

## APPRENTICESHIP CAROLINA

Website: [www.apprenticeshipcarolina.com](http://www.apprenticeshipcarolina.com)

Contact: Amanda Lucas | 803.896.5341 | [lucasa@sctechsystem.edu](mailto:lucasa@sctechsystem.edu)

Apprenticeship Carolina is a division of the SC Technical College System that works to ensure all employers in SC have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs. Their services are at no cost to the employer.

- Eligible businesses can receive a South Carolina Tax Credit of \$1,000 per apprentice per year for up to four years.
- Companies will have a highly-skilled workforce
- Standardized Training
- Reduced Turnover
- Increased Productivity

## SC VOCATIONAL REHABILITATION:

Website: [www.scvrd.net](http://www.scvrd.net)

Contact: Rachel Nash | 803.366.9441 | [rnash@scvrd.net](mailto:rnash@scvrd.net)

The South Carolina Vocational Rehabilitation Department prepares and assists eligible South Carolinians with disabilities to achieve and maintain competitive employment.

VR work training centers offer job preparedness classes and hands-on job readiness training that provide consumers fundamental skills needed for the more advanced training or the workplace.

- Work-based training allows consumers to learn job-specific duties. Job tryouts, internships and on the job training provide businesses an opportunity to assess skills while reducing training costs. VR even provides Worker's Compensation coverage for the consumer.
- Following a worksite assessment, rehabilitation technology engineers recommend assistive devices and other technological adaptations which allow consumers to overcome barriers and work at their maximum potential.

## READY SC

Website: [www.readysc.org](http://www.readysc.org)

Contact: Lucinda Sutton | 803.981.7101 | [suttonl@sctechsystems.com](mailto:suttonl@sctechsystems.com)

The readySC™ program, offered through the South Carolina Technical College System, can coordinate training needs at no cost for eligible new or expanding companies throughout the state. The program works with the state's 16 technical colleges to develop training curriculum tailored to meet a company's workforce requirements. More than a quarter million workers have been trained since the program's inception.

# YORK COUNTY & SOUTH CAROLINA WORKFORCE PROGRAMS

## YORK TECHNICAL COLLEGE

Website: [www.yorktech.edu](http://www.yorktech.edu)

Contact: Sonia Young | Assistant Vice President, Workforce and Economic Development | 803.981.7372  
[syoung2@yorktech.edu](mailto:syoung2@yorktech.edu)

## Enterprise Zone Retraining Credit Program

Manufacturing companies located in South Carolina may have the opportunity to utilize the Job Retraining Tax Credit (E-Zone) program in order to be reimbursed for certain training and education provided to employees. Subsequent to approval by the State Board for Technical and Comprehensive Education, companies may claim a credit of \$1,000 per employee credit against withholding taxes.

## SOUTH CAROLINA MANUFACTURING EXTENSION PARTNERSHIP

South Carolina Manufacturing Extension Partnership

Website: [www.scmep.org](http://www.scmep.org)

Contact: Rhonda Huskins | 803-367-1812 | [rhuskins@scmep.org](mailto:rhuskins@scmep.org)

The South Carolina Manufacturing Extension Partnership is a private, non-profit group that serves as a proven resource for South Carolina businesses, providing them with a range of innovative strategies and solutions. Services include: Continuous Improvement, Workforce Development, Supplier Development, Innovation & Growth, & Sustainability

## SC DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Website: [dew.sc.gov](http://dew.sc.gov)

Contact: Linda Burke | 803-287-5930 | [lburke@dew.sc.gov](mailto:lburke@dew.sc.gov)

## Operation Palmetto Employment

An initiative designed to help the state's military service members, their family members and veterans find meaningful civilian careers. Operation Palmetto Employment matches jobseekers and employers through several efforts, including a website, hiring events and job fairs.

## Work Opportunity Tax Credit

The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to employers for hiring individuals from certain target groups who have consistently faced significant barrier to employment.

- For profit entities can receive a 40 percent tax credit against first-year qualifying wages paid when new hires have been employed for 400 hours or more. (Qualifying wage caps apply).

## SC WORKS

Website: [www.jobs.scworks.org](http://www.jobs.scworks.org)

Contacts:

Tyler Calloway | 803-289-1072 | [tyler.calloway@rescare.com](mailto:tyler.calloway@rescare.com)

Ebony Love-Taylor | 803-232-9911 | [ebony.love-taylor@rescare.com](mailto:ebony.love-taylor@rescare.com)

**SC Works** offer no cost job listings, applicant screening, recruiting and a host of other demand-driven services and solutions. They also offer a wide range of demand-driven services to assist companies with challenges of finding, hiring, training and retaining the right talent for jobs. Their Business Service Team will help navigate the programs and initiatives available.

### On-Site Events

SCWork centers are available for your business at no cost. Contact SC Works for information on how to schedule for on-site hiring or application events, interviews, workshops or assessments. The staff is happy to assist you in scheduling, coordinating and promoting the event.

### WIOA

The Workforce Innovation & Opportunity Act (WIOA) is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA replaces and enhances the Workforce Investment Act (WIA) of 1998.

### Workshops & Training

Workshops and training opportunities are available at SC Works centers. Workshops and trainings are free to attend and cover a variety of topics including: Basic Computer Skills, Career Profiles, Resume Preparation, Interviewing and Criminal Record Expungement.

### OJT

On-The-Job Training (OJT) offers a solution for businesses that are challenged with hiring, promoting and retaining employees who lack the specialized knowledge to perform their jobs effectively. OJT provides wage/salary reimbursements of 50 percent to 90 percent to employers to compensate for costs associated with training new employees. SC Works Center staff works with companies to determine needs and create a customized training plan for eligible employees. The percentage and length of reimbursement varies by the size of the company, specific skills to be acquired for the job and local workforce area.

