

NORTH CAROLINA ASSOCIATION OF BLOOD BANKERS, INC.

NEWSLETTER

ANGELA MAHATHEY, MT(ASCP), EDITOR

PRESIDENT'S MESSAGE

Rebecca Bullock, MT (ASCP)SBB

Blood Bankers, Blood and Current Events

Newtown, Columbine, Aurora, Boston and now Orlando are cities that are instantly recognized by everyone in the world – and not just as great tourist locations. The notoriety that has befallen these cities was unwanted, and has come with tremendous sadness and grief. It is disturbing that these tragedies seem to be increasing in frequency.

Recently in NC, outside a Mosque in Raeford, a man was arrested and charged with the following: ethnic intimidation, assault with a deadly weapon, going armed to terrorize the public, communicating threats, stalking, and disorderly conduct. Although he had several firearms, ammunition, and a number of additional weapons located inside his SUV, he did not physically harm anyone.

It brought to my mind that Massive Transfusion Protocols could be required and activated anywhere, in any transfusion service. On social media, a blood banker from Orlando reported that they signed out almost 500 units of blood the night of the nightclub massacre. In AABB SmartBrief, it was reported that 372 units were transfused. Donors lined up to donate blood the next day. If ever you questioned the value of our profession, this one report should convince you that transfusion services and blood bankers are essential personnel in tragic, national-attention events.

At the NCABB fall meeting, we will hear Dr. Poisson from Duke discuss their development of massive transfusion protocols for multiple situations. A most amazing massive transfusion case study of a post-partum hemorrhage will be presented by Christi Marshall from John's Hopkins. An astonishing photo of the used blood bags from that massive transfusion case can be seen in January's Transfusion magazine.

We like to think that a tragedy will not affect our city or our transfusion service, but recent NC news brings that assumption into question. Being prepared is characteristic of Clinical Laboratory Scientists. Plan to attend the fall meeting in Wilmington. Learn from the experts.

WWW.NCABB.ORG

JOIN US FOR THE **2016 FALL MEETING SEPTEMBER 18-20 IN WILMINGTON, NC**
JOIN NCABB NOW OR RENEW YOUR MEMBERSHIP TO ENJOY REDUCED REGISTRATION FEES

New Educational Opportunity

The NCABB is excited to offer a new educational opportunity this fall. We listened to your requests for Leadership and Management training and developed a cost-effective Leadership Workshop that will be held on Sunday, prior to the NCABB Annual Fall Meeting. Although our annual educational meeting typically focuses on transfusion medicine, this new Leadership Workshop is designed to inspire, engage, and help all **current and future laboratory leaders** develop the skills they need to face common management challenges. If you aspire or have been newly promoted to a leadership role; if you find yourself facing situations you never expected; or if you are interested in developing leaders in your facility, then you will want to take advantage of this workshop. For the affordable price of **\$50** you will receive **4 hours of leadership training** and the opportunity to connect with other laboratory professionals and leaders.

NCABB Leadership Workshop

When: Sunday, September 18, 2016

Where: Hilton Riverside, Wilmington, NC

12:30 – 1:30	It's Just Culture - Accountability for Performance of Employees and Leaders
1:30 – 2:30	Identifying Leadership Traits in Your Employees and Yourself
2:30 – 3:15	Break with Vendors
3:15 – 4:15	Looking Past the Resume-Interviewing and Hiring
4:15 – 5:15	Problem Employees – Documentation for Performance

Register Now for the Leadership Workshop!
4.0 hours of leadership training for \$50!

Consider staying over for our Monday morning session at the Fall Meeting as the leadership and management theme will continue. The session topic is, ***"Toxic Employees: How to Deal with Them as a Manager and as a Co-worker...or are you the Toxic Employee?"*** This session will include two presentations with case study examples and a Q&A session with our experts. Register now on-line at NCABB.org or simply complete the registration form included in this newsletter.

