

2018-2019 COMMUNITY REPORT

CHANGE DOESN'T HAPPEN ALONE

United Way

United Way of Central Texas



OUR VISION

United Way of Central Texas will be the community leader and trusted partner that proactively seeks the root of problems in the community to ensure lasting solutions and to offer alternatives for a better life.

OUR MISSION

United Way of Central Texas builds community collaborations to find lasting solutions that change people's lives.

Education - Learn Well

Educational opportunities should be available to ensure that all reach optimal potential and that Central Texas has a strong workforce for years to come.

Financial Stability - Earn Well

All should have the opportunities and tools to lead productive, financially stable, and independent lives.

Health - Live Well

All children, adults, and seniors should have access to health services which protects and improves health and well-being among individuals and enhances measurable health outcomes of communities.

Annually, the United Way of Central Texas is required to certify our adherence to standards that include comprehensive requirements for financial reporting, governance, ethics, diversity and operations through a thorough review of each area. Each year, your United Way has passed all categories and has received the certificate of approval.

United Way
2019 Membership Requirements
Completed

LETTER
FROM OUR BOARD OF DIRECTORS CHAIRMAN

Your United Way of Central Texas is committed to impacting the **education, financial stability, and health** of our community. Through the generous donations of thousands of employees across Central Texas, United Way of Central Texas partners with 19 not-for-profit organizations in our community to support service programs for people of all ages. Our community-based partner organizations provide critical services such as free medical services to those who have no other means of receiving care, protect and care for young people who have fallen victim to human trafficking, and provide quality early childhood education so all children can enter school ready to learn-regardless of household income or disability. These are but a few examples of the service programs you support by donating to United Way. Like you, the leaders, staff and volunteers of our partner organizations are committed to making Central Texas a caring community for all. A core responsibility of United Way of Central Texas is investing the money you donate in high quality and accountable community-based organizations.

Through the leadership of Stephanie O'Banion, President and CEO of United Way of Central Texas, your United Way also provides direct services to impact the education, financial stability, and health of our community. Using funds secured via grant programs and contracts, United Way staff and volunteers provide free tax return services for low income families, coordinate medical and social care to increase the efficiency of Medicaid services, and staff the 2-1-1 service for our area.

Individual gifts and grants have also allowed the creation of the **Center for Community Impact**, the new home of United Way of Central Texas. Located at the corner of 3rd and Central in downtown Temple, the Center for Community Impact exists to not only support the current work of United Way, but also to nurture new service programs to improve the education, financial stability and health of Central Texans.

I hope you will review this Annual Report to the community. Please share the report with your coworkers, friends and family. We welcome your feedback and hope you will consider volunteering your time and talents to support United Way of Central Texas and our partner organizations.

I am honored to serve as Chairperson of the Board of Directors and I can assure you that the Board of Directors and Staff of your United Way are dedicated to investing your donations in programs that impact the lives of Central Texans.



Dr. Alan Stevens
Chairman of the Board

LETTER
FROM OUR PRESIDENT/CEO

The United Way of Central Texas continues to create measurable change in the areas of health, education, and financial stability for our communities' families. We are grateful to you, our donors, volunteers, partner agencies, and community partnerships, for your commitment to the vision at United Way. Without each of you, the mission to impact poverty and help our most vulnerable neighbors achieve their full potential would not be possible.

It was an exciting year as we moved into the new Center for Community Impact. When the United Way began administering the grant-funded 2-1-1 Help Hotline program and call center, we quickly realized we were out of space in our building at 604 N. 3rd. Because of the great vision and leadership of our board and community leaders, we were able move into 4 N. 3rd in January, 2019. The facility houses not only the 2-1-1 Call Center, but also collaborative space to establish and grow new initiatives, training space for area non-profits, and meeting rooms for the community use. We are privileged to house in an innovative space that will serve these communities for many years to come.

We continue to strategically invest your dollars in the most effective programs, making critical connections, and creating lasting solutions in peoples lives. Because we strive to maximize the impact in the community, we have incorporated a number of best practices into our investment process. One such practice, the implementation of the Results Based Accountability framework, helps us collect more detailed data around program outcomes. We are able to evaluate the quality of our impact as well as the quantity, giving us better insight into the effectiveness of our investments.

