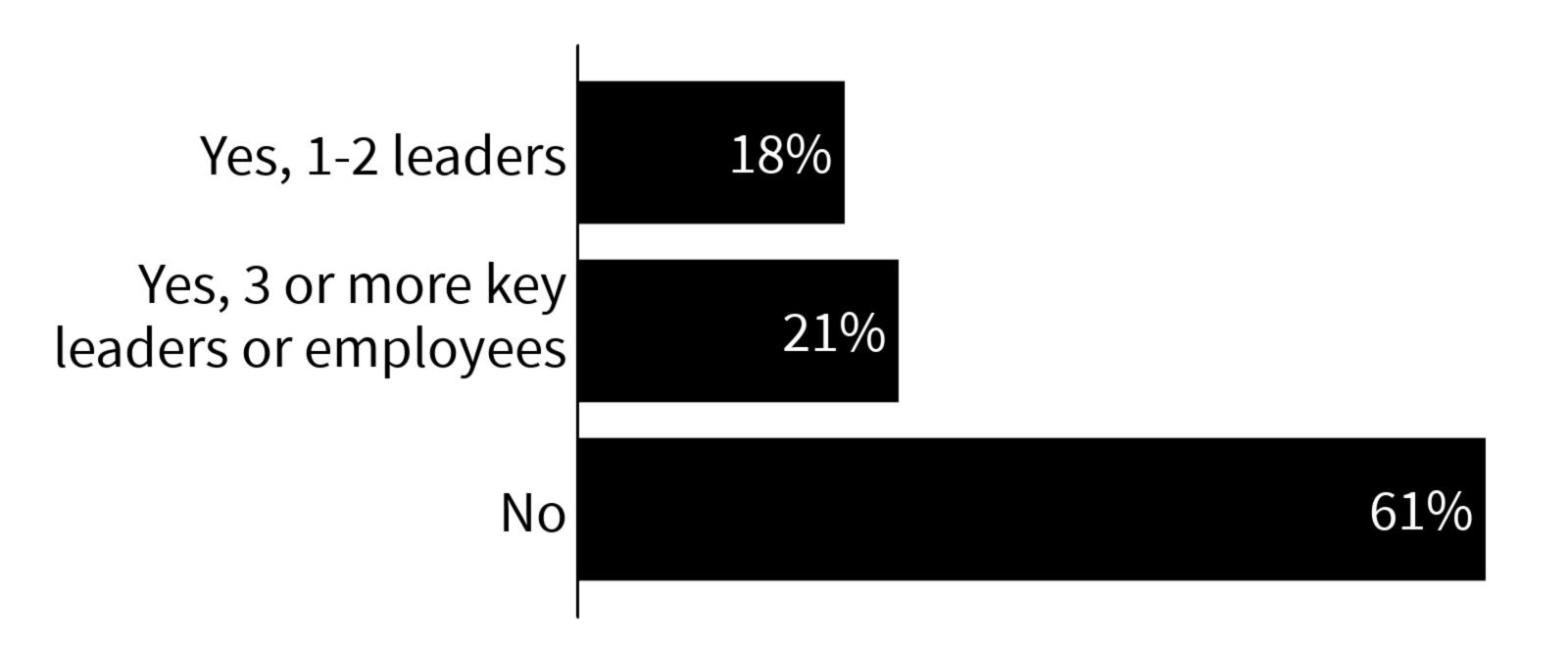


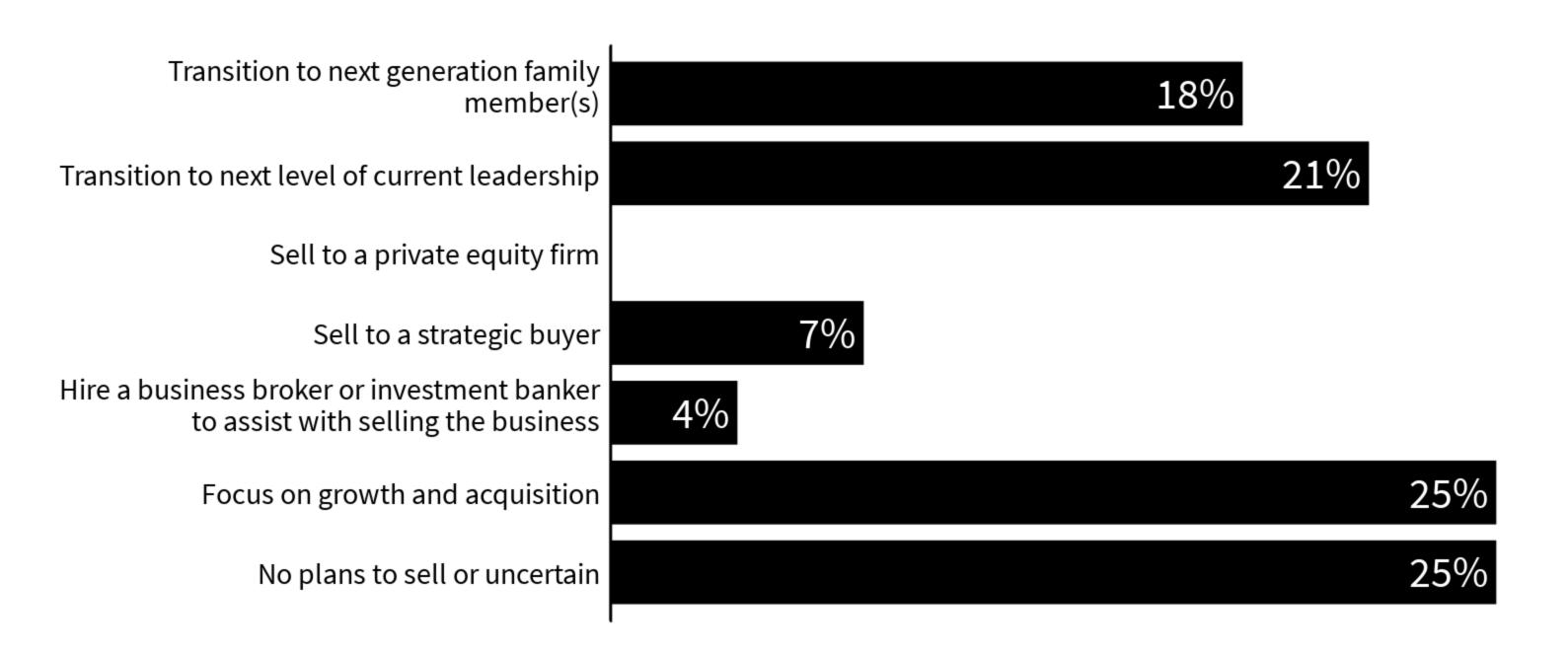
HIGHWAYS AND BYWAYS: TRANSITIONS AND TRANSACTIONS OF MIDSIZED COMPANIES



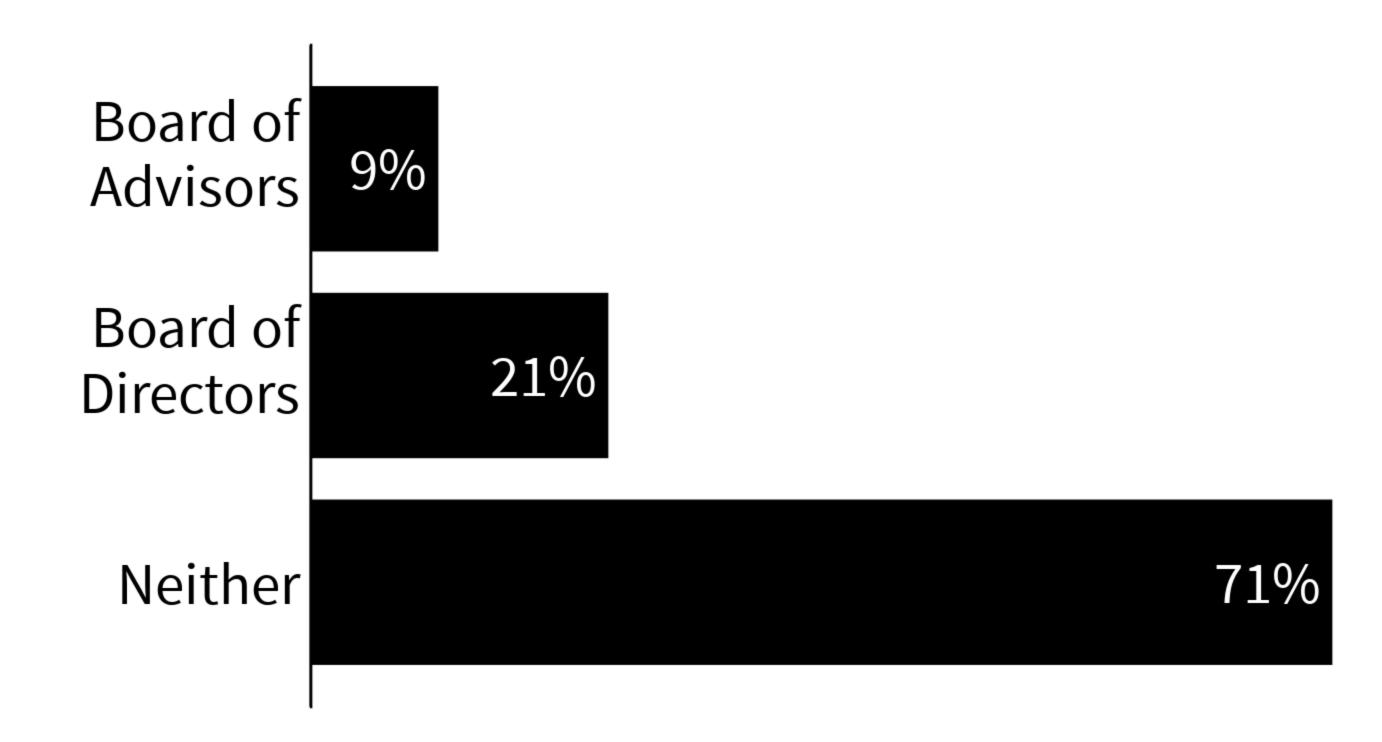
Has your company shared ownership with one or more key leaders beyond the owners?



Your current thinking regarding exiting or transitioning ownership of your privately held business is:



Does your business currently have a . . .



How long do you think it would take to sell your business or transition to next generation of ownership/leadership?

1-3 Months

3-6 Months

6 Months to 1 Year

1-2 Years

2 Plus Years