Registration can be completed on-line at www.NCABB.org

Come for the Sunday workshop and stay for the Monday morning session. The Hilton Wilmington Riverside is offering reduced pricing with a room rate of \$129/night. Reserve your room today!
Hilton Wilmington Riverside

Fall Meeting and Accommodations

The Fall Meeting will take place **September 18th-20th** in beautiful Wilmington, NC at the Hilton Wilmington Riverside. The meeting will kick off with the Leadership Workshop on Sunday followed by two days of distinguished speakers. Presentations include case studies focusing on interpreting and utilizing molecular results, ensuring competency of your generalists and PRN staff, and recognizing hemolytic transfusion reactions. See the *Preliminary Program* on pages 4 and 5 for a more extensive listing of presentation topics. Remember, NCABB continuing education credits are now P. A. C. E[®] approved making the Leadership Workshop and Fall Meeting a great value!

The Hilton Wilmington Riverside is offering a reduced rate for fall meeting attendees. To make your reservation go to <http://www.wilmingtonhilton.com/> and enter the requested reservation dates. Use code "**BLB**" when prompted with the box for the group code. Come a day early or stay a day late to enjoy downtown Wilmington and the NC coast. You can extend your reservation by a day at the reduced rate by calling the hotel directly at **(910) 763-5900** Monday-Friday between 9am and 5pm and ask for *Reservations*. The deadline for the reduced room rate is **Thursday, August 25th** so make your reservation today!



September is
quickly
approaching
register today!

NOMINATIONS PLEASE! Every year the NCABB awards two scholarships through the Elizabeth "Kizzy" Moore Gabriel Memorial Scholarship to a MLS/MLT currently working in a blood bank or transfusion service and a recent graduate or student enrolled in a North Carolina NAACLS accredited program in clinical/medical laboratory science. The award includes waived registration fees for the NCABB Fall Meeting and up to \$150 in expenses associated with attending the conference. Take the time to nominate a deserving employee, team member, or student and allow them to experience a wonderful educational opportunity and connect with other laboratory professionals.

Also, the NCABB annually selects a member who has given generously of their time and energy in support of NCABB to receive the Frances K. Widmann Service award. If you would like to see someone you know receive the recognition they deserve, please submit a nomination.

Both nominations can be submitted by completing the forms (pages 6-8) below and mailing them to the NCABB PO Box or emailing them to Rebecca Bullock at Rebecca.Bullock@quotientbd.com.

We look forward to seeing you at the Fall Meeting!
Join. Connect. Learn.



NCABB 44th Annual Meeting
September 19-20, 2016 (*Preliminary Schedule*)

Monday, September 19, 2016

7:15-8:00	Registration and Continental Breakfast
8:00-9:00	Toxic Employees: How to Deal with Them as a Manager, and as a Co-Worker, or Are you the Toxic Employee?" Roberta DeLuca, MT(ASCP) and Beth Beswick, RN, BSN, MPH, FACHE
9:00-9:30	Toxic Employee - Question and Answer Session Roberta DeLuca, MT(ASCP) and Beth Beswick, RN, BSN, MPH, FACHE
9:30-10:15	Break / Exhibits Open
10:15-11:15	Platelet Alloimmunization Dr. Emmanuel Fadyei
11:15-12:15	Case Studies, Focusing on Sickle Cell Patients and Molecular Genotyping Virginia Hare, MT(ASCP)SBB
12:15-1:15	Lunch
1:15-1:30	Presentation of the Petteway-Shepherd Award
1:30-2:30	Petteway-Shepherd Award Speaker Connie M. Westhoff, SBB, PhD RhD testing and Pregnancy; Understanding the Recent Recommendations
2:30-3:15	Break with Exhibitors
3:15-4:30	Ensuring Competency of Generalists and PRN staff and Updates to CAP Transfusion Medicine Checklist Ljiljana Petkovic, MT(ASCP)SBB
4:30-5:15	Case Studies for Patients Receiving CD-38 Therapy
5:30-6:30	Wine and Cheese Reception



NCABB 44th Annual Meeting
September 19-20, 2016 (*Preliminary Schedule*)

Tuesday, September 20, 2016

7:15-8:00	Registration and Continental Breakfast
8:00-8:15	Presentation of the Kizzy Gabriel Scholars
8:15-9:00	Perioperative blood conservation techniques in cardiac surgery Derek Sanderson Jr CCP/LP
9:00-9:45	Blood Management- John Turner, MD
9:45-10:30	Break with Exhibitors / Exhibits Close
10:30-11:15	ECMO - Craig Beckman, MS RN
11:15-12:00	Hemolytic Transfusion Reactions Geraldyn M. Meny, MD, MS
12:00-12:30	NCABB Membership Meeting, Frances Widmann Service Award
12:30-1:15	Lunch
1:15-2:15	Developing Multiple Massive Transfusion Protocols Jessica Poisson, MD
2:15-3:15	Post-Partum Hemorrhage, Massive Transfusion Case Study – Johns Hopkins
3:15	Meeting Adjourned, Board Meeting immediately following



