

York County Business Pulse Survey

December 2022

Survey Distribution

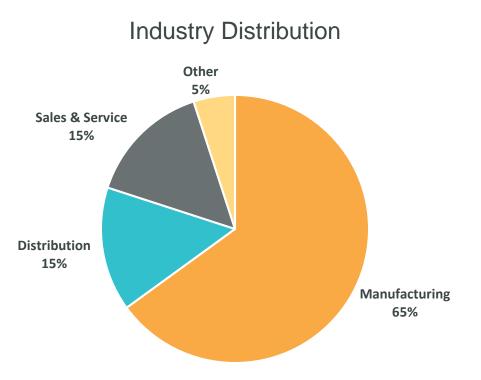
This survey will be distributed on a semiannual basis to provide insights on current economic conditions as well as expectations about the future business climate. Results will provide local business and industry a useful comparison to other businesses locally, regionally and nationally and inform local policymakers on the current business climate.

- Targeting top local officials heading Manufacturing, Distribution, Corporate HQ and Backoffice operations in York County
- Distributed by email to 271 companies; 15% response rate
- Completion time average 3-minutes
- Survey ran the month of November



Response Summary

- Distributed to 271
 Companies
- 15% Response Rate



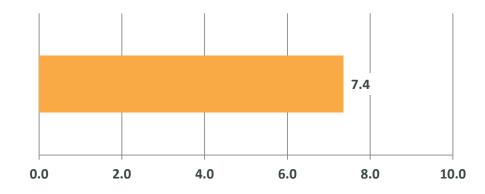


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Current Performance

- Local companies express a cautious optimism rating their "State of Business" at 7.4 on average.
- This compares well to the U.S. Census Bureau's Business Trends and Outlook Survey (BTOS), which saw 45.2% of respondents reporting their current business performance was "Average".

On a scale from 1 to 10, how would you rate the current state of your business?



Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

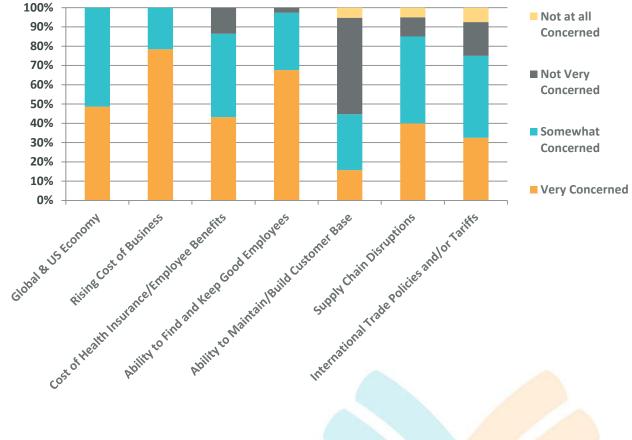


Top Concerns

Rising Cost of Business and Ability to Find and Keep Good Employees are top concerns, reflecting the realities of inflation and a tight labor market that has trended for some time now.

Ability to Maintain and Build a Customer Base is

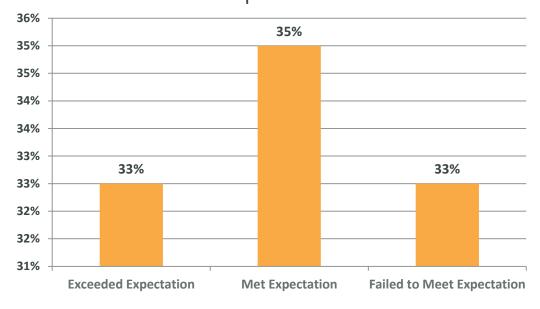
the lowest concern for a majority of local companies. When it comes to running your business, how concerned are you about the following?



Looking Back Revenue

- The majority of local companies either met or exceeded expected revenue flows.
- 33% of respondents missed their revenue target, which is on par with the BTOS survey where 36.1% of companies reported a revenue decrease nationally and 34.5% of respondents in South Carolina reported a revenue decrease.

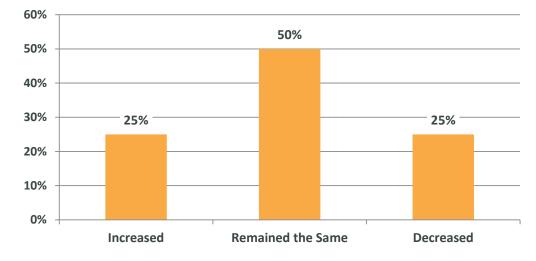
Over the past six months, did your revenue exceed, meet, or fail to meet your expectation?



Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

Looking Back Staffing

 The majority of companies met or increased their staffing levels, while 25% have seen a reduction in staff. Over the past six months, did your overall staffing level increase, remain the same, or decrease?



This question corresponds to the BTOS Survey question:

"In the last two weeks, how did this business's number of paid employees change?" 11.4% of companies indicated a staff decrease in the past two weeks.

Source: US Census Bureau, Business Trends and Outlook Survey (BTOS), 11/21/22 – 12/4/22.