We have an even larger focus on community partnerships between organizations that share a mission of serving our community in the areas of health, education, and financial stability. You will read in this report about new partnerships with the Scott & White Health Plan to connect at-risk clients with critical resources. Workforce Solutions of Central Texas and the United Way have joined together to create a Shared Services Alliance that will provide valuable resources to our early child care learning centers so that we can ensure every child is school-ready and reading by 3rd grade.

The United Way of Central Texas is fortunate to have a strong foundation of leaders and members of the community who not only invest dollars, but time to make a lasting impact. This generosity of spirit is inspiring and has made a difference in the lives of our neighbors.



As you read through this annual report, I ask that you feel proud of your efforts that made these positive outcomes possible. Change does not happen alone and you have made a difference.

Live United!

Stephanie O'Banion

Stephanie O'Banion
President/CEO

CENTER FOR COMMUNITY IMPACT



New Home for United Way and the 2-1-1 Call Center

United Way of Central Texas' Center for Community Impact is more than a building, it is an innovative space dedicated to community leadership, organizational development, and volunteer service.

The Center for Community Impact houses not only the 2-1-1 Call Center, but also collaborative space to establish and grow new initiatives, training space for area non-profits, and meeting rooms for community use.

Eligible nonprofit organizations have access to conference rooms and a variety of meeting space. The center is free of charge during United Way's business hours, to solve community issues, promote collaboration, and encourage mutual understanding among diverse constituencies. Visit www.UWCT.org for more information.

Legacy Donors

Legacy Donors have a history of giving to United Way of Central Texas Building Projects that have enabled the United Way to better serve and create lasting community impact.

$100,000+
The City of Temple
The McLane Family

$50,000
Bill & Michelle DiGaetano

$20,000
David & Margaret Leigh

$10,000
Stephanie & Guy O'Banion
Wilsonart Engineered Surfaces

$4,000
Martha & Jerry Tyroch

Center for Community Impact Donors

$5,000
Alan Stevens & Louis Suebe

$1,000
Charley & Denise Ayers

Thank You!

ARCHITECT
Neil Architects

BUILDER
Wright Builders

Baird, Crews, Schiller & Whitaker, P.C.
Covey Landscape
DB Commercial
Folkerson Communications
Jim Calhoun
KPA Engineers
Perrys Office Plus - Lea Goates
Panel Specialists, Inc
Strausberger Enterprises
Temple Technologies
Wilsonart Engineered Surfaces
Wilsonart Design Team - Gwen Petter
Woodward Creative Group



Pictured: Kami Diaz with Central Texas Youth Services giving a presentation on effective Leadership during a BOLD meeting.

BOLD - BUILDING OPPORTUNITIES for LEADERSHIP DEVELOPMENT

UWCT knows that to effect change involves bringing together people, agencies, and businesses to work towards common goals. Through monthly BOLD meetings, the United Way of Central Texas brings agency and community leadership together for trainings, facilitated discussions, and information sharing.

BOLD HIGHLIGHTS

Agency and Community Leaders come together to discuss community needs, opportunities, potential collaborations, and program best practices.

AGENCY SPOTLIGHTS

Monthly BOLD meetings often highlight a specific agency or program within the community. This increases local awareness of the work each agency is doing, builds stronger relationships between agencies, facilitates collaboration, and aids in making appropriate client referrals.

TRAININGS

United Way of Central Texas believes in finding lasting solutions to change people's lives. As a foundation of this practice, BOLD meetings include trainings on using data to evaluate program successes, collaboration, and nonprofit best-practices.

AGENCY ANNOUNCEMENTS

BOLD meetings provide a forum where agencies can talk about upcoming events, fundraisers, and collaborations to spread awareness and opportunities to share.



Pictured: Sam & Alex, who have participated in multiple UWCT financial stability programs, meeting with United Ways of Texas representatives at the state of Texas launch of ALICE.

ALICE - Asset Limited, Income Constrained, Employed

ALICE, an acronym which stands for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed, represents the growing number of individuals and families who are working, but are unable to afford the basic necessities of housing, food, child care, health care, and transportation.

Why ALICE Matters

The United Way of Central Texas partnered with the United Ways of Texas to launch ALICE in Texas in January, 2019 by connecting an ALICE family from Temple who has successfully participated in several financial stability programs at the UWCT and was able to share their story to provide advice and encouragement to others struggling to make household ends meet.

