Principal[SM]

Principal Life Insurance Company
Des Moines, IA 50306-9394

Enrollment form

GOODWILL OF WESTERN MISSOURI & EASTERN KANSAS 403(B) PLAN
Contract/Plan ID Number: 7-13400
CTD01321

My personal information (please print with black ink)

Name ______________________
Last First MI

Phone number ___ - ___ - ___

Email address ______________________

Address ______________________
Street City State Zip Country

Social Security number ___ - ___ - ___

Date of birth ___ / ___ / ___

Gender ○ Male ○ Female

Marital status ○ Single ○ Married

Expected retirement age ______

Original date of employment ___ / ___ / ___

If you were rehired, complete these dates:

Date of termination ___ / ___ / ___

Date of rehire ___ / ___ / ___

NOTE: The email address you submit will be used for services provided by Principal Group[®], unless otherwise elected. We will not provide your email to third parties. For more information, see your privacy policy at principal.com.

Rollover funds

Complete if you would like to consolidate retirement savings.

○ **Yes!** Help me roll over retirement savings from a previous employer's retirement plan.

Please ○ **call** or ○ **email** me to discuss my options. My estimated rollover balance is $ ______________.

To learn about rollover opportunities now, call The Principal at 1-800-547-7754, Monday – Friday, 7 a.m. - 9 p.m. CT

Complete all 3 Steps 1 2 3 to enroll in the retirement savings plan, or to make changes to your contribution percentage.

1 My contributions[A]

Take advantage of your employer's match! (pick one)

○ I elect to contribute _____% (1% to 100%) or $________ of my current and future pay per pay period.

○ I am already enrolled, but I want to change my contribution to _____% (1% to 100%) or $________ of my current and future pay per pay period.

○ I choose **not to contribute** to the retirement plan at this time.

[A] Elective deferral contributions are limited to the lesser of the plan or IRS Limit for the current calendar year. See plan summary or your employer for limits.

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2 My investment choices

Please elect One of the two choices by checking the box(es) and completing the applicable information for your choice.

(If you are already enrolled and want to make changes to how future contributions are directed, visit principal.com or call 1-800-547-7754.)

Choice A: Quick Option — Principal LifeTime Funds

I elect a **Quick Option — Principal LifeTime Funds**

I understand contributions will be directed to the plan's Qualified Default Investment Alternative; one of the Principal LifeTime Funds based on the plan's normal retirement date.[1] I have read the plan's QDIA notice and enclosed investment information related to this investment. **I do not want to make another investment election at this time, and this will be treated as my investment option direction.**

Still need help? Log into your account at Principal.com for more investment options available to you through your employers retirement plan.

(Please refer to the Investment Option Summary for more information.)

> If you've completed this section, move ahead to My signature! 3

[1] Principal LifeTime Funds are available as another way to use an asset allocation strategy that may be right for you. There are other investment options available under the retirement plan, and you should review them all. Reviewing all investment options can help you decide whether you wish to design your own mix of investment options. Please note that your contribution will be directed to the plan's QDIA - Principal LifeTime Funds based on a particular target date or retirement date. If you would rather choose your own mix of investment options, you may do so by completing the Build My Own Portfolio section of this form or visiting principal.com.

Choice B: Build my own portfolio

I elect the following investment options (enter percentages below.)

(Please refer to the Investment Option Summary for more information.)

