



APPLICATION FOR EMPLOYMENT

Please complete the entire application to ensure processing.

| | | |
|--|--|---------------|
| PERSONAL INFORMATION (please print) | | |
| Name Last | | First |
| Middle | | |
| Address Street City, State Zip Code | | |
| Phone Number(s) Daytime () - | | Evening () - |
| Referred by | | |
| Are you legally eligible for employment in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No (All new hires are required to provide proof of eligibility to work in the U.S.) | | |
| Conviction: Have you been convicted of a crime in the last seven (7) years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. Include type of crime and date of conviction on a separate sheet. | | |

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|--|--------|---------|-----------|-----------------|--------|--------------------|--------|
| EMPLOYMENT DESIRED (keep in mind that the availability of hours may vary.) | | | | | | | |
| Position | | | | Wage desired \$ | | Date you can start | |
| Specify hours available each day of the week. | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| Have you worked for a Fleet Feet Sports store? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? Which store? | | | | | | | |

| EDUCATION | Name and Address of School | Did you graduate? | Course of study/major |
|--|----------------------------|--|-----------------------|
| High School | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| College | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Post College | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Trade, Business or Correspondence School | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

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| SKILLS: List skills relevant to position applied for: |
| Back office skills: (include computer proficiency – Word, Excel, others) |
| Have you ever been a Fleet Feet Customer? <input type="checkbox"/> Yes <input type="checkbox"/> No Where? Describe your experience: |
| Why would you like to work at Fleet Feet Sports? |
| Describe a specific situation in which you have provided excellent customer service in your most recent position. Why was this effective? |

| WORK EXPERIENCE | | | |
|---|---|------------------------------|---|
| List below current and prior employers, starting with the most recent one first. Please include any volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume. | | | |
| Date: (mm/dd/yy) From: To: | Current employer (Name, type of business) | Starting Pay: | Ending Pay: |
| Job Title: | Reason for Leaving: | Average # of hours per week | |
| Duties Performed: | | | |
| Supervisor's Name: | | Phone #: | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Date: (mm/dd/yy) From: To: | Previous employer (Name, type of business) | Starting Pay: | Ending Pay: |
| Job Title: | Reason for Leaving: | Average # of hours per week | |
| Duties Performed: | | | |
| Supervisor's Name: | | Phone#/email address: | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Date (mm/dd/yy) From: To: | Previous employer (Name, type of business) | Starting Pay: | Ending Pay: |
| Job Title: | Reason for Leaving: | Average # of hours per week: | |
| Supervisor's Name: | | Phone: | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Duties Performed: | | | |

| REFERENCES: Please give the names of three professional references, whom you have known at least one year. | | | |
|---|-----------------------------------|-------------------------|-------------------------|
| <i>Name</i> | <i>Email address/phone number</i> | <i>Type of business</i> | <i>Years acquainted</i> |
| | | | |
| | | | |
| | | | |

| PLEASE READ CAREFULLY |
|--|
| Fleet Feet Sports does not discriminate in hiring on basis of race, color, religion, sex, national origin, disability, veteran status, or your membership in any protected class protected under law of this jurisdiction. |
| By signing below, |
| <ul style="list-style-type: none"> I hereby authorize Fleet Feet Sports to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I certify that all statements made by me on this application are true and complete to the best of my knowledge and that any misrepresentations or omissions may be the cause for rejection of my application, or may be cause for subsequent dismissal, if I am hired. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Fleet Feet Sports. I understand that nothing contained in this application or conveyed during any interview which may be granted, is intended to create |

an employment contract.

- I understand that filling out this form does not indicate there is a position open and does not obligate Fleet Feet Sports to hire me.
- I further understand and agree that my employment, if granted, is "at will", which means that it is for no specified period and may be terminated by me or Fleet Feet Sports at any time without prior notice for any reason.

Signature of Applicant:

Date:

INTERNAL OFFICE USE

References:

| Date | Organization | Contact | Information obtained |
|------|--------------|---------|----------------------|
| | | | |
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| | | | |

Criminal Background Check Performed: Yes No

Eligible for hire? Yes No

Initials of employee who completed this section :