# GOODWILL OVERCOME











2020 ANNUAL REPORT







## **MISSION**

Goodwill empowers people to discover their potential and adapt for the future through the power of work.

## **VISION**

Together, we build sustainable and prosperous communities

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## **BOARD OF DIRECTORS**

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**Jerry Baber** | Treasurer

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**Awais Sufi** 

## **LEADERSHIP STAFF**

#### **Edward Lada, Jr**

President and Chief Executive Officer

#### **Laura Ritterbush**

Vice President of Mission and Workforce Development

#### **Jay Ketterling**

Chief Financial Officer

#### **Trent Wunstel**

Vice President of Data Analytics and Strategy

#### **Luke Meyers**

Vice President of Retail Operations

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## SERVICE IMPACT METRICS

Facing store closures and the loss of donations and subsequent revenue, our agency's resolve and passion for our mission helped us serve more marginalized and under-served populations than ever before.



16,320,957
POUNDS OF DONATED MATERIAL TO RESELL, REUSE OR RECYCLE



12,065
PEOPLE SERVED



744,598 SHOPPER TRANSACTIONS



601
JOBS SECURED



378,924
PEOPLE DONATED USED GOODS



96%
SATISFACTION RATE OF PEOPLE SERVED



17,755
SERVICES PROVIDED TO EMPOWER OUR COMMUNITY



14
RETAIL STORES WITH DONATIONS CENTERS

## PROGRAMS AND SERVICES

Goodwill is a nonprofit organization that serves the Greater Kansas City community and surrounding areas. All programs and services are available to our clients at no cost and are developed to overcome each individual's specific barrier to employment.

#### **Digital Skills Training**

classes are offered at various Goodwill locations, as well as other partner organizations. Training includes basic computer skills, internet basics, and social media. Additional software training is available for Windows 10, MacOS, Google Drive, and various Microsoft programs.

#### **Goodwill's Employment Services offers**

one-on-one career support to individuals with barriers to employment, including physical disadvantages, a mental health diagnosis, substance abuse, criminal backgrounds, or developmental disabilities. We assist with job matching, soft skills training, mock interviews, job development and negotiation, access to job leads, job coaching, and case management. These services are provided by appointment at Goodwill's **GoodWORKS Career Resource Centers** in North Kansas City and Blue Springs, MO.

#### **Goodwill's Reentry Services**

offer career support to individuals who have been incarcerated and/or currently involved with the criminal justice system. Job seekers meet weekly with a Goodwill Career Navigator to provide support towards obtaining employment, including access to occupational training credentials.



Through the **Federal AbilityOne Program**, individuals with disabilities enjoy full participation in their community and can market their skills into other public and private sector jobs. Goodwill participates in AbilityOne with custodial service contracts at the Richard Bolling Federal Building in downtown Kansas City, MO and Fort Leavenworth, KS.

**Essential Skills Training** provides career planning and employment readiness courses. Participants have the opportunity to explore their career options through online training covering:

- You and Your Career
- Getting a Job
- Success in Work

This training helps participants identify the next steps toward their career goals by improving interview skills and honing soft skills to earn and keep employment.

New in 2021! The Artemis Institute Bridge to Technology Program will offer the opportunity for adult learners to enhance their digital skills for tech-driven work. Learners will participate in an 8-10 week cohort of online and onsite computer lab/classroom learning.







#### **FREE Training**

Most of our training is free to qualified applicants.



#### **Career Support**

One-on-one career guidance with comprehensive support services.



#### Job Placement Services

Job placement assistance and employer connections.

For more than 125 years, MoKan Goodwill has had a rich legacy of service for job seekers in our communities. Today, we continue to operate out of the same sense of urgency—responding to the needs at hand as well as the coming requirements of the 4th Industrial Revolution.

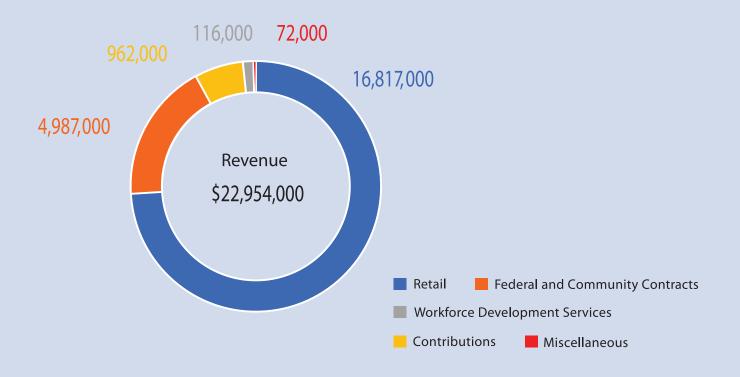
Rapidly changing technologies such as artificial intelligence, robotics, and 3D printing, are drastically shifting how we work and the skills that will be important to employers in the future. Goodwill wants to ensure that everyone has the opportunity to benefit from the well-paying careers currently available within the IT field as well as the future state jobs that are being created.

