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WARDAND SMITH, P.



Angela Doughty, CIPP-US

North Carolina State Bar Board Certified Specialist in Trademark Law E: apd@wardandsmith.com P: 252.672.5471

Angela is a North Carolina State Bar Board Specialist in Trademark Law and a Certified Information Privacy Professional – United States (CIPP/US) that serves as the firm's Director of Legal Process Management. She oversees several initiatives to optimize and increase the efficiency of the firm's legal services. In addition to adopting and executing

practices, such as Legal Lean Sigma, Angela is responsible for moving the firm through the implementation of process improvement, design methodologies, and innovative technology.



Bill Durr

Litigation Attorney E: wsd@wardandsmith.com P: 828.348.6062

Bill's practice experience encompasses civil litigation in both the state and federal courts. He has represented clients in a broad variety of complex construction, business, and commercial disputes. His civil litigation experience includes depositions, pre-trial and dispositive motions, mediations, arbitrations, jury trials, and appeals. Other areas of his

litigation practice include insurance coverage disputes, personal injury, agribusiness litigation, and representation of professional athletes and other high net worth individuals in a variety of family law matters.



Brad Evans

Co-Managing Director and Litigation Attorney E: ebe@wardandsmith.com P: 252.215.4025

Brad is one of the firm's Managing Directors. His experience encompasses various areas of civil litigation in both the federal and state courts. He has experience in all aspects of civil litigation, including depositions, hearings, mediations, arbitrations, jury trials, and appeals. Brad advises clients and litigates cases involving all forms of commercial,

business, estate, professional licensing, and intellectual property disputes. He regularly represents contractors, subcontractors, and suppliers in construction litigation in state and federal courts.

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Merrill Jones

Business Attorney E: mgj@wardandsmith.com P: 252.215.4008

Merrill's practice experience encompasses a broad range of business law matters, including start-up businesses, business transfers and acquisitions, transactional matters, and tax matters. He has extensive experience representing contractors, design professionals, and project owners in drafting and negotiating construction, design, and

design/build contracts. His practice also includes the representation of health care organizations and their owners in corporate, transactional, and merger and acquisition matters. Merrill has been a Certified Public Accountant since 1994.



Will Oden

Labor and Employment Attorney E: wao@wardandsmith.com P: 910.794.4813

Will leads the firm's Workplace Safety and Health practice. His practice experience encompasses various areas of employment and workplace-related counseling and civil litigation in both the federal and state courts at the trial and appellate levels. Will also regularly represents employers and employees before the United States Department of

Labor (USDOL), the Equal Employment Opportunity Commission (EEOC), the Occupational Safety and Health Administration (OSHA), the Mine Safety and Health Administration (MSHA), the North Carolina Department of Labor (NCDOL), the North Carolina Industrial Commission (NCIC), the North Carolina Department of Commerce, Division of Employment Security (DES), and federal and state wage and hour divisions.



Caroline Outten, CIPP-US

Privacy and Data Security Attorney E: cooutten@wardandsmith.com P: 919.277.9147

Caroline is certified by the International Association of Privacy Professionals (IAPP) as a Certified Information Privacy Professional – United States (CIPP/US) and her practice encompasses a broad range of business law and privacy and data security matters. As a member of the Privacy and Data Security Group, she regularly counsels clients across

multiple industries, including the retail, technology, education, health care, and financial sectors, on a number of privacy and data security issues. Caroline assists clients on compliance matters involving HIPAA, GLBA, FCRA, TCPA, CAN-SPAM, COPPA, FERPA, and other federal and state laws, and she regularly counsels clients in preventing, mitigating, and responding to data breaches and security incidents.

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Jason Strickland

Construction Litigation Attorney E: jtstrickland@wardandsmith.com P: 919.277.9131

Jason represents and assists contractors, subcontractors, owners, lenders, and design professionals in all areas of the construction and development process. His goal is to help clients through the building process in the most efficient and cost effective manner. His practice experience includes civil litigation, preparation and negotiation of construction

contracts, and development of best practices for construction companies.



Ryal Tayloe

Litigation Attorney E: rwt@wardandsmith.com P: 910.794.4828

Ryal is an experienced litigator. He has handled a wide range of litigation cases in state and federal courts, many of them jury trials. Ryal has extensive construction law experience, including lien law, federal and state bond claims, and defective workmanship cases. He also has significant experience with agribusiness litigation, property owner

association disputes, personal injury, and all types of real estate disputes, including title insurance claims, trespass, adverse possession, condemnation, easement rights, and wrongful timber cutting.



Devon Williams

Labor and Employment Attorney E: ddwilliams@wardandsmith.com P: 919.277.9132

Devon's experience focuses on a wide range of labor and employment issues, including wage and hour matters, federal contractor compliance, employment discrimination and harassment, employee discipline and termination, personnel policies, and background

checks. In matters relating to employee benefits, she concentrates on issues confronting welfare benefit plans (such as medical, dental, and other plans) and their sponsors, including the provisions and impact of the Affordable Care Act.

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Jeremy Wilson Litigation Attorney E: jw@wardandsmith.com P: 910.794.4870

Jeremy leads the Personal Injury and Wrongful Death practice. He has extensive experience litigating claims for wrongful death, serious personal injury, and a broad range of civil litigation before state and federal courts, including cases involving vehicle accidents, professional malpractice, premises liability, products liability, and class actions,

among other areas.



Ken Wooten

Co-Managing Director and Litigation Attorney

- E: krw@wardandsmith.com
- P: 252.672.5452

Ken is one of the firm's Managing Directors. He handles various types of litigation, including construction, business and commercial, contract, public housing, insurance coverage, and federal litigation. Ken is an International Fellow and Past District Governor of Civitan International and has served on the executive boards of many civic organizations.

Prior to joining the firm, Ken was a research assistant to Justice J. William Copeland of the North Carolina Supreme Court.



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