Elizabeth “Kizzy” Moore Gabriel Memorial Scholarship

The purpose of this scholarship is to provide an opportunity for two recipients to attend the NCABB Fall Meeting. The scholarship award includes waived registration fees for the NCABB Fall Meeting and up to \$150 in expenses associated with attending the conference. Examples of eligible expenses are the recipient’s hotel room, meals or travel expenses. Two recipients will be selected and notified by the NCABB President prior to August 25, 2016.

Guidelines:

1. Applicant must be currently working in Blood Bank/Transfusion Service in North Carolina OR an MLS/MLT recent graduate or current student enrolled in a NAACLS accredited program in clinical/medical laboratory science in North Carolina.
2. Students must submit a reference letter from their Program Director. Employees must submit a reference letter from their Immediate Supervisor.
3. **Complete applications include: the application form, reference letter and essay. Must be postmarked or emailed by August 15, 2016.**
4. Application should be mailed to:

NCABB, Inc., P.O. Box 34213, Charlotte, NC 28234 or email application to Rebecca Bullock:
Rebecca.Bullock@quotientbd.com



Elizabeth (Kizzy) Moore Gabriel Memorial Scholarship APPLICATION FORM

Name: _____
(Last) (First) (Middle Initial)

Home Address: _____ Phone: _____
(Street)

Mailing Address: _____
(City, State, Zip)

Address: _____ Phone: _____
(Street)

(City, State, Zip)

Email Address: _____

Check appropriate category: ☐ MLS/MLT Student/Recent Graduate
☐ MLT/MLT Employed in Blood Bank

Place of Employment or
MLS/MLT Program: _____

Facility or Program Name

Facility or Program Street Address

City, State, Zip

Immediate Supervisor or Program Director Name

Verification by Program Director OR Immediate Supervisor:

I certify that the applicant is currently enrolled in (or a recent graduate of) a NAACLS accredited MLS/MLT Program.

Signature of Program Official _____

I certify that the applicant is currently employed/working in a Blood Bank/Transfusion Service in North Carolina.

Signature of Immediate Supervisor _____

Essay:

Please include an essay (500 words or less) describing one current challenge or issue facing Clinical Laboratory Science or Transfusion Medicine. Include how you, as an individual, can make a difference.



The Frances K. Widmann Service Award

CALL FOR NOMINATIONS

The Frances K. Widmann Service Award honors those members who have given generously of their time and energy in support of NCABB. The award is named in honor of Dr. Frances Widmann, an original member of NCABB, whose life's work reflected the mission of NCABB. Involved in education throughout her career, she trained laboratory technologists and pathologists at UNC and Duke. She shared her love of knowledge with the rest of North Carolina's blood bankers through NCABB, holding multiple NCABB offices, including President. Dr. Widmann generously volunteered with the AABB as well. She edited the eighth and ninth editions of the AABB Technical Manual, and received the AABB's John Elliot Memorial Award.

Please consider nominating a deserving member of NCABB for the Frances K. Widmann Service award. If you would like to see someone you know receive the recognition they deserve, please submit a letter or complete the form below and send by email to Rebecca Bullock at Rebecca.Bullock@quotientbd.com or by US mail to NCABB, Inc., P.O. Box 34213, Charlotte, NC 28234.

Deadline is August 15, 2016.

The winner will be announced and the award presented at the NCABB Business meeting, which is held during the Annual Fall Meeting, September 18-20, 2016.

The nominee should:

1. Exemplify service to the NCABB.
2. Assist other NCABB members.
3. Maintain a professional attitude.
4. Demonstrate integrity.
5. Cooperate and interact with other organizations.
6. Demonstrate loyalty to NCABB, Inc.
7. Use his/her expertise for the betterment of the NCABB, Inc.

