

LESS-THAN-TRUCKLOAD DOCK WORKER

MORE ABOUT XPO LOGISTICS

XPO Logistics is a top ten global provider of transportation and logistics solutions.

We provide services for truck brokerage and transportation, less-than-truckload, intermodal, highly engineered supply chain solutions, contract logistics, last mile, expedite, global forwarding and managed transportation.

XPO serves more than 50,000 customers with a highly integrated network of 1,469 locations in 32 countries. The bedrock of our company is our people: more than 84,000 employees operating as one cohesive organization with a single-minded focus on customer service. Many of the customers we serve are in the manufacturing, retail, e-commerce, industrial, technology, aerospace, chemical, life sciences and government sectors.

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We are proud to be an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, national origin, disability, veteran or other protected status.



XPO Logistics, Inc. (NYSE: XPO) is a top ten global provider of cutting-edge supply chain solutions to the most successful companies in the world.

WE ARE:

- Trustworthy
- Responsive
- United
- Committed
- Entrepreneurial
- Safety-focused



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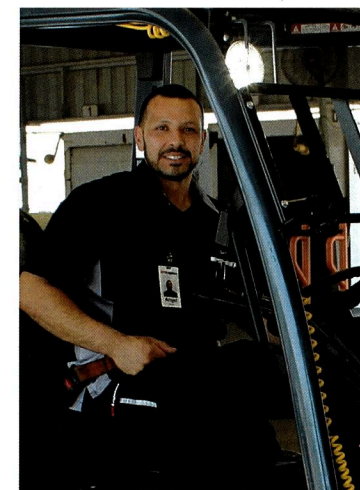
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LESS-THAN-TRUCKLOAD DOCK WORKER

Kansas City, KS

At a shipping and logistics company, dock workers are vital to keeping freight moving. XPO Logistics is the premier provider of less-than-truckload (LTL) service to customers large and small across North America. At XPO, you will work alongside a top-caliber management team that understands not only the transportation industry, but also the importance of utilizing and developing top talent. If you're looking for a good job with the potential for advancement, a dock worker position is a great way to join the XPO team. We're always on the lookout for safety-minded employees with a strong work ethic to help us deliver world-class service to our customers.



REQUIREMENTS:

- Must be 18 years of age or older
- Highly motivated individual with attention to detail
- Ability to count and perform basic math, with or without a calculator
- Basic written and verbal communication skills (documentation, communication with peers and supervisors, etc.)
- Ability to bend, twist, squat and push/pull freight throughout shift
- Ability to follow instructions and complete required training
- Ability to work independently and/or as a team member
- Must be able to perform the essential functions, with or without an accommodation
- Pass a company-paid, post-offer, pre-hire screening (physical essential functions) test
- Prior dock/warehouse experience in the transportation industry is a plus
- Prior forklift experience in a freight/less-than-truckload environment preferred
- Prior experience loading and unloading trailers preferred

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LESS-THAN-TRUCKLOAD TRUCK DRIVER

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LESS-THAN-TRUCKLOAD TRUCK DRIVER

If you have a Class A CDL and are looking for a local truck driving job, our less-than-truckload business can be a great choice for you.

Our driver sales representatives (DSRs) focus on providing damage-free and on-time freight movements to ensure a great customer experience. In return, a DSR gets a local truck driving job that offers competitive pay and benefits, and he or she goes home after every shift. The DSRs who hold our local truck driving jobs are the best in the business, with superior, safe driving skills. They have the ability to work individually and as a team to deliver on the highest level of customer expectations. To help you succeed, XPO has a supportive company culture that's a step above other local CDL truck driving organizations.

As an XPO Logistics driver sales representative, you'll play an important role in serving our customers by:

- Picking up, handling, transporting and delivering freight in local markets
- Assisting with resolving customer supply chain issues

We've built our company on the belief that great people make a great team. We value our drivers, and we offer some of the most rewarding local truck driving jobs available. These positions include:

- Truck driving jobs across North America
- Predictable schedules for work-life balance
- Home after every shift
- Competitive compensation
- A safe working environment
- State-of-the-art tools and equipment

REQUIREMENTS:

- Must be 21 years of age or older
- Possess a valid Class A CDL
- Provide proof of hazardous materials and tanker endorsements
- Possess doubles and triples endorsements
- Have a safe driving record and history
- Pass DOT drug test and have no prior positive tests or refusals
- Pass company-paid DOT physical
- Pass a background check
- Must be able to perform the essential functions, with or without an accommodation
- Pass a company-paid, post-offer, pre-hire screening (physical essential functions) test

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LESS-THAN-TRUCKLOAD STUDENT DRIVER

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LESS-THAN-TRUCKLOAD STUDENT DRIVER

Kansas City, KS

At XPO Logistics, our driver job is not just behind the wheel. If you are looking to drive our business and not just our trucks, XPO Logistics could be a good fit for you. Our drivers not only deliver freight and final goods to our service centers and customers' businesses safely, efficiently and free from damage, but they are also involved in unloading and distributing the freight as well. A XPO Logistics driver is also a key part of our customer service team, as they frequently interface with customers, forging our relationship with them and driving future business.

The XPO Logistics Freight (LTL) Driver Sales Representative Student (DSR Student) Program is an intensive twelve module training program consisting of classroom education and hands on driving experience. The DSR Student will work as a dock worker for a minimum of 30 days prior to the start of classroom training. There is up to 90 days of classroom training in the program. If successfully completed, the DSR Student will be eligible to test to obtain a Commercial Driver's License with hazardous materials endorsements and doubles/triples endorsements, and upon meeting all other company requirements the DSR Student may be eligible to be offered a Driver Sales Representative position.

REQUIREMENTS:

- Must be 21 years age or older
- Forklift experience preferred
- Safe driving record and history
- Pass DOT drug test and have no prior positive tests or refusals
- Pass company paid DOT physical
- Must be able to perform the essential functions with or without an accommodation
- Pass a company paid Post Offer Pre-Hire Screen (physical essential functions) test

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