

NORTH CAROLINA ASSOCIATION OF BLOOD BANKERS, INC.

NEWSLETTER

CHRISTINA PIPGRAS MLS (ASCP)^{CM}, EDITOR

PRESIDENT'S MESSAGE

Angela Mahathey, MT (ASCP)



I am extremely honored to begin my term as NCABB President. I've been a member of the organization and attended its meetings since first becoming a medical technologist. The first meeting I attended was a Fall Meeting in Asheville, NC. I was working 3rd shift in the Transfusion Service at Duke and was afforded the opportunity to attend. I remember feeling excited to talk with professionals who spoke "my language", inspired by the speakers and topics discussed, and humbled by the level of experience and expertise that surrounded me. It was an impactful experience for a new graduate.

Fast forward fifteen plus years...I am no longer a new grad and true to form, the healthcare climate continues to change. I know it has become increasingly difficult to obtain funding or even arrange coverage within your department for conference attendance. Our board members are navigating the same waters. We understand your needs, listen to your feedback, and continue to grow the organization to better meet your needs as a member, as a blood banker, and as a medical technologist or medical laboratory scientist.

We strive to diversify our CE offerings to meet all needs. We offer DVDs of our Fall Meetings for those that need more of a self-study, to workshops and conferences that range from a half to a full day commitment at varying price points. In the last 2-3 years we've added value by offering P.A.C.E.® credits for our programs and upgraded our website to make it more user friendly and functional. Our next frontier is social media...stay tuned...more to come on that!

By the time you read this Newsletter you should have received a membership renewal via "snail mail" and by email. I hope you will consider renewing your NCABB membership and maybe even passing it along to a friend or co-worker. We have some exciting things in the works for 2017. First up is the Spring Workshop, which, by the way, is FREE to attend with a current membership. It will be held at Davidson County Community College on April 12th. Come and check us out, network with other laboratory professionals, talk with vendors, learn something new, get inspired, and enjoy a much needed break from your daily routine. I look forward to meeting you there!

WWW.NCABB.ORG

YOU CAN NOW JOIN OR RENEW YOUR MEMBERSHIP ON-LINE!

Highlights of the 44th Fall Meeting

The 44th Annual Meeting was held last fall in the eastern part of our state, in beautiful Wilmington, NC. The event was held on September 18th – 20th and attendees enjoyed two and a half days of esteemed professionals speaking about current, hot topics within Transfusion Medicine with an added workshop on Leadership. The meeting's well-rounded educational program included: **massive transfusion protocol, blood conservation, molecular genotyping**, as well as **daratumumab case studies** and **ECMO**. NCABB is excited to offer P.A.C.E.® credits and we also recorded the sessions to make the program available via DVD for anyone unable to attend. The DVDs are an excellent way to provide CE credits for students and employees. Please visit the NCABB website or attached order form for more information.

Exhibitors from the following companies also attended and/or sponsored the Fall Meeting: **American Red Cross, Bio-Rad, Community Blood Center of the Carolinas, Duke University Medical Center, Fresenius-Kabi, Mesa Laboratories, HemoBioscience, Immucor, Kedrion Biopharma, Laboratory Corporation of America, Ortho Clinical Diagnostics, Quotient, Sarstedt, Grifols, Cerus and UNC McLendon Clinical Laboratories**. NCABB recognizes the tremendous role exhibitors and sponsors play in our ability to host the Annual Meeting. Our gratitude is extended to them for their continued support.



Lindsay Suber did another exemplary job photographing the NCABB Fall Meeting. Thank you!



Leadership Workshop

NCABB was excited to offer its very first Leadership Workshop on Sunday, September 18th. The leadership workshop **offered insight to common leadership challenges** such as: implementing a performance management program, identifying leadership skills, interview tips and how to manage the low performer. This half day workshop theme was carried over to the opening session of the Annual Meeting discussing ways to deal with the toxic employee.



Thank you to **Jeff Davis!** He did an excellent job with Local Arrangements in Wilmington. Thank you for your hard work!