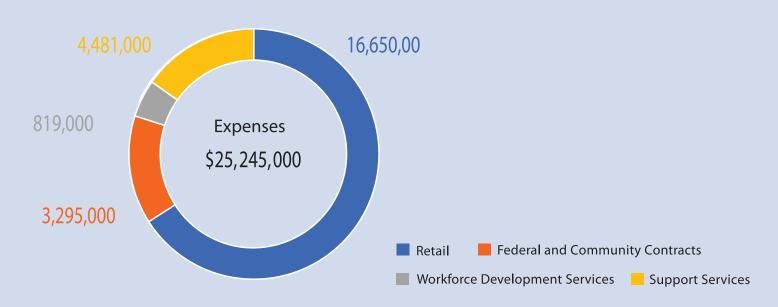
To achieve this goal Goodwill will launch the Artemis Institute, in partnership with area technology companies, to train adults so they are well prepared for the next wave of industry. Through a combination of virtual and in-person classes, our instructors and expert advisors will help students understand and explore the skills and careers that are advancing in future state technologies.

Our Goal Is To Provide You With A Quality, Career Focused Education.

goodwillartemisinstitute.com

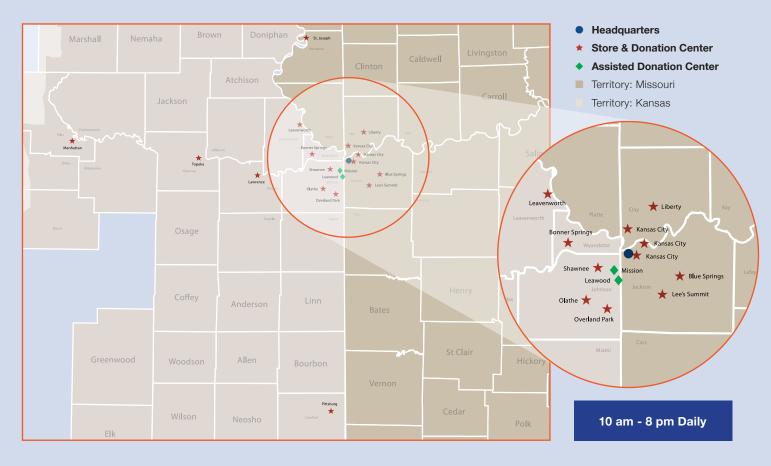
## 2020 FINANCIAL SUMMARY







## **COVERAGE MAP AND RETAIL LOCATIONS**



#### Store #101

#### **Outlet Store / ROC**

1800 N. Corrington Kansas City, Missouri 64120 (816) 743-7660 9 am - 7 pm (Mon - Sat) 11 am - 6 pm (Sun)

#### Store #103

#### North Oak

4824 North Oak Trafficway Kansas City, Missouri 64118 (816) 453-9950

#### Store #108

#### Lee's Summit

440 SW Ward Road Lee's Summit, Missouri 64081 (816) 554-6227

#### Store #110

#### St. Joseph

3615 Faraon St. Joseph, Missouri 64506 (816) 232-0197

#### Store #118

#### Blue Springs

926 S. Highway 7 Blue Springs, Missouri 64014 (816) 229-2782

#### Store #123

#### Liberty

9740 N. Cedar Avenue Kansas City, Missouri 64157 (816) 883-2790

#### Store #131

#### East 63rd Street

8648 E. 63rd St. Kansas City, Missouri 64133 (816) 867-0661

#### Store #204

#### Shawnee

10611 Shawnee Mission Pkwy Shawnee, Kansas 66203 (913) 962-7500

#### Store #205

#### Lawrence

2200 West 31st Street Lawrence, Kansas 66047 (785) 331-3908

#### Store #206

#### **Bonner Springs**

525 S. 129th Street Bonner Springs, Kansas 66012 (913) 441-5701

#### Store #211

#### Topeka

5515 SW 21st Street Topeka, Kansas 66604 (785) 228-9774

#### Store #214

#### Leavenworth

104 S. Broadway Leavenworth, Kansas 66048 (913) 782-5714

#### Store #220

#### **Overland Park**

7241 West 135th Street Overland Park, Kansas 66223 (913) 402-7226

#### Store #222

#### Manhattan

421 E. Poyntz Avenue Manhattan, Kansas 66502 (785) 320-7850

#### Store #

#### Pittsburg 2412 N Broadway Pittsburg, Kansas 66762

#### **Donation Center**

(620) 220-5450

#### Leawood

12910 State Line Road Leawood, Kansas 66209 (913) 748-7760 9 am - 6 pm (Mon - Fri) 9 am - 7 pm (Sat) 11 am - 6 pm (Sun)

#### Headquarters

#### Kansas City

1817 Campbell Street Kansas City, Missouri 64108 Lobby Hours: 8 am - 4 pm (Mon-Fri)



Commission on Accreditation of Rehabilitation Facilities (CARF)



Goodwill maintains the highest level of CARF accreditation in our workforce development unit. Our workforce development staff is trained to offer services and referrals tailored to an individual's needs. By being CARF accredited, we demonstrate our commitment to continually improving our services.