We will use this data to build on existing and create new programs that will meet the needs in our communities. You can view the full report at www.UWCT.org/financial-stability

ALICE Household Survival Budget in Bell County

	Single Adult	Married Couple	1 Adult, 1 School-Age Child	1 Adult, 1 Infant	2 Adults, 2 School-Age Children	2 Adults, 1 Infant, 1 Preschooler
Housing	$581	$585	$585	$585	$783	$783
Child Care	$—	$—	$150	$470	$300	$905
Food	$158	$360	$299	$250	$602	$525
Transportation	$322	$403	$403	$403	$644	$644
Health Care	$196	$392	$461	$345	$726	$726
Miscellaneous	$151	$206	$207	$241	$325	$391
Technology	$55	$75	$55	$55	$75	$75
Taxes	$198	$250	$119	$183	$118	$255
Monthly Total	$1,661	$2,271	$2,279	$2,532	$3,573	$4,304
Annual Total	$19,932	$27,252	$27,348	$30,384	$42,876	$51,648
Hourly Wage	*$9.97*	*$13.63*	*$13.67*	*$15.19*	*$21.44*	*$25.82*

Note: The budgets reflect different costs based on the age of children in the household; full-day care for infants and preschoolers (4-year-old) and after school care for school-age children. To create budgets for additional family types: For an additional infant, increase the total budget by 13 percent; for an additional 4-year-old, by 12 percent; and for a school-age child, by 5 percent.

Source: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service, Tax Foundation; and Texas Workforce Commission, 2016.



EDUCATION - LEARN WELL

UWCT believes all children deserve the opportunity to reach their full potential and become the next leaders in our community. By investing in organizations and programs which work to give more children the skills and resources to succeed in school, together we are setting them up for life-long success.

EDUCATION HIGHLIGHTS

UWCT is proud to support the Temple ISD **Wildcat Mentor Program**. Research confirms that quality mentoring relationships have powerful positive effects on young people in a variety of personal, academic, and professional situations.

SHARED SERVICES ALLIANCE

Together with **Workforce Solutions of Central Texas**, we are establishing a Shared Services Alliance, a grant initiative that focuses on strengthening early child care provider services, so they can become better able to deliver high-quality child care that leads to school-ready students who will excel and become valuable members of our future workforce.

SCHOOL SUPPLY DRIVES

During the summer months before a new school year begins, UWCT partners up with local businesses for school supply drives. In 2018, we collected supplies to help students in kindergarten through 12th grade. Partners included McLane Company, Don Ringler Chevrolet, and community volunteers. Supplies were distributed throughout Temple ISD schools.

CELEBRATING DR. SEUSS DAY

National Read Across America Day is an annual reading, motivation, and awareness effort that calls for every child to celebrate reading on March 2nd, the birthday of children's author, Dr. Seuss. Volunteers sign up to read at Temple ISD and Belton ISD elementary schools.



Pictured: VITA volunteer preparing taxes for an army veteran client at the First Baptist Church of Temple VITA site.
Photo by Candid Images Photography.

FINANCIAL STABILITY - EARN WELL

UWCT focuses on lasting income solutions to help people build skills and education necessary to get, keep, and advance in a good job. UWCT engages in strategic partnerships from all sectors to offer financial wellness, coaching, and planning to help anyone better manage income, savings, and assets.

FINANCIAL STABILITY HIGHLIGHTS

UWCT partnered with United Ways of Texas to launch **ALICE** in Texas in January, 2019. ALICE (Asset Limited, Income Constrained, Employed) represents the growing number of individuals and families who are working, but are unable to afford the basic necessities of housing, food, child care, health care, and transportation.

SOAR - Savings, Opportunities, Assets, Results

The **Savings, Opportunities, Assets, Results (SOAR)** collaborative[1] helps clients reach their savings goals to purchase a first time home, or attend post secondary education.

[1]This UWCT program is funded in part through a grant from BBVA Compass Foundation and through a grant from the US Department of Health & Human Services Assets for Independence Program.

VITA - Volunteer Income Tax Assistance

In 2018, UWCT received a federal **VITA**[2] grant, allowing the program to expand, with tax sites located in Temple, Belton, Killeen, Harker Heights, and rural areas of Hamilton and Goldthwaite through the implementation of virtual tax sites.