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Changes

 In response to hiring challenges, the majority of local companies plan to increase their
 Wages & Benefits and invest in

Employee Training in the coming six months.

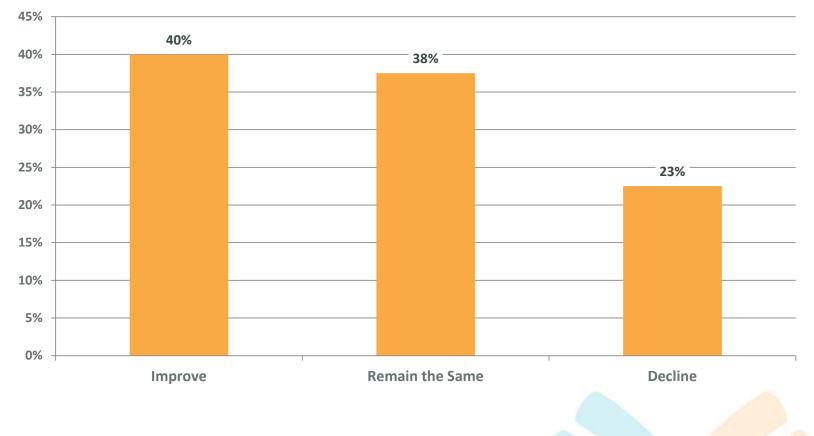
 The majority of companies also plan to increase the Price of Goods and Services to mitigate rising costs.

100% 90% Unsure 80% 70% Decrease 60% 50% 40% Stay the 30% Same 20% Increase 10% 0% Investment in Technology Automation RenotelHybrid Workschedules NUMPEROFEMPIOYEES Price of Goods of Services Wages & Benefits Employee Training Hoursof Operation

Do you plan to make any of the following changes to your business in the coming six months?

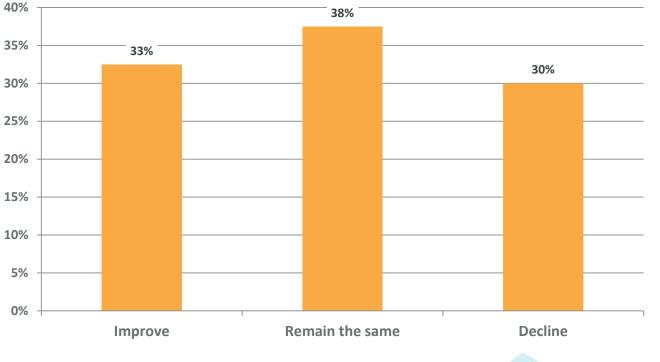
Looking Forward Supply Chain

Looking forward, supply chain issues will:



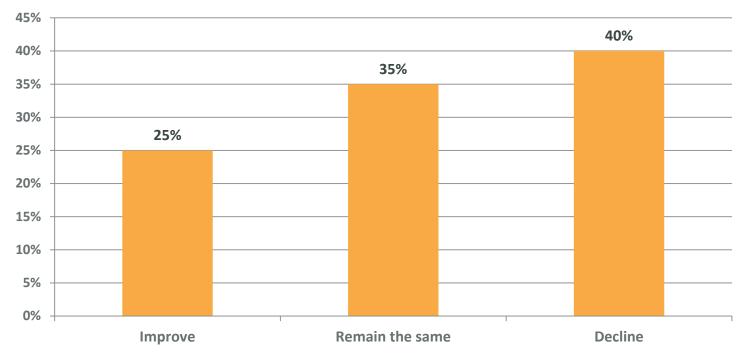
Looking Forward Business Activity

Looking forward, business activity (volume, not revenue) will:



Looking Forward Real Profits

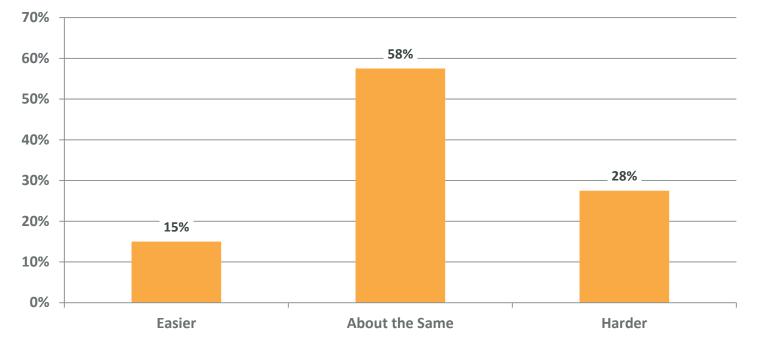
Looking forward, you anticipate real profits (inflation adjusted) will:





Looking Forward Qualified Workers

Looking forward, the ability to find qualified workers will be:





Takeaways

- The majority of local companies are meeting expected revenues and weathering current economic challenges.
- Rising costs are the top concern of local business.
- The majority of local companies plan to stay competitive in a tight labor market by investing more in their employees.
- Challenges in the local business climate align with trends seen both regionally and nationally.



For more Information:

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