Your Name: _____

Nominee: _____

**I nominate this person for the Frances K. Widmann Service award for the following reasons:
(Please attach a letter of nomination)**

Job Opportunity

Duke University

Medical Lab Scientist – Transfusion Service (2nd Shift)

Direct Link to Apply:

<http://www.hr.duke.edu/jobs/apply/external.php?reqid=76545BR>

General Description of the Job Class:

Perform complex technical work involving analysis of human biological material in a variety of specialized laboratories. Job duties will depend upon the specialty laboratory and may be composed of a combination of the following duties and responsibilities related to the specialization. Steps are extensive and complex requiring manual manipulation, close monitoring and control, extensive calculations, plus careful and accurate work. Training periods are long and will require reading literature related to the specialty to maintain current knowledge of these dynamic, rapidly evolving, fields.

Further details about this job opportunity as well as other available positions can be found at www.ncabb.org

Spotlight on the Spring Workshop

Education and Entertainment Describe Spring Workshop

The NCABB Spring Workshop focused on a topic of great concern to all blood bankers, “Inspections and Audits: Getting Ready and Staying Ready”. This topic is not always thought of as entertaining, but the workshop proved to be an exception. The 64 NCABB members and students listened to two excellent speakers and watched the acting debut of many of the board members in a funny and entertaining skit.

Our speakers included: Laura McClannan, MS, MT(ASCP)SBB, Vice President of Quality for LabCorp and Linda Sigg, MT(ASCP)SBB, CQA(ASQ), recently retired AABB Assessor. Laura McClannan reviewed regulatory requirements and their applicability to the laboratory. She gave the audience great direction for preparing their lab for inspections and audits so members can always feel prepared. Linda Sigg covered the Ten Most Common Non-Conformances, a great way to learn from the mistakes of others.

Linda Sigg and the board members contributed scenes for the skit, entitled, “Conducting Yourself in an Audit– What to Do and What Not to Do”. Board members acted as the cast in true what-not-to-do scenes from actual inspections which added humor to a difficult topic. Although not ready for prime time, the cast gave convincing performances, which made for an effective presentation and a fun method of learning.

The Spring Workshop is offered FREE to students!

The NCABB would like to thank, Malu Anderson, for planning a wonderful workshop this year.

Thank you to our Spring Workshop sponsors:



**KOL Bio-Medical
Instruments, Inc.**



SARSTEDT





North Carolina Association of Blood Bankers
44th Annual Meeting, Hilton Riverside, Wilmington, NC
September 18-20, 2016

**** New for 2016: Leadership Workshop, September 18th 2016 ****

Registration Form

Name: _____ Certifications: _____

Address: _____
(Street) (City, State, Zip Code)

Phone: _____ Fax: _____ Email: _____

Employer: _____
(If student, MLT/MLS Program:) _____

☐ Please check here if you prefer that your email address not be shared with educational organizations or vendors.

Registration Fees: Registration fee includes breakfast, breaks and lunch on Monday and Tuesday and a vendor reception on Monday night. **Please register by August 29, 2016.**

	NCABB Member	Nonmember	Student
Leadership Workshop	\$50	\$50	\$0
Monday	\$135	\$170	\$45
Tuesday	\$110	\$145	\$40
Both Days	\$225	\$285	\$75
Half Day	\$85	\$110	\$0

I am a current 2016 NCABB member: Yes ☐ No ☐

(Please note that NCABB membership covers the calendar year January – December 2016). Please go to NCABB.org to join.

I plan to attend: (check all that apply)

Leadership Workshop: Sunday ☐

Full Days: Monday ☐ Vendor Reception ☐
Tuesday ☐

Half Days: Monday AM ☐ Monday PM ☐ Monday Lunch ☐
Tuesday AM ☐ Tuesday PM ☐ Tuesday Lunch ☐

Total Payment Due: _____

☐ **Check** Make checks payable to: NCABB, Inc. and send with completed registration form to:
NCABB, Inc., P.O. Box 34213, Charlotte, NC 28234.

☐ **Credit Card** Email address: _____
When paying by credit card, you must include an email address. You will be contacted by the NCABB Treasurer through PayPal for payment. You do not need to be a member of PayPal to pay with PayPal. Send your completed registration form to: NCABB, Inc., P.O. Box 34213, Charlotte, NC 28234.

Join NCABB!