[2]This UWCT program is funded in part through a federal grant from the IRS and a BBVA Compass Foundation grant.

$1.3M
in Tax Refunds were returned in 2018

1,000+
Tax Returns completed, without charge, and a **98%** IRS acceptance rate

$23,400
The average adjusted gross income of clients served

$354,190+
in Child Tax Credits were returned in 2018

$479,000+
in Earned Income Tax Credits (EITC) were returned in 2018



HEALTH - LIVE WELL

UWCT, with the help of strategic partnerships, is addressing the issue of health care access with a variety of strategies, including connecting people to health services through free clinics and financial assistance for prescription drugs and medical equipment.

HEALTH HIGHLIGHTS

The annual **Hometown Huddle** event promotes healthy habits for boys and girls aged 7 -12. Titan Total Training coaches set up non-contact sports drills at the University of Mary Hardin-Baylor, where kids have the opportunity in interact with D3 championship football players, and an NFL meet-and-greet with Jerrell Freeman (Chicago Bears linebacker and UMHB alumnus).

BRIDGES TO WELLNESS & HEALTH

In 2018, the **BridgeS to Wellness & Health** program helped over 170 clients receive necessary prescriptions and medical equipment they otherwise could not afford. The program has helped over 700 clients since its inception in 2015. BridgeS to Wellness & Health partners with Baylor Scott & White Health to assist underinsured and uninsured clients who are unable to afford necessary prescriptions, equipment, and transportation.

COMMUNITY HUB

Community Hub is a cooperative program with Scott and White Health Plan to remove barriers to quality health care and address social determinants of health-economic and social situations that affect health status. Case managers identify and connect patients to resources relating to housing, food, child/eldercare, transportation, utilities, employment, family/community support, birth certificates, home modifications, and other needs.

Community Hub is a program of Scott & White Health Plan (SWHP) in collaboration with United Way of Central Texas providing navigation services for SWHP RightCare members.



2-1-1 HELPLINE

The United Way of Central Texas 2-1-1[1] HELPLINE is free and confidential, and available 24 hours, 365 days a year. The helpline is staffed by trained specialists who can find real answers for callers as they work the most comprehensive social services database in the state of Texas.

[1]2-1-1 Texas is a program of the Texas Health and Human Services Commission in collaboration with United Way of Central Texas.

Trained specialists are ready to connect you with services including:

- Food Assistance
- Housing & Shelter
- Health Services
- Veterans Assistance
- Mental Health Services
- Financial & Legal
- Employment Help
- Childcare & Education
- Aging & Disability
- Crisis & Emergency
- & More

In 2018, our 2-1-1 HELPLINE call specialists assisted over 42,600 callers in our seven county region.

Over 1,750 callers were active duty or military veterans.

The top 5 requested needs in 2018 were electric payment assistance, rent payment assistance, food pantry services, water service payment assistance, and homeless shelter locations.

Over 3,650 calls were from senior citizens aged 65 and older. Over 120 of these calls were from individuals over the age of 90.

The top 3 agency referrals in Bell County were to St. Vincent de Paul of Temple, The Salvation Army of Temple, and Bell County Human Services.

ADVOCACY

UWCT believes that active participation in policy is critical, not just to further the impact of our work, but to drive lasting systemic change. UWCT works with the United Ways of Texas to support a legislative agenda that supports priorities in health, education, and financial stability.

For the complete United Ways of Texas 2019 Public Policy Agenda, please visit our website at www.UWCT.org/who-we-help/advocacy

Payday and Auto-Title Loans Hurt Families & Communities

Meet David. David took out a $1,000 Auto Title Loan in December, 2018 at Lone Star Title Loans in Temple, Texas in response to a family crisis. He left that day with $900 (LST kept $100 off the top for a processing fee). David has now paid over $2,241 with an interest rate of 383% for his original $1,000 loan and still owes $592. He will have to re-finance the $592 and start over again. The United Way of Central Texas, along with their partners, continue to advocate for the protection of local payday/auto title lending ordinances from being preempted and consumer protections from predatory lending.

ANNUAL PERCENTAGE RATE	FINANCE CHARGE	Amount Financed	Total of Payments
The cost of your credit as a yearly rate.	The dollar amount the credit will cost you.	The amount of credit provided to you or on your behalf.	The amount you will have paid after all payment are made as scheduled.
382.7998%	$1,573.15	$1,000.00	$2,573.15

Actual photo of David's paperwork.

