

Fleet Feet Poughkeepsie Application for Employment

We hire people who are passionate about fitness and helping customers within our community find the very best products and services to meet their specific needs. Fleet Feet Poughkeepsie is a fun and rewarding place to work and we tend to be very selective with who we hire. We are looking for individuals who are passionate about our business and interested in growing with us.

Are you the right fit for a position at Fleet Feet Poughkeepsie? Are we the right fit for your needs?

Test yourself with these questions:

Are you comfortable providing excellent customer service... every single time?

The customer experience is our #1 priority at Fleet Feet Poughkeepsie and you need to be a “people person” to work here. We are looking for individuals who love meeting new people and enjoy helping customers find the products that will best help them achieve their fitness goals. We need team members who are outgoing and patient. If you typically feel shy or awkward talking with strangers or if you are not comfortable looking at people’s feet, you might not like it here.

Are you passionate about fitness and leading an active lifestyle?

Our staff’s passion for fitness and active lifestyles needs to shine through and inspire our customers to meet their fitness goals. Our jobs are more important than simply fitting shoes or gear, we are resources. Customers come to us for advice and it is our job to provide knowledgeable and educated responses.

Are you good at switching gears?

During slow periods, you will find yourself busy with other tasks within the store such as cleaning, stocking and more. The ability to quickly shift gears when a customer enters the store is imperative even when you are behind on other tasks. Those tasks can wait. It is important to always remember that customer service is our #1 priority at Fleet Feet Poughkeepsie.

Are you willing to learn new things?

We are all about education at Fleet Feet and we are all learning new things each and every single day. You will not only need to master our FIT process, but you will also need to educate yourselves on the shoes and merchandise available in our store as well as training programs. It is imperative that we be able to speak knowledgeably to customers about our products and services. Having an interest in our offerings will definitely help you here!

Are you a team player?

We need to work together as a team all the time. Your team members are relying on you to be on time for your shift. You need to be patient and respectful of your co-workers. You will be expected to pull your own weight on the sales floor as well as other back room operations. Also, expect to pitch in and help your teammates with their duties (putting shoes away from a fit) when you can.

Are you comfortable making recommendations to customers?

Not only is it imperative to have an in-depth knowledge of our products and services, but you need to have a comfort level in making recommendations to our customers for items or programs that will help them to achieve their goals. Remember, we are the experts!

Are you available to work weekends?

Weekends are a very busy time for our business and we need employees with weekend availability. We also want you out in the community participating in local events and races, so we will do our best to ensure that everyone has an opportunity to do so.

If you answered “YES” to these questions, please complete the application and send it to kim@fleetfeetpoughkeepsie.com.



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We are open 7 days per week, Mon-Fri 10am-7pm, Sat 10am-6pm & Sun 11am-4pm, as well as most holidays. Please provide your days/hours of availability:

Have you ever visited a Fleet Feet Sports location? Where? Describe your experience:

Why are you interested in working at Fleet Feet Poughkeepsie?

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| APPLICANT INFORMATION | | | | | |
|---|-----|--------------------------------|--|----------------------|---------------|
| Last Name | | First | | M.I. | Today's Date: |
| Street Address | | | | Apartment/Unit # | |
| City | | State | | ZIP | |
| Phone | | E-mail Address | | | |
| Date Available | | Available Weekends & Holidays? | | Desired Hourly Wage: | |
| Position Applied for | | | | | |
| Are you a citizen of the United States? | YES | NO | If no, are you authorized to work in the U.S.? | YES | NO |
| Have you ever worked for this company? | YES | NO | If so, when? | | |
| Have you ever been convicted of a felony? | YES | NO | If yes, explain | | |

| EDUCATION | | | | | |
|-------------|----|-------------------|---------|----|--------|
| High School | | | Address | | |
| From | To | Did you graduate? | YES | NO | |
| College | | | Address | | |
| From | To | Did you graduate? | YES | NO | Degree |
| Other | | | Address | | |
| From | To | Did you graduate? | YES | NO | Degree |

| REFERENCES | |
|---|---------------|
| <i>Please list three professional references.</i> | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |

Fleet Feet Poughkeepsie Application for Employment

| PREVIOUS EMPLOYMENT | | | |
|--|----|--------------------|----|
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | | | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? | | YES | NO |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | | | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? | | YES | NO |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | | | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? | | YES | NO |
| DISCLAIMER AND SIGNATURE | | | |
| <p>I hereby authorize Fleet Feet Sports Poughkeepsie to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Fleet Feet Sports Poughkeepsie to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Fleet Feet Sports Poughkeepsie. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Fleet Feet Sports Poughkeepsie to hire me.</p> <p><i>I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Fleet Feet Sports Poughkeepsie at any time without prior notice for any reason.</i></p> | | | |
| Signature | | Date | |