### Second Chance Program

Under the direction of Gov. Nikki Haley's office, SC Department of Corrections and the SC Dept. of Employment and Workforce created the Second Chance initiative to help returning citizens learn a skill and understand how to successfully search for a job. In order to participate in many of these programs, specific requirements must be met by the participant, including a disciplinary-free record and non-violent offenses for incarceration. For more information regarding the program please visit: [www.dew.sc.gov/tools-resources/skill-training-initiatives/second-chance](http://www.dew.sc.gov/tools-resources/skill-training-initiatives/second-chance)



# YORK COUNTY & SOUTH CAROLINA WORKFORCE PROGRAMS

## Federal Bonding Program

The Federal Bonding program provides six months of fidelity bonding coverage in the amount of \$5,000 at no cost to the business or individual. This allows employers to expand their recruiting efforts, hire the desired talent and be protected against employee acts of dishonesty resulting in a monetary loss. Both the business and the newly hired employee must be registered in the SC Works Online Services (SCWOS) system to qualify for a “no cost” Federal Bond. The bond will be sent directly to the business within 15 days after the insurance company receives the paperwork and will be retroactive to the start date. Bonds automatically terminate after six months, but the business may opt to renew the bond at their expense for a low premium. Current employees can only be bonded in an effort to avert a layoff or secure a promotion.

## IWT

Incumbent Worker Training (IWT) helps you stay on the cutting edge and increase productivity and quality by providing employees with needed training in order for the business to remain competitive. IWT is a training resource to help businesses respond to changing skills requirements caused by new technology, re-tooling, new product lines or new organizational structuring.

## SCHOOL DISTRICT TECHNOLOGY CENTERS

School District technology centers offer a career and technical high school courses, designed specifically to prepare students for success in college, technical/specialty school or the workforce. The centers provide students the opportunity to use academic skills in a project-based, hands-on learning environment.

## WORK BASED LEARNING COORDINATORS/CONTACTS

Fort Mill School District | Susan Brackett | [bracketts@fortmillschools.org](mailto:bracketts@fortmillschools.org)  
803.517.3188

Clover School | Martha Jean Starnes | [marthajean.starnes@clover.k12.sc.us](mailto:marthajean.starnes@clover.k12.sc.us)  
803.222.7191

Rock Hill School District – Applied Technology Center | Mandy Wolff | [mwolff@rhmail.org](mailto:mwolff@rhmail.org)  
803.981.1100

York School District – Floyd D. Johnson Technology Center | Shannon Carrigan | [scarrigan@york.k12.us](mailto:scarrigan@york.k12.us)  
803.684.1910



## ROCK HILL SCHOOLS ADULT & COMMUNITY EDUCATION (ACE)

Contact: Don Gilman | 803.981.1393 | [dgillman@rhmail.org](mailto:dgillman@rhmail.org)  
1234 Flint Street Extension, Rock Hill, SC

## TRI-DISTRICT ADULT EDUCATION

Website: [www.clover.k12.us](http://www.clover.k12.us)  
Contact: Kristy Austin, Director | 803-810-8440 | [kristy.austin@clover.k12.sc.us](mailto:kristy.austin@clover.k12.sc.us)

### Tri-District Adult Education Locations:

Clover  
420 Knox Street  
Clover, SC 29710

### York

37 Pickney Street  
York, SC 29745

### Fort Mill

120 E. Elliott Street Fort Mill, SC 29715

## SERVICES: TRI - DISTRICT ADULT EDUCATION

- GED Preparation
- Basic Skills Upgrade
- WIN Career Readiness Credential Preparation and Testing

These services are provided at each of our sites for individuals in the community.

### Services that Tri-District Adult Education could provide as partnership with businesses in the community:

- Host hiring events or interviews for employers (Clover and Fort Mill)
- Host employer information sessions/industry awareness presentations for students and/or the community
- Provide WIN Career Readiness Assessments for employees of local businesses
- Workplace Literacy Classes for incumbent workers. GED Classes, Basic Skills upgrade, WIN Career Readiness Classes or ESL classes designed for a specific employer to address the needs of the employees in the workplace. Classes would be held onsite at the workplace. These classes require pre and post testing using the TABE Assessment and a minimum of 30, 40, or 60 instructional hours depending on the class.



# YORK COUNTY & SOUTH CAROLINA WORKFORCE PROGRAMS

- Integrated Education and Training Classes designed for perspective employees. These classes would be designed in conjunction with a training provider and would include contextualized basic skills instruction, employability skills and training for an industry recognized credential required by the employer. Once students completed the course there would be a direct pipeline to employment with the company or companies in an industry partner group. Adult Education providers can be a part of a rapid response team when major layoffs occur, offering GED and Career Readiness classes to employees who are part of the layoff.

## **JOBS ROCK HILL**

Website: [www.jobsrockhill.com](http://www.jobsrockhill.com)

As an employer you can utilize the website [www.jobsrockhill.com](http://www.jobsrockhill.com) to post job positions, search resumes, and create a company profile for your company and manage the application process from posting to hiring at no cost.

## **YORK COUNTY WORK RELEASE PROGRAM**

Contact: Pam McKinney | Work Release Coordinator | Prison | [Pam.mckinney@yorkcountygov.com](mailto:Pam.mckinney@yorkcountygov.com)  
803.628.3052



**YORK COUNTY**  
ECONOMIC DEVELOPMENT  
SOUTH CAROLINA