**Join us for the 2017 Fall Meeting in Charlotte, NC
September 10th – 12th**

Awards at the Fall Meeting



Petteway-Shepherd Recipient,
Connie Westhoff, SBB, PhD

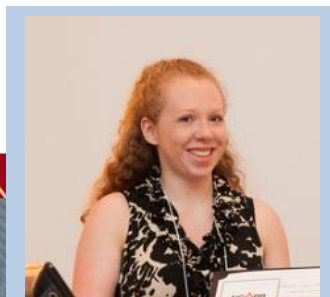
During the fall meeting, NCABB takes the opportunity to honor individuals who have contributed to transfusion medicine as well as the NCABB organization. The **Petteway-Shepherd Award** recognizes an individual who has made significant contributions to the field of transfusion medicine, and whose prominence is well established nationally. This year's recipient definitely embodies these qualities. Dr. Connie Westhoff is the Director of Immunohematology and Genomics at the New York Blood Center. As molecular testing became an established investigative tool, Dr. Westhoff taught many of us the value of genomics. As both an SBB and a PhD, Dr. Westhoff has a unique background in transfusion medicine. Dr. Westhoff is now known around the world as an expert on the Rh blood group system. She has published more than 90 scientific papers and authored numerous book chapters, including the Rh chapter in the AABB Technical Manual. The primary focus of her New York Blood Center laboratory is to improve blood transfusion through the use of genomics, with the goal of bringing personalized medicine to the field with genetic matching.

The **Frances K. Widmann Service Award** honors those members who have given generously of their time and energy in support of NCABB. This year we honored a very dedicated and hard-working member, Tara Moon. Tara has been a member of NCABB for 8 years, serving in multiple roles: secretary, president elect, and president. This year she has agreed to be the secretary for another term, which means Tara will have been a huge contributor to NCABB for 10 years. Tara has been an advocate for the association within the laboratory education community and has been a speaker at NCABB fall meetings and clinical lab's educator meetings. She provides innovative ideas and has improved many processes for the association during her time on the board. She has been generous with her time and expertise to better the mission of NCABB. Tara truly personifies the true meaning of "Service".



Frances K. Widmann Service Award Recipient,
Tara Moon with NCABB Secretary, Kelly Shirley.

Elizabeth "Kizzy" Moore Gabriel Memorial Scholarship
Recipient, Jena Seddon



Thank you again to our Fall Meeting Program Chairs:
Rebecca Bullock, Linda Braddy, and Courtney Robinson!

*Join us at the Spring Workshop on April 12, 2017!
Check the website and next mailing for registration.
We look forward to seeing you at Davidson County Community College!*

Opportunities Abound in 2017!

Career Opportunities



Manufacturing Technologist (ASCP) certified

We are looking for a **dynamic, motivated, multi-tasker** who is interested in using and developing their blood bank skills in a fast-paced manufacturing setting. This position participates in all aspects of the manufacturing process.

The ideal candidate will be:

- a certified MT (ASCP) or MLS (ASCP) with a minimum of 1 year blood bank experience.
- Excellent organizational and judgment skills are required.

****New graduates are encouraged to apply.**

Hemo bioscience, an established and growing biotechnology company based in Research Triangle Park (RTP), North Carolina, develops and manufactures immunohematology reagents and related products for the U.S. transfusion diagnostics market.



Medical Technologist – Immunohematology

Night Shift; 10pm – 6:30 am, M-F

Medical Technologists are responsible for the analytical evaluation of blood and other body fluids. Candidates must possess a **bachelor's degree required and certification in MT (ASCP) or equivalent**. Also, requires is one year training in an accredited medical technology program or three years' experience in a laboratory under the direction of a board certified pathologist.

New Hanover Regional Medical Center in Wilmington, NC is a teaching hospital, regional referral center, and Level II Trauma Center. We are southeastern North Carolina's largest employer with more than 6,500 employees.

We offer a benefits package designed to ensure access to quality healthcare and help you maintain a healthy lifestyle.

Join Our Talented Team Today!
www.nhrmc.org/careers

EOE

Upcoming Meeting and Educational Opportunities

2017 Date

Jan 21

March 29 - 31

April 12

April 23- 29

Meeting

NCABB Board Meeting, Winston-Salem, NC

Carolinas Clinical Connection, Myrtle Beach, SC

NCABB Spring Workshop, DCCC Campus, Thomasville, NC

National Medical Laboratory Professionals Week

**NCABB is now ASCLS
P.A.C.E. ® approved!**

The board was very excited to offer **P.A.C.E. ® approved CE credits** for the Fall Meeting, as this was requested by the NCABB members and meeting attendees. The board reviews meeting evaluations carefully and makes every effort to incorporate attendees' helpful suggestions to improve the meetings each year. While the Fall Meeting is a great way to obtain continuing education credits, it also serves as an excellent opportunity to network and exchange ideas with colleagues from across the region. We hope you will plan to attend the 2017 meeting in Charlotte to discover what NCABB has to offer.



Missed the 2016 NCABB Meeting?
NEVER FEAR...THE DVDS ARE HERE!