Effects of Payday & Auto-Title Loans on Texas Veterans

The United Way of Central Texas partnered with Texas Appleseed, United Way of Greater Houston, and Mission United in Houston to expose the harmful impact of payday and auto-title loans on Texas Veterans. These loans are exacerbating financial hardships for Texas veterans and their families. The United Way of Central Texas, along with their partners, advocate for Texas leaders to take action to rein in abuses and establish a baseline of fair market practices to enhance the financial well-being of our veterans and of all Texas families.

You can view the complete survey and its findings at www.UWCT.org/who-we-help/advocacy





VOLUNTEER

UWCT strives to provide volunteer projects that are meaningful to both the volunteers and the recipients of volunteer work. UWCT partners with companies to provide volunteer experiences throughout the year including school supply drives, summer fan drives, hygiene supply drives, and more.

DAY OF CARING

Over 400 volunteers joined us on the annual on **Day of Caring** in 2018. Day of Caring is a strategic volunteer program created to help advance the common good on issues of education, financial stability, and health.

CHROME & CAROLS

UWCT kicks off the holiday season with the **Annual Chrome & Carols Festival of Trees** fundraiser in December. Trees are raffled off throughout the night along with a silent and live auction. Volunteers that serve on the Chrome & Carols Committee help raise more than $45,000 every year to be invested in UWCT initiatives and programs.

SUMMER FAN DRIVE

Gearing up for the hot summer months, UWCT partners with local businesses to run a **Summer Fan Drive**. Volunteers help run the event (held over multiple days at different locations). Community members donate new, un-opened fans which are distributed to agencies who then distribute the fans to clients in need.

740+

individuals volunteered with UWCT in 2018

95%

of UWCT volunteers are also UWCT donors

$80,700+

The overall value of total volunteer time in 2018



COMMUNITY INVESTMENT PROCESS

The United Way Citizens Review Committee - comprised of community leaders, volunteers, and donors - spends two months reviewing agency requests. Volunteers complete a thorough application review and agency interview to evaluate the measurable impact of each program and provide data-driven funding recommendations to the Board of Directors.

HOW WE TACKLE THE ISSUES

Volunteers lift up our neighbors and the community through ongoing volunteer projects creating impact. Our online volunteer portal makes it easier than ever to match volunteers to projects in our community.

Annual campaign and grants fuel our work. In 2018-19, contributions topped $1.5 million into programs and initiatives advancing the common good. An undesignated contribution to the Community Impact Fund is the most effective way to support the whole community; helping people learn more, earn more, and lead safe and healthy lives.

2019 UWCT Funded Community Partners

- Body of Christ Clinic
- CASA of Bell & Coryell Counties
- Central Texas 4-C Inc.
- Central Texas Children's Center
- Central Texas Youth Services
- Children's Advocacy Center
- Communities in Schools of Greater Central Texas
- Families in Crisis
- Family Promise of East Bell County
- Ft Hood Area Habitat for Humanity
- Go2Work Program
- Helping Hands Ministry of Belton
- Meals of Grace
- Our Lady of the Angels Shelter
- Ralph Wilson Youth Club
- Temple Community Clinic
- Temple Housing Residential Corporation
- The Salvation Army - Temple
- Wildcat Mentorship Program

CAMPAIGN

LETTER FROM THE 2018-19 CAMPAIGN CHAIRMAN

I am honored and proud to have served as the 2018-19 United Way of Central Texas Campaign Chair. Thank you to the Bell County citizens and community leaders who have provided their leadership, numerous volunteer hours, and financial donations to help sustain the United Way programs.

United Way cares about the individuals living in Central Texas and leverages the work of many non-profit agencies, experts, and volunteers to offer quality health and human support services to our community.

As we embark on this year's campaign, I encourage all of the citizens, businesses and community leaders in the Bell County area to help support our local United Way. Funds are used to assist our neighbors not only when the need arises but to help gain access to education, health and financial stability. I sincerely thank the incredible staff for being the game change makers and to everyone for doing their part to help make Central Texas the best place to live and raise a family. Your support is critical and truly appreciated.



Thank you again for partnering with us.

United We Fight, United We Win.