	New contributions
Short-Term Fixed Income	
Fixed Income Guaranteed Option	______%
Thornburg Inv Mgmt, Inc.	
Thornburg Limited-Term Income R3 Fund	______%
Fixed Income	
Franklin Advisers, Inc	
Franklin Strategic Income R Fund	______%
Franklin US Government Securities R Fund	______%
Prudential Investments, LLC	
Prudential Total Return Bond R Fund	______%
Templeton Asset Management	
Templeton Global Bond R Fund	______%

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My investment choices

	New contributions
Balanced/Asset Allocation	
Multiple Sub-Advisors	
Principal LifeTime Strategic Income R3 Fund	______%
Principal LifeTime 2010 R3 Fund	______%
Principal LifeTime 2015 R3 Fund	______%
Principal LifeTime 2020 R3 Fund	______%
Principal LifeTime 2025 R3 Fund	______%
Principal LifeTime 2030 R3 Fund	______%
Principal LifeTime 2035 R3 Fund	______%
Principal LifeTime 2040 R3 Fund	______%
Principal LifeTime 2045 R3 Fund	______%
Principal LifeTime 2050 R3 Fund	______%
Principal LifeTime 2055 R3 Fund	______%
Principal LifeTime 2060 R3 Fund	______%
Principal LifeTime 2065 R3 Fund	______%
Large U.S. Equity	
Capital Research and Mgmt Co	
American Funds AMCAP R3 Fund	______%
American Funds American Mutual R3 Fund	______%
American Funds Washington Mutual Investors R3 Fund	______%
Principal Global Investors	
LargeCap S&P 500 Index R3 Fund	______%
Small/Mid U.S. Equity	
Columbia Management Advisors	
Columbia Mid Cap Growth R Fund	______%
Franklin Advisers, Inc	
Franklin Small Cap Value R Fund	______%
Janus Henderson	
Janus Henderson Triton R Fund	______%
Principal Global Investors	
MidCap S&P 400 Index R3 Fund	______%
SmallCap S&P 600 Index R3 Fund	______%
Victory Capital Management	
Victory Sycamore Established Value R Fund	______%
International Equity	
Capital Research and Mgmt Co	
American Funds EuroPacific Growth R3 Fund	______%
American Funds New Perspective R3 Fund	______%
TOTAL of all lines:	**100 %**

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Your investment election will be effective when it is received in the Corporate Center of The Principal by the close of market. Forms received after the close of market will be processed on the next open market date. If no investment election is received, or contributions are received prior to your investment election, contributions will be directed according to the plan's default investment alternative(s): Principal LifeTime Fund <based on your current age and the plan's normal retirement date>.

Please log in to principal.com for more details

If you've completed this section, move ahead to **My signature!** 3

3 My signature

Please sign, then give this completed form to your benefits representative.

This agreement applies to amounts earned until changed by me in writing. I understand my plan sponsor may reduce my contributions only when required to meet certain plan limits. I will review all statements regularly and report any discrepancy to Principal immediately.

Signature

X ______________________________

Date

____

Be sure you have completed all **3 steps** 1 2 3

Important Information

The subject matter in this communication is provided with the understanding that The Principal® is not rendering legal, accounting, or tax advice. You should consult with appropriate counsel or other advisors on all matters pertaining to legal, tax, or accounting obligations and requirements.

Your plan sponsor has chosen to make available to you all of the investment options listed on this enrollment form.

Insurance products and plan administrative services are provided by Principal Life Insurance Company, a member of the Principal Financial Group® (The Principal®), Des Moines, IA 50392.

1 Principal LifeTime portfolios are available as another way to use an asset allocation strategy that may be right for you. There are other investment options available under the retirement plan, and you should review them all. Reviewing all investment options can help you decide whether you wish to design your own mix of investment options. Please note that your contribution will be directed to the Principal LifeTime portfolio based on a particular target date or retirement date. If you would rather choose your own mix of investment options, you may do so by completing the Build My Own Portfolio section of this form or visiting principal.com.

Information in this enrollment form should not be construed as investment advice.

This workbook content is current as of the production date noted below. If there are any discrepancies between this information and the legal plan document, the legal plan document will govern. If the production date is older than three months or has passed a quarter end, you should contact your plan sponsor or log in to principal.com for current retirement plan and investment option information. The member companies of the Principal Financial Group® prohibit the manipulation of this workbook content. If your plan sponsor elects to provide this workbook electronically, The Principal® is not responsible for any unauthorized changes.

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