DVDs are a cost effective way to stay current and provide CE for staff. Attendees wrote it was a *“Great Meeting”* with *“Excellent Topics and Speakers”*.

Check out the **NCABB** website www.ncabb.org for more DVD information:

- ✓ Titles of included talks and speakers
- ✓ Priced right at only **\$125.00** for **11.0** hours of CE
- ✓ *Easy* instructions for *on-line* purchase

Available Now!

NCABB SPRING WORKSHOP

April 12, 2017

**SAVE
THE
DATE!
April 12**

**“Essentials for the Laboratory Technologist:
Professionalism, Critical Thinking, and Problem Solving”**

- Speakers will cover the following topics:
 - ✓ Professionalism: characteristics, opportunities for development, and generational differences
 - ✓ Critical Thinking and Problem Solving
 - ✓ Serological Case Studies
- Free for NCABB Members
- Easily accessible and centrally located at Davidson County Community College, Thomasville, NC
- P.A.C.E. ® approved CE credits

Join NCABB!

North Carolina Association of Blood Bankers Membership Form 2017

(Please note: Membership spans the calendar year, January – December 2017.)

NCABB is an affordable professional organization open to interested individuals. It offers opportunities for continuing education, networking, and reduced registration fees at the spring workshop and fall meeting.

☐ New Membership \$35.00

☐ Renewal \$35.00

Name: _____ Certifications: _____

Mailing Address: _____

Preferred Phone: _____ Fax: _____

Place of employment: _____

Preferred Email : _____

☐ Please check here if you prefer that your email address not be shared with educational organizations or vendors.

Please complete all information so that we may have current contact information. Return this form with payment for \$35.00 to:

NCABB, Inc.
P.O. Box 34213
Charlotte, NC 28234

**Renew
On-line!**

**You can also join or renew membership online at
www.ncabb.org!**

Please contact the NCABB Membership Chair (Linda Soles) or Treasurer (Lindsay Suber) for questions regarding membership or for notification of change of address.

Linda Soles: Linda.Soles@redcross.org

Lindsay Suber: Lindsay.suber@gmail.com

Thank you for your support of the North Carolina Association of Blood Bankers!

44th ANNUAL MEETING DVD SETS

September 18-20, 2016

Would you like to share the
Fall Meeting education with
your colleagues or staff?
Pre-Order the DVD!

General Sessions (September 19-20, 2016):

For the nominal cost of \$125.00* you and your staff can receive 10 hours of blood banking continuing education. This is an efficient and cost effective way for your facility to help both blood bankers and generalists meet their educational requirements.

Contents:

<i>Toxic Employees: How to Deal with them as a Manager and as a Co-Worker or Are You the Toxic Employee?</i>	Roberta DeLuca, MT(ASCP) and Beth Beswick, RN, BSN, MPH, FACHE
<i>Selection of Platelets for Patients with Alloimmune Refractoriness</i>	Emmanuel A. Fadeyi, MD, FCAP
<i>Case Studies Focusing on Sick Cell Patients and Molecular Genotyping</i>	Virginia Hare, MT(ASCP)SBB
<i>RhD Testing and Pregnancy: Understanding the Recent Recommendations</i>	Connie M. Westhoff, PhD, SBB
<i>Personnel and Competency Assessment Challenges: Ensuring Competency of Generalists and PRN Staff</i>	Ljiljana Petkovic, MT(ASCP)SBB
<i>Daratumumab and the Transfusion Service: Case Studies</i>	Rebecca Coward, MT(ASCP)SBB ^{CM}
<i>Perioperative Blood Conservation Techniques in Cardiac Surgery</i>	Derek Sanderson Jr CPP/LP
<i>Blood Management at New Hanover Regional Medical Center</i>	John Turner, MD
<i>Extracorporeal Membrane Oxygenation – Going with the Flow</i>	Craig Beckman, MSN, RN
<i>Post-Partum Hemorrhage, Massive Transfusion Protocol – A Case Study</i>	Christi Marshall, MT(ASCP)BB, CQA(ASQ)

Leadership Workshop (September 18, 2016):

NCABB's new Leadership Workshop is also available on DVD for \$40*. This DVD contains 4 hours of training on effective leadership and the skills necessary to meet some of the most common management challenges.

