



## Entry Scale – 0-5 years of employment with PLC AAEM

*(Up to 10 years initial placement on scale at time of hire/determined at time of hire)*

Education	>BA	BA	BA+18	BA+36/MA	MA+15/PHD
Experience					
0	41,000	43,000	45,150	47,408	49,778
1	41,615	43,645	45,827	48,119	50,525
2	42,239	44,300	46,515	48,840	51,282
3	42,873	44,964	47,212	49,573	52,052
4	43,516	45,639	47,921	50,317	52,832
5	44,169	46,323	48,639	51,071	53,625
6		47,018	49,369	51,837	54,429
7		47,723	50,109	52,615	55,246
8		48,439	50,861	53,404	56,074
9		49,166	51,624	54,205	56,916
10		49,903	52,398	55,018	57,769
11		50,652	53,184	55,844	58,636
12		51,412	53,982	56,681	59,515
13		52,183	54,792	57,531	60,408
14		52,965	55,614	58,394	61,314

## Longevity Scale – After five years of employment with PLC AAEM

6	45,718	47,948	50,345	52,863	55,506
7	46,632	48,907	51,352	53,920	56,616
8	47,565	49,885	52,379	54,998	57,748
9	48,516	50,883	53,427	56,098	58,903
10		51,900	54,495	57,220	60,081
11		52,938	55,585	58,365	61,283
12		53,997	56,697	59,532	62,508
13		55,077	57,831	60,723	63,759
14		56,179	58,988	61,937	65,034
15		57,302	60,167	63,176	66,335
16			61,371	64,439	67,661
17			62,598	65,728	69,014
18			63,850	67,043	70,395
19			65,127	68,383	71,803
20				69,751	73,239
21				71,146	74,703
22				72,569	76,197
23					77,721
24					79,276
25					80,861

- 500.00 per year added for AZ Cert with endorsement in subject area taught
- 500.00 per year added for AZ Cert with ESS endorsement
- 500.00 per year added for full EL endorsement teaching in an SEI classroom (EL students)
- Salaries are based on 1536 annual hours and do not include Proposition 301 funds which are paid twice a year
- Additional hours must be in the field of Education or related to the subject area of teaching to be considered