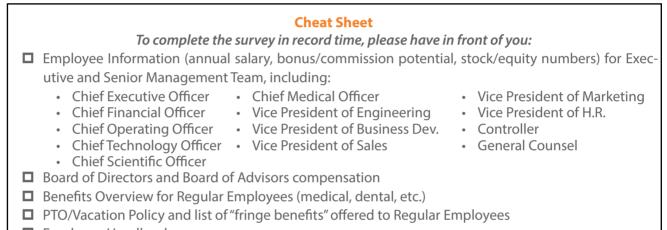


# **2014 Compensation & Benefits Survey** *Survey Information and How to Participate*

Hutchison PLLC, Carlyle Conlan, and RPG Solutions have teamed to publish the 2014 Compensation and Benefits Survey featuring cash and equity compensation analysis for thirteen executive-level positions. New in 2014 is a more robust benefits section featuring detailed benefits analysis for the non-executive employee population. The report, to be published in December, is an invaluable resource for emerging-growth companies as they structure competitive compensation packages when vying for the highest quality talent.

# **Participate**

The online survey can be accessed through this link: <u>https://www.surveymonkey.com/</u> <u>s/2014BenefitsandCompSurvey</u>. Please complete the survey in one session. Use the Cheat Sheet below to complete the survey in just 20 minutes. A preview of the survey questions can be found <u>here</u>.



Employee Handbook

Start Survey

# <u>Prizes</u>

Eligible participants will be entered to win one of the following seven prizes: (2) IRobot<sup>®</sup> Roomba<sup>®</sup> Robot Vacuum, (2) iPad Mini with Retina Display, (2) Vitamix<sup>®</sup> 1709 CIA Professional Series Blender, (1) Beats by Dr. Dre Studio Headphones.

# <u>Eligibility</u>

Eligible companies are:

- (1) privately-held life science or technology companies, and
- (2) based in the Southeast (AL, FL, GA, MS, TN, SC, NC), and
- (3) meet at least one of the following criteria:
  - venture-backed, <u>or</u>
  - have raised at least \$500,000 from angels, or
  - offer equity compensation and have at least \$500,000 in annual revenue, or
  - offer equity compensation and have 5 or more employees

# <u>Key Dates</u>

Completed surveys will be accepted through Friday, October 10, 2014.

# Security and Confidentiality

To protect sensitive data within the survey, all responses are protected by a secure online connection. Additionally, your participation in the survey is strictly confidential; no individual company will be linked to its specific responses. Should you require a signed Non-Disclosure Agreement, please email Lindsay Burns, <u>lburns@hutchlaw.com</u>.

# <u>Additional Notes</u>

All participants will receive a complete copy of the 2014 report. The survey is based on data from the calendar year 2014, unless otherwise noted.

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