

WORKFORCE VALUE PROPOSITION

YORK COUNTY



COMMUTING & LABOR SHED

- Employers can expect to draw the majority of their workforce from a 45 minute drive time radius around their operations, which includes a large portion of the Charlotte metro area. Further, the county sees a net outflow of more than 18,000 workers who live in the county but work elsewhere.



MANUFACTURING & OCCUPATIONAL PRESENCE

- The regional labor force includes very high numbers of skill sets critical for manufacturing and distribution requirements including production, logistics, maintenance, and engineering professionals.
- Also, there is a high concentration of IT workers that may be important for highly advanced operations.



UNDEREMPLOYMENT

- The region's underemployment rate hovers around 16.4%, slightly above South Carolina's statewide average of 16.2%. That means there's a higher concentration of workers who may be underutilized in their current positions and are likely to be available for quality job opportunities.



WORKFORCE OPINIONS

- Workers in the region have favorable views of job opportunities in manufacturing, and recognize that those jobs can offer good pay, benefits, and career opportunities.



EMPLOYER PERSPECTIVE

- Industrial employers report strong, positive views of workforce quality with a particular emphasis on productivity, educational attainment, previous experience, and work ethic.



WORKFORCE DEVELOPMENT & EDUCATION

- Those same employers also report very favorable views of workforce training offered in the region, especially via programming offered from York Technical College.

OVERALL MANUFACTURING WORKFORCE VALUE PROPOSITION

- There is an exceptionally strong base of both traditional industrial workers along with highly skilled engineering, IT and similar talent in the region that is well aligned with highly advanced manufacturing requirements.