Contents:

<i>A Perfect Match – Just Culture and Performance Management</i>	Beth Beswick, RN, BSN, MPH, FACHE
<i>Identifying Leadership Traits in Your Employees and Yourself</i>	Roberta DeLuca, MT(ASCP)
<i>Looking Past the Resume – Interviewing and Hiring</i>	Roberta DeLuca, MT(ASCP)
<i>Essentials for Managing a Low Performer</i>	Beth Beswick, RN, BSN, MPH, FACHE

I would like to purchase:

- ☐ **2016 General Sessions DVD Set (\$125*)**
- ☐ **2016 Leadership Workshop DVD (\$40*)**
- ☐ **Both 2016 Fall Meeting DVDs: General Sessions & Leadership Workshop (\$150*) ****Best Price******
- ☐ **2015 Fall Meeting DVD (\$65* **CLEARANCE PRICE**, only 2 copies remaining!)** Contains 11 hours of presentations from the 2015 NCABB Fall Meeting including topics on neonatal transfusion, platelet contamination and TACO.

*Please note: An additional \$25.00 processing fee will be added to all orders requiring the completion of vendor forms other than a W-9.

I would like to pay by:

- ☐ **Check** (Please include payment with your completed form.)
- ☐ **Money Order** (Please include payment with your completed form.)
- ☐ **Credit Card** (If you are paying by credit card, you must include an email address (below). You will be contacted by the NCABB Treasurer through PayPal for payment. You do not need to be a member of PayPal to pay via PayPal.

Name: _____

Address: _____

Email: _____ Telephone: _____

Send completed form to: Mail: NCABB, Inc., P.O. Box 34213, Charlotte, NC 28234

Fax: Tara Moon, 919-966-5200

NCABB, Inc. Board of Directors

The NCABB Board is comprised of volunteer members of the NCABB. Each board member was nominated and invited to join. The length of tenure varies with responsibilities. The board meets 3-4 times per year and plans the continuing education provided in the spring and fall workshops. The board hopes to bring together interested individuals for networking and professional enrichment. The current nominating committee is Christina Pipgras, Tara Moon, and Courtney Robinson. Please contact any board members with questions, concerns or let us know if you are interested in becoming more involved in the organization.

The 2016-2017 directory of NCABB officers and board members is:

Past President	Rebecca Bullock, MT(ASCP)SBB Quotient Biodiagnostics	Becky.Bullock@quotientbd.com
President	Angela Mahathey, MT(ASCP) Novant Health Presbyterian Medical Center	ammahathey@NovantHealth.org
President Elect	Christina Pipgras, MLS(ASCP) ^{CM} Novant Health Presbyterian Medical Center	clpipgras@gmail.com
Secretary	Tara C. Moon, PhD, MLS(ASCP) ^{CM} UNC Chapel Hill	tmoon@med.unc.edu
Treasurer	Lindsay Suber, MLS(ASCP) ^{CM} Novant Health Presbyterian Medical Center	Lindsay.Suber@gmail.com
Membership Chair/Social Network Chair	Linda Soles, MT(ASCP)SBB American Red Cross, Durham IRL	Linda.Soles@redcross.org
Education Chair	Amanda Miner, MLS(ASCP)SBB ^{CM} Carolinas Healthcare System, Charlotte	amanda.miner@carolinas.org
Vendor Chair	Khou Vang Moua, MLS(ASCP) ^{CM} Community Blood Center of the Carolinas	knsmoua@gmail.com
Website Chair	Melissa Dugenske, MLS(ASCP) ^{CM} SBB ^{CM} UNC High Point Regional	melissa.dugenske@unchealth.unc.edu
1yr Board Member	Jeff Davis American Red Cross, Carolinas Region	jeffrey.davis@redcross.org
1yr Board Member	Courtney Robinson, MLS(ASCP) ^{CM} Carteret Healthcare	cbrobinson@ccgh.org
2yr Board Member	Roxanne Clark, MLS(ASCP) ^{CM} Duke University Hospital	roxanne.clark@dm.duke.edu
2yr Board Member	Julie Jackson, MT(ASCP)SBB ^{CM} Wake Forest University Baptist Medical Center	jjackson12374@yahoo.com
3yr Board Member	Rebecca Perry Coward, MT (ASCP)SBB ^{CM} Wake Med Health and Hospitals Raleigh Campus	rcoward@wakemed.org
3yr Board Member	Lindsay Hrichak, MLS(ASCP) ^{CM} Carolinas HealthCare System Carolinas Medical Center	Lindsay.hrichak@carolinas.org
Mentor	Linda Braddy, MT(ASCP)SBB Moses Cone Health	Linda.Braddy@conehealth.com
Mentor	Elaine Frye Jones, MLS(ASCP) LabCorp	fryee@labcorp.com

*Join NCABB today! Membership provides **discounted** rates for the Fall Meeting and **free** registration for the Spring Workshop*