North Carolina Association of Blood Bankers Membership Form 2016

(Please note: Membership spans the calendar year, January – December 2016)

NCABB is an affordable professional organization open to interested individuals. It offers opportunities for continuing education, networking, and reduced registration fees at the spring workshop and fall meeting.

☐ New Membership \$35.00

☐ Renewal \$35.00

Name: _____ Certifications: _____
Mailing Address: _____

Phone: _____ Fax: _____

Place of employment: _____

Preferred Email : _____

☐ Please check here if you prefer that your email address not be shared with educational organizations or vendors.

Please complete all information so that we may have current contact information. Return this form with payment for \$35.00 to:

NCABB, Inc.
P.O. Box 34213
Charlotte, NC 28234

NEW!

**You can also join or renew membership online at
ncabb.org!**

Please contact the NCABB Membership Chair (Linda Soles) or Treasurer (Lindsay Suber) for questions regarding membership or for notification of change of address.

Linda Soles: Linda.Soles@redcross.org

Lindsay Suber: Lindsay.suber@gmail.com

Thank you for your support of the North Carolina Association of Blood Bankers!

NCABB, Inc. Board of Directors

The NCABB Board is comprised of volunteer members of the NCABB. Each board member was nominated and invited to join. The length of tenure varies with responsibilities. The board meets 3-4 times per year and plans the continuing education provided in the spring and fall workshops. The board hopes to bring together interested individuals for networking and professional enrichment. The current nominating committee is Angela Mahathey, Kelly Shirley, and Lindsay Suber. Please contact any board members with questions, concerns or let us know if you are interested in becoming more involved in the organization.

The 2015-2016 directory of NCABB officers and board members is:

Past President	Tara C. Moon, PhD, MLS(ASCP) ^{CM} UNC Chapel Hill	tmoon@med.unc.edu
President	Rebecca Bullock, MT(ASCP)SBB Quotient Biodiagnostics	Becky.Bullock@quotientbd.com
President Elect	Angela Mahathey, MT(ASCP) Novant Health Presbyterian Medical Center	ammahathey@NovantHealth.org
Secretary	Kelly Shirley, MAEd, MLS(ASCP) ^{CM} SBB ^{CM} Carolinas College of Health Sciences	kelly.shirley@carolinas.org
Treasurer	Lindsay Suber, MLS(ASCP) ^{CM} Novant Health Presbyterian Medical Center	Lindsay.Suber@gmail.com
Membership Chair/Social Network Chair	Linda Soles, MT(ASCP)SBB American Red Cross, Durham IRL	Linda.Soles@redcross.org
Education Chair	Amanda Miner, MLS(ASCP)SBB ^{CM} Carolinas Healthcare System, Charlotte	amanda.miner@carolinas.org
Vendor Chair	Christina Pipgras, MLS(ASCP) ^{CM} Novant Health Presbyterian Medical Center	clpipgras@gmail.com
Website Chair	Melissa Dugenske, MLS(ASCP) ^{CM} SBB ^{CM} UNC High Point Regional	melissa.dugenske@unchealth.unc.edu
1yr Board Member	Jeff Davis American Red Cross, Carolinas Region	jeffrey.davis@redcross.org
1yr Board Member	Jodi Iarossi, MLS(ASCP) ^{CM} SBB ^{CM} UNC Hospitals	jiarossi@gmail.com
2yr Board Member	Khou Vang Moua, MLS(ASCP) ^{CM} Community Blood Center of the Carolinas	kns moua@gmail.com
2yr Board Member	Courtney Robinson, MLS(ASCP) ^{CM} Carteret Healthcare	cbrobinson@ccgh.org
3yr Board Member	Roxanne Clark, MLS(ASCP) ^{CM} Duke University Hospital	roxanne.clark@dm.duke.edu
3yr Board Member	Julie Jackson, MT(ASCP)SBB ^{CM} Wake Forest University Baptist Medical Center	jjackson12374@yahoo.com
Mentor	Linda Braddy, MT(ASCP)SBB Moses Cone Health	Linda.Braddy@conehealth.com
Mentor	Elaine Frye Jones, MLS(ASCP) LabCorp	fryee@labcorp.com

Join NCABB today!
Membership provides discounted rates for the Fall Meeting
www.ncabb.org