2025-2026 SY Teacher Salary Schedule



Entry Scale – 0-5 years of employment with PLC AAEM

Education	>BA	ВА	BA+18	BA+36/MA	MA+15/PHD
Experience					
0	41,000	43,000	45,150	47,408	49,778
1	41,615	43,645	45,827	48,119	50,525
2	42,239	44,300	46,515	48,840	51,282
3	42,873	44,964	47,212	49,573	52,052
4	43,516	45,639	47,921	50,317	52,832
5	44,169	46,323	48,639	51,071	53,625
6		47,018	49,369	51,837	54,429
7		47,723	50,109	52,615	55,246
8		48,439	50,861	53,404	56,074
9		49,166	51,624	54,205	56,916
10		49,903	52,398	55,018	57,769
11		50,652	53,184	55,844	58,636
12		51,412	53,982	56,681	59,515
13		52,183	54,792	57,531	60,408
14		52,965	55,614	58,394	61,314

Longevity Scale – After five years of employment with PLC AAEM

45,718	47,948	50,345	52,863	55,506
46,632	48,907	51,352	53,920	56,616
47,565	49,885	52,379	54,998	57,748
48,516	50,883	53,427	56,098	58,903
	51,900	54,495	57,220	60,081
	52,938	55,585	58,365	61,283
	53,997	56,697	59,532	62,508
	55,077	57,831	60,723	63,759
	56,179	58,988	61,937	65,034
	57,302	60,167	63,176	66,335
	58,448	61,371	64,439	67,661
		62,598	65,728	69,014
		63,850	67,043	70,395
		65,127	68,383	71,803
		66,430	69,751	73,239
			71,146	74,703
			72,569	76,197
				77,721
				79,276
				80,861
	46,632 47,565	46,632 48,907 47,565 49,885 48,516 50,883 51,900 51,900 52,938 53,997 55,077 56,179 57,302 57,302	46,632 48,907 51,352 47,565 49,885 52,379 48,516 50,883 53,427 50,883 53,427 51,900 54,495 52,938 55,585 53,997 56,697 55,077 57,831 56,179 58,988 57,302 60,167 58,448 61,371 62,598 63,850 63,850 65,127	46,632 48,907 51,352 53,920 47,565 49,885 52,379 54,998 48,516 50,883 53,427 56,098 48,516 51,900 54,495 57,220 50,883 55,585 58,365 58,365 52,938 55,585 58,365 59,532 50,877 57,831 60,723 60,723 56,179 58,988 61,937 63,176 57,302 60,167 63,176 63,176 58,448 61,371 64,439 65,728 61 58,448 61,371 64,439 62,598 65,728 65,728 65,728 61 62,598 65,728 65,728 62 64,439 65,127 68,383 61 66,430 69,751 51,146

• 500.00 per year added for AZ Cert with ESS endorsement or for AZ Cert with endorsement in subject area

• 500.00 per year added for full EL endorsement teaching in an SEI classroom (EL students)

• Salaries are based on 1536 annual hours and do not include Proposition 301 funds which are paid twice a year

• Additional hours must be in the field of Education or related to the subject area of teaching to be considered