Eric Tovar
Belton H-E-B Unit Director
Central Texas Region
2018-19 Campaign Chairman

2018 CAMPAIGN AWARDS

Most Improved Campaigns

Campaigns which had the greatest increase in total amount raised over the last year.

Central Texas Youth Services
Small Business Category

Temple Daily Telegram
Medium Business Category

Bell County
Large Business Category

Largest Campaigns

Largest amount raised.

Central National Bank
Small Business Category

Johnson Brothers
Medium Business Category

Wilsonart International
Large Business Category

Outstanding Employee Campaigns

Largest number of Leadership givers ($500+).

Brockway, Gersbach, Franklin & Niemeier
Small Business Category

First State Bank
Medium Business Category

Wilsonart International
Large Business Category

OUR GENEROUS DONORS

THE ALEXIS DE TOCQUEVILLE SOCIETY

The Tocqueville Society recognizes local philanthropic leaders and volunteer champions in the United States, France, and Romania who have devoted time, talent, and funds to create long-lasting changes by tackling our communities' most serious issues.

Alexis de Tocqueville Society members individually contribute $10,000 or more annually to United Way of Central Texas.

2018 Members

Bill & Michelle DiGaetano
David & Janet Leigh
David & Margaret Leigh
Sue Mayborn
The McLane Family

TOP WORKPLACE CAMPAIGNS

$300,000 and Above

Wilsonart Engineered Surfaces

$100,000 - $299,999

H-E-B
McLane Company

$50,000 - $99,999

McLane Group

$25,000 - $49,999

Extraco Banks
Johnson Brother`s Ford
State Employee Campaign

$10,000 - $24,999

Baylor Scott & White Health
Belton Ind. School District
Central National Bank
City of Temple
Materials Transportation Company
Temple Daily Telegram
Temple Ind. School District
University of Mary Hardin-Baylor
UPS

$5,000 - $9,999

Atmos Energy
BancorpSouth Bank
BBVA Compass
Bell County
Brockway, Gersbach, Franklin & Niemeier, PC
Central Texas Housing Consortium
City of Belton
Don Ringler Chevrolet & Toyota
ExxonMobil
Goldman Sachs
Temple College
Walmart

$1,000 - $4,999

3M Corporation
Acadian Ambulance Service
Aetna
AT&T
Baylor Scott & White Health Plan
Belltec Industries
BNSF Foundation
Caterpillar
Central National Bank
Central Texas 4-C
Central Texas Council of Governments
Central Texas Youth Services
CommScope
Communities In Schools
Dillards
Family Promise of East Bell County
Federal Express
Hilton Garden Inn
IBM Corporation
Joe & Louise Cook Foundation
Kohl's
Ralph Wilson Youth Club
State Farm - David Jennings Agency
SWBC
Target
The David Nix Agency-Nationwide Insurance
United Way of Central Texas
USAA
Wells Fargo Bank
Wright Builders

Up to $999

ABC Home & Commercial Services
Accenture
Anthem
Aware Central Texas
Bank of America
Bank of Oklahoma
Bell County Expo Center
Body of Christ Community Clinic
Boeing Company
CASA of Bell County
Cenikor
Central Texas Children's Center
Children's Advocacy Center
Cigna Health Insurance
Citigroup
Costco Warehouse
Custom Printing
Electric Reliability Council of Texas
Energy Future Holdings
Families In Crisis
FM Global
Health Care Service Corporation
Helping Hands Ministry
iZone
JC Penney
Kasberg, Patrick & Associates, LP
KPMG
L3 Technologies, Inc.
Liberty Mutual Group
Little Giving Fund
Lone Star Legal Aid
Lott, Vernon & Company P.C.
Macy's
Manpower
O'Reilly Auto Parts
Our Lady of the Angels Maternity Shelter
Panel Specialists
Randolph Brooks FCU
Temple Community Clinic
Trinity Lutheran Church
US Bank
VeraBank
Zachry Group

Corporate Gifts

$70,000 and Above

McLane Company

$45,000 - $69,999

McLane Group

$10,000 - $24,999

Extraco Banks
Johnson Brothers Ford Lincoln

$5,000 - $9,999

BBVA Compass
Central National Bank
Kohl's

$1,000 - $4,999

AT&T
Atmos Energy
Baylor Scott & White Health Plan
Bell County Commissioners Court
BNSF Transportation
Goldman Sachs
Joe & Louise Cook Foundation
Materials Transportation Company
Precious Memories Florist & Gift Shop
State Farm - David Jennings Agency
Temple Daily Telegram
The David Nix Agency - Nationwide Insurance
Walmart
Wright Builders

