PURPOSE:

The purpose of this code is to clearly outline expectations that we will create the best possible experience for individuals, ambassadors and our store by responsibly supporting and promoting the Fleet Feet Sports Pittsburgh "above and beyond" character and service in our community at all times.

CODE OF CONDUCT EXPECTATIONS:

All Fleet Feet Sports Pittsburgh Ambassador Team Members will:

- 1. Serve as brand ambassadors of Fleet Feet Sports Pittsburgh and abide by this code of conduct,
- 2. Stay connected to the store, understand services, programs and products being offered. Additionally, all members, as ambassadors of Fleet Feet Sports and its mission, will endorse and promote the store to their friends and network,
- Become active followers of Fleet Feet Sports Pittsburgh social media, and help spread posts to their networks and community supporting Fleet Feet Sports activities and mission,
- 4. Regularly attend Flyers Run Club Sunday group runs throughout the year, and act as Pace Leaders to motivate others,
- 5. Wear designated Fleet Feet Sports Pittsburgh sponsored team gear during all local races and competitions,
- 6. Race locally as often as training allows, and will always personally thank the race organizers and volunteers at each event for their hard work and service to the community. Participants will stay at races after they are finished warming down to cheer on other finishers, socialize, and spread the Fleet Feet Sports cheer,
- 7. Volunteer at a minimum of six (6) Fleet Feet Sports sponsored events or activations each year. Events that qualify include, but are not limited to, Fleet Feet Sports Pittsburgh sponsored races, training programs, store events, race expos, etc.,
- 8. Receive a racing kit, and 15% discount at Fleet Feet Sports Pittsburgh (10% on electronics). This applies only to the team member, and does not extend to friends or family.
- 9. Act responsibly and respectfully at all times. Disrespectful, indiscreet or destructive behavior will not be tolerated at any time while representing Fleet Feet Sports Pittsburgh,
- 10. While representing Fleet Feet Sports Pittsburgh as an Ambassador, members are not allowed to represent a competing business. If you are sponsored by an outside vendor, that sponsorship will be reviewed on a case-by-case basis.
- 11. Ambassadors will serve for one year. Members in good standing will be invited to reapply the following year.

I agree to abide by the rules of conduct as set forth above and acknowledge that violation may result in separation from Fleet Feet Sports Pittsburgh Ambassador Team.

Agreement and Signature

By submitting this application, I affirm the facts set forth in it are true and complete. I understand that as a Fleet Feet Sports Ambassador Team member, I will do all I can to be a positive representative, and a loyal ambassador for the store and its mission.

Signature:

Print Name:

Date: