

York County Business Pulse Survey

December 2022

Survey Distribution

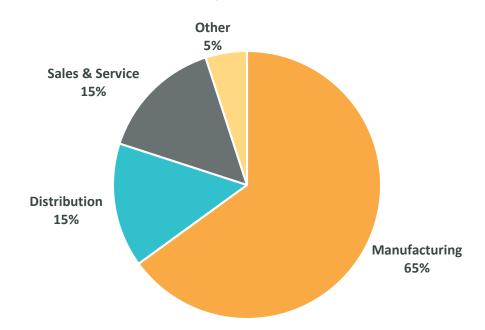
This survey will be distributed on a semiannual basis to provide insights on current economic conditions as well as expectations about the future business climate. Results will provide local business and industry a useful comparison to other businesses locally, regionally and nationally and inform local policymakers on the current business climate.

- Targeting top local officials heading Manufacturing, Distribution,
 Corporate HQ and Backoffice operations in York County
- Distributed by email to 271 companies; 15% response rate
- Completion time average 3-minutes
- Survey ran the month of November

Response Summary

- Distributed to 271 Companies
- 15% Response Rate

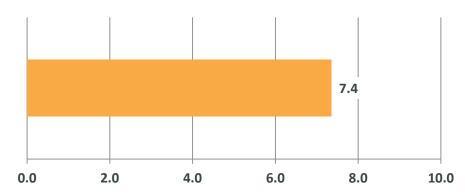
Industry Distribution



Current Performance

- Local companies express a cautious optimism rating their "State of Business" at 7.4 on average.
- This compares well to the U.S. Census Bureau's Business Trends and Outlook Survey (BTOS), which saw 45.2% of respondents reporting their current business performance was "Average".

On a scale from 1 to 10, how would you rate the current state of your business?

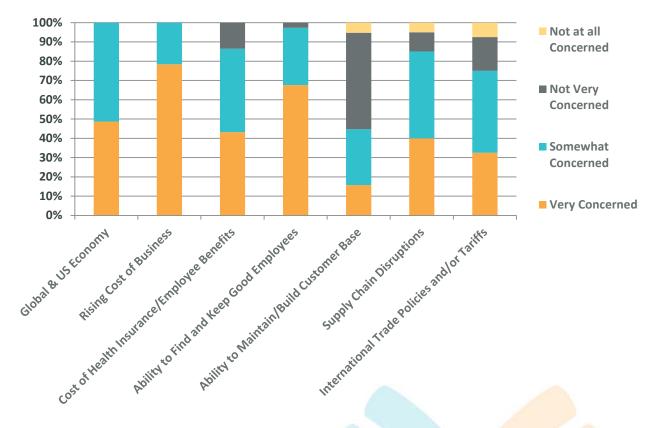


Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

Top Concerns

- Rising Cost of
 Business and
 Ability to Find and
 Keep Good
 Employees are top
 concerns, reflecting
 the realities of
 inflation and a tight
 labor market that
 has trended for
 some time now.
- Ability to Maintain and Build a Customer Base is the lowest concern for a majority of local companies.

When it comes to running your business, how concerned are you about the following?

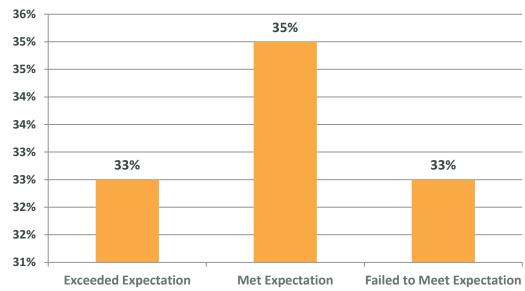


Looking Back

Revenue

- The majority of local companies either met or exceeded expected revenue flows.
- 33% of respondents missed their revenue target, which is on par with the BTOS survey where 36.1% of companies reported a revenue decrease nationally and 34.5% of respondents in South Carolina reported a revenue decrease.

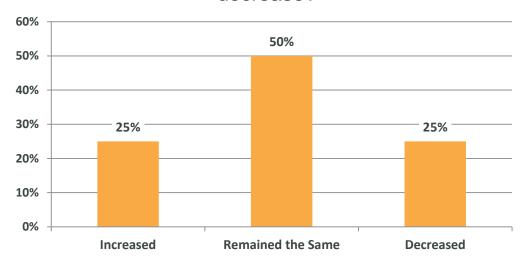
Over the past six months, did your revenue exceed, meet, or fail to meet your expectation?



Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

Looking Back Staffing

 The majority of companies met or increased their staffing levels, while 25% have seen a reduction in staff. Over the past six months, did your overall staffing level increase, remain the same, or decrease?