Up to $999

Acadian Ambulance Services
BancorpSouth Bank
Belltec Industries
Caterpillar
Dillards
Don Ringler Chevrolet & Toyota
Kasberg, Patrick & Associates
Lone Star Legal Aid
Lott, Vernon & Company P.C.
Oncor Electric Delivery Co.
Panel Specialists
Randolph Brooks FCU
Trinity Lutheran Church
USAA
VeraBank

Leadership Society

Leadership Society donors are those who give $500 or more to UWCT and its community partners.

$10,000+

Bill & Michelle DiGaetano
David & Janet Leigh
David & Margaret Leigh
Sue Mayborn

$5,000 - $9,999

ExxonMobil
Ralph Leon
McLane Company
Tony & Sharon Frankenberger
McLane Group
Drayton & Amy McLane, III
UPS
Marcus Batts
Wilsonart International, Inc.
James T. Atkinson
Tim O`Brien

$1,000 - $4,999

3M
Matt Bosway
Acadian Ambulance Service
Angela Douglas
Atmos Energy
Gary Briggs
BancorpSouth Bank
Gerry & Patti Gamble
Donald Grobowsky
Robert & Susan Jones
Baylor Scott & White Health
Paul Ainslie
Kayla Cehand
Brandy Patterson
Susan Searfoss
Robert Sims
Bell County
Fancy Jezek
Bill & Lynda Schumann
Brockway, Gersbach, Franklin & Niemeier, PC
Mike & Debbie Brockway
Randy & Cindy Franklin
Steve & Lisa Niemeier
Central National Bank
Benjamin & Ashley Kerr
Gary & Sharon Schmidt
Central Texas Housing Consortium
Barbara Bozon
Central Texas Youth Services
Kami Diaz
City of Belton
Sam & Karen Listi
CommScope
Kim Bowen
Don Ringler Chevrolet & Toyota
Donnie & Danielle Ringler
Extraco Banks
Bill & Lynda Stokes
Doug & Marilyn Streater
Family Promise of East Bell County
Joyce Marcum
Goldman Sachs
Tanner Johnson
HEB
Celica Maria Castro
Rodolfo Loera
Frances Ratliff
Sean Slayton
Johnson Brother's Ford
Harry & Suzy Adams
Lacy Adams
Andy Ward
McLane Company
William Engel
Greg Tradup
McLane Group
Ronny Williams
SWBC
David Kuebler
Temple College
Jonathan & Jennifer Graham
Temple Ind. School District
Ralph & Christina Baxter
The David Nix Agency - Nationwide Insurance
David Nix
United Way of Central Texas
Guy & Stephanie O`Banion
University of Mary Hardin-Baylor
Dr. Nancy & Dr. David Bonner
UPS
Fremensio Calderon
Wilsonart International, Inc.
Mike Knox
Beth Rabroker
Individuals
Charley & Denise Ayres
Guy & Cindy Fowler
Olen E. Kitchings
Scott & Monica Snell
Roger Tuggle

$500 - $999

Aware Central Texas
Misty Biddick
BancorpSouth Bank
Matthew Calhoun
Faron Phinney
Randy & Mindy Ramsey
Randy Sutton
Baylor Scott & White Health
Gail & Andre Avots
Sheila Charron
Luis DeLeon
Alicia & Danny Dunn
Miguel Fuentes
Zita Masley
Richard Naser
Michael Weaver
Charles Woolfolk
Brockway, Gersbach, Franklin & Niemeier, PC
Jessica & Brandon Bozon
Christine Wells
Angie Westbrook
Central National Bank
Stacie & Josh Bratton
Linda Gallaway
Wendell & Carolyn Williams
Central Texas Housing Consortium
Stacie Kline
Carrie Kline
City of Belton
Cheryl Maxwell
City of Temple
Alan & Shelley Deloera
Nancy Glover
Thomas Pechal
Custom Printing
Jeannie Harkins
Don Ringler Chevrolet & Toyota
Dr. Josh Harris
James Knuth
Electric Reliability Council of Texas
William Clawson
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