state(s) in which the organization con-	Yes % No  gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities:	Yes% No	No P	
<b>6</b> Direct Expenses	2 4 5 6 7 8 Enter	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throu  Net gaming income summary. Subtract line er the state(s) in which the organization cone	Yes%  No  gh 5 in column (d)  7 from line 1, column (d)  ducts gaming activities: activities in each of these	Yes% No	No P	
<b>b</b> Direct Expenses	2 4 5 6 7 8 Enter	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throu  Net gaming income summary. Subtract line er the state(s) in which the organization con-	Yes%  No  gh 5 in column (d)  7 from line 1, column (d)  ducts gaming activities: activities in each of these	Yes% No	No P	
<b>o</b> Direct Expenses	2 4 5 6 7 8 Enter	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throu  Net gaming income summary. Subtract line er the state(s) in which the organization cone	Yes%  No  gh 5 in column (d)  7 from line 1, column (d)  ducts gaming activities: activities in each of these	Yes% No	No P	

132082 10-21-21

Sch	edule G (Form 990) 2021	UNITED	WAY (	OF	CENTRAL	TEXAS,	INC.	74-2575728	3 Page <b>3</b>
11	Does the organization conduct g	aming activities	with nonn	nem	bers?			Yes	□ No
	Is the organization a grantor, ben								
	to administer charitable gaming?							Yes	☐ No
13	Indicate the percentage of gamin								
é	The organization's facility							13a	%
	An outside facility								%
	Enter the name and address of the								
					0				
	Name								
	Address >								
15a	Does the organization have a cor	ntract with a thir	d party fro	m w	hom the organi	zation receive	s gaming revenue?	Yes	☐ No
	•								
b	If "Yes," enter the amount of gam	ning revenue rec	eived by t	he c	organization >	\$	and the amou	unt	
	of gaming revenue retained by th								
c	If "Yes," enter name and address								
	Name								
	Address								
16	Gaming manager information:								
	gg								
	Name								
	Gaming manager compensation	<b>\$</b>							
	0 0 .								
	Description of services provided	<b>•</b>							
	Director/officer	Employee			Independer	nt contractor			
					•				
17	Mandatory distributions:								
	Is the organization required under	r state law to ma	ake charita	able	distributions fro	m the gaming	proceeds to		
								Yes	☐ No
b	Enter the amount of distributions								
	organization's own exempt activit	•							
Pa	rt IV Supplemental Infor				ations required b	ov Part I, line 2	2b, columns (iii) and (v);	and Part III, lines 9.	9b. 10b.
-	15b, 15c, 16, and 17b, as					-	12.		• • • • • • •
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Schedule G (F	orm 990)	UNITED	WAY	OF	CENTRAL	TEXAS,	INC.	74-2575728 Page 4
Part IV	Supplemental	UNITED Information (cont	inued)		Const.	sates of a	estimina primpa	Dublino revisionages and son? If
		or other servicy follows:	selenar.	hey 6				
18 L. 1804							76	rungs situated theritals game
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			1986 0			10 11 11 11	4 4 1 1 1 1 1	150, 150, 16, and 175s
								TALL TO SELECT TO SE
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# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

° | **Employer identification number** 74-2575728 (h) Purpose of grant or assistance X Yes GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT SENERAL SUPPORT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 0 0 0 0 (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 59,500 500. 50,000 38,000. 30,000 (d) Amount of cash grant 37 INC. (c) IRC section (if applicable) UNITED WAY OF CENTRAL TEXAS 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 74-2650190 74-2172517 74-1211658 74-2840698 74-1716699 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? - 5420 E. CENTRAL TEXAS EXPWY, STE. 106 -1 (a) Name and address of organization CENTRAL TEXAS CHILDRENS CENTER 204 NORTH EAST STREET, STE A CENTRAL TEXAS YOUTH SERVICES BELL-CORYELL COUNTIES, INC. CHILDREN'S ADVOCACY CENTER or government FAMILIES IN CRISIS, INC COMMUNITIES IN SCHOOLS, Name of the organization 2000 MARLANWOOD RD 402 N. MAIN STREET KILLEEN, TX 76540 KILLEEN, TX 76542 TX 76513 TX 76513 TX 76501 P.O. BOX 25 BELTON, TEMPLE, BELTON Parti Part II

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

SENERAL SUPPORT

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27,000.