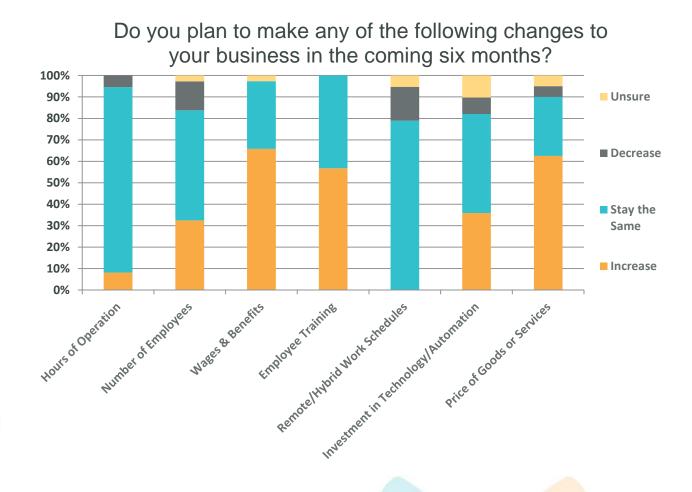


This question corresponds to the BTOS Survey question: "In the last two weeks, how did this business's number of paid employees change?" 11.4% of companies indicated a staff decrease in the past two weeks.

Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

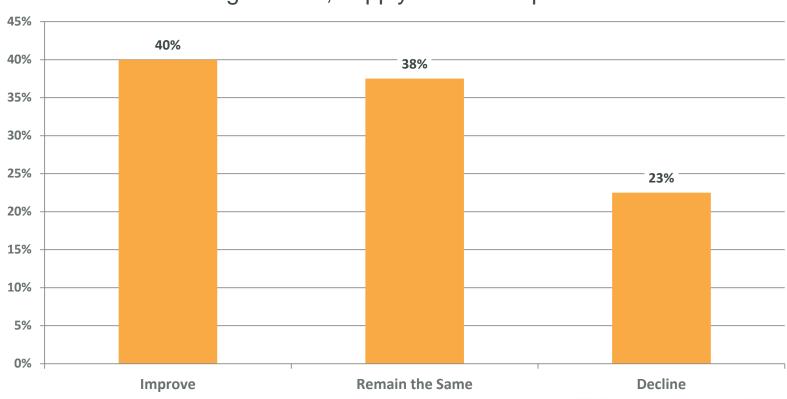
Changes

- In response to hiring challenges, the majority of local companies plan to increase their
 Wages & Benefits and invest in
 Employee Training in the coming six months.
- The majority of companies also plan to increase the Price of Goods and Services to mitigate rising costs.



Looking Forward Supply Chain

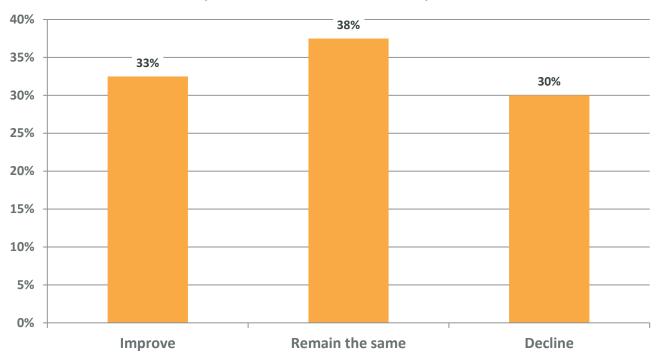
Looking forward, supply chain disruptions will:



Looking Forward

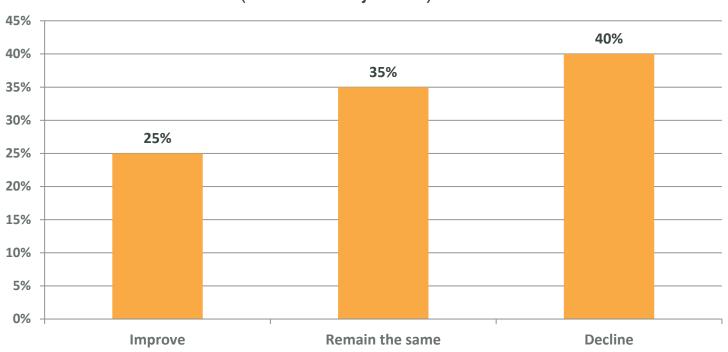
Business Activity

Looking forward, business activity (volume, not revenue) will:



Looking Forward Real Profits

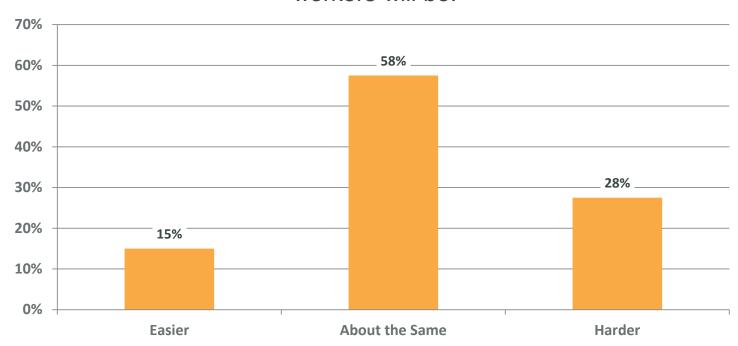
Looking forward, you anticipate real profits (inflation adjusted) will:



Looking Forward

Qualified Workers

Looking forward, the ability to find qualified workers will be:



Takeaways

- The majority of local companies are meeting expected revenues and weathering current economic challenges.
- Rising costs are the top concern of local business.
- Supply chain disruptions are expected to improve in 2023.
- The majority of local companies plan to stay competitive in a tight labor market by investing more in their employees.
- Challenges in the local business climate align with trends seen both regionally and nationally.

For more Information:

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