501(C)(3)

11-3703229

FAMILY PROMISE EAST BELL CO.

TEMPLE, TX 76503

P.O. BOX 3201

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# UNITED WAY OF CENTRAL TEXAS, INC.

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	Assistance to Domestic	omestic Organization	s and Domestic G	overnments (Sche	dule I (Form 990), Pa	art II.)	WITH THE STATE OF THE SECOND STATES
(a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HELPING HANDS MINISTRY OF BELTON, INC P.O. BOX 1923 - BELTON, TX 76513	74-2759918	501(C)(3)	.000,35	.0			GENERAL SUPPORT
SALVATION ARMY 419 W AVE G TEMPLE, TX 76504	22-2406433	501(C)(3)	33,000.	.0			GENERAL SUPPORT
RALPH WILSON YOUTH CLUBS OF TEMPLE, INC P.O. BOX 1346 - TEMPLE, TX 76503	74-1539786	501(C)(3)	50,000.	0			GENERAL SUPPORT
CENTRAL TEXAS 4-C, INC. P.O. BOX 367 TEMPLE, TX 76503	74-1916250	501(C)(3)	65,000.	0			GENERAL SUPPORT
TEMPLE COMMUNITY FREE CLINIC, INC. P.O. BOX 92 TEMPLE, TX 76503	74-2634500	501(C)(3)	80,000.	0			GENERAL SUPPORT
TEMPLE HOUSING RESIDENTIAL CORPORATION - 700 W CALHOUN AVE - TEMPLE, TX 76501	74-2788918	501(C)(3)	10,000.	0.	Olycol American		GENERAL SUPPORT FOR GOVERNMENTAL HOUSING CONSORTIUM.
FOSTER LOVE BELL COUNTY INC PO BOX 2175 BELTON, TX 76513	82-1472053	501(C)(3)	15,000.	0	Mark State	(ii) Open window of	GENERAL SUPPORT
CASA OF BELL AND CORYELL COUNTIES 2820 W AVE O, SUITE B-2 TEMPLE, TX 76504	47-1771665	501(C)(3)	6,500.	0.	A get Shirp of the	Mos with the power	GENERAL SUPPORT
		and the second	wo'k toll clewdy'A. ell. till determine Women in	DOB of			elidari ar megdi elidapingeri kmun riptigu-fillanda rayolipedi
	200		The second second second	the state of the state of	COLOR COMMENSATION		Schedule I (Form 990)

74-2575728

Page 2

Schedule I (Form 990) 2021 UNITED WAY OF CENTRAL TEXAS, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENT AND UTILITY ASSISTANCE	c		. % ‹		LASTIL
					NISSIN
			A. 3	. 69	8 1
BY KOR			SOWASS	iste o	STEER
			NED P.	RIOR	MADIEO
RS RO		181	AST	113:	1 notis 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	equired in Part I, lir	e 2; Part III, column	(b); and any other ac	iditional information.	
PART I, LINE 2:		(04)		289	
AGENCIES SUBMIT LETTERS OF INTENT	TO THE	ALLOCATIONS	COMMITTEE	TO DETERMINE	
WHO WILL MOVE ON TO THE FULL GRANT	IT APPLICATION.		FINALISTS WILL	THEN HAVE	MT S
INTERVIEWS WITH THE CITIZENS REVIEW	EW COMMITTEE.	TEE. PAYMENTS	NTS WILL BE	E AWARDED TO	11.1
THE AGENCIES THAT ARE APPROVED.	EV				
T	0.0	<b>T</b>	T	I	T

### SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021
Open to Public Inspection

Internal Revenue Service

Name of the organization

UNITED WAY OF CENTRAL TEXAS, INC.

Employer identification number 74-2575728

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TEXAS AREA. TO BRING THE ENTIRE COMMUNITY TOGETHER TO FIND LASTING
SOLUTIONS THAT CHANGE PEOPLE'S LIVES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE EXECUTIVE DIRECTOR REVIEWS THE 990 PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS ARE REQUIRED TO SUBMIT SIGNED PAPERWORK ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:
DETERMINED BY BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 18:
UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:
UPON REQUEST.
FORM 990, PART XII, LINE 2C:
NO CHANGE IN THE OVERSIGHT/SELECTION PROCESS FROM THE PRIOR YEAR.
THE RESERVE OF THE PARTY OF THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021